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Tenfu (Cayman) Holdings Company Limited

天福(開曼)控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6868)

ESTABLISHMENT OF THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”) of Tenfu (Cayman) Holdings Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce the establishment of an environmental, social and governance committee of the Company (the “**ESG Committee**”) by the Board on 10 May 2024.

The main duties and responsibilities of the ESG Committee include:

- (i). to coordinate and manage the Environmental, Social and Governance (“**ESG**”) and climate-related matters of the Group and report to the Board on any significant issues;
- (ii). to provide guidance on and formulate the Company’s ESG vision, goals, strategies and structure, and review and monitor the Company’s ESG and climate change strategies, policies and practices in order to ensure that they align with the Company’s needs, meet the international standards, and comply with the applicable laws, regulations and regulatory requirements;
- (iii). to identify and determine the priorities of the key topics on the Company’s ESG risks, and make recommendations to the Board;
- (iv). to establish risk management and internal control systems, such as ESG and climate change policies and programs, to manage and mitigate risks related to ESG and climate change;
- (v). to formulate the Company’s ESG and climate change management performance targets and review the progress of implementation of the goals, and provide suggestions for improving the performance;
- (vi). to review and approve annual ESG reports;
- (vii). to perform other tasks related to ESG and climate change at the request of the Board, including but not limited to providing recommendations on integration of ESG and climate change considerations into the review and monitoring of the Company’s strategies, key action plans, annual budget and performance targets, etc.; and
- (viii). to coordinate any other work related to ESG and climate change (including climate change-related matters) as may be assigned by the Board.

Dr. Fan Ren Da, Anthony has been appointed as the chairman of the ESG Committee, and Mr. Lo Wah Wai, Dr. Huang Wei and Mr. Lee Chia Ling have been appointed as members of the ESG Committee with effect from 10 May 2024.

The terms of reference for the ESG Committee and an updated list of Directors and their roles and functions of the Company (including the composition of each Board committee) will be published on the website of The Stock Exchange of Hong Kong Limited and the website of the Company.

By order of the Board
**Tenfu (Cayman) Holdings Company
Limited**
Lee Chia Ling
Director

Hong Kong, 10 May 2024

As at the date of this announcement, the executive Directors are Mr. Lee Rie-Ho, Mr. Lee Chia Ling, Mr. Lee Kuo-Lin, Dr. Fan Ren Da, Anthony and Mr. Zhang Honghai; the non-executive Director is Mr. Tseng Ming-Sung; and the independent non-executive Directors are Mr. Lo Wah Wai, Mr. Lee Kwan Hung, Eddie and Dr. Huang Wei.