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DIT Group Limited
築友智造科技集團有限公司
(Incorporated in Bermuda with limited liability)
(於百慕達註冊成立之有限公司)

A LEADING INTEGRATED
SERVICE PROVIDER IN
SMART BUILDING
領袖型智慧建築整體
方案服務商

ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE
REPORT

環境、社會及
管治報告

2023

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ABOUT THIS REPORT

關於本報告

In this environmental, social, and governance (“ESG”) report (the “Report”) for 2023, DIT Group Limited (referred to as the “Company,” “we,” or “our”) proudly showcases our commitment to sustainable business practices. Our strategic focus on corporate social responsibility (“CSR”) is deeply ingrained in our corporate culture, as reflected by our tagline, “Create a Promising Life with Intelligence”. We take pride in providing comprehensive solutions and environmentally friendly structures for urban families. Through the development of a cutting-edge operating platform for the construction sector in China, we strive to shape an efficient and eco-friendly industry by integrating technology and construction processes.

REPORTING SCOPE

The Report highlights our ESG management approaches and corresponding performance within our operational boundary. This includes our Changsha headquarters and eight prefabricated construction (“PC”) factories that significantly contribute to our revenue during the financial year that ended on December 31, 2023 (the “Reporting Period” or “2023”). These factories are in Changsha, Huizhou, Nanjing, Hefei, Jiaozuo, Xiangtan, Zhoukou, and Jiaozhou (collectively known as “DIT”, or the “Group”). The key performance indicators (“KPIs”) disclosed in the Report pertain specifically to the eight PC factories, unless otherwise specified.

REPORTING STANDARD

The Company has reported the information cited in the Global Reporting Initiative (“GRI”) content index attached to the Appendix. The Report has been prepared with reference to the GRI Standards and in accordance with the ESG Reporting Guide set out in Appendix C2 to the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (“HKEx”). It complies with the “Mandatory Disclosure Requirements” and “Comply or Explain” provisions thereof and adopts the recommendations on reporting practices by the Task Force on Climate-Related Financial Disclosures (“TCFD”).

在這份二零二三年度環境、社會及管治(「ESG」)報告(「報告」)中，築友智造科技集團有限公司(以下簡稱「本公司」、「我們」或「我們的」)欣然展示我們對可持續業務經營的承諾。我們將企業社會責任(「CSR」)作為戰略重點，且正如我們的口號「智造美好生活」所反映，企業社會責任已深深植根於我們的企業文化中。我們以為城市家庭提供全面的解決方案和環保結構而感到自豪。透過開發中國建築行業一流的運營平台，將科技融入施工過程，我們致力於打造高效環保的行業業態。

報告範疇

本報告重點介紹了我們的ESG管理方針及運營範圍內的相應績效，其中包括本公司長沙總部以及對截至二零二三年十二月三十一日止財政年度(「報告期」或「二零二三年度」)的收入做出重大貢獻的八家装配式建築(「PC」)工廠。這些工廠位於長沙、惠州、南京、合肥、焦作、湘潭、周口及膠州(統稱「築友智能」、或「本集團」)。除非另有說明，否則本報告中披露的關鍵績效指標(「KPI」)僅與這八家PC工廠有關。

報告準則

本公司已報告附錄所附之全球報告倡議組織(「GRI」)內容索引中引用的信息。本報告乃參照GRI標準並根據香港聯合交易所有限公司(「香港聯交所」)證券上市規則附錄C2所載的環境、社會及管治報告指引編製。本報告符合其中的「強制披露規定」和「不遵守就解釋」條文，並採納了氣候相關財務資訊披露工作組(「TCFD」)關於報告實踐的建議。

REPORTING PRINCIPLES

Throughout the preparation process, we maintain adherence to the fundamental reporting principles outlined in the GRI Standards and the ESG Reporting Guide. These principles form the cornerstone of our reporting approach and include the following:

報告原則

在整個編製過程中，我們秉持GRI標準和ESG報告指引中的基本彙報原則。該等原則構成我們報告方法的基石，包括以下內容：

<p>Materiality 重要性</p>	<p>Clarity and Quantitative 明確及量化</p>
<p>In order to determine the ESG factors that are significant to our organization and to set the course for this Report, we conducted a thorough assessment of materiality. The Report incorporates a materiality matrix and provides details on our engagement with stakeholders. 為了確定對我們重要的ESG因素，並確定本報告的方向，我們進行了重要性評估。本報告還包括重要性矩陣和持份者參與的詳細信息。</p>	<p>We implemented a variety of standardized procedures to structure the policy disclosures and assess both our environmental and social KPIs. 我們採用了一系列標準化程序來組織政策披露，並評估我們的環境和社會KPI。</p>
<p>Accuracy, Balance and Completeness 準確性、平衡性和完整性</p>	<p>Comparability and Consistency 可比性和一致性</p>
<p>The board of directors (referred to as the “Board”) acknowledges its responsibility in overseeing the Company’s sustainable development and ensuring the truthfulness, accuracy, and completeness of this Report. The Report has been diligently compiled, presenting a balanced perspective. 董事會（以下簡稱「董事會」）確認其負有責任監督本公司的可持續發展並確保本報告的真實性、準確性、完整性。本報告乃精心編寫，所表達觀點經權衡考量。</p>	<p>Unless stated otherwise, we have maintained consistent methodologies, standards, and reporting scope for this Report, similar to the previous year. In order to ensure a fair comparison of our performance over time, we have implemented a standardized approach to manage environmental and social data. 除另有說明外，本報告採用與上年度相似的方法、準則和報告範疇。為了確保公平地比較我們長久以來的表現，我們採用標準化的方法來管理環境及社會數據。</p>
<p>Stakeholder Inclusiveness 持份者包容性</p>	<p>Sustainability Context 可持續發展背景</p>
<p>The Report identifies the stakeholders of the Group and provides an explanation of how the Group has addressed their expectations and interests. 本報告中確定了本集團的持份者，並解釋了本集團如何滿足他們的期望和利益。</p>	<p>The Report analyzes the Group’s performance with regards to long-term sustainability, highlighting both present and future contributions, regardless of potential changes in economic, environmental, and social circumstances over time. 本報告分析本集團在長期可持續發展方面的表現，重點闡明本集團當前和未來的貢獻，而無論經濟、環境和社會狀況如何隨時間變化。</p>

ABOUT THIS REPORT 關於本報告

Reliability 可靠性	Timeliness 時效性
<p>An independent consultant provided valuable expertise during the preparation of this Report. To ensure the accuracy and relevance of the information, the procedures for collecting, recording, compiling, analyzing, and reporting data used in the preparation of the Report have been periodically reviewed.</p> <p>本報告編寫過程中，獨立顧問提供了寶貴的專業知識。為確保信息的準確性和相關性，我們會定期審查編寫報告所用數據的收集、記錄、匯集、分析和報告程序。</p>	<p>We employed standardized approaches to ensure the data collected remained current and up-to-date. The Report was released in a timely manner to provide stakeholders with sufficient time to make well-informed decisions.</p> <p>我們使用了標準化方法來確保收集的數據是最新的。本報告已及時刊發，以確保持份者有足夠的時間做出明智決定。</p>

CONTACT & FEEDBACK

The Company strives to establish enduring relationships with key stakeholders and the community. We develop our ESG strategies while keeping the best interests of our stakeholders in mind. Therefore, we value your feedback on the Report and our sustainability performance. If you have any comments or suggestions, please don't hesitate to contact the Company by sending your written inquiries or feedback via email to ir@cmdrawin.com.

聯絡及反饋

本公司致力與主要持份者和社區建立持久聯繫。我們以持份者的最大利益為出發點制定ESG戰略。因此，我們極其重視您對本報告及我們可持續發展表現的反饋。如果您有任何意見或建議，請隨時以電郵方式發送您的書面詢問或反饋至 ir@cmdrawin.com。

CHAIRMAN FOREWORD 主席前言

Dear Shareholders,

On behalf of the Board, I am pleased to report the consolidated results of the Group and present a business review for the Reporting Period.

Amid faltering global economic recovery, China achieved 5.2% year-on-year GDP growth in 2023, staying ahead of the world's major economies. However, due to external instability and domestic development dilemma, the growth of the real estate market fell short of expectations. Specifically, the sales area and sales amount nationwide tumbled 8.5% and 6.5%, respectively, full-year development investment went down 9.6% and new-home constructions slumped 20.4%. Dragged down by the downturn in the property market, the prefabricated construction industry was faced with challenges, such as slowdown, intensifying competition, falling prices, and payment collection difficulty.

Hit by industry adjustments, the Group saw year-on-year declines in full-year results, with a sharp contraction in orders and revenue. For the 12 months ended 31 December 2023, the Group achieved sales revenue of approximately HK\$867 million, a year-on-year decrease of approximately 44.9%. Its gross profit was approximately HK\$54 million, a year-on-year decrease of approximately 79.6%. Net loss attributable to the parent company amounted to HK\$325 million.

The Group withstood pressure, made active responses, flexibly adjusted its strategies, adhered to innovation-driven development, deepened technological research and development, and improved product quality and service level, in a bid to adapt to the new situation.

尊敬的各位股東：

本人謹代表董事會向各位股東提呈本集團報告期的綜合業績及業務回顧。

二零二三年，全球經濟復甦之路步履維艱，我國國內生產總值同比增長5.2%，在全球主要經濟體中保持領先。然而，受外部不穩定因素與國內發展難題的疊加影響，房地產市場增長未達預期，全國商品房銷售面積和銷售額分別下降8.5%和6.5%，全年開發投資額減少9.6%，新開工面積大幅下滑20.4%。受房地產市場下行拖累，装配式建築行業面臨增速放緩、競爭加劇、價格下行、回款困難等多重挑戰。

受行業調整影響，本集團全年業績同比出現下滑，訂單及收入急劇收縮。截至二零二三年十二月三十一日止12個月，本集團實現銷售收入約8.67億港元，同比減少約44.9%；毛利約0.54億港元，同比減少約79.6%；歸屬母公司淨利潤虧損3.25億港元。

為適應新形勢，本集團頂住壓力、積極應對，靈活調整戰略，堅持創新驅動，深化技術研發，提升產品質量和服務水平。

CHAIRMAN FOREWORD

主席前言

Focusing on capital security to ensure the operations of the Company to the greatest extent. Efforts were stepped up on market expansion and business upgrading to stabilise the fundamentals of the listed company, and continuously carry out special actions to, among others, clear receivables and payables, revitalise assets, carry out market transformation, which ensured steady progress in business operations. The Group has always given the top priority to credit security, maintains effective ties with financial institutions, and ensures the positive interaction between business and finance.

Adjusting order strategies to strengthen the expansion of orders from central-government-owned and state-owned enterprises. Importance was attached to contracts on business expansion and security of payment collection. From 2020 to 2023, the proportion of contracts signed with external customers has risen on a yearly basis, with the figure up to 97% in 2023. It successfully signed 48 contracts amounting to RMB547 million with central-government-owned and state-owned enterprises, accounting for 31% of the annual contract value, up 6 percentage points from 2022. The annual increase in the proportion of contracts with external customers and the successful signing of contracts with multiple central-government-owned and state-owned enterprises have provided strong support for the growth in financial results of the Group.

Tapping into the wind power field and overseas markets and striving for market transformation. In response to the shrinking housing construction market, the Dengfeng plant took the lead in studying the segment business, followed by the Huai'an plant. The two factories jointly opened up a new track for market transformation. The Group signed 5 orders on wind power tower barrels for the year, aggregated at RMB117 million, accounting for 7% of the annual contract value. The Huizhou plant quickly obtained the QSPSC certification in Hong Kong, continued to explore overseas markets, and signed new strategic cooperation agreements worth hundreds of millions of RMB, laying a solid foundation for market transformation and business upgrading.

著力資金安全，最大程度保障公司經營。通過加強市場拓展和業務升級，穩住上市公司基本盤，持續開展清收清欠、資產盤活、市場拓展轉型等專項行動，保障經營工作穩步前行。始終把信用安全放在突出位置，與金融機構保持有效對接，確保業務與財務的良性互動。

調整訂單策略，加強央國企訂單拓展。持續將外拓合同和回款安全放在重要位置。二零二零年至二零二三年，集團外拓合同佔比逐年提升，二零二三年外拓合同佔比高達97%。成功拓展央國企合同48個，金額5.47億元，佔年度合同金額31%，較二零二二年增長6個百分點。集團外拓合同佔比的逐年提升以及多個央國企合同的成功拓展，為業績增長提供了有力支撐。

進軍風電新能源領域和境外市場，打響市場轉型攻堅戰。為應對房建市場萎縮，登封工廠率先研究管片業務，淮安工廠緊隨其後，共同為市場轉型開闢新賽道。本集團全年簽訂風電塔筒訂單5個，共計1.17億元，佔年度合同金額的7%。惠州工廠快速取得香港英標體系認證，持續開拓境外市場，新簽戰略合作協議數億元，為市場轉型和業務升級打下堅實基礎。

Giving play to the role of equipment and technology in creating benefits, and opening up a new chapter in the fields of industrial general contracting and heavy-load logistics. Adjustment in business strategies and enhancement of technical support provided strong support for marketing channel expansion. DIT managed to attract 7 agents. The cooperative PC production line is progressing steadily.

Keeping technologically advanced and withstanding market test. In 2023, the Qijiang plant was rated as a national high-tech enterprise and a “Specialized and New” enterprise, the Huai’an plant and the Jiaozhou plant were both honoured as provincial and municipal prefabricated building bases, the Huizhou plant was named a municipal engineering research center, the Dengfeng plant was selected as a provincial and municipal small- and medium-sized high-technology enterprise, and the Dengfeng plant and Decoration Industrial Park were both awarded the title of provincial innovative small- and medium-sized enterprises. The Group has been among the top 10 strategic integrity suppliers in China’s real estate industry chain. In the transformation of technological achievements, it spared no effort to promote the RIFF system. Its project of building an engineering metaverse application engineering technology research center in Henan, in partnership with Henan University of Economics and Law, was approved. The Group completed the report on “Technical Specification for Edge Laminated Floor Slabs” and strengthened the research on new building structure systems. It participated in the compilation of the “Technical Regulations for the Calculation of Lifecycle Carbon Emissions of Prefabricated Buildings”, a CECS standard, as an effort to study green and low-carbon prefabricated buildings. A total of 16 technical transformations were applied in plants, which saves resources, increases efficiency and facilitated slight growth.

發揮裝備技術創效功能，在工業總包、重載物流領域開創新局面。通過調整業務戰略，強化技術支撐，為營銷渠道拓展提供強力支持。築友智能成功吸引7個代理商，合作的PC生產線項目正在穩步推進中。

堅持科技領先策略，積極接受市場檢驗。二零二三年，新增碁江工廠1家國家高新技術企業、專精特新企業，新增淮安工廠、膠州工廠2家省市級裝配式建築基地，新增惠州工廠1家「市級工程研究中心」，新增登封工廠1家「省市級科技型中小企業」，新增登封工廠、裝飾產業園2家「省級創新型中小企業」。榮登中國房地產產業鏈戰略誠信供應商TOP10。在技術成果轉化方面，不遺餘力地落地推廣RIFF體系，與河南財經政法大學攜手共建「河南省建設工程元宇宙應用工程技術研究中心」已順利獲批。完成《邊緣疊合樓板技術規程》待試驗報告，不斷加強新型建築結構體系研究。參編CECS標準《裝配式建築全生命週期碳排放量計算技術規程》，持續深化裝配式建築綠色低碳研究。各工廠共計16項技術改造落地應用，節省資源，提高效率，實現小幅快跑。

CHAIRMAN FOREWORD

主席前言

As mentioned in the national housing and urban-rural development work conference in December 2023, China will vigorously develop new construction methods, steadily promote carbon peaking in urban and rural development, launch pilot schemes about intelligent construction in cities, and steadily develop prefabricated buildings. Alongside the in-depth promotion of the “Dual Carbon” policy and the release of local policies on prefabricated buildings, key cities successively introduced policies on intelligent construction, green building, intelligent design, etc., and gave support in funds, land supply, awards, bidding and the more. China still calls for support for the steady development of prefabricated buildings and development of intelligent construction. The prefabricated construction industry remains to be an important force to promote the green transformation of the construction industry.

In 2024, the Group will continuously leverage its leading edge in technology, promote technology marketing through actual research and development achievements, actively respond to national policies, boost local economic growth, and win more high-quality orders. It will remain steadfast to follow the “2410” development path, consolidate business results and achieve market transformation with the “Ten Action Plans”. The Group maintained its credit via clearing of receivables, asset revitalisation and financing expansion. Employee confidence was boosted through talent training and sharing. It promoted market transformation and business upgrading via technology marketing, DIT’s new business, the Dengfeng plant’s province-wide orders and the Hefei plant’s water conservancy order. Cost control was strengthened through product update and the implementation of the RIFF system in Henan. The Group maintained strategic focus, constantly enhanced its core competitiveness, created more value for shareholders, and contributed more to the development of the green building industry.

二零二三年十二月，全國住房城鄉建設工作會議指出，大力發展新型建造方式，穩步推進城鄉建設領域碳達峰工作，抓好智能建造城市試點，穩步發展裝配式建築。與此同時，隨著「雙碳」政策的深入推進，各地裝配式建築相關政策持續發佈，重點城市陸續出台關於智能建造、綠色建築、智能設計等方面的政策，並給予資金獎補、用地供應、評優評獎、招標投標等方面的支持。支持裝配式建築穩步發展，大力推廣智能建造的呼聲不減，裝配式建築行業依然是推動建築行業綠色轉型的重要力量。

二零二四年，本集團將繼續發揮科技領先優勢，通過實際研發成果推動技術營銷，積極響應國家政策，助力地方經濟增長，爭取更多優質訂單。堅決落實「2410」發展路徑，以「十大行動方案」為核心，鞏固經營成果，打贏攻堅戰。通過清欠盤活、融資拓展行動維護公司信用；通過人才更新、共享共擔行動提振員工信心；通過技術營銷、築友智能新業務、登封工廠全省訂單、合肥工廠水利訂單承接行動，推動市場轉型和業務升級；通過產品更新、RIFF體系河南先行落地行動，強化成本控制。保持戰略定力，不斷提升企業的核心競爭力，為股東創造更多價值，為綠色建築行業發展貢獻更多力量。

CHAIRMAN FOREWORD 主席前言

On behalf of the Board, I would like to take this opportunity to thank all our employees for their hard work and contributions over the past year, and to express our sincere gratitude to all our shareholders, investors and other business partners for their continued support and trust. The Group will continue to enhance its core competitiveness, create more value for shareholders, and contribute more to the development of the green building industry. Let us join hands to create a better future!

DIT Group Limited
GUO Weiqiang
Chairman

Hong Kong, 26 March 2024

藉此機會，本人謹代表董事會對全體員工過去一年的辛苦付出及所做的貢獻致謝，並對所有股東、投資者及其他業務夥伴一貫的支持與信賴表示衷心的感謝。本集團將不斷提升企業的核心競爭力，為股東創造更多價值，為綠色建築行業發展貢獻更多力量。讓我們攜手同行，共創美好未來！

築友智造科技集團有限公司
主席
郭衛強

香港，二零二四年三月二十六日

ABOUT US 關於我們

The Group is a leading service provider in the development of environmentally conscious intelligent buildings. Our wide range of business activities include research and development, design, production, sales, licensing of PC components, decoration, and landscaping services, as well as property investment in China. We are dedicated to integrating ESG principles into all aspects of our operations, ensuring sustainability and responsible practices throughout the ecological chain construction of intelligent buildings.

DIT has established science parks that operate with zero emissions by utilizing renewable energy technologies, water recycling and reuse systems, as well as employing dust suppression cannons and noise reduction measures. Through its extensive business network throughout the country, DIT has been actively promoting the development of science parks equipped with these technologies across China, aiming to encourage the construction industry in China to transform towards environmentally friendly practices.

