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CHINA BOHAI BANK CO., LTD.

渤海銀行股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 9668)

CHANGE OF EMPLOYEES' REPRESENTATIVE SUPERVISORS

The board of directors (the “**Board**”) of CHINA BOHAI BANK CO., LTD. (the “**Bank**”) hereby announces that, the board of supervisors of the Bank (the “**Board of Supervisors**”) has received a resignation letter from Mr. MA Shuming (“**Mr. MA**”). Due to his work adjustment, Mr. MA resigned as an employees’ representative supervisor, a member of the Nomination Committee of the Board of Supervisors and a member of the Supervision Committee of the Board of Supervisors of the Bank with effect from October 14, 2024.

Mr. MA has confirmed that he has no disagreement with the Board and the Board of Supervisors, and there are no matters relating to his resignation that need to be brought to the attention of the shareholders, creditors of the Bank or The Stock Exchange of Hong Kong Limited. The Board and the Board of Supervisors express sincere gratitude to Mr. MA for his contributions to the development of the Bank during his term of office.

The Board is pleased to announce that, at the Employee Representative Meeting of the Bank held on October 14, 2024, Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui were elected as the employees’ representative supervisors of the fifth session of the Board of Supervisors of the Bank for a term commencing on October 14, 2024 and ending on the date of completion of the re-election of the fifth session of the Board of Supervisors of the Bank. Mr. WANG Chunfeng ceased to be an employees’ representative supervisor of the Bank and a member of the Nomination Committee of the Board of Supervisors since the same date, please refer to the announcement of the Bank dated July 19, 2024 for details.

The biographical particulars of Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui are set out below:

Mr. BAI Xinyu, born in 1972, is an economist with a bachelor’s degree. He worked for a long time in the People’s Bank of China and later served as the deputy director of the International Shipping and Financial Development Promotion Centre of Tianjin Dongjiang Free Trade Port Area, the general manager of the business department of the Tianjin Branch and the president of Puhui Sub-branch of Shanghai Pudong Development Bank, a member of the Standing Committee of the Party Committee and a deputy director of the Administrative Committee of Tianjin Dongjiang Free Trade Port Area, the deputy secretary of the Party Committee of Tianjin Dongjiang Comprehensive Bonded Zone and the deputy director of the Administrative Committee of Tianjin Dongjiang Comprehensive Bonded Zone (the Administrative Committee of Tianjin Dongjiang Port Area). He is currently the deputy secretary of the Party Committee of the Bank.

Mr. LI Chengbang, born in 1975, has a master's degree, and a doctoral degree in economics. He served as a principal staff member of the Tianjin Discipline Inspection Committee of the Communist Party of China, a principal staff member of the Fifth Division and the Third Division of the General Office of the Tianjin Municipal People's Government, the deputy director of the General Division of the General Office of the Tianjin Municipal People's Government, the deputy director (presiding over the work) and the director of the Eighth Division of the General Office of the Tianjin Municipal People's Government, the director of the Sixth Division of the General Office of the Tianjin Municipal People's Government, the director of the Office of the Board of Directors of the Bank. He is currently the director of the Office of the Board of Supervisors of the Bank and a director of Nanyang Country Bank Co., Ltd. (南陽村鎮銀行股份有限公司).

Ms. ZHANG Hui, born in 1973, is an economist with a master's degree, and a doctoral degree in economics. She served as a senior staff member of the First Division of Banking Administration, a senior staff member of the Supervision Division of Foreign Banks, a senior staff member of the Supervision Division of Foreign Banks and Other Financial Institutions of the Tianjin Branch of the People's Bank of China, a principal staff member and deputy director of the First Supervision Division of Joint Stock Banks of Tianjin Bureau of China Banking Regulatory Commission, the secretary of the Party Committee (黨委秘書) of the General Office (Party Committee Office), the assistant general manager, the deputy general manager (presiding over the work) and the general manager of the Finance Department, the general manager of the Internal Control and Compliance Department, a member of the Party Committee and vice president (i.e. level of the president of a tier-one branch) of the Beijing Branch of the Bank. She is currently the general manager of the Finance Department of the Bank.

Save as disclosed above, Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui do not hold any other directorship in other listed companies in the past three years or any other major appointment and qualification. Save as disclosed above, Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui do not have any other relationships with other directors, supervisors, senior management or substantial shareholders of the Bank.

The Bank has entered into a service contract with Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui respectively in relation to their appointment as the employees' representative supervisors for a term commencing on October 14, 2024 and ending on the date of completion of the re-election of the fifth session of the Board of Supervisors of the Bank. Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui will not receive additional remuneration from the Bank for their roles as the employees' representative supervisors of the Bank. Pursuant to the contracts entered into between them and the Bank, the remuneration (including wages, bonuses, etc.) received by them during the period in which they hold other positions in the Bank is determined after annual assessment by the relevant internal departments of the Bank in accordance with the relevant laws and regulations, the Bank's operating conditions, the Bank's remuneration policy and the relevant performance appraisal method. The Bank will disclose the details of the implementation of the annual remuneration in the annual report.

In addition, Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui do not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed herein, there are no matters in relation to the appointment of Mr. BAI Xinyu, Mr. LI Chengbang and Ms. ZHANG Hui that need to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on Hong Kong Stock Exchange nor any other matters that need to be brought to the attention of shareholders.

By order of the Board
CHINA BOHAI BANK CO., LTD.
WANG Jinhong
Chairman

Tianjin, China
October 14, 2024

As of the date of this announcement, the Board of the Bank comprises Mr. WANG Jinhong, Mr. QU Hongzhi and Mr. DU Gang as executive directors; Mr. AU Siu Luen, Ms. YUAN Wei, Mr. DUAN Wenwu, Mr. HU Aimin and Mr. ZHANG Yunji as non-executive directors; and Mr. MAO Zhenhua, Mr. MU Binrui, Mr. TSE Yat Hong, Mr. ZHU Ning and Mr. SHUM Siu Hung Patrick as independent non-executive directors.