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If you are in doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional advisor.

If you have sold or transferred all your shares in Raymond Industrial Limited, you should at once hand this circular and the accompanying form of proxy to the purchaser or the transferee or to the bank, stockbroker or other agent through whom the sale was effected for transmission to the purchaser or the transferee.

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(Incorporated in Hong Kong with limited liability)

(Stock code: 0229)

# PROPOSALS FOR GENERAL MANDATE TO ISSUE NEW SHARES, RE-ELECTION OF RETIRING DIRECTORS, AND NOTICE OF ANNUAL GENERAL MEETING

A notice of the annual general meeting (the "AGM") of Raymond Industrial Limited (the "Company") to be held at InterContinental Grand Stanford Hong Kong, No. 70 Mody Road, Tsimshatsui East, Kowloon at 3:00 p.m. on 20 May 2024 (Monday) is set out on pages 10 to 13 of this circular.

A form of proxy for use at the AGM is also enclosed with this circular. Whether or not you intend to attend and vote at the AGM in person, you are requested to complete and return the accompanying form of proxy in accordance with the instructions printed thereon to the registered office of the Company at Rooms 1801-1813, 18th Floor, Grandtech Centre, 8 On Ping Street, Shatin, New Territories, as soon as possible but in any event not later than 48 hours before the time appointed for holding AGM or any adjournment thereof. Completion and return of the form of proxy will not preclude you from attending and voting at the AGM or any adjournment thereof should you so wish.

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## **DEFINITIONS**

In this circular, unless the context otherwise requires, the following expressions have the following meanings:

"AGM" the annual general meeting of the Company to be convened and

held at InterContinental Grand Stanford Hong Kong, No. 70 Mody Road, Tsimshatsui East, Kowloon at 3:00 p.m. on 20 May 2024 (Monday), the notice of which is set out on pages 10 to 13 of this

circular

"Articles of Association" the articles of association of the Company (as amended from time

to time)

"Board" the board of Directors

"Company" Raymond Industrial Limited, a company incorporated in Hong

Kong with limited liability and the Shares of which are listed on the

Main Board of the Stock Exchange

"controlling shareholder" has the same meaning ascribed to it under the Listing Rules

"Director(s)" the director(s) of the Company

"Group" the Company and its subsidiaries

"HK\$" Hong Kong Dollars, the lawful currency of Hong Kong

"Hong Kong" the Hong Kong Special Administrative Region of the PRC

"Latest Practicable Date" 18 April 2024, being the latest practicable date prior to the printing

of this circular for the purpose of ascertaining certain information

herein

"Listing Rules" the Rules Governing the Listing of Securities on the Stock

Exchange

"Nomination Committee" the nomination committee of the Company

"PRC" The People's Republic of China which, for the purpose of this

circular, exclude Hong Kong, the Macau Special Administrative

Region of the PRC and Taiwan

"SFO" the Securities and Futures Ordinance (Cap. 571 of the Laws of

Hong Kong)

"Share(s)" the ordinary share(s) of the Company

# **DEFINITIONS**

"Share Issue Mandate" a general and unconditional mandate proposed to be granted to the

Directors to exercise the powers of the Company to allot, issue and deal with new Shares up to 20% of the aggregate number of issued Shares of the Company as at the date of passing of the ordinary

resolution in relation thereof

"Shareholders" the holder(s) of Share(s)

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"substantial shareholder" has the same meaning ascribed to it under the Listing Rules

"%" per cent



(Incorporated in Hong Kong with limited liability)
(Stock code: 0229)

Executive Directors

Dr. WONG, Man Hin Raymond (Chairman)

Mr. WONG, Ying Man John

Mr. MOK, Kin Hing

Non-executive Directors

Dr. WONG, Kin Lae Wilson Mr. WONG, Ying Kit David

Independent Non-executive Directors
Ms. LING, Kit Sum Imma

Mr. LO, Kwong Shun Wilson

Dr. KO, Siu Fung Stephen

Registered Office:

Rooms 1801-1813

18th Floor, Grandtech Centre

8 On Ping Street Shatin,

New Territories

Hong Kong

25 April 2024

To the Shareholders

Dear Sir or Madam,

# PROPOSALS FOR GENERAL MANDATE TO ISSUE NEW SHARES, RE-ELECTION OF RETIRING DIRECTORS, AND NOTICE OF ANNUAL GENERAL MEETING

#### 1. INTRODUCTION

The purpose of this circular is to provide you with (i) information in respect of the granting of the Share Issue Mandate; (ii) information in respect of the re-election of the retiring Directors; and (iii) the notice of the AGM, and to seek your approval of the resolutions relating to these matters at the AGM.