本集團是環保智能樓宇建設的頂尖服務供應商。我們的業務活動廣泛，包括在中國從事PC構件的研發、設計、生產、銷售、許可、裝飾及園林綠化服務，以及物業投資。我們致力於將ESG原則融入我們業務營運的方方面面，確保在整個智能樓宇的生態鏈建設中做到盡心盡責及可持續發展。

築友智能已運用可再生能源技術、水循環和再利用系統以及採用抑塵炮和降噪措施，建成多個零排放科技園。通過遍佈全國的廣泛業務網絡，築友智能積極推動在全國各地採用上述技術建造科技園，從而鼓勵中國建築行業向環保建築轉型。

The Group acknowledges that the heart of its commitment to the environment and society lies in addressing ESG matters that impact our operations and stakeholders. Our objective is to harmonize with the latest advancements in the worldwide sustainability agenda, the outcomes of risk evaluations, and the significance and relevance of identified ESG concerns, which have been thoroughly assessed through independent reviews.

本集團知悉，為環境和社會貢獻一己之力的核心在於解決影響我們運營和持份者的ESG議題。我們的目標與全球可持續發展議程的最新發展、風險評估結果以及已通過獨立審查評估的已確定ESG議題的重要性和相關性保持一致。

Based on the outcomes of our assessments, we have classified the areas of focus into the three pillars of our ESG strategy, drawing upon the framework provided by the Sustainability Accounting Standards Board (“SASB”) and the United Nations Sustainable Development Goal(s) (“SDG(s)”).

根據評估結果，我們參考可持續會計準則委員會（「SASB」）提供的框架與聯合國可持續發展目標（「SDG」），將重點領域劃分為ESG戰略的三大支柱。



UTILIZING PC AS A SUSTAINABLE
CONSTRUCTION SOLUTION

採用裝配式建築作為一種可持續的
建築解決方案

Related goal(s):

相關目標：

SDG 11: Sustainable Cities and Communities

SDG 11：可持續城市和社區

To make cities and human settlements inclusive, safe, resilient and sustainable

建設共融、安全、能抵禦災害及可持續的城市和人類居所

11 SUSTAINABLE CITIES AND COMMUNITIES



One of our key focuses is on utilizing PC as a sustainable solution. This alternative construction method offers greater efficiency and environmental friendliness compared to conventional on-site construction techniques. With our extensive network of smart digitalized plants across more than 20 provinces and municipalities, we are well-positioned to promote PC as a means of achieving the SDG 11: Sustainable Cities and Communities.

我們的重心之一是採用PC作為一種可持續的解決方案。與傳統的現場施工技術相比，這種替代施工方法的效率更高且更環保。憑藉我們遍佈二十多個省市的廣泛智慧數字化工廠網絡，我們有能力推廣PC作為一種實現SDG 11：可持續城市和社區的途徑。

We aim to contribute to Target 11.3, which seeks to enhance inclusive and sustainable urbanization and capacity for participatory, integrated, and sustainable human settlement planning and management. Our commitment to sustainable industrialization is evident through the development of 48 zero-emission green building science and technology parks in 16 provinces and cities throughout China.

我們致力於實現目標11.3，該目標旨在加強包容性和可持續的城市化，以及參與性、綜合性和可持續人類居所規劃及管理的能力。我們對可持續工業化的承諾已有顯著成效，已在全國十六個省市建造四十八個零排放綠色建築科技園。

The use of PC allows for more efficient estimation and management of materials because of the modular design and surplus materials can be recycled and repurposed for other projects, significantly reducing construction waste compared to conventional methods. Additionally, manufacturing prefabricated components in the plant minimizes energy consumption and reduces air emissions of greenhouse gases ("GHG") and particulate matter ("PM") associated with transportation to and from construction sites. We go above and beyond conventional construction sites by implementing permanent emission control devices and comprehensive treatment facilities in our plants to mitigate environmental impacts.

由於使用模組化設計，使用PC可以更有效地評估和管理材料，多餘的材料可以回收並重新用於其他項目，因而建築垃圾比傳統方法大大減少。此外，在工廠製造預製構件可最大限度地減少能源消耗，並減少因往返施工工地的運輸產生的溫室氣體（「GHG」）和顆粒物（「PM」）排放。我們超越傳統施工工地，在廠房內部署永久性排放物控制裝置和綜合處理設施，以減輕環境影響。



CORPORATE CULTURE

企業文化



ESG STRATEGY

ESG 戰略

We utilize our vision, mission, values, and management philosophy to articulate our commitment to sustainability. Aligned with our parent company, Central China Group, we share common core values that emphasize establishing strong roots in Central China and contributing to the community. These values are reiterated in the handbook distributed to all employees, prepared by Central China's brand management department. The handbook not only outlines our standards, principles, and conventions but also serves as a reaffirmation of our corporate culture and values.

INDUSTRIAL PARTICIPATION

The Group takes an active role in advancing local and national PC standards and guidelines, positioning itself as a leader in the industry. We actively engage with various industry bodies, national and international advocacy groups, as well as other organizations to foster communication and collaboration with our industry counterparts. Some of the organizations we collaborate with include, among others:

- Anhui Construction Industry Association;
- Foshan Prefabricated Building Association;
- Guangdong Prefabricated Building Branch;
- Guangdong Province Construction Engineering Green and Prefabricated Development Association;
- Hefei New Wallboard Materials Association;
- Henan Province Prefabricated Construction Industry Development Association;
- Nanjing Construction Industry Association;
- Shanghai Construction Engineering Quality Management Association;
- Shanghai Testing Association;
- Shenzhen Construction Industrialization Association;
- China Real Estate Chamber of Commerce;
- Construction Industry Modernisation Promotion Association, Jiangsu Province; and
- Nanjing Construction Industry Association.

我們通過願景、使命、價值觀和管理理念來表達我們對可持續發展的承諾。母公司築友集團與我們有著共同的核心價值觀，皆強調紮根華中、回饋社會。我們在築友集團品牌管理部編製並發放給所有員工的手冊中重申了這些價值觀。該手冊不僅列明我們的準則、原則和慣例，還重申了我們的企業文化和價值觀。

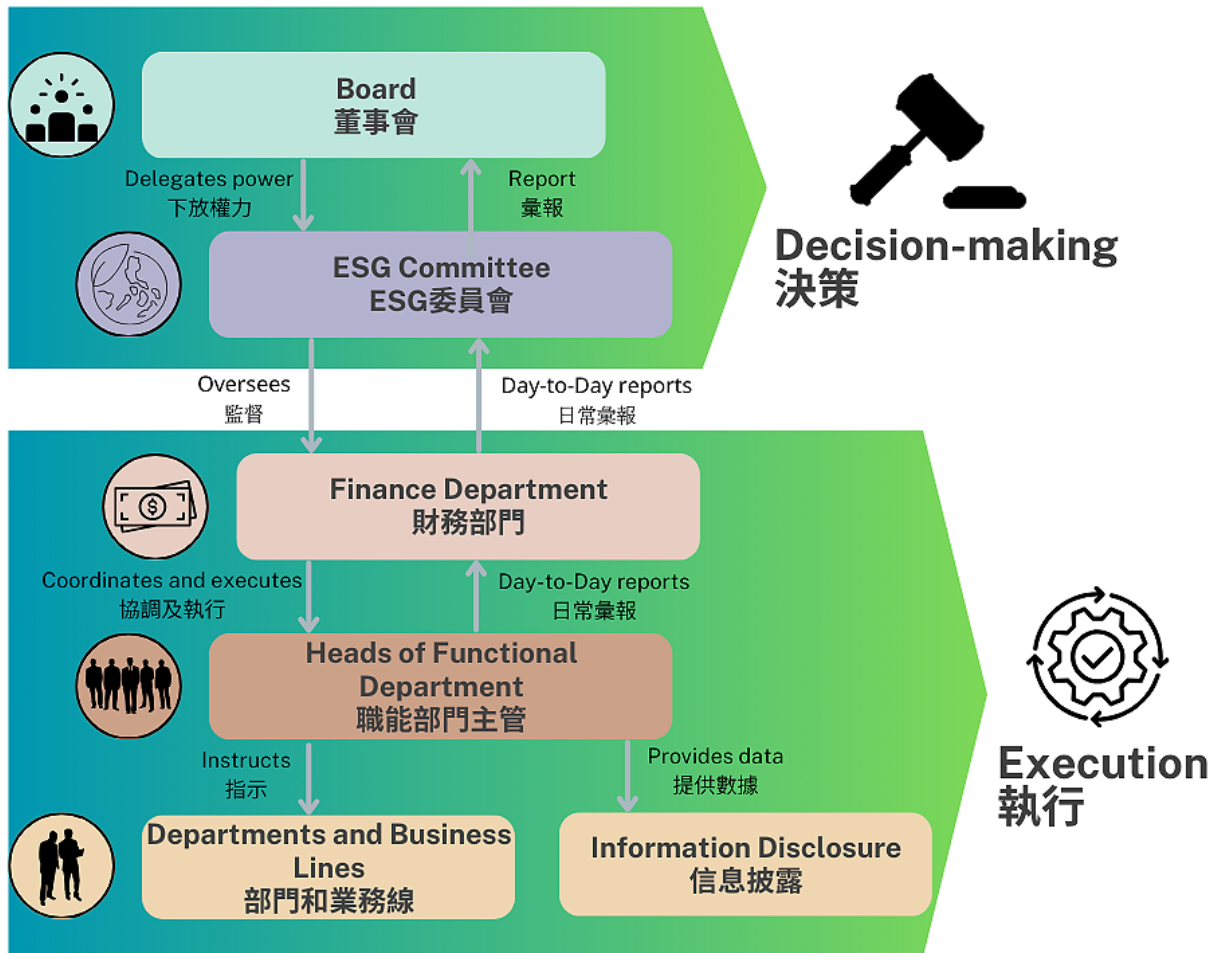
行業參與

作為行業的先行者，本集團積極參與推進地方和國家PC標準和指南。我們積極與多個行業機構、國家和國際宣傳團體以及其他組織互動，以促進與業內同行的溝通和交流。我們合作的一些組織包括(其中包括)：

- 安徽省建築業協會；
- 佛山市裝配式建築協會；
- 廣東省裝配式建築分會；
- 廣東省建設工程綠色與裝配式發展協會；
- 合肥市新型牆體材料協會；
- 河南省裝配式建築產業發展協會；
- 南京建築業協會；
- 上海市工程建設品質管制協會；
- 上海市分析測試協會；
- 深圳市建築產業化協會；
- 全聯房地產商會；
- 江蘇省建築產業現代化促進會；及
- 南京建築業協會。

GOVERNANCE STRUCTURE

管治架構



The ultimate responsibility for the Group's ESG affairs lies with the Board. To effectively address ESG matters, the Board establishes an ESG Committee comprised of senior management, an independent non-executive director, and an executive director. This committee holds meetings at least twice a year. Daily operations and the implementation of ESG plans and strategy are facilitated by various functional departments, with the Finance Department acting as the coordinator.

董事會最終對本集團的ESG事務負責。為有效處理ESG事宜，董事會成立ESG委員會，成員包括高級管理層、一名獨立非執行董事及一名執行董事。該委員會每年至少舉行兩次會議。各職能部門負責推動日常運營和ESG計劃和戰略的實施，財務部則作為協調部門。

ESG GOVERNANCE

ESG 管治

The primary role of the ESG Committee is to advise and keep the Board updated on several key matters:

- Identifying significant issues that have a major impact on the Group's operations and/or the interests of other stakeholders concerning ESG aspects;
- Implementing and reviewing the Group's policies on corporate governance, social responsibility management, and environmental conservation;
- Reviewing and approving the risk assessment of the Group's sustainability impacts;
- Monitoring and evaluating the Group's performance in health, safety, environmental conservation, and social responsibility; and
- Reviewing the ESG Report.

The Group's Nomination Committee is responsible for providing recommendations on Board membership, aligning with the Board Diversity Policy. This ensures a balanced representation of skills, expertise, experience, and diverse opinions within the Board, including theoretical and practical knowledge of ESG. Ongoing training is provided to maintain and update such expertise. Furthermore, the remuneration committee annually examines the remuneration of employees, including Board members and top management. The pay scales are determined in consideration of various factors, including ESG-related performance.

ESG 委員會的主要職責是就以下重大事項向董事會提供建議及匯報最新動態：

- 識別在 ESG 方面顯著影響本集團運營和／或其他持份者利益的重大問題；
- 執行及檢討本集團有關企業管治、社會責任管理及環境保護的政策；
- 審議並批准有關本集團可持續發展影響的風險評估；
- 監控並評估本集團在健康、安全、環境保護和社會責任方面的表現；及
- 審閱 ESG 報告。

本集團提名委員會負責根據董事會多元化政策就董事會成員作出提名建議，以確保董事會內技能、知識、經驗和觀點多元化的平衡，其中包括 ESG 理論和實踐知識。我們提供持續培訓以保持和更新有關專業知識。此外，薪酬委員會每年審查僱員（包括董事會成員及最高管理層）的薪酬。薪酬等級乃經考慮多項因素釐定，包括 ESG 相關的績效。

RISK MANAGEMENT

ESG risks can significantly impact the Group's operations and influence the decisions made by stakeholders, including clients, partners, and investors. The Group recognizes the importance of incorporating ESG elements into its internal controls and risk management frameworks to address these risks effectively.

To gain a comprehensive understanding of ESG risks, the Company engaged an independent consultant to conduct a thorough analysis. This analysis involved interviews with the Board and senior management. The results were carefully examined, resulting in the identification of a selected list of prominent ESG risks, with a particular focus on those related to climate change. The evaluation process considered material topics based on the SASB standards, supplemented by peer research as a point of reference. The Board and the Audit Committee reviewed these findings to refine the Group's ESG strategies.

風險管理

ESG 風險可能會對本集團運營產生重大影響，並影響持份者（包括客戶、合作夥伴和投資者）的決策。本集團認識到將 ESG 因素納入其內部控制及風險管理框架以有效應對該等風險的重要性。

為全面了解 ESG 風險，本公司委聘獨立顧問進行全面深入的分析。該分析涉及與董事會及高級管理層的面談。獨立顧問會對結果進行仔細審查，從而確定一份選定的顯著 ESG 風險清單，尤其是與氣候變化相關的風險。評估過程參照 SASB 標準，考慮了重要議題，並輔以同行研究作為參考。董事會及審核委員會審閱評估結果，以完善本集團的 ESG 戰略。

ESG GOVERNANCE

ESG 管治

Here are some of the material ESG risks that are considered material for the Group:

以下是被認為對本集團具有重大影響的一些主要 ESG 風險：

Risk and Impacts 風險和影響	Our Response 我們的回應
<p>Climate transition risk 氣候轉型風險</p> <p>Policy and Legal: 政策和法律：</p> <p>Addressing the global climate change challenge necessitates international cooperation, with governments worldwide committing to keeping global warming below 2 degrees Celsius. China has also made commitments, aiming to peak carbon emissions by 2030 and achieve carbon neutrality by 2060. 應對全球氣候變化需要國際合作，世界各國政府已承諾努力實現將全球變暖控制在2攝氏度以下。中國亦做出承諾，力爭於二零三零年前碳排放達峰，並於二零六零年前實現碳中和。</p> <p>Market and Reputation: 市場和聲譽：</p> <p>The Group recognizes the growing importance of environmental and social responsibility in the market. With new regulations and customer preferences aligning towards sustainability, businesses failing to adapt may face reputational and financial risks. 本集團認識到市場對環境和社會責任越趨重要性。隨着新法規和客戶偏好趨向於可持續發展，未能適應變化的企業可能會面臨聲譽和財務風險。</p> <p>Technology: 技術：</p> <p>Advancements in low-carbon technologies are crucial for achieving carbon neutrality. Embracing energy-efficient practices can reduce operational costs, while the introduction of new low-carbon technologies presents new opportunities for the Group. Following this trend is essential for staying competitive and future-proofing the business. 低碳技術的發展進步對於實現碳中和至關重要。採用節能措施可降低營運成本，而引入新的低碳技術將為本集團帶來新機遇。順應趨勢對於保持競爭力和未來業務成功至關重要。</p>	<p>The Group maintains compliance with regulatory and social standards through its ESG oversight structures, such as the Board and ESG Committee. These structures monitor and adapt to evolving requirements. Additionally, the Group continuously improves its environmental management system by developing group-level policies, standardized ESG data management, and risk control measures with professional support. KPIs and goals are established to drive sustainable development and foster a culture of sustainability. The Group actively explores green finance and technology options to attract investment for carbon reduction and facilitate the transition to a low-carbon economy. 本集團透過ESG監督機構(如董事會及ESG委員會)遵守監管及社會標準。這些機構將監控並根據不斷變化的需求作出調整。此外，本集團不斷完善自身環境管理體系，制定集團層面政策、標準化的ESG數據管理以及具專業支持的風險控制措施。為推動可持續發展和培養可持續發展文化，本集團將制定關鍵績效指標及其目標。本集團積極探索綠色金融和技術方案，以吸引碳減排投資，並促進向低碳經濟轉型。</p>

Risk and Impacts 風險和影響	Our Response 我們的回應
<p>Raw Material Availability Risk 原材料供應風險</p> <p>The potential challenges and uncertainties associated with the quality, availability and access to essential raw materials required for construction projects. The impact of this risk can be substantial, leading to project delays, increased costs, and potential disruptions in the supply chain. Inadequate access to raw materials may hinder production capacity and compromise project timelines.</p> <p>建築項目所需基本原材料的品質、供應和獲取途徑存在一定潛在挑戰和不確定性。該風險可能帶來巨大影響，導致項目延遲、成本增加且供應鏈可能中斷。原材料供應不足可能會影響生產能力，拖慢項目進度。</p>	<p>To mitigate raw material availability risks, we conduct regular assessments of suppliers' effectiveness, considering project delivery, coordination, safety, and quality control. Annual evaluations ensure compliance and drive performance improvement. Supplier selection prioritizes credentials and community impact to ensure reliable and responsible partnerships. For more information on these initiatives, please refer to the "Sustainable Business Strategy — Supply Chain Management" section of the Report.</p> <p>為降低原材料供應風險，我們從項目交付、協調、安全及品質控制角度，定期評估供應商的效率。年度評估將確保供應商合規並推動績效改進。甄選供應商時，會優先考慮其資格證書和社區影響，以確保可靠和負責任的夥伴關係。有關該等措施的更多詳情，請參閱本報告「可持續經營戰略 — 供應鏈管理」一節。</p>
<p>Technological Innovation Risk 技術創新風險</p> <p>Failure to implement technological advances in the Group's business model and strategies may undermine our competitiveness and long-term development in the industry.</p> <p>本集團的業務模式和戰略未能實現技術進步，可能會削弱我們的行業競爭力和長期發展。</p>	<p>Our aim is to cultivate a culture of innovation within the Group by dedicating resources to R&D activities, as well as promoting ongoing learning and skills development among our employees. The Group boasts a total of 16 high-tech enterprises, 11 national and provincial-level bases in the prefabricated construction industry, 11 specialized and innovative enterprises at the provincial level, 6 innovative small and medium-sized enterprises at the provincial level, and 8 science and technology small and medium-sized enterprises at the provincial level. For more information on these initiatives, please refer to the "Sustainable Business Strategy — Sustainable Innovation" section of the Report.</p> <p>我們的目標是大力投入研發活動以及促進員工持續學習和發展技能，以在集團內部培養創新文化。本集團共有十六家高新技術企業、十一家國家級和省級裝配式建築產業基地、十一家省級專業創新型企業、六家省級創新型中小企業及八家省級科技型中小企業。有關該等措施的更多詳情，請參閱本報告「可持續經營戰略 — 可持續創新」一節。</p>

ESG GOVERNANCE

ESG 管治

Risk and Impacts 風險和影響	Our Response 我們的回應
<p>Quality Risk 品質風險</p> <p>The reputation and credibility of a company heavily rely on the quality of its products. This holds especially true for our Group, as our products ultimately become an integral part of people’s homes or workplaces. The quality of our products directly impacts the overall quality of life and safety of the end users.</p> <p>一家公司的聲譽和信譽在很大程度上取決於其產品的品質。這對本集團而言尤其重要，因為我們的產品最終會成為人們建造房屋或工作場所不可或缺的一部分。我們產品的品質直接影響最終用戶的整體生活質量和安全。</p> <p>Being pioneers in intelligent production within the PC industry, we constantly introduce new products and innovative technologies that garner attention and scrutiny from a wide range of audiences. Therefore, any deficiencies in our quality control measures could have significant repercussions for the Group. It not only undermines our reputation and results in financial losses but also poses potential risks to public health and safety.</p> <p>作為PC行業智慧生產的先行者，我們不斷推出新產品或創新技術，吸引廣大受眾的關注和推崇。因此，我們品質控制措施的任何不足都可能對本集團造成重大影響。這不僅會損害我們的聲譽並造成經濟損失，還會對公眾健康和 safety 構成潛在風險。</p>	<p>The Group has implemented extensive internal control procedures, which can be further explored in the “Quality Assurance” section provided below. We are committed to continuously evaluating the effectiveness of our current quality assurance management system and enhancing it through the implementation of new policies related to product design and life-cycle management.</p> <p>本集團已實施廣泛的內部控制程序，詳見下文「品質保證」一節所述。我們致力於持續評估現有品質保證管理體系的效率，通過實施有關產品設計和生命週期管理的新政策提升品質管理。</p>

