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ZTE CORPORATION

中興通訊股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 763)

Announcement Resolutions of the Twenty-fifth Meeting of the Ninth Session of the Board of Directors

The Company and all the members of the Board of Directors confirm that all the information contained in this announcement of resolutions of the Board of Directors is true, accurate and complete and that there is no false or misleading statement in this announcement or material omission therefrom.

ZTE Corporation (the "Company") issued the "Notice of the Twenty-fifth Meeting of the Ninth Session of the Board of Directors of ZTE Corporation" to all the Directors of the Company by electronic mail on 21 June 2024. The Twenty-fifth Meeting of the Ninth Session of the Board of Directors of the Company (the "Meeting") was convened at the Shenzhen headquarters of the Company by way of on-site meeting on 28 June 2024. The Meeting was presided over by Mr. Li Zixue, Chairman. 9 Directors were required to attend the Meeting and duly attended the Meeting. Members of the Supervisory Committee of the Company and certain personnel concerned also attended the Meeting. The Meeting was convened and held in accordance with the relevant laws, administrative regulations, departmental rules and the Articles of Association of ZTE Corporation, and was legal and valid.

The "Resolution on the Replacement Election of Member of the Specialist Committees of the Ninth Session of the Board of Directors" was considered and approved at the Meeting, the details of which are as follows:

1. That the election of Mr. Wang Qinggang, Mr. Zhang Hong and Mr. Tsui Kei Pang, in replacement as members of the Audit Committee of the Ninth Session of the Board of Directors, and the election of Mr. Wang Qinggang as convener of the Audit Committee, be approved;

Voting result: For: 9; against: 0; abstained: 0.

2. That the election of Mr. Wang Qinggang and Mr. Tsui Kei Pang, in replacement as members of the Remuneration and Evaluation Committee of the Ninth Session of the Board of Directors, and the election of Mr. Wang Qinggang as convener of the Remuneration and Evaluation Committee, be approved;

Voting result: For: 9; against: 0; abstained: 0.

3. That the election of Mr. Tsui Kei Pang and Mr. Wang Qinggang, in replacement as members of the Nomination Committee of the Ninth Session of the Board of Directors, and the election of Mr. Tsui Kei Pang as convener of the Nomination Committee, be approved;

Voting result: For: 9; against: 0; abstained: 0.

4. That the election of Mr. Wang Qinggang and Mr. Tsui Kei Pang, in replacement as members of the Export Compliance Committee of the Ninth Session of the Board of Directors be approved.

Voting result: For: 9; against: 0; abstained: 0.

By Order of the Board
Li Zixue
Chairman

Shenzhen, the PRC
28 June 2024

As at the date of this announcement, the Board of Directors of the Company comprises three executive directors, Li Zixue, Xu Ziyang, Gu Junying; three non-executive directors, Zhang Hong, Zhu Weimin, Fang Rong; and three independent non-executive directors, Wang Qinggang, Tsui Kei Pang, Zhuang Jiansheng.