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FUTIAN HOLDINGS LIMITED 福田股份有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8196)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Director(s)") of Futian Holdings Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Ms. FENG Li ("Ms. FENG") has been appointed as an executive Director with effect from 2 July 2024.

The biographical details of Ms. FENG are set out below:

Ms. FENG, aged 51, obtained the qualification certificate of geological survey engineer in March 2013. She obtained a bachelor's degree in Business Administration and a master's degree in Business Administration from Universidad Empresario de Costa Rica in 2012 and 2018, respectively, by way of distance learning. Ms. FENG has over 14 years of experience in engineering investigation in the People's Republic of China (the "PRC"). Ms. FENG has been working as an engineering project manager in Panjin Zicheng Construction and Installation Engineering Company Limited*(盤錦梓誠建築安裝工程有限公司)since December 2019. She worked as a geological survey engineer from April 2013 to November 2019 in Panjin Hailu Geotechnical Engineering Co., Ltd..

Ms. FENG has extensive experience in project management. The Company believes that Ms. FENG's extensive experience would assist the Company in expanding its business and to further develop its existing business.

Ms. FENG has entered into a service agreement with the Company for an initial term of three years commencing from 2 July 2024 which is renewable automatically for successive terms of one year each and terminable by 3 months' notice. Ms. FENG will be subject to retirement by rotation at the first annual general meeting of the Company upon her appointment, and will then be eligible for re-election at the meeting. Pursuant to the articles of association of the Company, Ms. FENG is subject to retirement by rotation at the annual general meeting of the Company at least once every three years commencing from her last re-election. Pursuant to the service agreement between Ms. FENG and the Company, Ms. FENG is entitled to a director's fee of HK\$40,000 per month, which was mutually agreed between the Company and Ms. FENG with reference to the prevailing market conditions,

her experience, duties and responsibilities in the Group, the remuneration structure of the Group and remuneration level for peers in the market. Her remuneration package is determined by the Board with the recommendation of the remuneration committee of the Company. Ms. FENG may also be entitled to a discretionary bonus as determined in the absolute discretion of the Board.

Save as disclosed above and as at the date of this announcement, to the best knowledge and information of the Directors having made all reasonable enquiries, Ms. FENG (i) does not hold any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not hold any other position with the Company and other members of the Group; (iii) does not possess any other major appointments or professional qualifications; (iv) does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (v) does not have, and is not deemed to have, any interests or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporations which would fall to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there is no other information relating to the appointment of Ms. FENG that is required to be disclosed under Rule 17.50(2)(h) to (v) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), and there are no other matters relating to the appointment of Ms. FENG that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome Ms. FENG for joining the Board.

By order of the Board
Futian Holdings Limited
XIE Yang
Chairman and Chief Executive Officer

Guangzhou, PRC, 2 July 2024

As at the date of this announcement, the executive Directors are Mr. XIE Yang, Mr. HE Xuanxi, Ms. LIU Chujun, Ms. SUN Zhaoyang and Ms. FENG Li; and the independent non-executive Directors are Ms. BAI Shuang, Mr. HA Chengyong and Mr. TSE Chi Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the Stock Exchange's website at www.hkexnews.hk for at least 7 days from the date of its posting and be posted on the website of the Company at www.greatwater.com.cn.

* for identification purpose only