STAKEHOLDER ENGAGEMENT 持份者參與

Recognizing the essential role of stakeholders in the sustainable development of the Group, we are committed to fostering strong relationships with them and gaining insights into their perceptions of our sustainability initiatives. Key stakeholders identified include customers, suppliers, employees, shareholders, and investors. To facilitate stakeholder participation, the Group adopts a variety of communication methods, as outlined in the table below:

我們深明持份者對本集團的可持續發展意義重大，並致力於與持份者建立牢固關係，了解他們對我們可持續發展計劃的看法。我們的主要持份者包括客戶、供應商、僱員、股東及投資者。為促進持份者的參與，本集團採用了一系列溝通方式，如下表所示：

Stakeholder Groups 持份者組別	Concerned Topics 關注的議題	Engagement Methods 參與方式
Shareholders and Investors 股東及投資者	<ul style="list-style-type: none"> Economic performance 經濟績效 Health and safety 健康與安全 Investment in innovation 創新投資 	<ul style="list-style-type: none"> Monthly newsletter 每月通訊 Conference and roadshows 會議及路演 Annual and special general meetings 年度及特別股東大會
Customers 客戶	<ul style="list-style-type: none"> Product quality and safety 產品品質及安全 Business ethics and integrity 商業道德及誠信 	<ul style="list-style-type: none"> Company website 公司網站 Annual and interim reports 年度及中期報告 Regular customer satisfaction review 定期客戶滿意度評估 Customer services 客戶服務
Employees 僱員	<ul style="list-style-type: none"> Remuneration and welfare 薪酬福利 Training and development 培訓與發展 Career development ladders 職業發展階梯 Workplace safety 工作場所安全 Environmental impact 對環境造成的影響 Customer satisfaction 客戶滿意度 	<ul style="list-style-type: none"> Training and orientation 培訓和入職培訓 Performance review 績效考核 Company activities 公司活動 Social network 社交網路

STAKEHOLDER ENGAGEMENT 持份者參與

Stakeholder Groups 持份者組別	Concerned Topics 關注的議題	Engagement Methods 參與方式
Suppliers and Contractors 供應商和承包商	<ul style="list-style-type: none"> Environmental impact 對環境造成的影響 Business ethics and integrity 商業道德及誠信 	<ul style="list-style-type: none"> Selection assessment 選擇評估 Regular performance assessment 定期績效評估 Procurement process 採購流程
Local Community 當地社區	<ul style="list-style-type: none"> Environmental protection 環境保護 Community investment 社區投資 	<ul style="list-style-type: none"> Community investment 社區投資 Volunteering service 志願服務 Charity and donations 慈善及捐贈
Media 媒體	<ul style="list-style-type: none"> Information disclosure 信息披露 Community investment 社區投資 	<ul style="list-style-type: none"> Announcements, circulars, annual reports and financial statements 公告、通函、年報及財務報表 Website and social media 網站及社交媒體

By utilizing these communication methods, we strive to engage with our stakeholders effectively, gather valuable feedback, and ensure their active involvement in our sustainability journey. This collaborative approach enables us to align our initiatives with stakeholder expectations and work together towards sustainable development.

通過利用這些溝通方式，我們努力與持份者有效溝通，收集寶貴反饋，並確保持份者積極參與我們的可持續發展。透過此種合作方式，我們能夠根據持份者的期望調整我們的計劃，共同努力實現可持續發展。

MATERIALITY ASSESSMENT

To identify the ESG issues that significantly impact the Group's business operations, an online survey was conducted. Various stakeholder groups ranked 34 ESG topics based on their relevance and impact on both the Group's operations and the stakeholders themselves.

Using the survey results, a materiality assessment was carried out to determine and prioritize the Group's most crucial ESG topics. This assessment enabled the Group to identify and rank the ESG issues that hold the highest significance and require the most attention in terms of sustainable business practices.

重要性評估

本集團進行了線上調查，以識別對本集團業務運營具有重大影響的ESG議題。各持份者組別根據其對本集團運營及其本身的影響和相關性對34個ESG議題進行了排名。

根據調查結果，我們進行了重要性評估，以確定本集團最重要的ESG議題，並對其進行優先順序排名。透過此項評估，本集團成功識別和排列在可持續業務實踐方面最重要且需要最高關注的ESG議題。

Identification

識別

- Identify and map a list of ESG topics
- 識別並繪製ESG議題列表



Prioritization

優次

- Prioritize the most material ESG topics through the materiality assessment
- 通過重要性評估優先考慮最重要的ESG議題



Engagement

參與

- Perform stakeholder engagement
- 進行持份者參與



Review

審閱

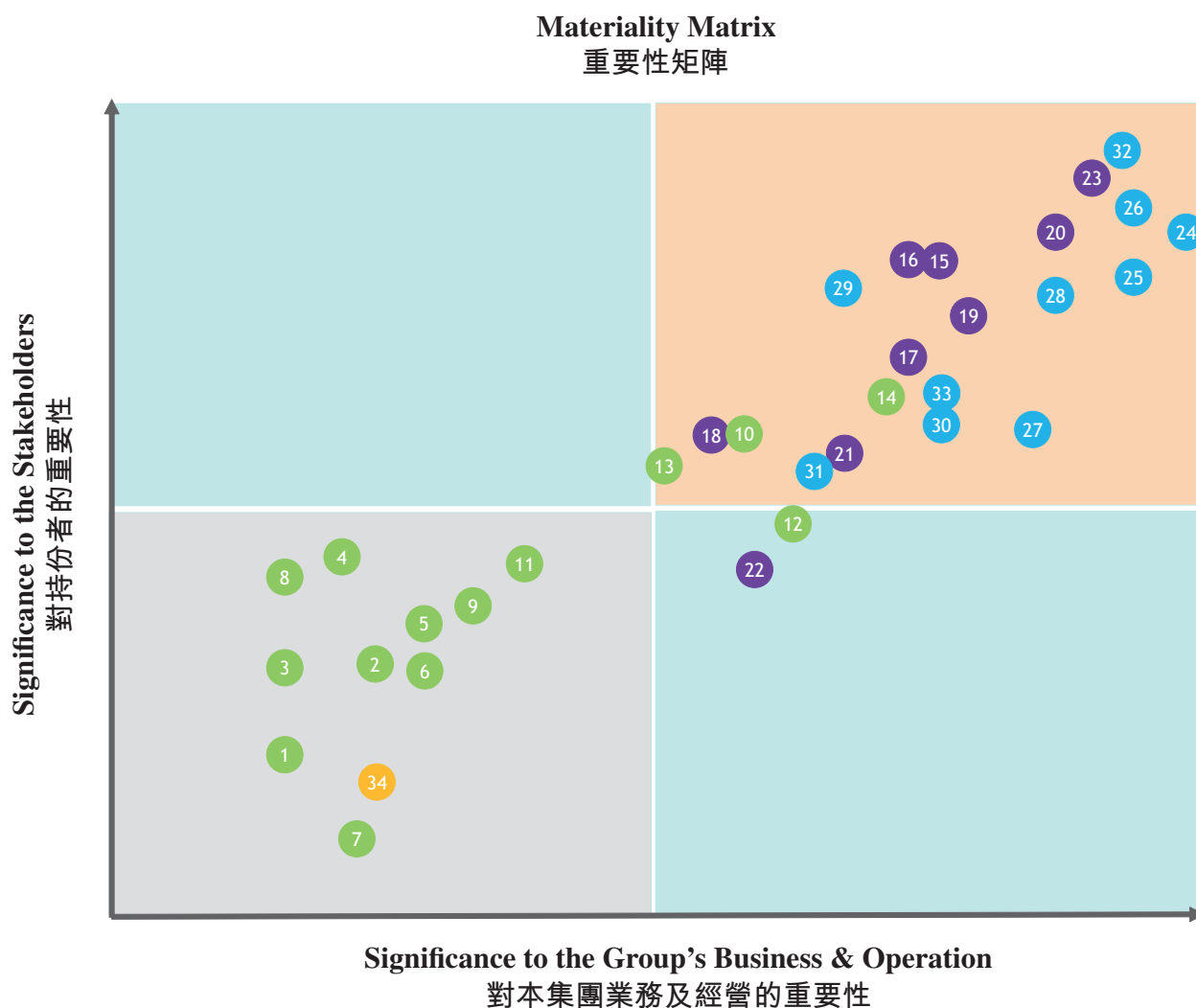
- Examine the materiality evaluation results for future ESG reporting and performance improvement
- 審閱重要性評估結果，便於未來ESG報告和績效改進



STAKEHOLDER ENGAGEMENT 持份者參與

The materiality assessment has allowed us to prioritize and identify the key ESG issues that are most significant to our business. These material ESG issues are represented in the materiality matrix provided below:

透過重要性評估，我們可以優先考慮和識別對我們業務最為重要的關鍵ESG議題。該等重大ESG議題列示於下方重要性矩陣中：



STAKEHOLDER ENGAGEMENT 持份者參與

Environment 環境	Social 社會	
	Employment 僱傭	Operation 運營
1. Air emission 廢氣排放 2. Greenhouse gas emission 溫室氣體排放 3. Decarbonisation 脫碳 4. Conservation of ecosystem 生態系統保護 5. Nature-related risk and opportunity management 與自然有關的風險及機遇管理 6. Circular economy 循環經濟 7. Environmental data management 環境數據管理 8. Climate change mitigation 減緩氣候變化 9. Climate risk management 氣候風險管理 10. Energy efficiency 能源效益 11. Water and effluents 食水和污水 12. Use of materials 材料使用 13. Waste management 廢棄物管理 14. Environmental compliance 環保法規遵循	15. Labour rights 勞工權益 16. Labour-management relations 勞資關係 17. Employee retention 挽留人才 18. Diversity and equal opportunity 多元化發展及平等機會 19. Non-discrimination 不歧視工作環境 20. Occupational health and safety 職業健康與安全 21. Employee training 僱員培訓 22. Employee development 僱員發展 23. Prevention of child labour and forced labour 禁止童工及強制勞工	24. Customer satisfaction 客戶滿意度 25. Product and service quality and complaints handling 產品及服務質素與投訴處理 26. Customer health and safety 客戶健康與安全 27. Marketing and product and service labelling compliance 市場推廣及產品和服務標籤法規遵循 28. Intellectual property 知識產權 29. Customer privacy and data protection 保護客戶隱私及數據 30. Responsible supply chain management 負責任的供應鏈管理 31. Fair operating practices on supplier 供應商公平經營慣例 32. Business ethics 商業道德 33. Socio-economic compliance 社會經濟法規遵循
		Community 社區
		34. Community involvement 社區參與

To ensure comprehensive management planning and efficient allocation of resources, we have categorized the ESG issues into three categories: high, medium, and low. The issues that hold the utmost significance to the Group's business operations and align with stakeholders' concerns are positioned in the upper right quadrant of the matrix.

為確保綜合管理規劃和有效分配資源，我們將 ESG 議題分為三個類別：高、中和低。處於矩陣右上方的事項為對本集團業務營運最重要且持份者關注的議題。

STAKEHOLDER ENGAGEMENT

持份者參與

In our commitment to continuous progress in sustainable development, we have conducted a thorough analysis of our current corporate policies and procedures, taking into account the relevant ESG topics. The following summary outlines our responses to address stakeholders' concerns:

為了在可持續發展方面取得持續進展，我們在了解相關ESG議題後深入分析了當前的公司政策和程序。下面總結了我們對持份者關注的回應：

Key Concern from Stakeholders 持份者的主要關注	Our Response 我們的回應	Section 章節
Customer satisfaction 客戶滿意度	<p>The key to raising the quality of our services and customer satisfaction is to maintain relationship with our customers. To adequately meet the changing requirements of our customers, we regularly conduct surveys about their satisfaction, and keep the lines of communication open with our customers.</p> <p>提高我們的服務品質和客戶滿意度的關鍵是保持與客戶的關係。為充分滿足客戶不斷變化的需求，我們定期進行滿意度調查，並與客戶保持暢通的溝通渠道。</p>	Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 — 滿足客戶需求
Ethical business 道德商業	<p>We place a high value on business integrity. We have taken steps to avoid, identify, and eliminate all forms of corruption and bribery, as well as to promote the development of an efficient, credible, and transparent structure within our value chain. Employees are subject to anti-corruption guidance.</p> <p>我們高度重視商業誠信。我們已採取措施以避免、識別和消除各種形式的貪污和賄賂，並促進我們價值鏈中高效、可信和透明結構的發展。我們的僱員須遵守反貪污指導。</p>	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
Customer health and safety 客戶健康與安全	<p>The quality of our products will have a direct impact on the health and safety of the end users. We have established effective internal control mechanisms. We will keep monitoring the efficiency of the current quality assurance management system and updating our processes to incorporate new product design and life-cycle management practices.</p> <p>我們產品的品質將直接影響最終用戶的健康和安全。我們建立了有效的內部控制機制。我們將繼續監控當前品質保證管理系統的效率，並更新我們的流程以納入新產品設計和生命週期管理實踐。</p>	Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 滿足客戶需求
Prevention of child labour and forced labour 禁止童工及強迫勞動	<p>Child and forced labour are regarded as unethical practices that infringe upon human rights and go against the principles and ethical obligations of the Group. In line with our commitment to SDG 8, which focuses on promoting Decent Work and Economic Growth, we endeavour to eradicate child and forced labour from all aspects of our value chain.</p> <p>童工及強迫勞動被視為一種侵犯人權的不道德行為，有悖於本集團的原則和道德義務。基於我們對SDG 8的承諾（該目標專注於促進體面工作和經濟增長），我們努力從價值鏈的各個環節消除童工及強迫勞動。</p>	Mutual Growth — Child and Forced Labour 共同成長 — 童工及強迫勞動

STAKEHOLDER ENGAGEMENT 持份者參與

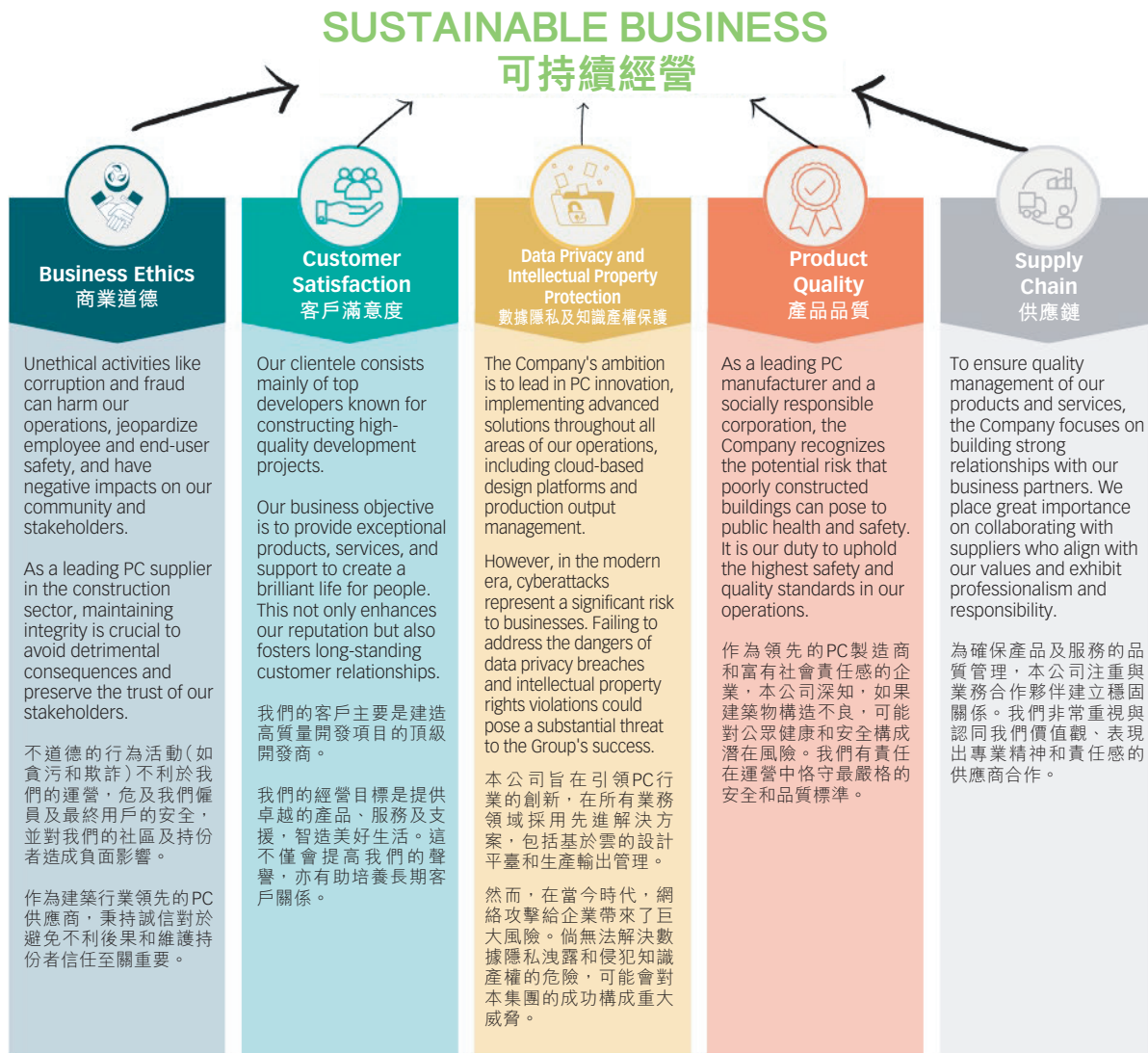
Key Concern from Stakeholders 持份者的主要關注	Our Response 我們的回應	Section 章節
Customer service quality and complaints handling 客戶服務的質素與投訴處理	<p>We are committed to enhancing customer satisfaction by ensuring the quality of our products. Our Nanjing factory accredited by the international standard ISO 9001:2015 which demonstrates our capability in providing goods and services that meet customer expectations. We have also been maintaining close communication with customers to understand their needs, expectations, and feedback.</p> <p>我們致力於確保產品品質，以此提升客戶滿意度。我們的南京工廠通過ISO 9001：2015國際標準認證，由此證明我們有能力提供符合客戶期望的商品及服務。此外，我們一直與客戶保持密切溝通，以了解客戶的需求、期望及反饋。</p>	Sustainable Business Strategy — Quality Management 可持續經營策略 — 品質管理
Occupational health and safety 職業健康與安全	<p>We aim to increase the capability for health and safety risk control and management. The workplace health and safety hazards to our workers are largely under control owing to the efficient management and proper care procedures we have in place.</p> <p>我們的目標是提高健康安全風險管控能力。實施有效管理和適當關懷照顧，涉及我們工人的工作場所健康和安全隐患在很大程度上得到了控制。</p>	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
Intellectual property 知識產權	<p>We recognize the significance of protecting intellectual property (“IP”) rights. The Group has implemented the IP Management Method for addressing IP and patent-related issues. Any form of patent infringement is prohibited and may be liable to legal consequences.</p> <p>我們認可保護知識產權(「IP」)的重要性。本集團已實施IP管理方法來解決IP和專利相關問題。禁止任何形式的專利侵權，否則可能承擔法律後果。</p>	Sustainable Business Strategy — Sustainable Innovation 可持續經營策略 — 可持續創新
Labour rights 勞工權益	<p>We are committed to upholding and promoting labour rights throughout our operations. Through robust policies, transparent practices, and ongoing engagement, we strive to ensure fair and safe working conditions, non-discrimination, and respect for the rights of all employees in our value chain.</p> <p>我們致力於在整個營運過程中維護和促進勞工權益。通過穩健政策、透明化實踐和持續參與，我們努力確保公平、安全、無歧視的工作條件並尊重價值鏈中所有僱員的權利。</p>	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利

SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

The Group recognizes the importance of building a sustainable business strategy for our long-term development. Our sustainable business strategy comprises five fundamental components, which are as follows:

本集團深知確立可持續經營戰略對我們的長遠發展至關重要。我們的可持續經營戰略包括以下五個基本部分：



QUALITY MANAGEMENT

The Group's dedication to upholding high product standards is validated by the internationally recognized ISO 9001:2015 Quality Management System certification awarded to our Nanjing factory. Additionally, our Huizhou factory has obtained the Quality Scheme for the Production and Supply of Concrete, further showcasing our commitment to quality assurance.

