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CHINA BOHAI BANK CO., LTD.

渤海銀行股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 9668)

RE-APPOINTMENT OF PRESIDENT AND VICE PRESIDENTS

The board of directors (the "**Board**") of CHINA BOHAI BANK CO., LTD. (the "**Bank**") hereby announces that the Board has considered and approved the re-appointment of Mr. QU Hongzhi as the professional manager to serve as the president of the Bank, and the re-appointment of Mr. DU Gang and Mr. XIE Kai as professional managers to serve as vice presidents of the Bank, for a term of three years commencing from August 28, 2024.

The detailed biographies of Mr. QU Hongzhi, Mr. DU Gang and Mr. XIE Kai are set out below:

Mr. QU Hongzhi, born in 1969, is a senior economist with a master's degree in finance and a doctor's degree in management. He once worked in China Construction Bank Corporation, where he served as the general manager of asset security department and general manager of legal affairs department of Tianjin branch, the president of Nankai sub-branch, the president of Heping sub-branch, an assistant to the president, a vice president and a member of the party committee of Tianjin branch, and the deputy secretary of the party committee and a vice president of Jiangsu branch. He currently serves as the deputy secretary of the party committee, an executive director and the president of the Bank.

Save as disclosed above, Mr. QU has not held any other directorships in other listed companies in the past three years or any other major appointments and qualifications. Mr. QU does not have any other relationships with other directors, supervisors, senior management or substantial shareholders of the Bank.

The Bank will enter into a service contract with Mr. QU in relation to his position as the president, with a term of service of three years commencing from August 28, 2024. Mr. QU does not receive any remuneration for his position as an executive director of the Bank, and his remuneration for his position as the president of the Bank will be determined in accordance with the remuneration policy for professional manager of the Bank. The Bank will disclose the specific implementation of his annual remuneration in the annual report.

In addition, Mr. QU does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed herein, there are no other matters in relation to the appointment of Mr. QU that need to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange nor any other matters that need to be brought to the attention of the shareholders of the Bank.

Mr. DU Gang, born in 1970, has a master's degree and used to work for the People's Bank of China, the CBRC and the CBIRC. He currently serves as a member of the party committee, an executive Director, a vice president and the secretary to the board of directors of the Bank.

Mr. XIE Kai, born in 1972, is a senior engineer with a doctor's degree in finance. He once served as a secretary at deputy-director level of the secretariat of the office, the deputy director and director of e-commerce department of electronic banking department, the director of innovation business department of electronic banking department, a member of the party committee and a vice president of Jiangsu Nantong branch, the director of mobile finance department of electronic banking department of internet finance department, the director of business cooperation department of e-financing department, the deputy general manager of technology and product management bureau, the deputy general manager of internet banking department, and the deputy general manager of the county area banking & inclusive finance internet finance management centre of Agricultural Bank of China. He is currently a vice president of the Bank.

By order of the Board CHINA BOHAI BANK CO., LTD. WANG Jinhong Chairman

Tianjin, China August 28, 2024

As at the date of this announcement, the Board comprises Mr. WANG Jinhong, Mr. QU Hongzhi and Mr. DU Gang as executive directors; Mr. AU Siu Luen, Ms. YUAN Wei, Mr. DUAN Wenwu, Mr. HU Aimin and Mr. ZHANG Yunji as non-executive directors; and Mr. MAO Zhenhua, Mr. MU Binrui, Mr. TSE Yat Hong, Mr. ZHU Ning and Mr. SHUM Siu Hung Patrick as independent non-executive directors.