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京西重工國際有限公司 BEIJINGWEST INDUSTRIES INTERNATIONAL LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2339)

(i) APPOINTMENT OF EXECUTIVE DIRECTOR AND (ii) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

(II) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTION

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "Board") of BeijingWest Industries International Limited (the "Company") announces that Mr. Xi Jianpeng ("Mr. Xi") has been appointed as Executive Director of the Company and a member of the Executive Committee of the Company with effect from 1 October 2024. Mr. Xi has been the General Manager of the Company since October 2023. After Mr. Xi is appointed as an Executive Director of the Company, Mr. Xi still serves as the General Manager of the Company which has overall chief executive responsibility for the Group's business development and day-to-day management generally.

Mr. Xi, aged 33, graduated from Northwest A&F University with a bachelor's degree in animal husbandry. He also holds a master's degree in engineering specialising in software engineering from Nankai University. Mr. Xi holds a securities investment fund qualification in the People's Republic of China. He was the Senior Human Resources Manager of Jilin Zhonghai Hongyang Property Development Co., Ltd.* (吉林市中海宏洋房地產開發有限公司) for the period from July 2012 to February 2016. For the period from March 2016 to October 2022, he was the Deputy General Manager of the industrial investment department of the asset management centre in the head office of Qian Hai Life Insurance Co., Ltd.* (前海人壽保險股份有限公司). Moreover, Mr. Xi has served as the Investment and Financing Vice President of BWI Company Limited ("BWI HK") for the period from March 2023 to September 2023. He has also been the Director of the government affairs department of BeijingWest Smart Mobility Zhangjiakou Automotive Electronics Co., Ltd.* (京西智行張家口汽車電子有限公司) ("BWSM") from October 2023. Both BWI HK and BWSM are the substantial shareholders of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO"). Mr. Xi has extensive experience in business management and the investment field.

A service agreement was entered into between Mr. Xi and the Company for a term commencing on 1 October 2024 and ending on 31 December 2025, subject to renewal. Under the service agreement, Mr. Xi will be entitled to a salary and discretionary bonus as may be determined by the Board or its delegated committee(s) from time to time.

Such salary and discretionary bonus will be determined with reference to the then prevailing market conditions, the performance of the Company as well as Mr. Xi's individual performance. For the period from the date of his appointment as a Director of the Company to 31 December 2024, as an Executive Director and General Manager of the Company, Mr. Xi's annual salary will be HK\$1,118,000. Such salary will be paid in proportion to the actual length of services as an Executive Director of the Company provided by Mr. Xi, he is also entitled to the mandatory provident fund scheme provided by the Group.

As at the date of this announcement and within the meaning of Part XV of the SFO, Mr. Xi does not have any interests in the securities of the Company.

In accordance with the articles of association of the Company, Mr. Xi will hold office until the first annual general meeting of the Company after his appointment and shall then be eligible for re-election. Thereafter, Mr. Xi will be subject to rotation requirements as contained in the articles of association of the Company and shall retire from office by rotation at least once every three years.

Save as disclosed above, Mr. Xi does not hold any directorships in other Hong Kong or overseas listed public companies in the last three years and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company.

There is no information relating to the appointment of Mr. Xi as a director which is discloseable nor is/was he involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Xi to the Board.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS AFTER CHANGE OF COMPOSITION OF BOARD COMMITTEE

With effect from 1 October 2024, the members of the Board and the memberships of the four Board committees of the Company are as follows:

Members of the Board

Executive Directors

Mr. Dong Xiaojie (Chairman)

Mr. Chang Ket Leong

Mr. Xi Jianpeng

Independent Non-executive Directors

Mr. Wong Foreky

Mr. Lo, Gordon

Ms. Peng Fan

Memberships of the four Board committees

Board Committee Director	Executive Committee	Audit Committee	Remuneration Committee	Nomination Committee
Dong Xiaojie	C		M	C
Chang Ket Leong	M			
Xi Jianpeng	M			
Wong Foreky		M	С	M
Lo, Gordon		С	M	M
Peng Fan		M	M	M

Notes:

C Chairman of the relevant Board committeesM Member of the relevant Board committees

By Order of the Board **BeijingWest Industries International Limited Dong Xiaojie**

Chairman

2 October 2024

As at the date of this announcement, the Board comprises Mr. Dong Xiaojie (Chairman), Mr. Chang Ket Leong (Executive Director), Mr. Xi Jianpeng (Executive Director), Mr. Wong Foreky (Independent Non-executive Director), Mr. Lo, Gordon (Independent Non-executive Director) and Ms. Peng Fan (Independent Non-executive Director).

^{*}For identification purpose only