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zhenro 正榮服務
ZHENRO SERVICES GROUP LIMITED
正榮服務集團有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6958)

**CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MEMBER OF
AUDIT COMMITTEE AND NOMINATION COMMITTEE**

This announcement is made by Zhenro Services Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

**RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MEMBER OF
AUDIT COMMITTEE AND NOMINATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”) of the Company hereby announces that Mr. Ma Haiyue (“**Mr. Ma**”) has tendered his resignation and will resign as an independent non-executive Director, a member of the audit committee of the Company (the “**Audit Committee**”) and a member of the nomination committee of the Company (the “**Nomination Committee**”) with effect from 31 December 2024, in order to pursue his other business and work commitments.

Mr. Ma has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to express its sincere gratitude to Mr. Ma for his valuable contribution to the Group during his term of office.

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, MEMBER OF
AUDIT COMMITTEE AND NOMINATION COMMITTEE**

The Board is pleased to announce that Ms. Wei Qin (“**Ms. Wei**”) will be appointed as an independent non-executive Director, a member of the Audit Committee and a member of the Nomination Committee with effect from 31 December 2024.

Ms. Wei, aged 46, is currently a partner at *BDO China Shu Lun Pan Certificated Public Accountants LLP* (立信會計師事務所(特殊普通合夥)), an expert in the expert pool for state-owned capital investment consulting in Hangzhou (杭州市國有資本投資諮詢專家庫專家), and an instructor for postgraduate students in practice of Hangzhou Dianzi University (杭州電子科技大學) and Zhejiang Gongshang University (浙江工商大學).

Prior to joining the Group, Ms. Wei has over 20 years of professional experience. From July 2002 to December 2003, she worked at Zhejiang Dongfang Certified Public Accountants (浙江東方會計師事務所). From January 2004 to the present, she has held various positions at *BDO Shu Lun Pan Certificated Public Accountants LLP*, including audit manager from January 2004 to October 2006, senior audit manager from November 2006 to May 2015, and audit partner since June 2015. Ms. Wei possesses extensive experience in the fields of auditing, IPOs, and restructuring.

Ms. Wei graduated from Hangzhou Electronic Industry College (杭州電子工業學院) in June 2002 with a Bachelor's degree in Management, and Zhejiang University (浙江大學) in September 2018 with a Master's degree in Engineering.

Ms. Wei is a member of the Chinese Institute of Certified Public Accountants (中國註冊會計師協會).

Ms. Wei has entered into a letter of appointment with the Company for a term of three years commencing from 31 December 2024. Ms. Wei is entitled to a remuneration of RMB150,000 per annum in relation to her appointment as independent non-executive Director, which was determined by the Board upon the recommendation of the remuneration committee of the Company with reference to her duties and responsibilities with the Company and the prevailing market conditions. Ms. Wei will hold office until the next annual general meeting of the Company and is subject to retirement by rotation and re-election in accordance with the articles of association of the Company.

As at the date of this announcement, Ms. Wei does not: (i) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (ii) hold any directorship in any other listed public companies in the last three years; and (iii) have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders (as defined under the Listing Rules) of the Company.

Ms. Wei has confirmed (a) her independence as regards to each of the factors contained in Rule 3.13(1) to (8) of the Listing Rules; (b) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as such term is defined in the Listing Rules) of the Company; and (c) that there are no other factors that may affect her independence at the time of her appointment.

As at the date of this announcement, save as disclosed above, to the best knowledge of the Board, there is no other information which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Ms. Wei that need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warm welcome to Ms. Wei for her appointment as a member of the Board.

By order of the Board
Zhenro Services Group Limited
Liu Weiliang
Chairman of the Board

Hong Kong, 20 December 2024

As of the date of this announcement, Mr. Deng Li and Mr. Wang Wei are the executive Directors; Mr. Liu Weiliang is the non-executive Director; and Mr. Ma Haiyue, Mr. Au Yeung Po Fung and Mr. Zhang Wei are the independent non-executive Directors.