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Royal Century Resources Holdings Limited 仁德資源控股有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 8125)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Royal Century Resources Holdings Limited (the "Company") announces that Ms. Ma Man Chi ("Ms. Ma") has been appointed as an executive Director with effect from 19 July 2024. The biographical details of Ms. Ma is set out as follow:

Biography of Ms. Ma

Ms. Ma, aged 40, has appointed as an executive Director with effect from 19 July 2024. Ms. Ma has extensive experience in accounting and auditing, specifically more than 15 years of experience from the engineering and construction industry which is derived from her previous working experiences in a main board listed company and an international accounting firm. Ms. Ma has leaded several audit engagements and capital market transactions for multinational corporations and sizable listed companies in Hong Kong.

Ms. Ma is a fellow member of the Hong Kong Institute of Chartered Public Accountants and holds a bachelor's degree of Business Administration with first honor in Accounting from the Open University of Hong Kong in 2009. Ms. Ma is a member of Chiropractors Council since 2022 and has been appointed as a Lay Assessor by The Medical Council of Hong Kong since 2023.

Ms. Ma has entered into a service agreement with the Company for a term of three years with effect from 19 July 2024, and is subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the articles of association of the Company and the GEM Listing Rules. The remuneration of Ms. Ma is HK\$120,000 per annum with a discretionary bonus which the Board may determine in its absolute discretion based on the recommendation of the remuneration committee of the Company. The remuneration of Ms. Ma was determined with reference to her duties and responsibilities and prevailing market conditions.

Ms. Ma (i) has not held any directorships in public companies the securities of which are listed in Hong Kong or overseas in the last three years; (ii) has not held any other positions in the Company or any of its subsidiaries; (iii) does not have any relationship with any other Directors, senior management or substantial or controlling shareholders of the Company; (iv) does not have any interest in the listed securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) there is no information relating to Ms. Ma that is required to be disclosed pursuant to 17.50(2)(h) to (v) of the GEM Listing Rules or any other matter concerning Ms. Ma's appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity express its warmest welcome to Ms. Ma in joining the Company.

By order of the Board

Royal Century Resources Holdings Limited

Law Hok Yu

Executive Director & Company Secretary

Hong Kong, 19 July 2024

As at the date of this announcement, the executive Directors are Mr. Wang Jun, Ms. Miao Xianliu, Mr. Law Hok Yu and Ms. Ma Man Chi; and the independent non-executive Directors are Ms. Tsang Hau Wai, Mr. Li Ka Chun Gordon, and Ms. Chan Wai Yan.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited ("HKEx") for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the HKEx website at www.hkex.com.hk for at least 7 days from the date of its posting and on the website of the Company at www.royalcentury.hk.