#### 2. GENERAL MANDATE TO ISSUE NEW SHARES

At the annual general meeting of the Company held on 19 May 2023, a general mandate was given by the Company to the Directors to exercise the powers of the Company to allot, issue and deal with Shares of not exceeding 20% of the aggregate number of issued Shares of the Company as at the date of the passing of the resolution. Such general mandate will lapse at the conclusion of the AGM.

At the AGM, an ordinary resolution will be proposed to grant the Share Issue Mandate to the Directors in order to ensure flexibility to the Directors to issue new Shares. As at the Latest Practicable Date, a total of 501,324,860 Shares was in issue. Subject to the passing of the proposed ordinary resolution approving the Share Issue Mandate and on the basis that there are no further changes in the issued Shares of the Company from the Latest Practicable Date up to the date of convening the AGM, the Directors would be allowed under the Share Issue Mandate to issue a maximum of 100,264,972 Shares, representing 20% of the total number of Shares in issue as at the date of passing of the relevant resolution at the AGM.

#### 3. RE-ELECTION OF RETIRING DIRECTORS

As at the Latest Practicable Date, there were three executive Directors, namely Dr. WONG, Man Hin Raymond, Mr. WONG, John Ying Man and Mr. MOK, Kin Hing, two non-executive Directors, namely Dr. WONG, Kin Lae Wilson and Mr. WONG, Ying Kit David, and three independent non-executive Directors, namely Ms. LING, Kit Sum Imma, Mr. LO, Kwong Shun Wilson and Dr. KO, Siu Fung Stephen.

In accordance with article 112 of the Articles of Association, at each annual general meeting one-third of the Directors for the time being or if their number is not three or a multiple of three then the number nearest one-third shall retire from office. The Directors to retire in every year shall be those who have been longest in office since their last election but as between persons who became Directors on the same day, those to retire shall (unless they otherwise agree between themselves) be determined by lot. A retiring Director shall retain office until the close of the meeting at which he retires and shall then be eligible for re-election at that meeting.

Dr. WONG, Man Hin Raymond, Mr. WONG, Ying Man John and Dr. WONG, Kin Lae Wilson will retire from the Board by rotation at the forthcoming AGM. Dr. WONG, Man Hin Raymond, Mr. WONG, Ying Man John and Dr. WONG, Kin Lae Wilson shall be eligible and will offer themselves for re-election at the AGM.

The Nomination Committee has assessed and reviewed each of the independent non-executive Directors' annual written confirmation of independence based on the independence guidelines as set out in Rule 3.13 of the Listing Rules and confirmed that all independent non-executive Directors remain independent.

In addition, the Nomination Committee has also reviewed the structure, size and composition of the Board, the confirmations and disclosures given by the Directors, the qualifications, skills, knowledge and experience, time commitment and contribution of the Directors with reference to the nomination principles and criteria set out in the board diversity policy of the Company.

The Nomination Committee has recommended to the Board the re-election of all the retiring Directors. The Company considers that all the retiring Directors will continue to bring valuable perspectives, skill and experience to the Board for its efficient and effective functioning and diversity.

In this regard, the Board is satisfied that Dr. WONG, Man Hin Raymond, Mr. WONG, Ying Man John and Dr. WONG, Kin Lae Wilson are persons of integrity and stature and believes that their reelection will benefit the Board as well as the Company. The biographical details of the Directors proposed to be re-elected are set out in Appendix I to this circular in accordance with the relevant requirements of the Listing Rules.

