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北京汽車股份有限公司
BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1958)

**APPOINTMENT OF EMPLOYEE REPRESENTATIVE SUPERVISOR AND
CHAIRMAN OF THE BOARD OF SUPERVISORS**

The board (the “**Board**”) of directors (the “**Director(s)**”) of BAIC Motor Corporation Limited (the “**Company**”) hereby announces that, Mr. Zhao Jinlun (趙錦倫) was elected as an employee representative supervisor of the Company (the “**Supervisor**”) at the meeting of the employee representatives of the Company for a term commencing from 24 October 2024 until the expiration of the term of the employee representative Supervisors of the fifth session of the board of Supervisors of the Company (the “**Board of Supervisors**”).

At the meeting of the fifth session of the Board of Supervisors held on 28 October 2024, Mr. Zhao Jinlun was elected as the chairman of the fifth session of the Board of Supervisors for a term commencing from 28 October 2024 until the expiration of the term of the employee representative Supervisors of the fifth session of the Board of Supervisors.

The biographical details of Mr. Zhao Jinlun required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) are as follows:

Mr. Zhao Jinlun, born in April 1976, holds a master’s degree in business administration and is a senior political engineer and an engineer. He is currently the chairman of the Board of Supervisors and an employee representative Supervisor, as well as the deputy party secretary and the chairman of the labor union of the Company.

Mr. Zhao Jinlun has more than 20 years of experience in the automotive industry. Since 2000, he has successively served as a technician, the secretary of the youth league committee, the director of the publicity department and the director of the party committee office of Beinei Group Corporation (北內集團總公司), the director of the general office (the party union working department) of Beijing Automotive Asset Operation and Management Co., Ltd. (北京汽車資產經營管理有限公司), the deputy party secretary, the secretary of the disciplinary committee and the chairman of the labor union of Beijing Automotive Industry Holding Co., Ltd. Powertrain Company (北京汽車工業控股有限責任公司動力總成分公司), the deputy party secretary, the secretary of the discipline committee and the chairman of the labor union of Beijing Motor Sales Co., Ltd. (北京汽車銷售有限公司), the deputy party secretary and the secretary of the discipline committee of the automobile research institute of the Company, the

deputy party secretary, the secretary of the discipline committee and the chairman of the labor union of BAIC Motor Powertrain Co., Ltd. (北京汽車動力總成有限公司), the vice chairman of the labor union and the director of the work department of the labor union of Beijing Automotive Group Co., Ltd. (北京汽車集團有限公司) (“**BAIC Group**”), the deputy party secretary, the executive deputy general manager and the chairman of the labor union of Beijing Beiqi Hengsheng Real Estate Co., Ltd. (北京北汽恒盛置業有限公司), the deputy party secretary, the secretary of the discipline committee and the chairman of the labor union of BAIC BluePark New Energy Technology Co., Ltd. (北汽藍谷新能源科技股份有限公司), the deputy secretary of the information center of BAIC Group and the deputy general manager and the chairman of the labor union of BAIC BluePark Information Technology Co., Ltd. (北汽藍谷信息技術有限公司), the deputy secretary and the vice president of the digital research institute of Beijing Automotive Research Institute Co., Ltd. (北京汽車研究總院有限公司) and other positions.

Save as disclosed above, Mr. Zhao Jinlun confirmed that, (1) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (2) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; and (3) he does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Zhao Jinlun confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the appointment of Mr. Zhao Jinlun as a Supervisor that need to be brought to the attention of the shareholders of the Company.

The Company will enter into a service contract of supervisor with Mr. Zhao Jinlun as soon as possible. Mr. Zhao Jinlun will not receive any remuneration from the Company for serving as the employee representative Supervisor.

By Order of the Board
BAIC Motor Corporation Limited
Wang Jianhui
Secretary to the Board and Company Secretary

Beijing, the PRC, 28 October 2024

As at the date of this announcement, the Board comprises Mr. Chen Wei, as Chairman of the Board and non-executive Director; Mr. Hu Hanjun and Mr. Chen Hongliang, as non-executive Directors; Mr. Song Wei, as executive Director; Mr. Peng Jin, Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; and Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors.

* *For identification purposes only*