品質管理

南京工廠獲得國際認可的ISO 9001：2015質量管理體系認證，證明了本集團堅持嚴苛產品標準的決心。此外，我們的惠州工廠獲得混凝土生產和供應質量體系認證，進一步彰顯了我們對質量保證的承諾。



SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

Continuous monitoring and improvement of product quality is a top priority for us. To ensure the quality and safety of our products, we have implemented a rigorous quality management manual. This manual provides clear guidelines and practices for quality assurance at every stage of the inspection process.

From reviewing incoming materials, regular sample verification, to inspecting finished products, each step is carefully defined to maintain high standards. We conduct product quality meetings periodically to assess our performance and identify areas for ongoing improvement.

By adhering to this comprehensive quality management system, we strive to deliver products that meet or exceed customer expectations while prioritizing safety and reliability.

FULFILLING OUR CUSTOMERS' NEEDS

Effective communication with our clients is vital for improving the quality of our services and ensuring customer satisfaction. We strive to exceed their expectations by proactively addressing their evolving demands and challenges.

To gather feedback on our products and services, we regularly conduct satisfaction surveys with our clients. This feedback helps us understand their needs and preferences, allowing us to make necessary improvements.

In addition, we analyze the survey results and develop action plans to identify opportunities for business development and enhance the overall customer experience. By continuously evaluating and refining our practices, we aim to deliver exceptional service that aligns with our clients' expectations and fosters long-term relationships.

持續監控和改進產品質量是我們的第一要務。為確保我們產品的質量及安全，我們已實施嚴格的質量管理手冊。該手冊為檢驗過程中每個階段的質量保證提供了明確的指導方針和做法。

從審查進料、定期驗證樣品到檢查成品，每一步皆有精心定義，以保持高標準。我們定期召開產品質量會議，以評估我們的績效並確定需要持續改進的地方。

透過遵循綜合質量管理體系，我們致力於交付滿足或超過客戶期望的產品，同時以安全和可靠為優先重心。

滿足客戶需求

與客戶保持有效溝通對於提高我們的服務品質和確保客戶滿意度至關重要。我們積極應對客戶不斷變化的需求和挑戰，努力超越他們的期望。

為了收集對我們產品和服務的反饋，我們定期與客戶進行滿意度調查。這些反饋有助於我們了解客戶需求和偏好，從而做出必要改進。

此外，我們分析調查結果並制定行動計劃，以識別業務發展機會並提升整體客戶體驗。我們不斷評估和完善我們的做法，以期提供符合客戶期望的卓越服務，並培養長期關係。

Customer Commendation 客戶表彰

With a total construction area of 149,000 square metres and a total of 11 buildings, the first phase of the shantytown redevelopment and relocation scheme of the Dongfang Jiayuan project is the first engineering procurement construction general contracting project of the Company in Hainan Province. It encompasses the entire process of main construction, interior decoration, landscape greening and other construction items. As the pandemic and other factors slowed down the progress of the project before we took over, special personnel were deployed to engage in active communication with the government, open payment channels and ensure prompt payment of project funds, thereby establishing a foundation for the project's effective execution.

東方嘉園項目棚戶區改造搬遷一期工程總建築面積14.9萬平方米，共11棟樓，是本公司在海南省的第一個工程採購施工總承包項目。該項目包括主體施工、室內裝修、景觀綠化等施工項目的全過程。在我們接手之前，由於疫情等因素拖慢了項目的進度，我們安排專人與政府積極溝通，暢通支付渠道，確保項目資金及時到位，為項目的有效執行奠定了基礎。

The Company recently received a commendation letter from the project leader of Dongfang Jiayuan Phase I Resettlement Housing, who represents the owners. The letter highly commends the Project Department for its excellent engineering quality and the satisfaction of the staff. It expresses gratitude to all the staff members for their dedicated efforts, working day and night to successfully meet the project's delivery requirements.

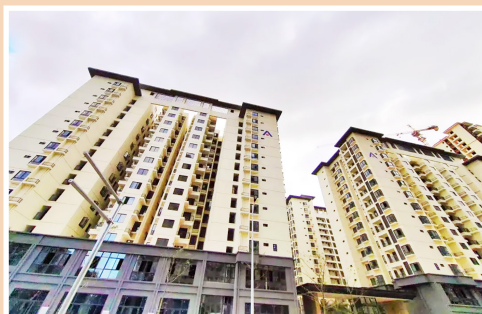
最近，本公司收到了東方嘉園項目一期安置房項目負責人代表業主發出的表揚信。信中高度讚揚了項目部卓越的工程質量和對員工的認可滿意，並感謝所有工作人員夜以繼日地辛勤工作，成功滿足項目的交付要求。

The commendation letter highlights that the Project Department's engineering quality and the visual appeal of the landscape have earned recognition from the key leaders of the Dongfang Municipal Government and the owners. This has helped establish a positive reputation for the construction brand in the local area. Additionally, it has effectively contributed to the reduction of losses in the Dongfang Jiayuan project and laid a strong foundation for the construction of Phase II resettlement housing. These achievements also support the future development of the construction group in Dongfang City. The project staff member, Liu Jinling, played a crucial role by actively assisting in establishing and maintaining relationships with the local government of Hainan Company. Her proactive approach and timely acquisition of relevant information were instrumental in driving the reduction of losses in the Dongfang project.

表揚信指出，項目部的工程質量和美麗景觀贏得了東方市政府主要領導人和業主的一致認可。此舉有助於在當地建立建築品牌的良好聲譽。同時有效減少了東方嘉園項目的虧損，為二期安置房的建設奠定了堅實基礎。這些成就也為東方市的未來發展提供了支持。項目工作人員Liu Jinling在積極協助海南公司與當地政府建立和維護關係方面發揮了關鍵作用。他積極接洽有關人員，及時獲取相關資料，幫助東方項目減少了虧損。

The Company recognizes that quality forms the basis of its development, with customers serving as the driving force, and the frontline playing a vital role. The commendation letter not only acknowledges the outstanding work of the Company in the Dongfang Jiayuan Phase I Resettlement Housing project but also serves as a strong motivation for future projects. The Company will continue to leverage its collaborative advantages, enhance its performance capabilities, improve the quality of engineering construction, and make every effort to excel in all aspects of their work, ensuring the successful completion of future tasks.

本公司深知質量是公司發展的基礎，客戶是驅動力，一線員工發揮著至關重要的作用。表揚信不僅是對本公司在東方嘉園一期安置房項目中出色工作的認可，亦是未來項目開發的強大動力。本公司將繼續發揮協同優勢，提升履約能力，提高工程建設質量，全力做好各項工作，確保未來任務圓滿完成。



Dongfang Jiayuan
東方嘉園

SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

CUSTOMER COMPLAINT HANDLING PROCEDURES

To effectively address customer complaints, we have implemented a Customer Complaint Handling Procedure. Upon receiving a complaint, our Quality Assurance Department promptly initiates cross-departmental meetings and investigations within 24 hours to determine the most appropriate remedial actions.

Within this timeframe, the complainant will receive written feedback that outlines the reasons for the issue and the subsequent steps to be taken. Depending on the circumstances, we may recall faulty products or dispatch our professional team to perform on-site repairs.

During the Reporting Period, we received zero cases of product and service-related complaints. There were no products sold or shipped subject to recalls for safety and health reasons. The Group was not aware of any material non-compliance with laws and regulations relating to health and safety, advertising, and labelling matters of products and services in China during the Reporting Period.

SUPPLY CHAIN MANAGEMENT

During the Reporting Period, the Group collaborated with a total of 3,479 suppliers from Mainland China, encompassing various categories such as material providers, equipment suppliers, engineering services, and other service providers. To ensure their ability to deliver high-quality materials for our production needs, we have implemented a Supplier Management System. This system serves as a guiding framework for the selection, assessment, and ongoing management of suppliers.

客戶投訴處理程序

為有效處理客戶投訴，我們執行客戶投訴處理程序。收到投訴後，質保部門將在接到投訴後24小時內迅速召開跨部門會議並進行調查，以確定最適宜的補救措施。

在此時間內，投訴人將收到書面反饋，其中會概述問題原因和後續採取的行動。我們可能會視情況召回有缺陷的產品，或者派出專業團隊到現場進行維修。

報告期內，我們接獲零宗產品及服務類投訴。並無售出或發運的產品因安全和健康原因而被召回。報告期內，本集團並不知悉存在任何嚴重違反中國有關產品和服務的健康和安全、廣告和標籤事宜的法律和法規的情況。

供應鏈管理

報告期內，本集團共與中國大陸3,479家供應商合作，涵蓋材料供應商、設備供應商、工程服務及其他服務供應商等多個類別。為確保供應商有能力為我們的生產需求提供高質量材料，我們實施供應商管理系統。該系統為選擇、評估和持續管理供應商提供指導框架。

SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

<p>Supplier Selection: 供應商甄選</p> <p>In selecting suppliers, we place significant emphasis on their ability to deliver high-quality materials for our production requirements. We thoroughly evaluate their track record, production capabilities, and adherence to quality standards. 在選擇供應商時，我們非常重視其為我們的生產需求提供高質量材料的能力。我們會對供應商的往績記錄、生產能力和質量標準合規情況進行全面評估。</p> <p>Furthermore, we prioritize suppliers who demonstrate a strong commitment on CSR and environmental sustainability. This ensures that our suppliers share our values and actively contribute to responsible and sustainable business practices. 此外，我們會優先考慮在企業社會責任和環境可持續發展方面表現出堅定承諾的供應商。這可確保供應商與我們共享價值觀，並積極致力於負責任和可持續的營商實踐。</p> 	<p>Supplier Assessment: 供應商評估</p> <p>We regularly assess our existing suppliers to evaluate their effectiveness. We examine various aspects, including project delivery competence, coordination, safety management, and quality control. Additionally, we conduct annual evaluations to ensure ongoing compliance and drive performance improvement. When considering potential suppliers, we thoroughly examine their credentials and standing, immediately excluding those with a negative impact on the community. 我們定期評估現有供應商，以評估其效力。我們會審查各個方面，包括項目交付能力、協調、安全管理和質量控制。此外，我們開展年度評估，以確保持續合規並推動績效提升。在考慮潛在供應商時，我們會全面考察其資質和地位，當即將對社區有負面影響的供應商排除在外。</p> 
<p>Sunshine Clauses and Ethical Standards: 陽光條款及道德標準</p> <p>To maintain business integrity in our supply chain, we include sunshine clauses in our service agreements. These clauses establish ethical standards for our relationships with suppliers, prohibiting practices such as bribery, gift-giving, insincerity, and concealing conflicts of interest. This commitment underscores our dedication to high standards and ethical conduct. 為維持供應鏈的商業誠信，我們在服務協議中加入陽光條款。該等條款為我們與供應商的關係建立道德標準，嚴禁賄賂、饋贈、不誠實和隱瞞利益衝突等行為。該承諾凸顯出我們致力於踐行高度標準及道德行為。</p> 	<p>Supplier Accountability: 供應商問責</p> <p>It is important to note that suppliers who fail the evaluation process or violate contractual terms are not able to collaborate with us. This strict approach highlights our unwavering commitment to maintaining high standards and ethical practices in our supplier relationships. 需要注意的是，未通過評估流程或違反合約條款的供應商無法與我們合作。此嚴格篩選方法凸顯出我們在供應商關係中維持高標準和道德誠信的堅定承諾。</p> 

BUSINESS INTEGRITY

At our Group, maintaining business integrity is of utmost importance. In line with the SDG16: Peace, Justice, and Strong Institutions, we have implemented robust measures to prevent, detect, and eliminate all forms of corruption and bribery. Furthermore, we are deeply committed to establishing a reliable, transparent, and accountable structure throughout our entire value chain.

We are pleased to share that throughout the Reporting Period, there were no instances of significant non-compliance with Chinese laws and regulations concerning bribery, extortion, fraud, and money laundering. Neither the Group nor any of our employees were involved in any legal cases related to corrupt practices.

商業誠信

本集團非常重視商業誠信。根據SDG16：和平、正義和強大機構，我們實施嚴格措施來預防、發現和消除一切腐敗和賄賂行為。此外，我們堅定地致力於在整個價值鏈中建立一個可靠、透明和負責任的結構。

我們欣然告知，於整個報告期內，本集團概無發生任何重大違反中國有關賄賂、勒索、欺詐和洗錢的法律法規的情況。本集團及我們的僱員概無牽涉任何與貪污的相關法律案件。

SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

This information serves as a testament to our unwavering dedication to upholding high ethical standards and fostering a culture of transparency and accountability within our organization. It reinforces our commitment to promoting a business environment that is free from corrupt practices and aligned with the principles of peace, justice, and strong institutions outlined in the SDGs.

由此證明，我們堅定不移地致力於維護高度道德標準以及在我們的組織內培養透明和問責的文化。這也進一步支撐我們的承諾，即致力於推進建設一個無腐敗行為、符合SDG中概述的和平、正義和強大機構原則的商業環境。

Related goal(s):

相關目標：

SDG 16: Peace, Justice and Strong Institutions

SDG 16：和平、正義和強大機構

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

促進和平與包容社會的可持續發展，為所有人提供訴諸司法的機會，並在各級建立有效、負責任、包容的機構



Aligned with our commitment to SDG 16 and its specific target 16.5, the Group places great importance on upholding business ethics and combating corruption. We have implemented a robust anti-corruption policy that serves as a cornerstone in safeguarding business integrity.

鑒於對SDG 16及其具體目標16.5的承諾，本集團極其重視維護商業道德和打擊貪污。我們實施嚴格的反貪污政策，作為保障商業誠信的基石。

Our anti-corruption policy is designed to eliminate corruption and bribery in all forms. By adhering to this policy, we actively contribute to the promotion of peaceful and inclusive societies for sustainable development. We firmly believe that by building effective, accountable, and inclusive institutions, we can create a business environment that is transparent, fair, and free from corrupt practices.

我們的反貪污政策旨在消除一切形式的貪污和賄賂。透過堅持實施該政策，我們積極促進和平與包容社會的可持續發展。我們堅信，透過打造高效、負責任和包容的機構，我們可以創造透明、公平和無貪污行為的商業環境。

Through our dedicated efforts and commitment to combat corruption, we strive to make a positive impact on Target 16.5 and contribute to the overall achievement of SDG 16. By promoting ethical business practices, we are actively working towards a more just and sustainable world.

我們專注並致力於打擊貪污，旨在對目標16.5產生積極影響，並為整體實現SDG 16貢獻力量。透過推廣合乎道德的商業行為，我們正積極努力建設一個更加公正和可持續發展的世界。

SUSTAINABLE BUSINESS STRATEGY 可持續經營戰略

The Group ensures that ethical business standards are well-known to all employees through a written pledge that must be signed at the beginning of their employment. This pledge reinforces their commitment to adhering to anti-corruption guidelines that regulate our business operations and minimize threats to corporate integrity. Within the Group, practices such as money laundering, extortion, fraud, and other forms of corruption are strictly prohibited. Additionally, employees are prohibited from requesting or accepting gifts, benefits, or advantages from external parties.

Our anti-corruption policy extends to our suppliers as well. Suppliers are required to disclose their compliance status regarding integrity, and we also include sunshine clauses in our service agreements to reinforce ethical conduct.

Furthermore, an external consultant commissioned by the Group conducted a risk assessment on our business operations. According to the result of management's assessment, it indicated that there were no significant corruption risks during the Reporting Period, and the overall ethical risk associated with the Group's activities was considered minimal. These results highlight our ongoing commitment to maintaining a culture of integrity and ethical practices throughout our organization.

REPORTING CHANNELS

To ensure accountability for improper or criminal behaviour, the Group has established a comprehensive reporting system. We have developed a procedure that allows employees and suppliers to submit anonymous reports of alleged misconduct to the Internal Audit Department via phone or mail.

Upon receiving a report, the Internal Audit Department carefully evaluates the severity of the issue and subsequently forwards it to the relevant department or management for further action. It is mandatory for the respective department to inform the Internal Audit Department of the steps taken to address the issue and implement necessary improvements and corrective measures.

This reporting system promotes transparency, encourages the reporting of any misconduct, and ensures that appropriate measures are taken to address and rectify any identified issues. By providing a secure and confidential channel for reporting, we actively foster a culture of accountability and continuous improvement throughout the organization.

本集團透過書面承諾確保所有僱員均了解商業道德標準，每位僱員都必須在受僱之初簽署該承諾。該承諾進一步要求僱員努力遵守反腐敗準則，這些準則規範我們的業務運營，並最大限度地減少對企業誠信的威脅。本集團嚴禁一切洗錢、勒索、欺詐和其他形式貪污行為。此外，僱員不得向外部人士索要或收受禮物、利益或好處。

我們的反貪污政策亦延伸適用於我們的供應商。我們要求供應商披露其堅守誠信經商的情況，還在服務協議中加入陽光條款，以加強道德行為。

此外，本集團委託外部顧問對我們的業務營運進行風險評估。管理層的評估結果表明，報告期內，本集團並無重大貪污風險，並且與本集團活動相關的整體道德風險被認為是最小的。該等結果印證了我們對在整個組織中堅持誠信文化和道德行為的持續承諾。

舉報渠道

本集團已建立全面的舉報制度，確保對一切不當甚至違法行為追究責任。我們已制定一項程序，允許僱員及供應商通過電話或郵件向內部審計部門匿名舉報涉嫌不當行為。

收到舉報後，內部審計部門將審慎評估問題的嚴重性，並隨後將其轉交相關部門或管理層作進一步行動。相關部門必須向內部審計部門通報為解決問題擬採取的措施，並實施必要的改進和糾正措施。

該舉報制度將提高透明度，鼓勵舉報任何不當行為，並確保採取適當措施解決和糾正任何已識別的問題。透過提供安全保密的舉報渠道，我們在整個組織內積極培養問責和持續改進的文化。

SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

Business integrity training

During the Reporting Period, our general and management personnel received a total of 20 hours of anti-corruption training.

商業誠信培訓

報告期內，本公司普通人員及管理人員共接受了20小時的反貪污培訓。

Anti-corruption Training	反貪污培訓	2023 二零二三年度	2022 二零二二年度
Number of Employees Trained	受訓僱員人數	16	175
Total Training Hour	總培訓時間	20.00 ¹	149.00
Management	管理層	–	47.00
General Staff	普通員工	20.00	102.00

Creating a Faithful Value Chain 創建忠誠的價值鏈

After successfully going through multiple evaluations, the Company has been recognized as the “2023 China Real Estate Industry Chain Strategic Integrity Supplier”. In both the categories of Prefabricated Building Structure — PC Structure, and Prefabricated Building Engineering-Procurement-Construction Project General Contracting, the Company ranks among the top three choices for collaboration.

本公司成功通過多番評審，榮膺「2023中國房地產產業鏈戰略誠信供應商」。對於裝配式建築結構 — PC結構和裝配式建築工程 — 採購 — 施工項目總承包兩類，本公司的首選合作率位列前三。

This achievement signifies the crucial role we have played in fostering trustworthy and reliable relationships with our business partners. We remain committed to generating value for our stakeholders and actively contributing to the sustainable and robust growth of the construction and real estate sectors.