#### 4. THE AGM

A notice of the AGM to be held at InterContinental Grand Stanford Hong Kong, No. 70 Mody Road, Tsimshatsui East, Kowloon at 3:00 p.m. on 20 May 2024 (Monday) is set out on pages 10 to 13 of this circular.

#### 5. PROXY ARRANGEMENT

A form of proxy for use at the AGM is enclosed with this circular and has been posted on the websites of the Stock Exchange (www.hkex.com.hk) and the Company (www.raymondfinance.com) respectively. Whether or not you intend to attend and vote at the AGM in person, you are requested to complete and return the accompanying form of proxy in accordance with the instructions printed thereon to the registered office of the Company at Rooms 1801-1813, 18th Floor, Grandtech Centre, 8 On Ping Street, Shatin, New Territories, Hong Kong as soon as possible but in any event not less than 48 hours before the time appointed for holding the AGM or any adjournment thereof. Completion and return of the form of proxy will not preclude you from attending and voting at the AGM or any adjournment thereof should you so wish.

#### 6. VOTING BY POLL

Pursuant to Rule 13.39(4) of the Listing Rules, any vote of shareholders at a general meeting must be taken by a poll. Therefore, all resolutions proposed at the AGM shall be voted by poll. The results of the poll will be published on the HKEx news website at www.hkexnews.hk and the Company's website at www.raymondfinance.com after the AGM as soon as possible.

#### 7. RESPONSIBILITY STATEMENT

This circular includes particulars given in compliance with the Listing Rules for the purpose of giving information with regard to the Company. The Directors individually and collectively accept full responsibility for the accuracy of the information contained in this circular and confirm, having made all reasonable enquiries, that to the best of their knowledge and belief, there are no other facts the omission of which would make any statement in this circular misleading.

## 8. RECOMMENDATION

The Directors consider that (i) the granting of the Share Issue Mandate and (ii) the re-election of the retiring Directors are in the interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend the Shareholders to vote in favour of the relevant resolutions to be proposed at the AGM.

Yours faithfully
For and on behalf of the Board
Raymond Industrial Limited
WONG, Man Hin Raymond
Chairman

# DETAILS OF DIRECTORS PROPOSED TO BE RE-ELECTED

Pursuant to the Listing Rules, the details of the retiring Directors proposed for re-election at the AGM are provided as follows:

1. Dr. Wong, Man Hin Raymond ("Dr. Raymond Wong"), aged 57, was appointed as a non-executive Director on 18 July 2001, re-designated as an executive Director on 19 April 2002. Dr. Raymond Wong became a deputy executive Chairman since 19 April 2007. On 10 December 2021, he was re-designated as the Chairman. He is also a member of the remuneration committee of the Company. Dr. Raymond Wong is also a director of Raymond Electric (China) Limited and the chairman of Raymond (Panyu Nansha) Electrical Manufacture Appliances Development Company Limited, all of which are subsidiaries of the Company.

Dr. Raymond Wong holds a bachelor's degree in chemical engineering, a master degree in economics and a doctorate degree in business administration. He is a member of American Institute of Certified Public Accountants (CPA), a Chartered Global Management Accountant (CGMA), a Certified Management Accountant (CMA) and holds a certificate in financial management (CFM). He is an independent non-executive director of Modern Healthcare Technology Holdings Limited (formerly Modern Beauty Salon Holdings Limited) (stock code: 0919), Nan Nan Resources Enterprise Limited (stock code: 1229), Tak Lee Machinery Holdings Limited (stock code: 2102) and Guanze Medical Information Industry (Holding) Co., Ltd (stock code: 2427), companies whose shares are listed on The Main Board of the Stock Exchange. He was an independent non-executive Director of Zhejiang United Investment Holdings Group Limited (stock code: 8366), a company listed on the GEM of the Stock Exchange, until 9 March 2021.

Dr. Raymond Wong is the son of Dr. WONG, Kin Lae Wilson, a non-executive director of the Company; a cousin of Mr. WONG, Ying Man John, the Vice-Chairman and an executive director of the Company, and Mr. WONG, Ying Kit David, a non-executive director of the Company.

