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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

APPOINTMENT OF SENIOR EXECUTIVE VICE PRESIDENT

The Board of Directors (the “**Board**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) resolved at the meeting of the Board held on 29 April 2024 that Mr. Zhang Shouchuan be appointed as Senior Executive Vice President of the Bank. After the Board considered and approved Mr. Zhang Shouchuan’s appointment, the qualification is further subject to the approval of the National Administration of Financial Regulation.

The biography of Mr. Zhang Shouchuan is set out below: Zhang Shouchuan, male, Chinese nationality, born in January 1973. Prior to joining Industrial and Commercial Bank of China, Mr. Zhang Shouchuan has been working at Bank of China, where he served as Chief of the Secretary Division for Evaluation and Chief of the Risk Planning Team of the Risk Management Department of the Head Office of the Bank of China, and since November 2007, he has successively served as Deputy General Manager of the Risk Management Department and concurrently Director of the Basel II Planning and Coordination Office, Vice President and concurrently Chief Risk Officer of Shandong Branch. He has served as President of Inner Mongolia Branch since December 2016, Director of the Executive Office of the Head Office since March 2018, and President of Shanghai Branch and concurrently Executive Vice President of Shanghai RMB Trading Unit since January 2021. Mr. Zhang Shouchuan graduated from Renmin University of China and obtained a doctorate degree in economics. He is an economist.

The remuneration of the senior management members of the Bank, including the Senior Executive Vice President, shall follow the relevant regulations. The relevant remuneration plan shall be considered by the Compensation Committee of the Board and subsequently considered and approved by the Board. The details of the remuneration of the Senior Management members of the Bank are available in the Bank’s annual reports and relevant announcements.

Save as disclosed above, Mr. Zhang Shouchuan does not have any interest relationship with any directors, supervisors, other senior management members, substantial shareholders or controlling shareholders of the Bank, nor does he hold any shares of the Bank.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
29 April 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zulu HU, Mr. Norman CHAN Tak Lam and Mr. Herbert WALTER as independent non-executive directors.