Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



ZHAOJIN ZHAOJIN MINING INDUSTRY COMPANY LIMITED*

招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

ANNOUNCEMENT

RESIGNATION AND APPOINTMENT OF DIRECTOR AND

RESIGNATION AND APPOINTMENT OF MEMBER OF NOMINATION AND REMUNERATION COMMITTEE

The Board announces that:

- (1) Mr. Chen Lunan has tendered his resignation as an executive Director, the Nomination and Remuneration Committee Member and the vice president of the Company. The resignation took effect from 25 October 2024; and
- (2) Mr. Wang Peiwu has been appointed as an executive Director, the Nomination and Remuneration Committee Member and the vice president of the Company. The appointment took effect from 25 October 2024.

RESIGNATION OF EXECUTIVE DIRECTOR, THE NOMINATION AND REMUNERATION COMMITTEE MEMBER AND VICE PRESIDENT OF THE COMPANY

The board (the "Board") of directors (the "Directors") of Zhaojin Mining Industry Company Limited* (the "Company") hereby announces that, Mr. Chen Lunan ("Mr. Chen") has tendered his resignation as an executive Director, the member (the "Nomination and Remuneration Committee Member") of the nomination and remuneration committee of the Company and the vice president of the Company due to the re-allocation of his work arrangement. The resignation took effect from 25 October 2024.

Mr. Chen confirms that he had no disagreements with the Board and there was no matter relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the "Shareholders") and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Company would like to express its gratitude to Mr. Chen for his valuable contribution to the Company during his term of office and offer its best wishes to him.

APPOINTMENT OF EXECUTIVE DIRECTOR, THE NOMINATION AND REMUNERATION COMMITTEE MEMBER AND VICE PRESIDENT OF THE COMPANY

The Board also announces that, Mr. Wang Peiwu ("Mr. Wang") has been appointed as an executive Director, the Nomination and Remuneration Committee Member and the vice president of the Company. The appointment took effect from 25 October 2024.

The biography details of Mr. Wang are set out below:

Mr. Wang Peiwu (王培武), aged 50, born in November 1974 in Yongding, Fujian, is a senior engineer. Mr. Wang graduated from Shandong University of Mining and Technology* (山東礦業學院) with a bachelor's degree in mining engineering in July 1998. He started working in July 1998 and previously worked at Shandong Fengyuan Coal Company Limited* (山東豐源煤炭有限責任公司). Mr. Wang joined Zijin Mining Group Co., Ltd.* (紫金礦業集團股份有限公司, together with its subsidiaries, collectively referred to as "Zijin Mining Group") in February 2000 and successively served as the deputy manager of Yongding Rare Earth Project* (永定稀土項目) of Zijin Mining Group, the deputy director of Site Management and Mining Plant Office of Zijinshan Gold Mine Engineering Office* (紫金山金 礦工程處現場管理、採礦廠辦公室), the deputy director of engineering department of Xizang Jindi Mining Company Limited* (西藏金地礦業有限責任公司), the director of mining plant of Xinjiang Jinbao Mining Company Limited* (新疆金寶礦業有限責任公司), the assistant general manager of Xinjiang Zijin Mining Company Limited* (新疆紫金礦業有限責任公司), the deputy general manager of investment department of Zijin Mining Group, the general manager of Gansu Yate Mining Company Limited* (甘肅亞特礦業有限公司), the general manager of Chongli Zijin Mining Company Limited* (崇禮紫金礦業有限責任公司), the executive deputy general manager of Wancheng Commerce Dongshengmiao Company Limited* (萬城商務東昇廟有限責任公司) and the deputy mine manager of Zijinshan Gold and Copper Mine* (紫金山金銅礦). Mr. Wang currently acts as the executive deputy mine manager of Zijinshan Gold and Copper Mine* (紫金山金銅礦).

Mr. Wang has entered into a service contract with the Company for a term commencing from 25 October 2024 and ending on the expiry of the term of the current session of the Board, and is subject to retirement by rotation and re-election at the general meeting in accordance with the articles of association of the Company. Mr. Wang will not be entitled to receive any Director's emolument from the Company by being an executive Director.

Save as disclosed above, as of the date of this announcement, (1) Mr. Wang did not hold any positions in the Company or and other subsidiaries of the Company in the preceding three years, and did not hold any directorships in any other listed companies in the preceding three years; (2) Mr. Wang does not have any relationship with any Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Company; and (3) Mr. Wang does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters concerning the appointment of Mr. Wang as an executive Director of the Company that need to be brought to the attention of the Shareholders, and there are no other matters which shall be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board would like to extend its warmest welcome to Mr. Wang in joining the Board.

By order of the Board

Zhaojin Mining Industry Company Limited*

Jiang Guipeng

Chairman

Zhaoyuan, the PRC, 25 October 2024

As at the date of this announcement, the Board comprises:

Executive Directors: Mr. Jiang Guipeng, Mr. Duan Lei, Mr. Wang Ligang and Mr. Wang

Peiwu

Non-executive Directors: Mr. Long Yi, Mr. Li Guanghui and Mr. Luan Wenjing

Independent non-executive Ms. Chen Jinrong, Mr. Choy Sze Chung Jojo, Mr. Wei Junhao and Mr.

Directors: Shen Shifu

* For identification purpose only