這象徵著我們在與業務合作夥伴建立信賴可靠的關係方面發揮重大作用。我們將繼續為持份者創造價值，並積極為建築業和房地產業可持續的穩健發展貢獻力量。



2023 China Real Estate Industry Chain Strategic Integrity Supplier
2023中國房地產產業鏈戰略誠信供應商

¹ The decrease in anti-corruption training hours can be attributed to the decrease in internal training due to the reduction of number of factories in operation within the reporting scope in 2023.

反貪污培訓時數減少是由於二零二三年報告範圍內開工工廠數量減少導致內部培訓減少所致。

DATA PRIVACY

Protecting the privacy and security of our customers' information is of paramount importance to us. We maintain a strong commitment to data protection, ensuring that no direct or indirect breaches of privacy occur. Throughout the Reporting Period, the Group was not aware of any significant non-compliance with Chinese laws and regulations concerning the privacy of our products and services.

To bolster data protection measures, our employees have signed non-disclosure agreements, highlighting their commitment to safeguarding sensitive information. Additionally, we have implemented a sophisticated IT management system to effectively manage employees' data access. This system employs a systematic structure of approval hierarchy and defined roles and responsibilities, ensuring that only authorized personnel have access to customers' personal information.

By prioritizing data privacy and implementing robust safeguards, we aim to instil trust and confidence in our customers, reinforcing our commitment to protecting their privacy and upholding the highest standards of data security.

數據隱私

我們非常重視保護客戶資料的隱私及安全。我們堅定地致力於數據保護，確保不會發生直接或間接侵犯隱私的事件。報告期內，本集團並不知悉任何嚴重違反中國有關我們產品及服務隱私的法律和法規的情況。

為加強數據保護措施，我們的僱員均簽署了保密協議，表達他們對保護敏感資料的承諾。此外，我們實施完善的IT管理系統，有效管理僱員訪問數據。該系統採用系統化的審批層級和明確職責結構，確保僅獲得授權的人員方能訪問客戶的個人資料。

透過重視數據隱私和實施強有力的安全措施，我們旨在建立客戶信任和信心，加強我們保護客戶隱私及堅持最高數據安全標準的承諾。

SUSTAINABLE BUSINESS STRATEGY

可持續經營戰略

SUSTAINABLE INNOVATION

可持續創新

Related goal(s):

相關目標：

SDG 9: Industry, Innovation, and Infrastructure

SDG 9：產業、創新和基礎設施

To build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation

建造具備抵禦災害能力的基礎設施，推進包容的、可持續的產業化，推動創新



The Group is committed to advancing sustainability by leveraging its experience in technological innovation. We specifically prioritize Target 9.5, which aims to enhance scientific research, upgrade industrial technological capabilities, foster innovation, and increase the number of R&D personnel.

本集團憑藉在技術創新方面的經驗，致力於推進可持續發展。我們特別關注目標9.5，該目標旨在加強科學研究，提升產業部門的技術能力，鼓勵創新，並增加研發人員數量。

To this end, we have made significant progress, boasting 9 “Specialized and New” enterprises, 8 provincial-level PC industry bases, 13 National High-tech Enterprises, 7 provincial and municipal-level technology-based small and medium-sized enterprises, 7 municipal-level engineering technology research centres, as well as various post-doctoral research workstations and other scientific research platforms. These achievements position us as an industry leader, solidifying our presence and influence.

至此，我們已取得重大進展，擁有「專精特新」企業九家，省級PC產業基地八家，國家高新技術企業十三家，省、市級科技型中小企業七家，市級工程技術研究中心七家，以及一批博士後科研工作站等科研平臺。我們倚靠這些成就成為行業領導者，鞏固了我們的地位和影響力。

Looking ahead, the Group remains committed to the development strategy of “Leading Through Technology”. We will continue to enhance our independent research and development capabilities, fostering innovation, and driving continuous improvement. By doing so, we aim to strengthen the core competitiveness of the Group and contribute to sustainable growth and development in our industry.

展望未來，本集團將繼續堅持「科技領先」的發展戰略。我們將不斷提升自主研發能力，鼓勵創新，推動持續進步。我們旨在透過這些措施穩固本集團的核心競爭力，為我們行業的可持續增長和發展貢獻力量。

The Group has been actively engaged in the field of PC constructions for nearly a decade. We adhere to the strategy of leading science and technology and continue to increase investment in scientific research. The number of patent applications has ranked first in the domestic industry for many years. Looking forward, we will continue to uphold the strategy of “Intelligent Manufacturing at Home”, actively implement innovation-driven development work, and constantly shape new development momentum and new advantages.

近十年來，本集團積極投身PC建築領域。我們堅持科技領先戰略，不斷加大科研投入。我們的專利申請量連續多年位居國內同行業首位。展望未來，我們將繼續堅持「國內智造」戰略，積極實施創新驅動開發工作，並不斷塑造開發新動能新優勢。

Strategy of technological leadership 技術領先戰略

Over the years, the Group has adhered to the strategy of technological leadership. Up to now, the Group has applied for 1,912 patents and has established national-level post-doctoral research workstations, provincial-level engineering research centres, and other scientific research platforms. The Group has a total of 16 high-tech enterprises, 11 national and provincial-level prefabricated construction industry bases, 11 provincial-level specialized and innovative enterprises, 6 provincial-level innovative small and medium-sized enterprises, and 8 provincial-level science and technology small and medium-sized enterprises.

多年來，本集團一直堅持技術領先的戰略。截至目前，本集團已申請專利1,912項，並建立多個國家級博士後科研工作站、省級工程研究中心等科研平台。本集團共有十六家高新技術企業、十一家國家級和省級装配式建築產業基地、十一家家省級專業創新型企業、六家省級創新型中小企業及八家省級科技型中小企業。

Recently, the official website of the Department of Housing and Urban-Rural Development of Henan Province in China has announced the projects included in the 2023 Henan Province Housing and Urban-Rural Construction Science and Technology Plan. One of the approved projects is the independent research project conducted by the Company, titled "Research on Carbon Emission Reduction Technology for Interlocking Precast Prestressed Bilayer Roofing System."

The project is based on the interlocking precast prestressed bilayer roofing system developed by the Company. During the manufacturing stage of prefabricated buildings, the project aims to establish a scientific mathematical model for carbon emissions and conducts research on key technologies for reducing carbon emissions. By minimizing the use of high-carbon-emission materials, implementing real-time monitoring of energy data during production, and employing modelling calculations, the project aims to achieve precise and quantified management of carbon emissions. This will ensure the reliability and authenticity of carbon emission data, making it computable, observable, and traceable. Ultimately, these efforts highlight the advantages of prefabricated buildings in terms of resource conservation, energy efficiency, and carbon reduction.

The project is focused on addressing the green development needs in the housing and urban-rural construction field in Henan Province and aligns with the national strategy of "Carbon Peaking and Carbon Neutrality". The research and application of the project's results will contribute to promoting green, low-carbon, and high-quality development in related domains.

This project holds significant importance as it is the first provincial-level project led by the Company in Henan Province. The Company will continue to follow its development strategy of "Technological Leadership", enhancing its independent innovation capabilities and industry influence.

近日，中國河南省住房和城鄉建設廳官網公佈了二零二三年河南省住房和城鄉建設科技規劃項目。本公司開展的自主研究項目「聯鎖預製預應力雙層屋頂系統碳減排技術研究」是獲批項目之一。

該項目是基於本公司開發的聯鎖預製預應力雙層屋頂系統。在装配式建築製造階段，該項目旨在建立碳排放的科學數學模型，並對減少碳排放的關鍵技術進行研究。該項目期望透過最大限度地減少高碳排放材料的使用，在生產過程中實時監測能源數據，並採用建模計算，來實現碳排放的精確量化管理。此措施可確保碳排放數據的可靠性和真實性，並方便計算、觀察和追蹤。最終，這些努力體現出装配式建築在資源節約、能源效率和碳減排方面的優勢。

該項目專注於迎合河南省住房和城鄉建設領域的綠色發展需求，符合國家「碳達峰及碳中和」戰略。該項目的研究成果及其應用將有助於促進相關領域的綠色、低碳和高質量發展。

該項目是本公司在河南省牽頭開展的首個省級項目，意義非凡。本公司將繼續貫徹「技術領先」的發展戰略，提升自主創新能力和行業影響力。

COMMUNITY ENGAGEMENT 社區參與

Our commitment to supporting the community in which we operate is deeply rooted in our corporate mission of creating brilliant living for people. We actively promote employee volunteerism and provide financial support to local development initiatives. The Group remains attuned to the evolving needs of the community and adjusts its focus areas of community involvement accordingly.

Recognizing the importance of talent and innovation in adopting smart technology, we also prioritize building social capital as a crucial aspect of our community engagement efforts. We actively collaborate with local institutions to create, manage, and share resources that align closely with both industrial and community needs. By fostering these partnerships, we contribute to the overall development and well-being of the community.

Through our community engagement initiatives, we strive to make a positive impact and create a sustainable and thriving community. By leveraging our resources, expertise, and commitment to innovation, we aim to enhance the quality of life and foster a sense of shared prosperity within the community we serve.

我們致力於支持我們運營所在的社區，這種承諾深深植根於我們「智造美好生活」的企業使命中。我們積極提倡僱員志願服務，並為地方發展計劃提供資金支援。本集團始終迎合社區不斷變化的需求，並相應地調整其社區參與的重心領域。

我們認識到人才和創新採用智能技術的重要性，同時將累積社會資本作為我們社區參與工作的重要方面。我們積極與當地機構合作，攜手創建、管理和共享與工業和社區需求緊密匹配的資源。通過培養各種夥伴關係，我們為社區的整體發展和福祉做出貢獻。

我們致力於透過我們的社區參與計劃，為社區帶來積極影響，並創造一個可持續發展的繁榮社區。我們將充分發揮自身的資源、專業知識和創新承諾，以期提高我們所服務社區的生活質量，形成共享繁榮的意識。

Promoting Institution-Enterprise Collaboration 促進校企合作

We recognize the immense potential and mutual benefits that arise from collaborative relationships between educational institutions and corporations. In line with this understanding, we are fully committed to fostering school-enterprise cooperation. As part of our dedication to this endeavour, the Company has partnered with Henan University of Economics and Law to establish the Henan Province Construction Engineering Metaverse Applied Engineering Technology Research Centre, also known as the "Engineering Technology Research Centre".

我們意識到教育機構與企業之間的合作關係會帶來巨大潛力和互惠互利。在此認識基礎上，我們全身心致力於促進校企合作。作為此努力的一部分，本公司與河南財經政法大學共同成立了河南省建築工程元界應用工程技術研究中心（亦稱「工程技術研究中心」）。

The Engineering Technology Research Centre serves as a platform that leverages the combined resources of the Company and Henan University of Economics and Law. By bringing together the expertise of high-level scientific research teams from both entities, we aim to address key, prevalent, and challenging technical issues in the intelligent construction industry. This dynamic and pioneering platform promotes the integration of production, learning, research, transfer, creation, and application, creating a mutually beneficial environment for both parties involved.

工程技術研究中心平台將充分利用本公司與河南財經政法大學的聯合資源。透過匯聚雙方高水平科研團隊的專業知識，我們將攻克智能建築行業關鍵、普遍、具有挑戰性的技術問題。這一充滿活力和突破性的平台將促進產、學、研、轉、創、用一體化，並為雙方創造互惠互利的環境。

Through this collaboration, we strive to achieve synergy, drive innovation, and capitalize on the complementary strengths of our respective organizations. By combining our resources and expertise, we aim to make significant advancements in the field of intelligent construction, fostering a culture of continuous learning, research, and practical application.

基於此項合作，我們將努力實現協同效應，推動創新，並把握各自組織的互補優勢。通過結合雙方資源和專業知識，我們寄望於在智能建築領域取得重大進展，培養持續學習、研究和實際應用的文化。

On 27 April 2023, the expert symposium on the "Construction Plan for the Henan Province Construction Engineering Metaverse Applied Engineering Technology Research Centre", spearheaded by the Company, was successfully convened at the Zhengzhou Construction Headquarters Harbour.

二零二三年四月二十七日，由本公司牽頭組織的「河南省建築工程元界應用工程技術研究中心建設規劃」專家座談會在鄭州市建設總部港口成功召開。

During the symposium, the expert panel attentively listened to the presentation on the Company's research and development endeavours, comprehending the pressing nature, comprehensiveness, advancement, and necessity of establishing the industrial research institute. They wholeheartedly acknowledged the Company's accomplishments in innovative building structural systems, intelligent manufacturing equipment, and specialized digital software. The experts unanimously agreed that the Company has already attained a mature technological foundation and possesses the capacity for industrial transformation, qualifying them to lead the establishment of the industrial research institute in the field of prefabricated construction.

座談會期間，專家小組認真聽取了有關本公司研發工作的介紹，理解了成立工業研究所的緊迫性、全面性、先進性和必要性。他們由衷地讚揚了本公司在創新建築結構系統、智能製造設備和專業數字軟件方面取得的成就。專家們一致認為，本公司已具備成熟的技術基礎和產業轉型能力，有資格牽頭創辦裝配式建築領域的工業研究所。



MUTUAL GROWTH 共同成長

We adopt a structured employee hiring, development and reward system with a people-oriented strategy. At our organization, we have implemented a structured approach to employee hiring, development, and rewards. With our people-oriented strategy, we prioritize the sustainable growth of the Group while creating a favourable atmosphere that fosters the growth and success of our employees.

As of the end of the Reporting Period, our total workforce comprised 638 employees based in Mainland China. We value the dedication and contributions of each team member and are committed to providing a supportive and nurturing environment where they can thrive and excel.

We understand the importance of maintaining a stable and motivated workforce, which is why we prioritize employee development, engagement, and recognition. Our comprehensive approach ensures that employees have access to growth opportunities, training programs, and competitive rewards that align with their performance and contributions. By investing in our employees and fostering their professional and personal development, we aim to maximize their potential and drive the continued success and sustainability of the Group. The following are the total workforce and turnover figures:

我們採用以人為本的結構化僱員招聘、發展及獎勵制度。在我們的組織中，我們實施結構化的僱員招聘、發展和獎勵方法。憑藉以人為本的戰略，我們以本集團的可持續發展為重心，同時營造有利於僱員成長和成功的良好氛圍。

截至報告期末，我們的員工總數為638名，均位於中國大陸。我們重視每位團隊成員的奉獻和貢獻，並致力於提供一個幫助員工成長的環境，讓他們能夠茁壯成長。

我們了解保持員工隊伍的穩定和積極向上極其重要，這也正是我們重視僱員發展、參與及認可的原因。我們採用全面管理方法，確保僱員獲得與其表現和貢獻相稱的發展機會、培訓計劃和具競爭力的獎勵。通過投資於僱員並促進他們的職業和個人發展，我們旨在最大限度地發揮僱員的潛力，推動本集團取得長足成功和可持續發展。以下為員工總數及流動率：

Total Workforce	員工總數	2023 二零二三年度	2022 二零二二年度
By Gender (%)	按性別 (%)		
Male	男性	524 (80.99%)	667 (77.02%)
Female	女性	123 (19.01%)	199 (22.98%)
By Age Group (%)	按年齡組別 (%)		
Below 30	30歲以下	75 (11.59%)	294 (33.95%)
30-50	30至50歲	437 (67.54%)	443 (51.15%)
Over 50	50歲以上	135 (20.87%)	129 (14.90%)
By Position (%)	按職位 (%)		
Senior Management	高層管理人員	13 (2.01%)	26 (3.00%)
Management/Supervisor	管理人員／主管	49 (7.57%)	136 (15.70%)
General Staff	普通員工	585 (90.42%)	704 (81.029%)
Total	總計	647 ²	866

² The total workforce had downsized compared with 2022 due to the reduction of number of factories in operation within the reporting scope in 2023.

由於二零二三年報告範圍內的運營工廠數量減少，因此與二零二二年相比，員工總數有所減少。

Employee Turnover Rate ³	員工流動率 ³	2023 二零二三年度	2022 二零二二年度
% By Gender	按性別劃分的百分比		
Male	男性	89.69%	97.60%
Female	女性	83.74%	59.80%
% By Age Group	按年齡組別劃分的百分比		
Below 30	30歲以下	116.00%	110.88%
30-50	30至50歲	85.81%	88.26%
Over 50	50歲以上	82.22%	41.09%
Overall Percentage	總百分比	88.87%	88.91%

³ The turnover rate was calculated by dividing the number of employees in the specified category leaving employment in 2023 by the number of employees in the specified category at the end of 2023.

流動率乃按二零二三年度指定類別離職僱員人數除以二零二三年年末指定類別僱員人數計算而得。

MUTUAL GROWTH 共同成長

EMPLOYEE WELLBEING

The Group has consistently prioritized the goal of establishing a secure, healthy, and safe working environment for its employees, aligning with the objectives of SDGs related to Good Health and Well-Being, as well as Decent Work and Economic Growth.

員工福利

依循有關良好健康與福祉、體面工作和經濟增長的SDG目標，本集團始終將為僱員營造安全、健康和安全的工作環境這一目標放在首位。

Related goal(s):

相關目標：

SDG 3: Good Health and Well-being

SDG 3：良好健康與福祉

To ensure healthy lives and promote well-being for all at all ages

確保健康的生活方式，促進各年齡段人群的福祉

SDG 8: Decent Work and Economic Growth

SDG 8：體面工作和經濟增長

To build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation

建造具備抵禦災害能力的基礎設施，推進包容的、可持續的產業化，推動創新



We place a particular emphasis on Target 3.d of the SDGs, which aims to enhance the capacity for reducing and managing health risks. In line with this objective, we have implemented robust occupational health and safety (OHS) management and stewardship systems. These systems effectively control and mitigate the health and safety risks faced by our employees.

我們特別重視SDG的目標3.d，該目標旨在加強減少和管理健康風險的能力。為實現這一目標，我們實施了健全的職業健康與安全(職健安)管理和監督系統。這些系統有效控制及減輕了僱員面臨的健康及安全風險。

Additionally, we extend our commitment to SDG 8, which focuses on promoting decent work and economic growth. By prioritizing the reduction and management of health risks, we ensure a safe and healthy working environment that supports the well-being and productivity of our workforce.

此外，我們致力於SDG 8，該目標專注於促進體面工作和經濟增長。我們將降低和管理健康風險放在首位，以確保營造一個安全健康的工作環境，為我們員工的福祉和生產效率提供支持。



In compliance with the relevant laws and regulations in China, including the “Laws on Prevention and Control of Occupational Diseases” and the “Work Safety Law”, we have established an OHS management system at the Company level. Our commitment to occupational health and safety extends to all phases of our construction projects, as outlined in Article 53 of the “Labour Law”. We strictly adhere to the principle of three simultaneities, ensuring that OHS is prioritized throughout the project lifecycle, including design, construction, and operations. This comprehensive approach encompasses all workplaces and employees, as highlighted above.

