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(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1958)

CHANGE OF DIRECTOR

The board (the "**Board**") of directors (the "**Director**") of BAIC Motor Corporation Limited (the "**Company**") hereby announces that, due to work adjustment, Mr. Liu Guanqiao will no longer be a non-executive Director of the Company and a member of the strategy and sustainability committee under the Board (the "**Strategy and Sustainability Committee**") with effect from 22 August 2024.

Mr. Liu Guanqiao confirmed that he had no disagreement with the Board in any respect and there were no other matters relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the "**Shareholders**").

The Board held a meeting on 26 August 2024 to propose to appoint Mr. Peng Jin as a non-executive Director of the Company and a member of the Strategy and Sustainability Committee for a term commencing from the date of approval at the shareholders' general meeting of the Company until the expiration of the term of the fifth session of the Board.

The biographical details of Mr. Peng Jin required to be disclosed pursuant to the Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") are as follows:

Mr. Peng Jin (彭進), born in September 1977, holds a master's degree in business administration. He is currently the head of operation and management department/digital safety and management department of Beijing Automotive Group Co., Ltd. (北京汽車集團有限公司) (the "BAIC Group").

Mr. Peng Jin has over 20 years of experience in the automobile industry. Since 1999, he has served as the sales manager of the domestic sales department of the Shanghai branch and the Beijing branch of Jiaxing Hantai Tire Sales Joint Stock Co., Ltd. (嘉興韓泰輪胎銷售聯合有限公司), the parts planner of the after-sales services department of the sales headquarters of Beijing Hyundai Motor Co., Ltd. (北京現代汽車有限公司), the chief of marketing section of Beijing Hyundai Mobis Parts Co., Ltd. (北京現

Parts Co., Ltd. (北京韓太汽車部件有限公司), the head of the party and mass work department and the vice chairman of the labour union of BAIC ROCAR Automobile Services & Trade Co., Ltd. (北京北汽 鵬龍汽車服務貿易股份有限公司), the assistant to the manager of the office, the deputy director of the office, the director of the group office, the deputy secretary of the party committee of the headquarters, the chairman of the labour union, and the director of the party committee office/group office of BAIC Group and other positions.

Save as disclosed above, Mr. Peng Jin confirmed that, (1) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (2) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; and (3) he does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Peng Jin confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the appointment of Mr. Peng Jin as the non-executive Director that need to be brought to the attention of the Shareholders.

If the proposed appointment of Mr. Peng Jin as a non-executive Director is approved at the Shareholders' general meeting of the Company, the Company will enter into relevant Director's service contract with him as soon as possible. Mr. Peng Jin will not receive any remuneration from the Company for his role as a non-executive Director.

The Company will send the circular and notice of Shareholders' general meeting in relation to the proposed appointment of Mr. Peng Jin as a non-executive Director to the Shareholders in due course.

By Order of the Board BAIC Motor Corporation Limited Wang Jianhui Secretary to the Board and Company Secretary

Beijing, the PRC, 26 August 2024

As at the date of this announcement, the Board comprises Mr. Chen Wei, as Chairman of the Board and non-executive Director; Mr. Hu Hanjun and Mr. Chen Hongliang, as non-executive Directors; Mr. Song Wei, as executive Director; Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; and Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors.

^{*} For identification purpose only