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華潤建材科技控股有限公司

China Resources Building Materials Technology Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1313)

APPOINTMENT OF THE CHAIRMAN OF THE BOARD

AND

CHANGE OF CHIEF EXECUTIVE OFFICER

AND

APPOINTMENT OF EXECUTIVE DIRECTOR

AND

CHANGES OF CHAIRPERSONS AND MEMBERS OF BOARD COMMITTEES

The Board hereby announces that, with effect from 6 January 2025:

- (1) Mr. JING Shiqing has been appointed as the Chairman of the Board, the Chairman of the Strategy and Investment Committee and the Chairman of the Nomination Committee and has ceased to be the Chief Executive Officer;
- (2) Mr. XIE Ji has been appointed as the Chief Executive Officer, an executive Director and a member of the Strategy and Investment Committee; and
- (3) Madam YAN Bilan has ceased to be the Chairperson of the Nomination Committee but still continues to serve as a member of the Nomination Committee.

APPOINTMENT OF THE CHAIRMAN OF THE BOARD AND CHAIRPERSONS OF BOARD COMMITTEES

The board (“**Board**”) of directors (“**Directors**”) of China Resources Building Materials Technology Holdings Limited (the “**Company**”) is pleased to announce that, with effect from [date], Mr. JING Shiqing (“**Mr. JING**”) has been appointed as the Chairman of the Board, the Chairman of the strategy and investment committee of the Company (the “**Strategy and Investment Committee**”) and the Chairman of the nomination committee of the Company (the “**Nomination Committee**”) and has ceased to be the Chief Executive Officer of the Company (the “**Chief Executive Officer**”).

Mr. JING, aged 43, has been appointed as the Chairman of the Board of the Company since January 2025 and an executive Director since April 2023. He is the Chairman of the Strategy and Investment Committee, the Chairman of the Nomination Committee, an authorised representative of the Company under Rule 3.05 of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the director of certain subsidiaries of the Company. Mr. JING joined China Resources Group in July 2003 and had served as the Deputy General Manager of the Human Resources Department of China Resources Group from May 2018 to March 2021, a non-executive director of the Company from May 2018 to May 2021 and a non-executive director of China Resources Gas Group Limited (the shares of which are listed on the main board of the Stock Exchange, stock code: 1193) from August 2018 to May 2021 respectively. He joined the Company in May 2021 and had served as the Vice President of the Company from May 2021 to April 2023 and the Chief Executive Officer from April 2023 to January 2025, previously responsible for the management of the Marketing Management Department, the Smart & Information Technology Department and the Technology and Innovation Department of the Company and the operational development of certain regions. Mr. JING holds a bachelor’s degree in engineering from the Changsha University of Science and Technology, China and a master’s degree in business administration from the Nanjing University, China. He has over 15 years of experience in corporate management, and is currently the Vice President of the Fifth Council of the Guangdong Building Materials Association.

Under the service contract with the Company, Mr. JING has no fixed term of service with the Company but will be subject to rotational retirement and re-election requirements at annual general meetings of the Company at least about once every three years pursuant to Article 16.18 of the Articles of Association of the Company.

The emoluments payable to Mr. JING are determined by the Board under the authority granted by the shareholders of the Company at annual general meeting and with reference to the recommendation made by the Remuneration and Appraisal Committee, his duties and responsibilities with the Company, the Company’s performance and market situation. For the year ended 31 December 2024, Mr. JING received emoluments of RMB2,613,012 (including salaries and allowances, pension costs and mandatory provident fund contributions, discretionary bonus and term-wide incentives). Mr. JING will not receive director’s fee from the Company. He is entitled to pre-tax monthly salary of RMB100,200 from the Company based on his position, duties and responsibilities, as well as discretionary bonus and term-wide incentives based on the results performance of the Company and himself.

As at the date of this announcement, Mr. JING does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (“**SFO**”).