As at the Latest Practicable Date, Dr. Raymond Wong has personal interests in 6,427,972 Shares and spouse interest in 10,100,000 Shares, in aggregate 16,527,972 Shares within the meaning of Part XV of the SFO.

There is no service contract between Dr. Raymond Wong and the Company. His directorship is subject to retirement by rotation and re-election at the annual general meeting in accordance with the Articles of Association. The Director's fee, salaries, commission/bonus and others (allowances and benefits) paid to Dr. Raymond Wong for the year ended 31 December 2023 were HK\$220,000, HK\$3,000,000, HK\$497,000 and HK\$1,188,114.66 respectively, which were determined with reference to market condition, his duties and responsibilities in the Group during the year.

# DETAILS OF DIRECTORS PROPOSED TO BE RE-ELECTED

Save as disclosed above, as at the Latest Practicable Date, Dr. Raymond Wong does not (i) hold any other position with the Company and other members of the Group or other major appointments and professional qualifications; (ii) hold any other directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) have any relationship with any other Directors, senior management of the Company or substantial shareholders or controlling shareholders of the Company; and (iv) does not have any interest in the Shares which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, there are no other matters relating to the re-election of Dr. Raymond Wong that need to be brought to the attention of the Shareholders nor any information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

2. **Mr. Wong, Ying Man John** ("**Mr. John Wong**"), aged 58, was appointed as an executive Director on 15 September 1997. He has been appointed as the Vice-Chairman on 10 December 2021. He graduated from the University of Manchester Institute of Science & Technology in 1987 and joined the Company in the same year. He worked as an engineer, project coordinator, engineering manager and then general manager for operations. He is the General Manager and a member of the remuneration committee of the Company. Mr. John Wong is also a director of Mass Top Corporation, Raymond Electric (China) Limited and Raymond (Panyu Nansha) Electrical Manufacture Appliances Development Company Limited, all of which are subsidiaries of the Company.

Mr. John Wong is a cousin of Dr. Raymond Wong, the Chairman and an executive Director; a nephew of Dr. WONG, Kin Lae Wilson and brother of Mr. WONG, Ying Kit David, both of them are non-executive Directors.

As at the Latest Practicable Date, Mr. John Wong has personal interest in 58,845,136 Shares within the meaning of Part XV of the SFO.

There is no service contract between Mr. John Wong and the Company. His directorship is subject to retirement by rotation and re-election at the annual general meeting in accordance with the Articles of Association. The director's fee, salaries, commission/bonus and others (allowances and benefits) paid to Mr. John Wong for the year ended 31 December 2023 were HK\$170,000, HK\$2,400,000, HK\$397,000 and HK\$1,827,867.73 respectively, which were determined with reference to market condition, his duties and responsibilities in the Group during the year.

Save as disclosed above, as at the Latest Practicable Date, Mr. John Wong does not (i) hold any other position with the Company and other members of the Group or other major appointments and professional qualifications; (ii) hold any other directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) have any relationship with any other Directors, senior management of the Company or substantial shareholders or controlling shareholders of the Company; and (iv) does not have any interest in the Shares which are required to be disclosed pursuant to Part XV of the SFO.

# DETAILS OF DIRECTORS PROPOSED TO BE RE-ELECTED

Save as disclosed above, there are no other matters concerning the re-election of Mr. John Wong that need to be brought to the attention of the Shareholders nor any information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

3. **Dr. Wong, Kin Lae Wilson** ("**Dr. Wilson Wong**"), aged 88, was an executive Director and the Chairman from 8 November 1984 to 10 December 2021. He was re-designated to be a non-executive Director and ceased to be the Chairman with effect from 10 December 2021. He obtained a Bachelor of Engineering Degree (Chemical Engineering) in 1959 from McGill University in Canada. He was a lecturer at the Hong Kong Technical College. In 1964, Dr. Wilson Wong founded the Company. In 1998, he was awarded an honorary Doctor of Science from McGill University in Canada. Dr. Wilson Wong is also a director of Mass Top Corporation and Raymond (Panyu Nansha) Electrical Manufacture Appliances Development Company Limited, both of which are wholly-owned subsidiaries of the Company.