根據《職業病防治法》、《安全生產法》等國家相關法律法規，我們在公司層面建立了職業健康安全管理体系。根據《勞動法》第53條所述，我們在施工項目的所有階段致力於對職業健康和安全的承諾。我們嚴格遵循三同時原則，確保在整個項目生命週期（包括設計、施工和運營）高度重視職健安。如上所述，這種綜合方法涵蓋所有工作場所和僱員。

To ensure the well-being and safety of our employees, the Company has implemented a safety stewardship system at our plants. This system outlines the necessary policies and procedures that must be in place to fulfil our commitment to employee welfare and safety. Moreover, we have proactively taken various preventive measures to demonstrate our dedication to safeguarding the well-being and safety of our workforce, including:

為確保僱員的福祉及安全，本公司在工廠實施安全管理制度。該制度規定為履行我們對員工福祉和安全的承諾，必須制定適當的政策和程序。此外，我們積極採取多項預防措施，以表明我們致力於保護員工的福祉和安全，其中包括：

OHS Measures 職健安措施	
Contingency Plans 應急計劃	<p>We have developed protocols and guidelines for responding to situations such as fires, personal injuries, power outages, and extreme weather events. These plans outline the necessary steps to be taken in each scenario. To ensure preparedness and effectiveness, we conduct annual drills to practice and assess the implementation of these plans.</p> <p>我們制定了有關應對火災、人身傷害、停電和極端天氣事件等情況的方案和指南。這些計劃概述了在每種情況下應採取的必要措施。為確保準備充分及發揮成效，我們每年進行演練，以實踐及評估這些計劃的實施情況。</p>
Hazard Source Identification 危險源識別	<p>Workplace safety is reinforced through the implementation of a hazard source identification system. This system utilizes the Likelihood, Exposure, and Consequences model to assess potential hazards and evaluate the severity of their impact. By employing this model, we can effectively identify and mitigate risks, which significantly contributes to accident prevention.</p> <p>我們通過實施危險源識別系統，加強工作場所的安全。該系統利用可能性、暴露和後果模型來評估潛在危險並評估其影響的嚴重程度。通過採用該模型，我們可以有效地識別和降低風險，極大地促進事故預防。</p>

MUTUAL GROWTH 共同成長

OHS Measures 職健安措施	
<p>Provision of Personal Protective Equipment (“PPE”) 提供個人防護裝備 (「個人防護裝備」)</p>	<p>We prioritize the safety and well-being of our factory workers by providing them with the necessary PPE to ensure safe task performance and protect against occupational illnesses, such as respiratory diseases and hearing impairment. Each employee is trained on the proper usage of the provided PPE and we conduct regular inspections to ensure its effectiveness. Additionally, we have established a system for the timely replacement of worn-out or damaged PPE to maintain a high level of protection for our employees.</p> <p>我們重視工廠工人的安全和福祉，為他們提供必要的個人防護裝備，以確保安全地執行任務，並預防呼吸道疾病和聽力障礙等職業病。每位僱員均會接受正確使用個人防護裝備的培訓，而且我們會定期進行檢查以確保其有效性。此外，我們制定了及時更換已磨損或已損壞個人防護裝備的制度，為我們的僱員提供高度保護。</p>
<p>Safety Inspections 安全檢查</p>	<p>On-site safety engineers conduct routine inspections and meticulously document their findings. In case of significant safety issues, immediate action is required, and repairs and remedies are promptly carried out to address the concerns.</p> <p>現場安全工程師進行例行檢查，並仔細記錄檢查結果。一旦發現重大安全問題，必須立即採取行動，並迅速進行維修和補救以解決問題。</p>
<p>Safety Training 安全培訓</p>	<p>We conduct monthly safety training sessions to ensure that our workforce is well-informed and equipped with the necessary knowledge and skills to maintain a safe working environment. Furthermore, we provide specialized training on fire safety and first aid annually, with fire safety training taking place in July and first aid training in April.</p> <p>我們每月開展安全培訓課程，以確保我們的員工掌握並具備必要的知識和技能，以維護安全的工作環境。此外，我們每年提供消防安全和急救方面的專門培訓，消防安全培訓在七月進行，急救培訓在四月進行。</p> <p>For new factory workers, it is mandatory to undergo safety training and assessments before commencing their duties. This ensures that they are familiar with OHS protocols, and their skills and knowledge are assessed to guarantee their preparedness for the job.</p> <p>新加入的工廠工人在開始工作前，必須接受安全培訓和評估，以確保他們熟悉職業健康與安全協議，並對他們的技能和知識進行評估，以保證他們能勝任工作。</p>

OHS Measures

職健安措施

Working Guidelines

工作指南

The following areas are governed by our safety working guidelines and procedures:

以下方面須遵守我們的安全工作指南及程序：

- Managing health and safety risks to employees
- 管理僱員的健康及安全風險
- “6S” management
- 6S管理體系
- Using and handling equipment and machinery
- 使用和搬運設備和機械

Our Nanjing facility has achieved the prestigious ISO 45001:2018 OHS Management System certification, which is recognized globally. To continuously evaluate our efforts in maintaining a safe and healthy working environment, we conduct safety meetings every three months. These meetings serve as an opportunity to assess our effectiveness, identify any potential areas for improvement, and ensure ongoing compliance with occupational health and safety standards.

我們的南京工廠通過了全球公認的ISO 45001：2018職業健康安全管理体系認證。為持續評估我們維持安全及健康工作環境的努力，我們每三個月召開一次安全會議，以藉此機會評估我們的效率、識別任何潛在的待改進領域以及確保持續遵守職業健康與安全標準。

Employee Health and Safety	僱員健康與安全	2023 二零二三年度	2022 二零二二年度	2021 二零二一年度
Number of Work-Related Fatalities	因工死亡人數	-	-	-
Number of Work-Related Injuries	工傷事故數	-	1	4
Lost Days Due to Work Injury	因工傷損失工作日數	-	58	155

MUTUAL GROWTH 共同成長

0 days were lost owing to work-related injuries in 2023, with 0 case of work-related injuries being reported. The “Work Safety Law” of China is observed in handling every incidence of work-related injuries. There had been no work-related fatalities for the past 3 years including the Reporting Period. The Group was not aware of any substantial violations of the rules and legislation governing workplace health and safety, and those safeguarding employees from occupational hazards.

二零二三年度，因工傷損失工作日天數為0天，上報工傷事故0宗。在處理每一宗工傷事故時，我們都遵守《中國安全生產法》。過去三年（包括報告期）並無發生因工死亡事件。本集團並不知悉存在任何嚴重違反有關工作場所健康和 safety 以及保護僱員免受職業危害的法律和法規的情況。

NURTURING TALENTS

The Group remains committed to nurturing our employees and fostering future talents through a diverse range of training opportunities, in accordance with SDG 4: Quality Education. This dedication aims to enhance both the competitiveness of the Group and the professional growth of our employees within the industry.

人才培育

根據SDG 4：優質教育，本集團始終致力於通過豐富多樣的培訓機會培養員工和未來人才，以提升本集團的競爭力及僱員於業內的專業成長。

To support each employee in achieving their career goals, we have implemented a performance management system. This system enables us to measure, evaluate, and analyse the performance of every employee in a fair and unbiased manner. By doing so, we ensure that performance is assessed objectively, allowing for individual development and advancement within the organization.

為支持每位僱員實現其職業目標，我們實施績效管理體系。我們利用該體系公平、公正地衡量、評估及分析每位僱員的表現，從而確保客觀地評估表現，讓每個人在組織內得到發展和進步。

Related goal(s):

相關目標：

SDG 4: Quality Education

SDG 4：優質教育

To ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

確保包容和公平的優質教育，讓全民終身享有學習機會。

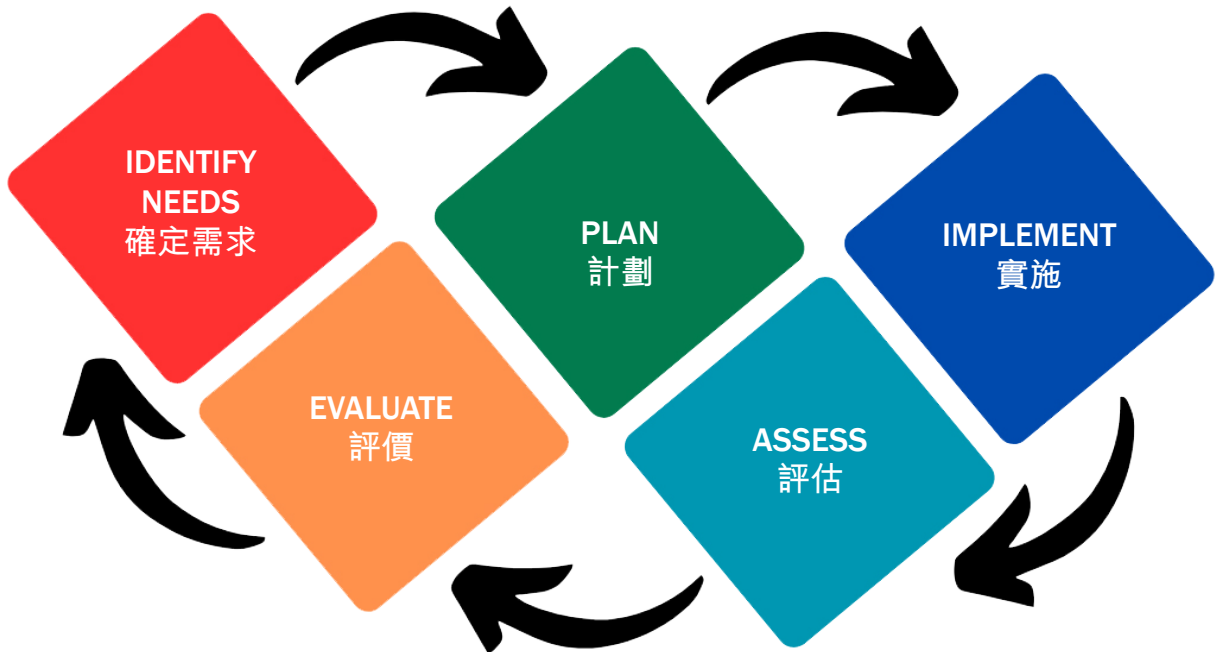


The Group’s primary emphasis lies on Target 4.4, which aims to enhance the acquisition of pertinent skills, encompassing technical and vocational expertise for employment, among both youth and adults. Our strong inclination is towards fostering collaboration between institutions and enterprises, as we firmly believe it benefits not only the Group but also the community at large.

本集團的主要重點在於目標4.4，該目標旨在促進青年和成年人獲得相關技能，包括就業所需的技術和職業專業知識。我們強烈傾向於促進機構與企業的合作，因為我們堅信這對本集團以及整個社區皆有利。

Throughout 2023, we actively engaged in partnerships with various vocational and technical colleges, aiming to amplify the availability of vocational education opportunities for the upcoming generation.

二零二三年度，我們積極與多所職業技術院校合作，為下一代提供更多接受職業教育的機會。



By taking into account the distinct requirements of our workforce and aligning it with our business's strategic trajectory, we formulate an annual training strategy. Moreover, we offer a diverse array of external training prospects for our employees, enabling them to acquire fresh technical skills and attain professional certifications. Following each training session, we diligently evaluate and analyze the learning outcomes using various techniques, including assessments and surveys. This feedback plays a pivotal role in refining and enhancing our training strategy for the following year, ensuring a continuous improvement in the skills and knowledge of our workforce.

結合我們員工的獨特要求以及我們業務的戰略軌跡，我們制定了年度培訓戰略。此外，我們為僱員提供廣闊的外部培訓前景，讓他們能夠獲得最新的技術技能並獲得專業認證。每次培訓結束後，我們都會盡力使用各種技巧（包括考核和調查）評估和分析學習成果。這些反饋對於完善和提升我們下一年度的培訓戰略至關重要，可確保我們員工不斷提升技能和知識。

MUTUAL GROWTH 共同成長

Exchange of Ideas Among Employees 員工思想交流

In mid to late October, the Company held a series of corporate cultural activities under the theme of “Innovation Leading the Future” to mark its 9th anniversary and the 4th anniversary of joining the Jianye Group.

十月中下旬，為慶祝公司成立9週年和加入建業集團4週年，本公司以「創新引領未來」為主題舉辦了一系列企業文化活動。

The President of the Company, along with the management team, attended the anniversary symposium, and all employees from various functional departments and specialized companies at the headquarters participated either online or offline.

本公司主席與管理團隊一同出席週年座談會，總部各職能部門和專業公司的全體僱員以線上或線下方式參與。

During the symposium, representatives from the founding team, management layer, and core backbone of the Company shared their insights on the theme. They unanimously agreed that only through innovation and the transformation of business methods can the Company achieve sustainable development. DIT Design Company expressed its commitment to expanding its external presence and improving core competitiveness by retaining personnel and enhancing technical capabilities. DIT Technology Company proposed reducing staff and taxes, expanding orders, and broadening development paths. DIT Intelligent Company announced its plans to explore heavy-duty logistics and nationwide intelligent PC factory maintenance services in the future. DIT Construction Company aims to position itself as a modern technology application enterprise through lightweight asset management and technology output, rejuvenating its vitality.

座談會期間，來自本公司創始團隊、管理層和核心骨幹的代表分享了他們對此主題的見解。他們一致認為，只有通過創新和轉變經營方式，本公司才能實現可持續發展。築友設計公司表示將致力於通過留住人才和提高技術能力來擴大其外在影響力和提高核心競爭力。築友科技公司提出裁員減稅，擴大訂單和拓寬發展路徑。築友智能公司宣佈計劃於未來探索重型物流和全國智能PC工廠維護服務。築友建築公司旨在定位為現代技術應用企業，通過輕量化資產管理和技術輸出，煥發生機。



DIT Technology Conference
築友集團科技大會

During the Reporting Period, a total of 1,947 hours of training has been provided. The employee training profile⁴, broken down by gender and employee category, is shown below:

報告期內，本公司共提供培訓1,947小時。按性別及僱員類別劃分的僱員培訓概況⁴如下所示：

		2023 ⁵ 二零二三年度 ⁵	2022 二零二二年度
Total Number of Hours of Training Received by Employees	僱員接受的培訓總時數	1,947	9,912
Average Hours of Training⁴ Per Employee (% of Employees Who Received Training⁶)	每名僱員接受培訓的平均時數 ⁴ (受訓僱員百分比 ⁶)	3.01 (37.87)	11.4 (80.72%)
By Gender	按性別		
Female	女性	3.12 (39.02)	9.83 (87.44%)
Male	男性	2.98 (37.60)	11.93 (78.71%)
By Employee Category	按僱員類別		
Senior Management	高層管理人員	2.92 (61.54)	9.65 (96.15%)
Middle Management/Supervisor	中層管理人員／主管	4.80 (69.39)	12.88 (95.59%)
General Staff	普通員工	3.13 (34.70)	11.23 (77.27%)

EMPLOYMENT RELATIONS

Being a responsible employer, we prioritize the cultivation of a culture that embraces respect, equity, and inclusion for all our employees. To guarantee fairness and uphold the legal rights of everyone, we have implemented comprehensive guidelines concerning compensation, dismissal, recruitment, promotion, working hours, and rest periods. These guidelines are meticulously designed to align with relevant laws and regulations, ensuring that we fulfil our duty to treat everyone fairly and protect their rights.

勞資關係

作為負責任的僱主，我們重視為所有僱員營造尊重、公平和包容的文化。為確保每個人都得到公平對待並維護其合法權利，我們實施有關薪酬、解僱、招聘、晉升、工作時間、休息時間的全面指導方針。這些指導方針乃是精心設計，符合相關法律法規，以確保我們履行職責公平對待每個人並保護其權利。

⁴ The average training hour was calculated by dividing the total number of training hours provided to employees in the specified category by the number of employees in that specified category at the end of 2023.

平均培訓時數是按二零二三年年底向特定類別員工提供的培訓總時數除以該特定類別員工人數計算得出。

⁵ The decrease in total hours of training is attributed to reduced factory-based training, as the number of factories in operation within the reporting scope has decreased in 2023.

總培訓時數減少是由於二零二三年報告範圍內運營的工廠數量減少導致工廠培訓減少所致。

⁶ Percentage of employees who received training is calculated by dividing the number of trained employees of each category by total employees of that category.

受訓僱員百分比按各類別的受訓僱員人數除以該類別僱員總數計算。

MUTUAL GROWTH 共同成長

Recruitment

We bear zero tolerance towards unfair or unequal treatment in relation to hiring, promotion, performance reviews, or remuneration based on differences in nationality, age, race, political tendency, or other characteristics unrelated to the needs of the work. 258 new employees joined the Group in 2023.

Diversity, Equality and Inclusiveness

In our commitment to promoting gender equality and reducing inequalities, we are determined to go beyond supporting the SDGs. We strive to ensure that women and other marginalized groups have equal opportunities for advancement into management positions. By basing all hiring and promotion decisions on crucial factors such as qualifications, experience, skills, and productivity, we actively work towards advancing gender equality across the entire Group.

招聘

我們對基於國籍、年齡、種族、政治傾向或其他與工作需要無關的特徵而在招聘、晉升、績效考核或薪酬方面的不公平或不平等待遇持零容忍態度。二零二三年，本集團新增僱員258人。

多元化、平等和包容性

我們致力於促進性別平等和減少不平等待遇，並且我們決心超越SDG。我們努力確保婦女和其他邊緣化群體都有平等機會晉升到管理職位。通過確保所有招聘和晉升決定都是基於資質、經驗、技能和生產力等關鍵因素，我們將繼續積極在整個集團內推進性別平等。

Related goal(s):

相關目標：

SDG 5: Gender Equality

SDG 5：性別平等

To ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

確保包容和公平的優質教育，讓全民終身享有學習機會

SDG 10: Reduced Inequalities

SDG 10：減少不平等

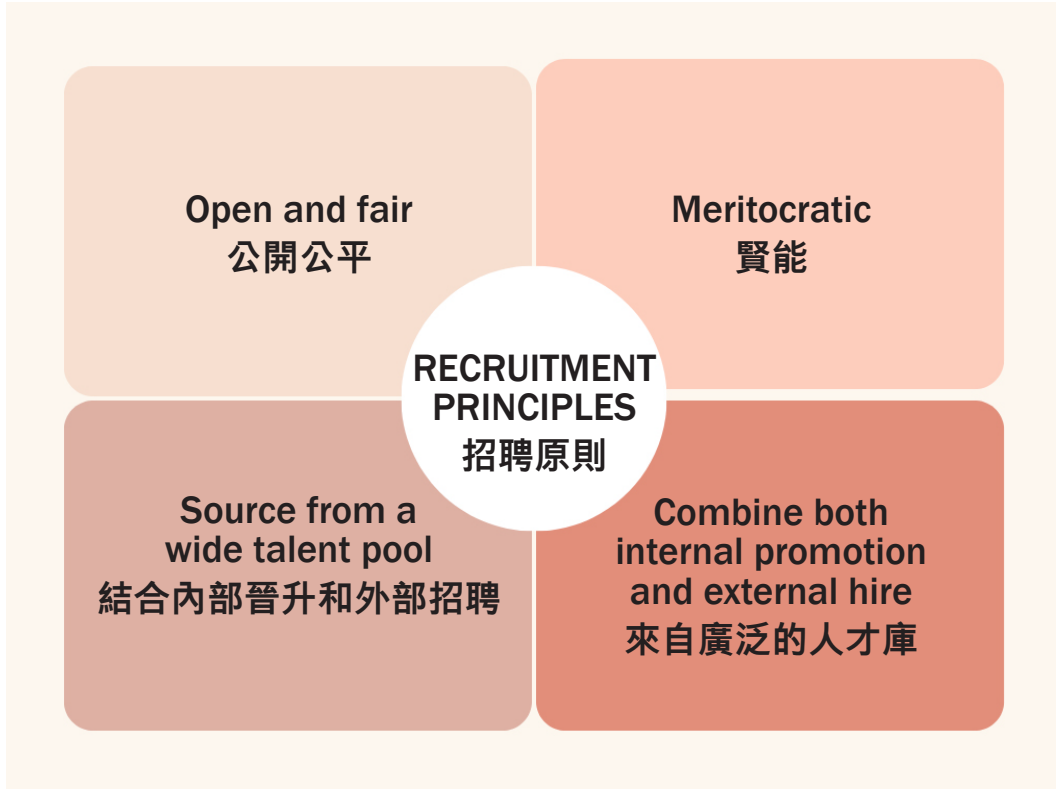
To ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

確保包容和公平的優質教育，讓全民終身享有學習機會



The Group places particular emphasis on Targets 5.1 and 10.2, which aim to eradicate all types of discrimination against women and empower and promote the social, economic, and political inclusion of individuals regardless of their age, gender, disability, race, ethnicity, origin, religion, economic status, or any other characteristic. We are deeply committed to upholding diversity, equality, and inclusiveness in our recruitment and employee promotion procedures, with the overarching goal of providing equal opportunities for all. By actively safeguarding these principles, we strive to create an environment where everyone can thrive and contribute their unique perspectives and talents.

本集團特別關注目標5.1和10.2，該目標旨在消除所有對女性的歧視，增強所有人的權能，促進他們融入社會、經濟和政治生活，而不論其年齡、性別、殘疾與否、種族、民族、出身、宗教信仰、經濟地位或其他任何特徵。基於為所有人提供均等機會的總體目標，我們在整個招聘和僱員晉升過程中堅定維護多元化、平等和包容性。通過積極維護這些原則，我們努力營造讓每個人都能茁壯成長並發揮一己之長的環境。



Promotions and Termination

To sustain a competitive workforce, every employee undergoes a monthly performance review to receive a performance rating. Based on their productivity and dedication, staff members may be eligible for financial incentives, and their basic wage is determined by their rating. Dismissal procedures strictly adhere to the terms of the employment contract and relevant labour laws. If significant operational changes make continued employment impossible or employment conditions need renegotiation, affected employees will receive advance notice.