Save as disclosed above, Mr. JING has confirmed that (i) he has no disagreements with the Board; (ii) he has and had no other relationships with any directors, senior management or substantial or controlling shareholders of the Company; (iii) he does not currently hold any other position with the Company or any of its subsidiaries; (iv) he has not held any directorship in other Hong Kong or overseas listed public companies in the last three years; (v) there are no other matters relating to the aforesaid appointment that need to be brought to the attention of holders of securities of the Company and the Stock Exchange; and (vi) there is no other information relating to the aforesaid appointment to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

APPOINTMENT OF CHIEF EXECUTIVE OFFICER, EXECUTIVE DIRECTOR AND MEMBER OF THE STRATEGIC AND INVESTMENT COMMITTEE

The Board is pleased to announce that, with effect from 6 January 2025, Mr. XIE Ji (“**Mr. XIE**”) has been appointed as the Chief Executive Officer, an executive Director and a member of the Strategy and Investment Committee.

Mr. XIE, aged 52, has been appointed as the Chief Executive Officer and an executive Director since January 2025. He is a member of the Strategy and Investment Committee. Mr. XIE joined China Resources Group in 1993, was a Deputy General Manager of the Strategic Management Department of China Resources (Holdings) Company Limited from August 2024 to January 2025, worked in China Resources Land Limited (the shares of which are listed on the main board of the Stock Exchange, stock code: 1109) from October 2001 to August 2024 and served as a Vice President from July 2010 to June 2013, a Senior Vice President from June 2013 to August 2024, an executive Director from April 2017 to August 2024 and the Chief Strategy Officer from January 2021 to August 2024, responsible for strategy and investment of China Resources Land Limited. He had previously worked for China Resources Construction Co., Limited. Mr. XIE holds a bachelor’s degree in Civil Engineering from Tongji University, China and an executive master’s degree in business administration from China Europe International Business School, China. He has over 20 years of experience in property management and corporate management.

Under the service contract with the Company, Mr. XIE has no fixed term of service with the Company but will be subject to rotational retirement and re-election requirements at annual general meetings of the Company at least about once every three years pursuant to Article 16.18 of the Articles of Association of the Company. In accordance with Article 16.2 of the Articles of Association of the Company, Mr. XIE shall retire from office at the forthcoming annual general meeting of the Company and, being eligible, offer himself for re-election.

The emoluments payable to Mr. XIE are determined by the Board under the authority granted by the shareholders of the Company at annual general meeting and with reference to the recommendation made by the Remuneration and Appraisal Committee, his duties and responsibilities with the Company, the Company’s performance and market situation.

As at the date of this announcement, Mr. XIE does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. XIE has confirmed that (i) he has and had no other relationships with any directors, senior management or substantial or controlling shareholders of the Company; (ii) he does not currently hold any other position with the Company or any of its subsidiaries; (iii) he has not held any directorship in other Hong Kong or overseas listed public companies in the last three years; (iv) there are no other matters relating to the aforesaid appointment that need to be brought to the attention of holders of securities of the Company or the Stock Exchange; and (v) there is no other information relating to the aforesaid appointment to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

Before his appointment became effective, on 6 January 2025, Mr. XIE had obtained the legal advice from a firm of solicitors qualified to advise on Hong Kong law referred to in Rule 3.09D of the Listing Rules and had confirmed that he understood the requirements under the Listing Rules that are applicable to him as an executive Director and the possible consequences of making a false declaration or giving false information to the Stock Exchange.

Following the appointment of Mr. XIE as the Chief Executive Officer, the Company has complied with Code Provision C.2.1 of Part 2 of the Corporate Governance Code in Appendix C1 to the Listing Rules.

The Board takes this opportunity to extend its warmest welcome to Mr. JING and Mr. XIE for their new appointments.

CHANGES OF CHAIRPERSON AND MEMBER OF THE NOMINATION COMMITTEE

With effect from 6 January 2025, Madam YAN Bilan, an independent non-executive Director, has ceased to be the Chairperson of the Nomination Committee but still continues to serve as a member of the Nomination Committee.

By order of the Board
**CHINA RESOURCES BUILDING MATERIALS
TECHNOLOGY HOLDINGS LIMITED**
JING Shiqing
Chairman of the Board

Hong Kong, 6 January 2025

As at the date of this announcement and after the aforesaid changes, the executive Directors are Mr. JING Shiqing and Mr. XIE Ji; the non-executive Directors are Mr. ZHU Ping, Mr. YU Shutian, Mr. ZHOU Bo and Mr. DENG Ronghui; and the independent non-executive Directors are Mr. SHEK Lai Him Abraham, Mr. NG Kam Wah Webster, Madam YAN Bilan and Mr. TANG Yi Hoi.