Dr. Wilson Wong is the father of Dr. Raymond Wong, the Chairman and an executive Director of the Company, the uncle of Mr. John Wong, the Vice-Chairman and an executive Director of the Company and Mr. Wong, Ying Kit David, a non-executive Director of the Company.

As at the Latest Practicable Date, Dr. Wilson Wong is deemed to be interested in 107,348,981 Shares within the meaning of Part XV of the SFO as a result of (i) the corporate interests in 107,198,981 Shares through his beneficial interests in 91.7% of the share capital of Diamond Harvest Limited, and (ii) spouse interest of 150,000 Shares though his spouse, Ms. SUN, Kwing Hai Amelia, who is the beneficial shareholder of these Shares.

There is no service contract between Dr. Wilson Wong and the Company. His directorship is subject to retirement by rotation and re-election at the annual general meeting in accordance with the Articles of Association. The Director's fee and others (allowances and benefits) paid to Dr. Wilson Wong for the year ended 31 December 2023 were HK\$150,000 and HK\$190,060 respectively, which were determined with reference to market condition, his duties and responsibilities in the Group during the year.

Save as disclosed above, as at the Latest Practicable Date, Dr. Wilson Wong does not (i) hold any other position with the Company and other members of the Group or other major appointments and professional qualifications; (ii) hold any other directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) have any relationship with any other Directors, senior management of the Company or substantial shareholders or controlling shareholders of the Company; and (iv) does not have any interest in the Shares which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, there are no other matters relating to the re-election of Dr. Wilson Wong that need to be brought to the attention of the Shareholders nor any information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.



(Incorporated in Hong Kong with limited liability)
(Stock code: 0229)

#### NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the annual general meeting (the "**AGM**") of Raymond Industrial Limited (the "**Company**") will be held at InterContinental Grand Stanford Hong Kong, No. 70 Mody Road, Tsimshatsui East, Kowloon at 3:00 p.m. on 20 May 2024 (Monday) for the following purposes:

#### **Ordinary Business**

- 1. To receive and adopt the audited financial statements, report of the board (the "Board") of directors (the "Directors") of the Company and the independent auditors of the Company for the year ended 31 December 2023.
- 2. To declare a final dividend of 4 Hong Kong cents per ordinary share (the "**Final Dividend**") and a special dividend of 6 Hong Kong cents per ordinary share (the "**Special Dividend**") for the year ended 31 December 2023.
- 3. (a) To re-elect Dr. WONG, Man Hin Raymond as an executive Director;
  - (b) To re-elect Mr. WONG, Ying Man John as an executive Director;
  - (c) To re-elect Dr. WONG, Kin Lae Wilson as a non-executive Director; and
  - (d) To authorise the Board of Directors to fix the remuneration of the Directors.
- 4. To re-appoint RSM Hong Kong as auditors of the Company and authorise the Board to fix their remuneration.

#### **Special Business**

To consider and, if thought fit, to pass with or without amendments the following resolutions as ordinary resolutions:

#### 5. "THAT

(a) subject to paragraph (c) of this resolution, the exercise by the Directors during the Relevant Period (as hereinafter defined) of all the powers of the Company to allot, issue and deal with additional shares of the Company (the "Shares") and to make or grant offers, agreements and options (including bonds, warrants and debentures convertible into the Shares) which might require the exercise of such powers be and is hereby generally and unconditionally approved;

- (b) the approval in paragraph (a) of this resolution shall authorise the Directors during the Relevant Period to make or grant offers, agreements and options (including bonds, warrants and debentures convertible into the Shares) which might require the exercise of such powers after the end of the Relevant Period;
- (c) the aggregate number of issued Shares of the Company allotted or agreed conditionally or unconditionally to be allotted, issued or dealt with (whether pursuant to an option or otherwise) by the Directors pursuant to the approval in paragraph (a) of this resolution, otherwise than pursuant to (i) a Rights Issue (as hereinafter defined); (ii) the exercise of the subscription rights or conversion under the terms of any securities which are convertible into the Shares or warrants to subscribe for the Shares; (iii) any share option scheme or similar arrangement for the time being adopted for the grant to the Directors and employees of the Company and/or other eligible persons of the rights to acquire the Shares; or (iv) any scrip dividend on the Shares in accordance with the Articles of Association of the Company, shall not exceed 20% of the aggregate number of issued Shares of the company as at the date of the passing of this resolution; and
- (d) for the purpose of this resolution:

"Relevant Period" means the period from the passing of this resolution until whichever is the earlier of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Articles of Association of the Company or any applicable law to be held; or
- (iii) the revocation or variation of the authority given under this resolution by ordinary resolution of the shareholders in general meeting;

and

"Rights Issue" means an offer of Shares open for a period fixed by the Directors to holders of Shares on the register of members of the Company on a fixed record date in proportion to their then holdings of such Shares (subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of or the requirements of any recognised regulatory body or any stock exchange in any territory outside Hong Kong)."

By Order of the Board Raymond Industrial Limited WONG, Man Hin Raymond Chairman

Hong Kong, 25 April 2024

Registered office and principal place of business: Rooms 1801-1813, 18th Floor, Grandtech Centre 8 On Ping Street, Shatin New Territories, Hong Kong

#### Notes:

- 1. Any member of the Company entitled to attend and vote at the above meeting is entitled to appoint one or more proxies to attend and vote in his stead. A proxy need not be a member of the Company.
- 2. In the case of joint holders of a Share, any one of such joint holders may vote, either in person or by proxy, in respect of such Share as if he was solely entitled thereto; but if more than one of such joint holders are present at the above meeting, the vote of the person, whether attending in person or by proxy, whose name stands first on the register of members of the Company in respect of such Share shall be accepted to the exclusion of the vote(s) of the other joint holder(s).
- 3. To be valid, a form of proxy, together with the power of attorney or other authority, if any, under which it is signed, or a certified copy of such power or authority must be deposited at the registered office of the Company at Rooms 1801-1813, 18th Floor, Grandtech Centre, 8 On Ping Street, Shatin, New Territories, Hong Kong not less than 48 hours before the time appointed for the holding of the above meeting or any adjourned meeting. Completion and return of the form of proxy will not preclude any member from attending and voting at the above meeting (or any adjournment thereof) in person.
- 4. The Register of Members of the Company will be closed for the following periods:-
  - (1) For the purpose of determining shareholders who are entitled to attend and vote at the AGM to be held on Monday, 20 May 2024, the register of members of the Company will be closed from Tuesday, 14 May 2024 to Monday, 20 May 2024, both days inclusive. In order to be qualified for attending and voting at the AGM, all transfer documents, accompanied by the relevant share certificates, should be lodged for registration with the Company's share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17/F., Hopewell Centre, 183 Queen's Road East, Hong Kong no later than 4:30 p.m. on Monday, 13 May 2024.
  - (2) For the purpose of determining shareholders who are qualified for the Final Dividend and the Special Dividend, the register of members of the Company will be closed from Friday, 24 May 2024 to Tuesday, 28 May 2024, both days inclusive. In order to be qualified for the Final Dividend and the Special Dividend, all transfer documents, accompanied by the relevant share certificates, should be lodged for registration with the Company's share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17/F., Hopewell Centre, 183 Queen's Road East, Hong Kong no later than 4:30 p.m. on Thursday, 23 May 2024.
- 5. A circular containing, inter alia, details of the proposed general mandate to issue shares of the Company and information of the retiring Directors who are proposed to be re-elected at the AGM will be dispatched to the shareholders of the Company.

As at the date hereof, the Board comprises the following Directors:

#### Executive Directors:

Dr. WONG, Man Hin Raymond

Mr. WONG, Ying Man John

Mr. MOK, Kin Hing

#### Non-executive Directors:

Dr. WONG, Kin Lae Wilson Mr. WONG, Ying Kit David

## Independent Non-executive Directors:

Ms. LING, Kit Sum Imma

Mr. LO, Kwong Shun Wilson

Dr. KO, Siu Fung Stephen