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中國民生銀行股份有限公司
CHINA MINSHENG BANKING CORP., LTD.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 01988)

ANNOUNCEMENT BY-ELECTION OF AN EMPLOYEE SUPERVISOR

China Minsheng Banking Corp., Ltd. (the “**Bank**”) hereby announces that on 17 December 2024, Mr. Mao Bin has been elected as an employee supervisor of the Bank by the employee representative meeting of the Bank. The board of supervisors (the “**Board of Supervisors**”) of the Bank hereby confirms that the appointment of Mr. Mao Bin as an employee supervisor of the Bank has taken effect from 17 December 2024, and his term of office shall be the same as that of the ninth session of the Board of Supervisors.

The biographical details of Mr. Mao Bin are as follows:

Mr. Mao Bin, born in 1969, is currently the general manager of the Information Technology Department of the Bank. Mr. Mao Bin joined the Bank in 2006, and successively served as the head of the Application System Development Division of the Development Center of the Science and Technology Development Department, the head of the Trading Business Center of the Planning and Demand Department (Level 2), the head of Third Application Development Center of the Software Development Department (Level 2), deputy general manager, deputy general manager (in charge of the work) and general manager of the Information Technology Department. Mr. Mao Bin also served as the deputy director of the Science and Technology Division of Zigong branch of the People's Bank of China, and the deputy general manager of the computer center of Huaxi Securities Co., Ltd. Mr. Mao Bin graduated from Wuhan University majoring in computer application and obtained a bachelor's degree.

The relevant remuneration of Mr. Mao Bin as an employee supervisor of the Bank will be determined in accordance with the Rules for Remuneration of Directors and Supervisors of China Minsheng Banking Corp., Ltd. (《中國民生銀行股份有限公司董事、監事薪酬制度》). Meanwhile, Mr. Mao Bin also receives corresponding remuneration according to his position in the Bank, mainly including salary, bonus, and the Bank's contributions to social insurance, housing fund and corporate annuity. Please refer to the annual report of the Bank to be published in due course for details of the amount of his remuneration.

Save as disclosed in this announcement, Mr. Mao Bin has not held any directorships in any other listed companies, nor has he held any other positions in the Bank and its subsidiaries in the past three years; Mr. Mao Bin does not have any relationship with the directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Bank, and does not have any interests in the shares of the Bank as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). There is no information in relation to Mr. Mao Bin which is subject to disclosure pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there is no other matter that shall be brought to the attention of the shareholders and creditors of the Bank.

By Order of the Board
CHINA MINSHENG BANKING CORP., LTD.
Gao Yingxin
Chairman

Beijing, the PRC
18 December 2024

As at the date of this announcement, the Executive Directors of the Bank are Mr. Gao Yingxin, Mr. Wang Xiaoyong and Mr. Zhang Juntong; the Non-executive Directors are Mr. Zhang Hongwei, Mr. Liu Yonghao, Mr. Shi Yuzhu, Mr. Song Chunfeng and Mr. Zhao Peng; and the Independent Non-executive Directors are Mr. Qu Xinjiu, Ms. Wen Qiuju, Mr. Song Huanzheng, Mr. Yeung Chi Wai, Jason, Mr. Cheng Fengchao and Mr. Liu Hanxing.