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## **Renrui Human Resources Technology Holdings Limited**

**人瑞人才科技控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6919)**

### **SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023**

Reference is made to the annual report of Renrui Human Resources Technology Holdings Limited (the “**Company**”) for the year ended 31 December 2023 published by the Company on 26 April 2024 (the “**Annual Report**”). Unless provided otherwise, capitalized terms used herein shall have the same meanings as those defined in the Annual Report. This announcement is supplemental to, and should be read in conjunction with the Annual Report. The directors of the Company wish to provide the following additional information for the section headed “Report of the Directors” in the Annual Report in respect of the Post-IPO Share Option Scheme of the Company pursuant to Rule 17.09(3) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

As at the date of the Annual Report (being 27 March 2024), the total number of shares of the Company (the “**Shares**”) available for issue under the Post-IPO Share Option Scheme was 15,053,947, being the total number of (i) 10,607,700 Shares to be issued upon exercise of 10,607,700 share options granted but not yet exercised under the Post-IPO Share Option Scheme, and (ii) 4,446,247 Shares to be issued upon exercise of 4,446,247 share options which may be granted under the Post-IPO Share Option Scheme. The total number of Shares available for issue under the Post-IPO Share Option Scheme represented approximately 9.6% of the total issued Shares as at the date of the Annual Report (being 27 March 2024).

Save as disclosed above, the contents in the Annual Report shall remain unchanged.

By order of the Board  
**Renrui Human Resources Technology Holdings Limited**  
**Zhang Jianguo**  
*Chairman and Chief Executive Officer*

The PRC, 28 October 2024

*As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.*