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中國中車股份有限公司  
**CRRC CORPORATION LIMITED**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 1766)**

**ANNOUNCEMENT**  
**DIVERSITY OF BOARD MEMBERS UNDER RULE 13.92 OF**  
**THE HONG KONG LISTING RULES**

Pursuant to Rule 13.92 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”), The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) will not consider diversity to be achieved for a single gender board. As at the date of this announcement, the board of directors (the “**Board**”) of CRRC Corporation Limited (the “**Company**”) consists of only male members, with diversity of members yet to be achieved.

The Company has made its best efforts to identify suitable female candidates for directorship. Pursuant to the Articles of Association of the Company, the appointment of a female director must be considered and approved by the Board and at a general meeting of the Company before it becomes effective. As CRRC GROUP Co., Ltd. (“**CRRC GROUP**”), the controlling shareholder of the Company (holding 51.45% of the issued shares of the Company as at the date of this announcement), needs to comprehensively take into account a number of factors (including standards for recommendation such as the director’s suitable professional knowledge and industry experience, personal conduct, integrity and skills and commitment to devote sufficient time) when considering a candidate for directorship. Therefore, the vetting process for director candidates is relatively long. The Company has been taking steps to expedite the appointment of a director candidate who meets the relevant criteria, including but not limited to active communication with CRRC GROUP. It is expected that the Company will convene a Board meeting and a general meeting to appoint a suitable female candidate as a director of the Company as soon as practicable (and no later than 31 March 2025) to comply with Rule 13.92 of the Hong Kong Listing Rules.

By order of the Board  
**CRRC Corporation Limited**  
**Sun Yongcai**  
*Chairman*

Beijing, the PRC  
31 December 2024

*As at the date of this announcement, the executive directors of the Company are Mr. Sun Yongcai, Mr. Ma Yunshuang and Mr. Wang An; and the independent non-executive directors are Mr. Shi Jianzhong, Mr. Weng Yiran and Mr. Ngai Ming Tak.*