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中國人壽保險股份有限公司 CHINA LIFE INSURANCE COMPANY LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2628)

ANNOUNCEMENT

SUPPLEMENTARY INFORMATION REGARDING COMPENSATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT MEMBERS IN 2023

China Life Insurance Company Limited (the "Company") has disclosed the information regarding the compensation of the then directors, supervisors and senior management members of the Company in its 2023 annual report on a preliminary basis. Information regarding their final compensation in 2023 is reported as follows:

Unit: RMB ten thousand

Name	Position	Basic annual salary	Annual performance bonus	Total salary	Including: deferral payment	Welfare (including) benefits and contribution by the employer to social insurance, housing provident fund and enterprise annuity fund)	Total remuneration before tax	Including: deferral payment	The actual payment of remuneration before tax in 2023
	C1 : C1	1	2	3=1+2	4	5	6=3+5	7	8=6-7
Bai Tao	Chairman of the Board and Executive Director	-	-	1	-	-	-	-	-
Li Mingguang	Executive Director and President	22.07	44.13	66.20	22.07	13.90	80.10	22.07	58.03
Wang Junhui	Non-executive Director	-	-	-	-	-	-	-	-
Zhuo Meijuan	Non-executive Director		-	1	-	-	-	-	-
Lam Chi Kuen	Independent Director	30.00	12.00	42.00	-	-	42.00	-	42.00
Zhai Haitao	Independent Director	30.00	12.00	42.00	-	-	42.00	-	42.00

Total	/	/	/	/	/	/	/	/	2,068.84
Hu Jin	Person in Charge of Finance	55.44	66.84	122.28	27.70	26.33	148.61	27.70	120.91
Liu Fengji	Person in Charge of Audit	49.15	51.40	100.55	23.13	14.24	114.79	23.13	91.66
Zhang Di	Assistant to the President and Chief Investment Officer	-	-	-	-	-	-	-	-
Yang Hong	Vice President	77.21	154.42	231.63	77.21	38.38	270.01	77.21	192.80
Zhan Zhong	Vice President	31.74	63.49	95.23	31.75	20.27	115.50	31.75	83.75
Hu Zhijun	Employee Representative Supervisor	36.86	39.02	75.88	17.56	15.02	90.90	17.56	73.34
Wang Xiaoqing	Employee Representative Supervisor	36.01	44.91	80.92	18.86	16.25	97.17	18.86	78.31
Zhao Peng	Executive Director and President	-	-	-	-	-	-	-	-
Information re	garding the compensa	tion of dir	ectors, supervis	ors and se	enior manage	ement members	who resigned or	retired in 202	23
Hou Jin	Chief Actuary	5.29	5.68	10.97	-	3.42	14.39	-	14.39
Hu Zhijun	Person in Charge of Audit	6.25	4.50	10.75	-	3.58	14.33	-	14.33
Xu Chongmiao	Compliance Officer	73.73	75.08	148.81	34.61	30.89	179.70	34.61	145.09
Bai Kai	Vice President	70.14	140.28	210.42	70.14	38.72	249.14	70.14	179.00
Zhao Guodong	Vice President and Board Secretary	68.70	137.40	206.10	68.70	38.26	244.36	68.70	175.66
Ruan Qi	Vice President, Chief Risk Officer and Chief Network Security Officer	64.84	129.69	194.53	64.85	40.67	235.20	64.85	170.35
Liu Hui	Vice President and Chief Investment Officer	31.52	63.05	94.57	31.53	15.93	110.50	31.53	78.97
Ye Yinglan	Employee Representative Supervisor	34.77	40.36	75.13	18.16	15.63	90.76	18.16	72.60
Lai Jun	Employee Representative Supervisor	78.32	116.88	195.20	52.60	34.31	229.51	52.60	176.91
Niu Kailong	Non-employee Representative Supervisor	-	-	-	-	-	-	-	-
Cao Weiqing	Chairman of the Board of Supervisors	68.36	136.72	205.08	68.36	38.02	243.10	68.36	174.74
Chen Jie	Independent Director	30.00	12.00	42.00	-	-	42.00	-	42.00
Huang Yiping	Independent Director	30.00	12.00	42.00	-	-	42.00	-	42.00

Notes:

- 1. The total remuneration before tax in the above table refers to the total amount of remuneration of directors, supervisors and senior management members of the Company for the year 2023 and includes the amount disclosed in the Company's 2023 annual report.
- 2. The remuneration of directors, supervisors and senior management members of the Company is calculated based on their respective terms of office in 2023, and there was no recovery and deduction of performance-based remuneration of directors, supervisors and senior management members in 2023.
- 3. The remuneration of directors and supervisors of the Company in 2023 is subject to the approval at the general meeting of the Company.

By Order of the Board China Life Insurance Company Limited Heng Victor Ja Wei Company Secretary

Hong Kong, 17 December 2024

As at the date of this announcement, the Board of the Company comprises:

Executive Directors: Cai Xiliang, Li Mingguang, Liu Hui, Ruan Qi

Non-executive Directors: Wang Junhui, Hu Jin, Hu Rong

Independent Non-executive Directors: Lam Chi Kuen, Zhai Haitao, Chen Jie, Lu Feng