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ManpowerGroup®

**MANPOWERGROUP GREATER CHINA LIMITED**

**万宝盛华大中华有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2180)**

**CHANGE OF NON-EXECUTIVE DIRECTOR AND  
CHANGE OF COMPOSITION OF BOARD COMMITTEE**

The Board hereby announces the following changes to the Board with effect from 28 August 2024:

- (1) Mr. ZHAI Feng has tendered his resignation as a non-executive Director and will cease to be a member of the Audit Committee.
- (2) Mr. ZHANG Qi has been appointed as a non-executive Director and a member of the Audit Committee.

**RESIGNATION OF NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of ManpowerGroup Greater China Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) announces that Mr. ZHAI Feng (“**Mr. Zhai**”) has tendered his resignation as a non-executive Director with effect from 28 August 2024, in order to devote more time to pursue his passion for other personal development. Upon his resignation, Mr. Zhai will cease to be a member of the audit committee of the Company (the “**Audit Committee**”).

Mr. Zhai has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Company would like to express its sincere gratitude to Mr. Zhai for his valuable contribution to the Board during his tenure of services with the Group.

## APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. ZHANG Qi (“**Mr. Zhang**”) has been appointed as a non-executive Director and a member of the Audit Committee with effect from 28 August 2024.

The biographical details of Mr. Zhang are as follows:

Mr. ZHANG Qi, aged 42, has been an executive director of CITIC Private Equity Funds Management Co., Ltd (“**CITICPE**”) since September 2023, and he is primarily responsible for leading significant investments and portfolio management in various sectors. From November 2022 to June 2023, Mr. Zhang worked in Antgroup – Alipay Singapore Holding Pte. Ltd., Singapore as an investment director, responsible for developing and executing strategic plans for new business ventures which focus on artificial intelligence and blockchain technology. From April 2009 to September 2022, Mr. Zhang worked in CITICPE, a company that specialises in asset management.

He has also served as a director of Mycos Data (Chengdu) Co. Ltd (麥可思數據(成都)有限公司) since October 2020.

Mr. Zhang obtained a bachelor’s degree in Chinese major from Ocean University of China in June 2005. Mr. Zhang also obtained a master’s degree in finance from the Graduate School of the Chinese Academy of Social Science in July 2008 and a master’s degree in applied data science from University of Michigan School of Information in September 2022.

Save as disclosed above, Mr. Zhang does not (i) have any relationship with any other Directors, senior management, substantial and controlling shareholders (with the same meanings ascribed thereto in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) of the Company; (ii) hold any position with the Company, or any other member of the Group; (iii) hold any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; or (iv) hold any other major appointments or professional qualifications.

Mr. Zhang has entered into an appointment letter with the Company for an initial term of three years commencing from 28 August 2024 unless terminated by not less than three months’ notice in writing served by either party on the other. He is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company. According to the terms of the appointment letter, no director’s fee shall be payable by the Company to Mr. Zhang. His future remuneration shall be subject to the review by the Board based on the recommendations from the remuneration committee of the Company.

As at the date of this announcement, Mr. Zhang does not have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information relating to the appointment of Mr. Zhang as a non-executive Director that needs to be brought to the attention of the Shareholders and there is no other information relating to Mr. Zhang that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Zhang for joining the Board.

By order of the Board  
**ManpowerGroup Greater China Limited**  
**CUI Zhihui**  
*Executive Director and Chief Executive Officer*

Hong Kong, 28 August 2024

*As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao, Mr. Colin Patrick Alan JONES and Mr. ZHANG Qi as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.*