Talent Management and Career Development

Our robust talent management practices significantly contribute to employee career advancement. We actively encourage employees to strive for self-improvement. Regular performance evaluations and career development assessments play a crucial role in helping individuals recognize their strengths and areas for improvement.

晉升和解僱

為保持我們員工隊伍的競爭力，每位僱員均須接受每月績效評估，以獲得績效評級。基於其生產力和貢獻，員工可能有資格獲得經濟獎勵，且其基本工資是基於其評級確定。解僱程序嚴格按照僱傭合約條款及相關勞動法進行。如果發生重大運營變化，可能導致無法繼續僱用或需要重新協商僱用條件，我們將提前通知受影響的僱員。

人才管理及職業發展

我們健全的人才管理做法極大地促進了僱員的職業發展。我們積極鼓勵僱員努力自我提升。定期的績效和職業發展評估對於幫助他們認識自身的長處和待改進之處至關重要。

MUTUAL GROWTH 共同成長

Remuneration Package

The Group is committed to providing an empowering and supportive environment for our employees. We offer an attractive remuneration package that undergoes regular reassessment to maintain our competitiveness. Remuneration terms and conditions are periodically reviewed to ensure compliance with the latest national and local labour legislation.

Employee Conditions and Well-being

Promoting work-life balance and caring for our employees' mental well-being is a priority for the Group. Unnecessary overtime work is discouraged, and employees are encouraged to accomplish tasks within regular business hours. Any overtime work must receive prior approval from management. Our standard business hours are 8 hours per day and 40 hours per week. In addition to statutory and festive holidays, eligible employees are entitled to annual leave, compassionate leave, marital leave, and sick leave.

We provide comprehensive support for working mothers, offering a 158-day maternity leave to eligible female employees of childbearing age. Employees are covered by pension and housing funds in accordance with national social security legislation. They also receive insurance coverage for unemployment, medical expenses, work-related injuries, and maternity. Additionally, various subsidies and allowances are available for housing, telecommunication, food, and transportation. Bonuses or financial benefits may be provided during major festivities such as Chinese New Year, Mid-Autumn Festival, or the Company anniversary. Employees with outstanding performance or significant contributions may receive additional financial incentives.

During the Reporting Period, the Group has not encountered substantial non-compliance with Chinese laws and regulations governing compensation, dismissal, recruitment, promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, employee benefits, and welfare. No instances of discrimination were reported.

薪酬待遇

本集團致力於為員工創造賦權和支持的氛圍。我們提供有吸引力的薪酬待遇，並定期重新對其進行評估，以確保我們保持競爭優勢。我們會不時審查薪酬條款和條件，以確保遵守最新的國家和地方勞動法。

僱傭條件和福利

本集團重視促進工作與生活的平衡，並關心僱員的心理健康。我們不鼓勵不必要的加班，而是鼓勵僱員在正常工作時間內完成任務。所有加班工作必須事先得到管理層的批准。我們的正常工作時間是每天8小時，每週40小時。除法定及節假日外，合資格僱員亦可享有年假、喪假、婚假及病假。

我們為職場媽媽提供全面支持，為符合條件的育齡女員工提供158天產假。根據國家社會保障立法，僱員享有養老金和住房公積金。他們還享有失業、醫療費用、工傷和生育險。此外，我們亦提供住房、電信、食品和交通等各種補貼和津貼。我們可能會在農曆新年、中秋節或公司週年紀念日等重大節日提供獎金或其他經濟利益。表現出色或有重大貢獻的僱員可能會獲得額外的經濟獎勵。

報告期內，本集團並未發生任何重大違反中國有關薪酬、解僱、招聘、晉升、工作時數、休息時間、機會均等、多元化、反歧視、僱員利益及福利的法律和法規的情況。本公司並無收到有關歧視事件的報告。

CHILD AND FORCED LABOUR

Child and forced labour are considered unethical practices that violate human rights and are in direct contradiction to the values and ethical responsibilities of the Group. As part of our dedication to the SDG 8 of promoting Decent Work and Economic Growth, we strive to eliminate child and forced labour from every aspect of our value chain.

We firmly forbid all forms of child and forced labour. According to our human resources policy, all overtime work must be voluntary and properly compensated. Overtime applications from employees should be authorized in advance by the factory management.

童工及強迫勞動

童工及強迫勞動被視為一種侵犯人權的不道德行為，有悖於本集團的價值觀和道德職責。作為我們對SDG 8促進體面工作和經濟增長的承諾的一部分，我們努力在整個價值鏈中消除童工及強迫勞動。

我們堅決禁止一切形式的童工及強迫勞動。根據我們的人力資源政策，所有加班都必須是自願的，並有適當的補償。員工的加班申請應事先得到工廠管理層的批准。

Related goal(s):

相關目標

SDG 8: Decent Work and Economic Growth

SDG 8：體面工作和經濟增長

To promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

促進持久、包容和可持續經濟增長，促進充分的生產性就業和人人獲得體面工作

The Group places particular emphasis on Target 8.7, which aims to implement actions aimed at eradicating forced labour, ending modern slavery and human trafficking, and ensuring the prohibition and elimination of child labour.

本集團特別重視目標8.7，該目標旨在採取有效措施，根除強制勞動、現代奴隸制和販賣人口，禁止和消除童工。

Our human resources policy effectively safeguards employees from being subjected to involuntary work, and our recruitment process includes a robust mechanism to prevent the use of child labour.

我們的人力資源政策有效地保護員工免受非自願工作的約束，且我們的招聘程式有適當的機制來避免使用童工。



The Group nevertheless maintains a close watch on employee welfare issues. We have implemented proper procedures to our hiring practices to uphold the ethical standards of recruitment. Before commencing employment, all our employees must be of legal age to work and have valid proof of identification. We will verify the background and identity of the new hires by performing document review and reference check prior to issuing a formal employment offer. The rights of our employees are protected by applicable labour laws and regulations, as well as the terms and conditions as stipulated in the employment agreements.

The Group was not aware of any substantial non-compliance with laws and regulations of China relating to child and forced labour during the Reporting Period, including but not limited to the "Law of the People's Republic of China on the Protection of Minors" and the "Labour Law of the People's Republic of China".

儘管如此，本集團仍密切關注僱員福利問題。我們在招聘實踐中實施適當的程序，以維護招聘的道德標準。在開始工作之前，我們所有的員工都必須達到法定工作年齡並持有有效的身份證明。在發出正式的聘用通知之前，我們將通過文件審查和背景調查來核實新員工的背景及身份。我們員工的權利受到適用的勞動法律法規以及僱傭協議中規定的條款及條件的保護。

報告期內，本集團並不知悉存在任何嚴重違反中國有關童工及強迫勞動的法律和法規（包括但不限於《中華人民共和國未成年人保護法》和《中華人民共和國勞動法》）的情況。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

The Group is dedicated to enhancing the quality of life for individuals by prioritizing sustainability in all aspects of our operations. We recognize that the conservation and preservation of our ecosystem are fundamental to accomplishing our mission. Therefore, we view sustainability as not only an obligation but also a critical factor for long-term growth. To fulfil this commitment, we continually identify areas for improvement and implement various strategies to enhance our sustainability practices and capabilities.

ENVIRONMENTAL MANAGEMENT

Under the background of the national Dual Carbon Targets, green and low-carbon development is an irreversible trend in the development of the industry. As a pioneer in the PC industry, the Group has been committed to the research and implementation of the Dual Carbon Targets. At this point, 78 green building projects have been constructed by the Group, with a construction area of 10 million square meters.

本集團重視所有運營方面的可持續發展，致力於提高人們的生活質量。我們深知保護和維護我們的生態系統是我們完成使命的基礎。因此，我們認為可持續發展既是一項義務，也是我們長期增長的關鍵。為踐行這一承諾，我們堅持不斷地識別待改進領域，並實施各種策略來提升我們的可持續發展工作和能力。

環境管理

在國家雙碳目標背景下，綠色低碳發展是行業發展不可逆轉的趨勢。作為PC行業的先行者，本集團一直致力於雙碳目標的研究及實施。至此，本集團已建成綠色建築項目78個，建築面積1,000萬平方米。



We are a driver of green construction
我們是綠色施工的推動者

Related goal(s):

相關目標：

SDG 7: Affordable and Clean Energy

SDG 7：經濟適用的清潔能源

To ensure access to affordable, reliable, sustainable, and modern energy

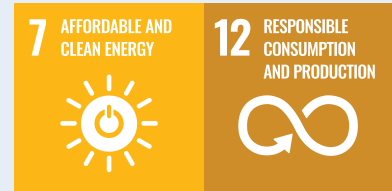
確保人人獲得可負擔、可靠及可持續的現代能源

SDG 12: Responsible Consumption and Production

SDG 12：負責任的消費和生產

To ensure sustainable consumption and production patterns

確保採用可持續的消費和生產模式



The Group remains steadfast in its commitment to promoting the widespread adoption of renewable energy within the community. We place special emphasis on Target 7.1, which aims to ensure that affordable, reliable, and modern energy services are universally accessible by 2030. As the construction contractor for Foshan Nanhai's pioneering hydrogen energy demonstration community project, we hold the distinction of being the sole general contracting unit in China with expertise in installing and operating fuel cell equipment within the community. Our contributions to the utilization of hydrogen energy have made a significant impact on the country.

本集團始終堅定不移地致力於在社區推廣可再生能源的廣泛採用。我們特別重視目標7.1，該目標旨在到二零三零年，確保人人都能獲得負擔得起的、可靠的現代能源服務。我們是佛山南海首個氫能示範社區項目的建設承包商，是國內唯一具有社區燃料電池設備安裝運營技能知識的總包單位。我們對氫能利用的貢獻在國內產生了重大影響。

Moreover, we actively prioritize Target 12.1, which focuses on achieving sustainable management and efficient utilization of natural resources. We consistently support the responsible use of energy and natural resources, undertaking measures to reduce construction waste production and minimize adverse environmental impacts. By doing so, we strive to contribute to a greener and more sustainable future.

此外，我們積極重視目標12.1，該目標旨在實現自然資源的可持續管理和高效利用。我們一貫支持負責任地使用能源及自然資源，並採取措施減少建築垃圾的產生，以盡量減少對環境的負面影響。通過這些措施，我們努力為更加綠色、可持續的未來做出貢獻。

ENVIRONMENTAL SUSTAINABILITY

環境可持續性

The Group adheres to the national strategy articulated in Article 5 of the “Environmental Protection Law of China”, which prioritizes protection, emphasizes prevention, and encompasses comprehensive treatment. To ensure clarity and guide the conduct of employees at various levels and subsidiaries, we have formulated the “Environmental Management Procedures”. Throughout the Reporting Period, we have not identified any significant instances of non-compliance with Chinese laws and regulations concerning air and greenhouse gas emissions, wastewater and land discharges, waste generation, or resource utilization.

“Three Simultaneities” in Environmental Protection

We have implemented the “Three Simultaneities” approach to effectively mitigate the environmental impact of our projects. This approach ensures that the installation of pollution prevention and control facilities aligns with the construction of the main structures, reducing the environmental burden.

To manage the direct environmental consequences and emissions associated with our daily operations, we have established comprehensive “Environmental Management Standards” for all our facilities. These standards demonstrate our commitment to environmental stewardship and ensure that all emissions and discharges comply with applicable national regulations, as well as possess valid permits and licenses.

Our compliance includes adhering to the following national standards:

- Emission standard for community noise (GB22337-2008);
- Emission standard of air pollutants for cement industry (GB4615-2013);
- Integrated emission standard of air pollutants (GB16279-1996); and
- Integrated wastewater discharge standard (GB8978-1996).

本集團堅持中國《環境保護法》第五條訂明的「保護優先、預防為主、綜合治理」的國家戰略。為了明確並指導各級員工和附屬公司的行為，我們制定了「環境管理程序」。報告期內，我們並未發現存在任何嚴重違反中國有關空氣和溫室氣體排放、廢水和土地排放、廢物產生和資源使用的法律和法規的情況。

環境保護的「三同時」

我們實施「三同時」方針，以有效減輕我們的項目對環境的影響。該方法可確保污染防治設施的安裝與主體結構的施工同步進行，從而減輕環境負擔。

為管理與日常營運相關的直接環境後果及排放物，我們已針對所有設施制定綜合「環境管理標準」。該等標準表明我們對環境管理的承諾，並確保所有排放均符合適用的國家法規，並且擁有有效的許可證和執照。

我們遵守以下國家標準：

- 社會生活環境雜訊排放標準(GB22337-2008)；
- 水泥工業大氣污染物排放標準(GB4615-2013)；
- 大氣污染物綜合排放標準(GB16279-1996)；及
- 污水綜合排放標準(GB8978-1996)。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

In addition, we recognize the importance of regularly evaluating the effectiveness of our environmental management strategy in mitigating adverse environmental effects. Each subsidiary conducts annual assessments of key environmental factors that may impact operational inputs and outputs. To standardize the evaluation process across our operations, we have implemented a grading system. Based on the overall assessment results, we prioritize and develop control procedures to address any identified concerns, making necessary adjustments as required.

此外，我們認識到定期評估我們的環境管理策略在減輕不利環境影響方面的有效性也非常重要。各附屬公司每年都會對影響其運營投入產出中的重要環境因素進行評估。為標準化整個業務的評估過程，我們實施了一個分級系統。根據整體評估結果，我們會進行優先排序並制定控制程序，以解決任何已識別的問題，並根據需要做出必要調整。

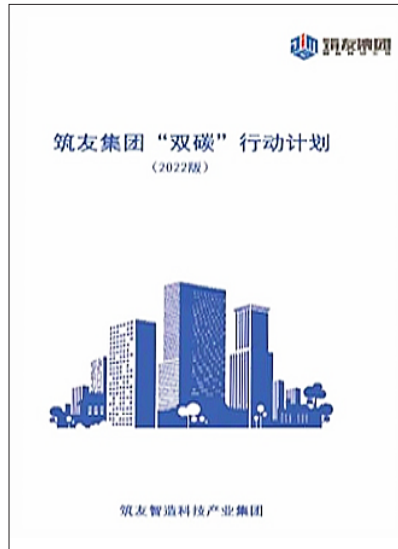


ENVIRONMENTAL SUSTAINABILITY

環境可持續性

TARGETS AND GOALS

The critical global challenge of dealing with climate change necessitates the dedication and collaboration of all countries, industries and organizations. The Group is committed to lowering GHG emissions (Scope 1 and 2) by 50% by 2030 relative to the baseline of 2021, and attaining carbon neutrality by 2060 in order to accomplish the SDG of Climate Action. Our goals have been supported by a robust action plan. In October 2022, the Group issued the White Paper on Dual Carbon Targets Action Plan, updating our current status of carbon emissions and reduction goals, and announced our systematic carbon emission reduction solutions.



White Paper on Dual Carbon Targets
Action Plan
「雙碳」行動計劃白皮書

目的和目標

應對氣候變化這一嚴峻的全球挑戰需要所有國家、行業和組織的奉獻與合作。本集團承諾，到二零三零年將溫室氣體排放量（範圍一和範圍二）與二零二一年的基線相比減少50%，並在二零六零年之前實現碳中和，以實現氣候行動的可持續發展目標。我們的目標得到了強有力的行動計劃的支持。二零二二年十月，本集團發佈了「雙碳」行動計劃白皮書，更新了碳排放現狀及減排目標，並公佈了系統的碳減排方案。

Aspect 層面	Our Targets and Action Plans 我們的目標及行動計劃
GHG Emission 溫室氣體排放	<ul style="list-style-type: none"> By 2024: Appoint external consultant to verify the GHGs, to maintain the credibility and accuracy of the data at a standardized level 到二零二四年：任命外部顧問以驗證溫室氣體，以將數據的可信度和準確性保持在標準化水準 By 2026: Set up GHGs reduction target based on the standard of Science Based Targets initiative 到二零二六年：制定基於科學碳目標倡議組織標準的溫室氣體減排目標
Energy Consumption 能源消耗	<ul style="list-style-type: none"> By 2030: Reduce the intensity of annual electricity consumption by 9% (compared to the 2021 baseline) 到二零三零年：年用電強度降低9%（與二零二一年基線相比） By 2025: Replace all hybrid vehicles and diesel vehicles with bio-diesel car 到二零二五年：將所有混合動力車輛和柴油車輛更換為生物柴油車輛 By 2025: Replace all cooking appliances with electronic cooktops 到二零二五年：將所有炊具更換為電子灶具 By 2025: Replace all traditional lighting with LED lamps in the office 到二零二五年：將辦公室所有傳統照明更換為LED燈具

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

Aspect 層面	Our Targets and Action Plans 我們的目標及行動計劃
Air Emission 廢氣排放	<ul style="list-style-type: none"> • By 2025: Install air pollutant monitoring system in all factories • 到二零二五年：在所有工廠安裝空氣污染物監測系統 • By 2025: Develop Green Procurement Policy, to standardize the quality of raw materials such as welding, in order to control the toxicity and concentration of the air pollutant • 到二零二五年：制定《綠色採購政策》，規範焊接等原材料品質，以控制大氣污染物的毒性和濃度
Waste 廢棄物	<ul style="list-style-type: none"> • By 2025: Set up recycle system of computers, monitors, hard disks and other accessories, and printer toner cartridges in office • 到二零二五年：建立辦公室電腦、顯示器、硬碟等配件及印表機硒鼓回收系統

ENVIRONMENTAL SUSTAINABILITY

環境可持續性

CLIMATE CHANGE PREPAREDNESS

In alignment with the recommendations of TCFD, we have strengthened our disclosures to provide transparent insights into our efforts towards achieving our long-term targets and the goal of carbon neutrality by 2060. These enhanced disclosures offer a clearer representation of the progress we are making in this regard.

氣候變化準備

根據TCFD的建議，我們加強了信息披露，以透明地展現我們為實現長期目標和二零六零年碳中和目標做出的努力。加強披露更清楚地反映了我們在這方面取得的進展。

Related goal(s):

相關目標：

SDG 13: Climate Action

SDG 13：氣候行動

To promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all

促進持久、包容和可持續經濟增長，促進充分的生產性就業和人人獲得體面工作




The Group has devised a comprehensive carbon reduction strategy that aligns with the national Dual Carbon Targets and incorporates the recommendations of the TCFD, our overarching objective is to attain carbon neutrality, and we have placed particular emphasis on Target 13.2, which aims to integrate climate change measures into policies, strategies, and planning.

本集團結合國家雙碳目標和TCFD的建議制定了全面的碳減排戰略，我們的總體目標是實現碳中和。我們特別重視目標13.2，該目標旨在將氣候變化措施納入政策、戰略和規劃。

To provide a clear roadmap for our alignment with the national Dual Carbon Targets, we have published the White Paper on Dual Carbon Targets Action Plan, this document outlines our strategic plan and actions to contribute to the achievement of the Dual Carbon Targets at a national level. It serves as a guide for our efforts to address climate change and pursue sustainable practices.

