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中國工商銀行股份有限公司 INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT OF THE RESOLUTION OF THE BOARD OF DIRECTORS

A meeting of the Board of Directors of Industrial and Commercial Bank of China Limited (the "Bank") was held at the Bank's head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 28 June 2024. There were 13 directors eligible for attending the meeting, of whom 12 directors attended the meeting in person, namely Mr. Liao Lin, Chairman of the Board of Directors, Mr. Liu Jun, Vice Chairman of the Board of Directors, and Mr. Wang Jingwu, Mr. Lu Yongzhen, Mr. Feng Weidong, Ms. Cao Liqun, Ms. Chen Yifang, Mr. Dong Yang, Mr. Shen Si, Mr. Fred Zuliu Hu, Mr. Norman Chan Tak Lam and Mr. Herbert Walter, being Directors, and 1 director attended the meeting by proxy, namely Mr. Yang Siu Shun appointed Mr. Norman Chan Tak Lam to attend the meeting and exercise the voting rights on his behalf. Mr. Duan Hongtao and Mr. Zhang Shouchuan, being Senior Executive Vice Presidents, and members of the Board of Supervisors were in attendance at the meeting. The meeting was convened in compliance with the provisions of the laws, regulations, and requirements under the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures for the Board of Directors of Industrial and Commercial Bank of China Limited.

Mr. Liao Lin, Chairman of the Board of Directors, presided over the meeting. The directors attending the meeting considered and approved the following:

Proposal on Reviewing the Working Rules for the Independent Directors of Industrial and Commercial Bank of China Limited (Version 2024)

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board of Directors of Industrial and Commercial Bank of China Limited

Beijing, PRC 28 June 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zuliu HU, Mr. Norman CHAN Tak Lam and Mr. Herbert WALTER as independent non-executive directors.