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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**ADJUSTMENT TO THE PER SHARE
DISTRIBUTION AMOUNT OF THE CASH DIVIDEND UNDER
THE 2023 PROFIT DISTRIBUTION PLAN**

Reference is made to the announcement of the annual results for the year ended December 31, 2023 of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated March 18, 2024 (the “**Announcement**”) and the circular of the Company dated May 10, 2024 (the “**Circular**”) in relation to, among other things, the proposed 2023 Profit Distribution Plan. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Announcement and the Circular.

Content of the 2023 Profit Distribution Plan

As disclosed in the Announcement and the Circular, the Board proposed the 2023 Profit Distribution Plan as follows: a cash dividend of RMB9.8336 (inclusive of tax) for every 10 Shares (representing an aggregate amount of RMB2,882,031,329.68 (inclusive of tax) based on the remaining number of shares after deducting the number of repurchased shares in the Company’s repurchase designated account as of March 15, 2024 from the total issued share capital of the Company as of March 19, 2024) to be paid to all Shareholders. The total amount of cash dividends paid by the Company in the current year represents 30.00% of the annual net profit attributable to the Shareholders of the Company. If there are changes to the total issued share capital of the Company which is entitled to the profit distribution during the period from March 15, 2024 to the record date for the implementation of the profit distribution, the distribution will be conducted on the basis that the total amount of the profit distribution remaining unchanged and the per share distribution amount being adjusted accordingly.

Adjustment to the per share distribution amount of the cash dividend under the 2023 Profit Distribution Plan

Reasons for the adjustment

Prior to the adjustment, the per share distribution amount was calculated using the remaining number of Shares after deducting 22,680,000 repurchased A Shares in the Company's repurchase designated account as of March 15, 2024 from the total issued share capital of the Company as of the date of disclosure of the 2023 Profit Distribution Plan, being 2,930,799,839 Shares, as the base number.

During the period from March 18, 2024 to May 22, 2024, the Company continued to repurchase 19,189,187 A Shares through bidding and deposited such A Shares in the repurchase designated account. The cancellation of a total of 41,869,187 A Shares deposited in the repurchase designated account of the Company has been completed, please refer to the relevant overseas regulatory announcement of the Company dated March 19, 2024 (No. Lin2024-035), the next day disclosure return of the Company dated March 20, 2024, the relevant announcement of the Company dated May 23, 2024 and the next day disclosure return of the Company dated May 24, 2024 for further details.

During the period from March 20, 2024 to May 27, 2024, incentive participants exercised part of the share options granted under the 2019 A Share Incentive Plan for the third vesting period, and the transfer registration of 316,551 A Shares has been completed.

As a result of the abovementioned changes, the base number of the total issued share capital of the Company which is entitled to the profit distribution decreased from 2,930,799,839 Shares to 2,911,927,203 Shares, being the total issued share capital of the Company as of the date of this announcement.

Particulars of the adjustment to the per share distribution amount of the cash dividend under the 2023 Profit Distribution Plan

Pursuant to the abovementioned changes in the total issued share capital of the Company and there being no further expected change in the total issued share capital of the Company from the date of this announcement to the record date for the implementation of the profit distribution, and given the distribution will be conducted on the basis that the total amount of the profit distribution remaining unchanged, the per share distribution amount shall be adjusted accordingly. The particulars of such adjustment are as follows:

The per share distribution amount after the adjustment = The original total amount of the profit distribution ÷ the total issued share capital of the Company on the record date for the implementation of the profit distribution (calculated with reference to the total issued share capital of the Company as of the date of this announcement) = RMB2,882,031,329.68 ÷ 2,911,927,203 Shares = RMB0.98974 (inclusive of tax, rounding to five decimal places).

The actual total amount of the profit distribution = The per share distribution amount after the adjustment x the total issued share capital of the Company on the record date for the implementation of the profit distribution (calculated with reference to the total issued share capital of the Company as of the date of this announcement) = RMB0.98974 x 2,911,927,203 Shares = RMB2,882,050,829.90 (inclusive of tax, rounding to two decimal places).

In light of the above, the 2023 Profit Distribution Plan is as follows: the Company proposes to distribute a cash dividend of RMB9.8974 (inclusive of tax) for every 10 Shares (representing an aggregate amount of RMB2,882,050,829.90 (inclusive of tax) based on the total issued share capital of the Company as of the date of this announcement) to be paid to all Shareholders (the difference from the total amount of the profit distribution as disclosed in the Announcement and the Circular is due to the maintenance of five decimal places of the per share distribution amount), subject to the outcome of the implementation of the 2023 Profit Distribution Plan. The total amount of cash dividends paid by the Company in the current year represents 30.00% of the annual net profit attributable to the Shareholders of the Company.

General

Save as disclosed above, all other information as set out in the Announcement and the Circular in connection with the 2023 Profit Distribution will remain unchanged.

The 2023 Profit Distribution Plan is subject to the approval of the Shareholders by way of ordinary resolution at the 2023 AGM to be held on June 12, 2024, and Shareholders are reminded to take note of the abovementioned adjustment.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, May 27, 2024

As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* *For identification purposes only*