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**SMIT HOLDINGS LIMITED**

**國微控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2239)**

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of SMIT Holdings Limited (the “**Company**”) wishes to announce that Ms. Ying Chen (“**Ms. Chen**”) has been appointed as an executive director of the Company with effect from 2 August 2024.

Ms. Chen, aged 43, is the executive vice president of the Group. Ms. Chen is primarily responsible for corporate investment management and information disclosure. She has over 21 years of industry experience in integrated circuit.

From July 2002 to September 2003, Ms. Chen worked as a research and development engineer at Shenzhen Guoxin Micro Co., Ltd.\* (深圳市國微電子股份有限公司) and served as assistant to the president and human resources manager from October 2003 to May 2005. Ms. Chen joined SMIT Group Limited\* (國微集團(深圳)有限公司) (“**SMIT Group**”), a wholly-owned subsidiary of the Company, in June 2005 where she began to serve as a director of the general office of from June 2005 to November 2008, secretary of the board from December 2008 to September 2010, vice president of SMIT Group from October 2010 to March 2018, and has been serving as executive vice president of the Group since April 2018.

Ms. Chen graduated from Hefei University of Technology in July 2002 with a bachelor's degree in measurement and control technology and obtained a master's degree in business administration from Peking University in July 2024.

Save as disclosed above, as at the date of this announcement, Ms. Chen (i) does not have any relationship with any other Directors, senior management, substantial shareholder or controlling shareholder of the Company; (ii) does not and hold and did not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) hold any position with the Company and other members of the Group; or (iv) hold other major appointments and professional qualifications.

As at the date of this announcement, Ms. Chen is interested in 1,067,661 shares of the Company. Save as disclosed, Ms. Chen does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance.

Pursuant to the service contract dated 2 August 2024 and entered into between the Company and Ms. Chen (the “**Service Contract**”), the appointment of Ms. Chen is for a term of three years commencing from 2 August 2024. Ms. Chen is entitled to an annual remuneration of an amount equivalent to approximately HK\$1,177,600 (including a directors fee of US\$24,000 pursuant to the Service Contract) and other discretionary bonuses as may be determined by the Board. The emoluments were determined based on her duties and responsibilities in the Group, remuneration benchmarks in the industry and prevailing market conditions. The appointment of Ms. Chen is subject to the articles of association of the Company and the Listing Rules which contain provisions for retirement by rotation and re-election of directors at annual general meetings of the Company.

Save as disclosed above, there is no other information relating to the appointment of Ms. Chen which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to extend its warmest welcome to Ms. Chen to join the Board.

By order of the Board  
**SMIT Holdings Limited**  
**Huang Xueliang**  
Chairman

Hong Kong, 2 August 2024

*As at the date of this announcement, the executive Directors are Mr. Huang Xueliang (chairman and chief executive officer), Mr. Loong, Manfred Man-tsun and Ms. Chen Ying; the non-executive Director are Mr. Kwan, Allan Chung-yuen and Mr. Cai Jing; and the independent non-executive Directors are Mr. Zhang Junjie, Mr. Woo Kar Tung, Raymond and Mr. Jin Yufeng.*

\* *For identification purpose only*