為了明確我們對接國家雙碳目標的路線圖，我們發佈了「雙碳」行動計劃白皮書，該文件概述了我們為在國家層面實現雙碳目標做出貢獻的戰略計劃和行動，為我們努力應對氣候變化和追求可持續發展提供了指南。

Risk 風險	Our Response 我們的回應
Governance 管治	<p>The ESG Committee is formed to oversee the efficacy of our ESG risk management, which encompasses climate risks and opportunities, based on the sustainability management structure. The functional units and external consultant examine the risks on a regular basis to ensure that the Group is keeping up with market developments and industry standards. The Board receives updates on the risk assessment findings regularly.</p> <p>ESG委員會的成立宗旨是基於可持續發展管理結構監督ESG風險管理的有效性，其中包括氣候風險和機遇。職能部門和外部顧問定期檢查風險，以確保本集團緊跟市場發展及行業標準。董事會定期收到最新的風險評估結果。</p>
Strategy 戰略	<p>The Group is exposed to a variety of climate-related risks. The extrinsic factors, including consumer preferences, laws and the corporate environment, are constantly evolving. We therefore put forth an effort to continuously reassess our strategy and practices by:</p> <p>本集團面臨各種與氣候相關的風險。外部因素，包括消費者偏好、法律和企業環境，都在不斷變化。因此，我們努力通過以下方式不斷重新評估我們的戰略和實踐：</p> <ul style="list-style-type: none"> • Enhancing the reliability and veracity of our carbon emission profile; • Reinforcing internal controls of climate management and oversight; • Utilization of energy-efficient products and involvement in technological advancement; • Dedication to global carbon neutrality campaigns; and • Active participation in industry organizations to exchange ideas about low-carbon solutions and construction techniques. • 提高我們碳排放概況的可靠性和準確性； • 加強氣候管理和監督的內部管控； • 使用節能產品，並參與技術進步； • 致力於全球碳中和運動；及 • 積極參與行業組織，交流有關低碳解決方案和施工技術的想法。

Risk 風險	Our Response 我們的回應
<p>Climate-related risk management 氣候相關風險管理</p>	<p>We are aware that the risks associated with climate change may disrupt business operations owing to extreme weather events, potentially incurring operational and compliance expenses. We have developed effective strategies to address the climate challenges by acknowledging the immediate and long-term effects on our business. 我們意識到，與氣候變化相關的風險可能會因極端天氣事件而中斷業務運營，從而可能產生運營和合規費用。我們認識到氣候挑戰對我們業務的直接和長期影響，並制定了有效的戰略來應對氣候挑戰。</p> <p>The impacts of climate risks on our business operations, both instantaneously and over the long term, were taken into account. We are aware that there may be irreversible effects on the environment as a consequence of climate change. 我們考慮了氣候風險對我們業務運營的即時和長期影響。我們了解氣候變化可能對環境造成不可逆轉的影響。</p> <p>Our ESG risk assessment approach takes into account the following climate risks and opportunities: 我們的ESG風險評估方法考慮了以下氣候風險和機遇：</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Physical Risks 物理風險</p> <ul style="list-style-type: none"> • Extreme weather events (such as flooding, typhoons) 極端天氣事件 (如洪水、颱風) • Increase in temperature 溫度升高 • Water stress 水荒 </div> <div style="width: 45%; text-align: center;">  </div> <div style="width: 45%;"> <p>Our Actions 我們的行動</p> <ul style="list-style-type: none"> • Understanding the impact to our businesses 了解氣候風險對我們業務的影響 • Planning of climate risk management approach 規劃氣候風險管理方法 • Formulation of targets 制定各種目標 </div> </div> <div style="margin-top: 10px;"> <p>Transitional Risks 過渡風險</p> <ul style="list-style-type: none"> • Change in climate-related policy 氣候相關政策的變化 • Potential carbon price 潛在碳價 • Technological updates 技術更新 </div> <div style="margin-top: 10px; background-color: #f9e79f; padding: 5px;"> <p>Opportunities 機遇</p> <ul style="list-style-type: none"> • Potential green finance opportunities and ESG investment 潛在的綠色金融機遇和ESG投資 • Taking the market opportunities of sustainable construction methods 抓住可持續建築方法的市場機遇 </div>
<p>Targets and metrics 目標和指標</p>	<p>In order to evaluate our environmental performance, we keep track of our carbon profile. We have evaluated our carbon impact and have established long-term goals of becoming carbon neutral by 2060 and medium-term goals of cutting carbon emissions by 50% by 2030. 為了評估我們的環境績效，我們跟蹤自身的碳概況。我們評估了自身的碳影響，並制定了到二零六零年實現碳中和的長期目標和到二零三零年將碳排放量減少50%的中期目標。</p>

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

CARBON EMISSION

As the Group utilizes energy supplies throughout our operations, it generates a considerable volume of GHG emissions. We continue to keep track of our carbon footprint in order to understand our environmental impacts and address them accordingly. We generated 5,399.50 tonnes of carbon dioxide equivalent ("tCO₂e") of GHG during the Reporting Period, which originated from the use of purchased electricity, fuel for boilers, corporate vehicles, employee business trips, and paper disposal. We emit 0.01 tCO₂e per output produced, calculated in cubic meter ("m³"). We will continue taking steps to minimize the carbon impact of our business activities.

碳排放

由於本集團在整個運營過程中使用能源，因此產生了大量的溫室氣體排放。我們繼續跟蹤自身的碳足跡，以了解我們對環境的影響並相應地解決這些問題。報告期內，我們產生了5,399.50噸二氧化碳當量（「噸二氧化碳當量」）的溫室氣體，這些溫室氣體源自使用外購電力、鍋爐燃料、公司車輛、員工出差和紙張處理。我們每生產一件產品排放0.01噸二氧化碳當量，以立方米（「立方米」）計算。我們將繼續採取措施，盡量減少我們業務活動的碳影響。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

GHG emissions ⁷ 溫室氣體排放 ⁷	Unit 單位	2023 二零二三年	2022 二零二二年
Scope 1 — Direct GHG emissions^{8, 9} 直接的溫室氣體排放(範圍一) ^{8, 9}	tCO ₂ e 噸二氧化碳當量	702.44	1,702.16
Intensity¹⁰ 強度 ¹⁰	tCO ₂ e/m ³ 噸二氧化碳當量/立方米	0.001	0.005
Scope 2 — Energy indirect GHG emissions¹¹ 能源間接溫室氣體排放(範圍二) ¹¹	tCO ₂ e 噸二氧化碳當量	4,002.19	5,872.27
Intensity 強度	tCO ₂ e/m ³ 噸二氧化碳當量/立方米	0.009	0.02
Scope 3 — Other indirect GHG emissions¹² 其他間接溫室氣體排放(範圍三) ¹²	tCO ₂ e 噸二氧化碳當量	26.21	33.74
Intensity 強度	tCO ₂ e/m ³ 噸二氧化碳當量/立方米	0.0001	0.0001
Total 總計	tCO ₂ e 噸二氧化碳當量	5,399.50	7,608.16
Intensity 強度	tCO ₂ e/m ³ 噸二氧化碳當量/立方米	0.01	0.02

⁷ Gases included in the calculation are CO₂, CH₄ and N₂O.

計算中包括的氣體為二氧化碳(CO₂)、甲烷(CH₄)和氧化亞氮(N₂O)。

⁸ Scope 1 represents direct GHG emissions generated by the use of fuels for stationary and mobile sources. The figure in 2023 has reduced compared with 2022 due to reduction in stationary fuel consumption.

範圍一代表將燃料用於固定和移動源所產生的直接溫室氣體排放。由於固定燃料消耗的減少，二零二三年度的數字與二零二二年度相比有所減少。

⁹ Unless otherwise specified, the scope 1 emission data was calculated using the emission factors published in the Greenhouse Gas Protocol Tool for Energy Consumption in China (version 2.1).

除非另有說明，範圍一排放數據是使用中國的《能源消耗引起的溫室氣體排放計算工具》(2.1版)中公佈的排放因數計算得出。

¹⁰ Intensity figures are the sum of the recorded data divided by the production capacity of PC components (in m³) in 2023.

強度數字是以記錄數據的總和除以二零二三年度PC元件的生產能力(以立方米為單位)。

¹¹ Scope 2 represents energy indirect GHG emissions generated by the use of electricity. It includes our office which consumed electricity and thus emitted corresponding Scope 2 GHG. Emission data was calculated with reference to the 2019 China Regional Power Grid Baseline Emission Factors. The figure in 2023 has reduced compared with 2022 as the number of factories in operation within the reporting scope has decreased in 2023.

範圍二代表使用電力產生的能源間接溫室氣體排放，其中包括我們辦公室因電力消耗而產生對應範圍二溫室氣體排放的情況。排放數據參照《二零一九年中國區域電網基準排放因子》計算。二零二三年度的數字較二零二二年度有所減少，原因是二零二三年度報告範圍內的運營工廠數量有所減少。

¹² The Scope 3 data collection covers other indirect GHG emissions generated by paper disposal and business air travel. There has been no business air travel in 2023.

範圍三的數據收集涵蓋紙張處置和商務航空旅行所產生的其他間接溫室氣體排放。二零二三年，本公司沒有商務航空旅行。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

EMISSION CONTROL

During our production process, certain amount of air emissions are inevitably released, such as dust from the concrete mixing process and fumes from welding operations. However, we are committed to addressing the environmental impacts and ensuring the health and safety of our employees and the neighbouring community.

To minimize these impacts, we have implemented a comprehensive three-aspect strategy. Firstly, we take precautionary measures to prevent and minimize emissions at their source. This includes implementing best practices, using advanced technologies, and providing appropriate training to our staff.

Secondly, we closely track and monitor our emissions to ensure compliance with regulatory standards and internal targets. This enables us to identify any areas of concern and take prompt action to rectify them.

Lastly, we apply effective mitigation measures to further reduce our environmental footprint. This may involve implementing emission control systems, optimizing our processes, and exploring cleaner alternatives.

By adopting this three-aspect strategy, we strive to minimize our environmental impacts and fulfil our commitment to environmental stewardship and the well-being of our employees and the surrounding community.

排放物控制

在我們的整個生產過程中，不可避免地會排放一定量的廢氣，例如混凝土攪拌產生的灰塵和焊接工作產生的煙霧。然而，我們致力於解決環境影響，並確保我們員工及鄰近社區的健康和安全。

為最大限度降低影響，我們實施了三管齊下的全方位戰略。首先，我們採取預防措施，從源頭上防止和最大限度減少排放。這包括實施最佳實踐、使用先進技術以及為我們員工提供適當的培訓。

其次，我們密切跟蹤和監控排放，以確保符合監管標準和內部目標。因而我們能夠識別需要關注的領域，並迅速採取行動糾正。

最後，我們採取有效的緩解措施，進一步減少我們的環境足跡。此措施可能涉及實施排放控制系統、優化我們的流程以及探索更清潔的替代方案。

透過採取三管齊下的戰略，我們努力將對環境的影響降至最低，並踐行我們對環境管理以及造福員工和周邊社區的承諾。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

Prevention 預防	Mitigation 減輕
<ul style="list-style-type: none"> Use less toxic welding rods to reduce soot concentration and toxicity 使用毒性較低的焊條來降低煙塵濃度及毒性 	<ul style="list-style-type: none"> Filter out the dust from the emission of blending facilities using baghouse dust collectors before releasing it into the environment 使用袋式除塵器，在混合設施內的粉塵排放到大氣中之前將其過濾掉 Release exhaust gas through 8- to 15-meter-tall chimneys to avoid inhalation 通過8至15米高的煙囪排放廢氣，以防止吸入 Deploy dust suppression cannons to control the air humidity of final product yards, for minimizing the amount of dust released to the open space 部署抑塵炮來控制成品貨場空氣濕度，最大限度地減少釋放到露天區域的粉塵量 Water sprinkle nozzles have been installed, for continuously spraying water over the sand pile's surface 安裝噴水嘴，不斷地向沙堆表面噴水
Monitoring 監測	
<ul style="list-style-type: none"> Use dust monitoring systems for real-time monitoring 使用粉塵監測系統進行實時監測 	

The Group has compiled a summary of the overall air emissions from its gasoline-powered vehicles, including nitrogen oxides ("NO_x"), sulphur oxides ("SO_x"), and particulate matter ("PM"). We are continuously working on improving our data collection methods for other significant air pollutants relevant to our operations.

本集團編製了汽油車輛產生的廢氣排放總量匯總表，包括氮氧化物〔NO_x〕、硫氧化物〔SO_x〕和顆粒物〔PM〕。我們將繼續完善與其營運活動相關的其他主要空氣污染物數據的收集方法。

Air Emissions ¹³ 廢氣排放 ¹³	Unit 單位	2023 二零二三年	2022 二零二二年
NO _x 氮氧化物	kg 千克	3.76	4.15
SO _x 硫氧化物	kg 千克	0.05	2.17
PM 顆粒物	kg 千克	0.28	0.31

¹³ The figures were calculated with the emission factors published in Appendix 2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Air emission volume has decreased in 2023 due to an decreased use of vehicles and mobile machinery. 這些數字是根據香港聯合交易所有限公司證券上市規則附錄二中公佈的排放因數計算得出。二零二三年，由於車輛和移動機械的使用增加，廢氣排放量有所增加。

ENVIRONMENTAL SUSTAINABILITY

環境可持續性

RESOURCE CONSERVATION

Our objective is to support environmentally-conscious construction practices that contribute to environmental preservation. To minimize our carbon footprint, we consistently incorporate energy-saving elements throughout the entire product development process, spanning from product design to production. In our operational activities, we utilize a range of resources, including electricity, water, and paper. We recognize that reducing resource consumption not only benefits our stakeholders but also promotes environmental sustainability. Therefore, we strive to maximize resource efficiency. Below are several approaches that we employ to manage resource usage effectively:

資源保護

我們的目標是支持有助於環境保護的環保建築實踐。為盡量減少我們的碳足跡，節能元素始終貫穿於產品開發的整個過程（從產品設計到製造）。在經營活動中，我們消耗各種資源，例如能源、水和紙張。我們認識到，減少資源消耗不僅有利於我們的持份者，同時可促進環境的可持續發展。因此，我們致力於最大限度地提高資源效率。以下是我們有效管理資源使用的幾種方法：



Energy
能源

- Turn off lights and appliances when not in use
關掉不用的燈具和電器
- Utilize natural light as far as practicable
盡可能利用自然光
- Spotting and substituting outdated machinery or equipment with more energy-efficient alternatives
識別舊設備或機器，以節能型號進行更換
- Promote energy-saving attitudes and practice
提倡節能的態度和做法
- Erect solar panels on factory grounds
在工廠場地安裝太陽能電池板



Water
水

- Perform routine maintenance on the water pipes to avoid water leaks
定期保養水管，以避免漏水
- Promote water-saving practices to all employees
向全體僱員宣傳節水實踐
- Put up signage to encourage employees to conserve water
張貼告示牌，鼓勵員工節約用水
- Select water-saving faucets and appliances
選擇節水龍頭和電器
- Collect and reuse rainwater
收集雨水並進行再利用



Paper
紙張

- Print on both sides of paper as far as practicable
盡可能雙面列印
- Encourage the usage of online communication platforms
鼓勵使用在線交流平台

ENVIRONMENTAL SUSTAINABILITY 環境可持續性



By employing our data collection and analysis methods, we can effectively monitor and manage our resource consumption. In our operational activities, the primary sources of energy utilized are electricity and natural gas. Additionally, we rely on diesel and gasoline as fuel to operate our vehicles and mobile machinery.

我們使用的數據收集和分析方法可以讓我們有效地監控和管理資源使用情況。在經營活動中，我們使用的主要能源是電力和天然氣。此外，我們依靠柴油和汽油作為驅動車輛和移動機械的燃料。

ENVIRONMENTAL SUSTAINABILITY

環境可持續性

The following table shows our resource usage during the Reporting Period: 下表顯示了我們在報告期內的資源使用情況：

Energy Consumption ^{14, 15} 能源消耗 ^{14, 15}	Unit 單位	2023 二零二三年	2022 二零二二年
Electricity 電力	kilowatt-hours ("kWh") 千瓦時(「千瓦時」)	5,421,187.46	7,661,139.95
Intensity 強度	kWh/m ³ 千瓦時/立方米	10.59	21.24
Natural gas 天然氣	m ³ 立方米	457,963.00 ¹⁶	883,940.00
Intensity 強度	m ³ /m ³ 立方米/立方米	0.89	2.45
Diesel 柴油	litres 公升	–	129,312.37
Intensity 強度	litres/m ³ 公升/立方米	–	0.36
Gasoline 汽油	litres 公升	3,230.00 ¹⁶	5,851.00
Intensity 強度	litres/m ³ 公升/立方米	0.006	0.02

¹⁴ The figures were calculated using the Greenhouse Gas Protocol — Emission Factors from Cross-Sector Tools (March 2017) — Stationary Combustion.

這些數字是使用《溫室氣體核算體系：跨行業工具的排放因數(二零一七年三月)－固定燃燒》計算得出。

¹⁵ The figures also include our office which consumed electricity.

這些數字也包括我們辦公室消耗的電力。

¹⁶ Gasoline consumption has decreased in 2023 due to a decreased use of gasoline-propelled vehicles.

由於汽油驅動車輛的使用減少，二零二三年汽油消耗量有所減少。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

Energy by fuel type ¹⁷ 按燃料類型劃分的能源 ¹⁷	Unit 單位	2023 二零二三年	2022 二零二二年
Electricity 電力	gigajoules ("GJ") 千兆焦耳(「千兆焦耳」)	19,516.27	27,580.10
Diesel 柴油	GJ 千兆焦耳	–	4,670.76
Gasoline 汽油	GJ 千兆焦耳	105.89	191.81
Natural gas 天然氣	GJ 千兆焦耳	15,387.56	29,700.38
Biomass 生物質	GJ 千兆焦耳	–	–
Total energy 能源總量	GJ 千兆焦耳	15,009.72	62,143.05
Intensity 強度	GJ/m ³ 千兆焦耳／立方米	15,009.72	0.17

Responsible Use of Water

The Group acquires water for our plants and offices from municipal water systems. We recognize the importance of safeguarding water resources and are committed to responsible water management practices. Although our operational locations are primarily situated in Central and Southern China, where water stress is less severe compared to Northern regions, we acknowledge the need to continually improve our water management approach.

負責任地用水

本集團從市政供水系統獲取工廠和辦公室用水。我們認識到保護水資源的重要性，並致力於負責任的用水管理實踐。儘管我們的運營地點主要位於華中和華南地區，水資源壓力相對小於北方地區，但我們意識到必須持續不斷地改善水資源管理方法。

¹⁷ For the conversion factors from fuel consumption to energy units, we made reference to Greenhouse Gas Protocol — Emission Factors from Cross-Sector Tools.

對於從燃料消耗到能源單位的轉換因數，我們參考了《溫室氣體核算體系—跨部門工具的排放因數》。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

Related goal(s):

相關目標：

SDG 6: Clean Water and Sanitation

SDG 6：清潔飲水和衛生設施

To ensure availability and sustainable management of water and sanitation for all

確保所有人都能獲得水和衛生設施並對其進行可持續管理



Targeting the achievement of Target 6.3, which aims to enhance water quality by mitigating pollution, eliminating dumping practices, and minimizing the release of hazardous chemicals and materials, is one of our top priorities.

實現目標6.3是我們的首要任務之一，該目標旨在通過減少污染、消除傾倒和盡量減少危險化學品和材料的排放來改善水質。

To fulfil this objective, the Group has established a comprehensive set of procedures designed to effectively treat wastewater and minimize the volume of wastewater discharge. By implementing these measures, we aim to safeguard the integrity of water sources surrounding our factories and contribute to the overall protection of water resources.

為達致此目標，本集團已建立一套全面完善的程序，旨在有效處理廢水及盡量減少廢水排放量。通過實施這些措施，我們旨在維護工廠周邊水源的完整性，並為水資源的整體保護做出貢獻。

To maximize water conservation efforts, we have implemented a wastewater reuse system that involves sedimentation treatment and dilution. Throughout the manufacturing process, the majority of wastewater is generated from ground washing and cleaning activities. Specifically, at our Changsha facility, we have established a wastewater capturing and sedimentation treatment system.

為了最大限度地節約用水，我們採用了廢水回用系統，包括沉澱處理和稀釋。在整個製造過程中，廢水主要來自地面的清洗及保潔。具體而言，我們在長沙廠區建立了廢水收集和沉澱處理系統。

The wastewater collected from various sources is directed to a sedimentation pool for treatment. Through the sedimentation process, solid particles and contaminants are separated, resulting in cleaner water. This treated water is then blended with fresh, clean water, making it suitable for reuse within our operations.

從各種來源收集的廢水被引導到沉澱池進行處理。通過沉澱過程，固體顆粒和污染物可以分離出來，從而產生更清潔的水。處理過的水與乾淨的水混合，便可在運營過程中重複使用。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

To ensure compliance with all relevant regulations and standards, including the Integrated Wastewater Discharge Standard (GB8978-1996) and the “Law of the People’s Republic of China on the Prevention and Control of Water Pollution”, the Group carefully manages effluent discharge. By adhering to these legal requirements, we contribute to the protection of water resources and the preservation of water quality.

為確保符合所有相關法規及標準，包括《污水綜合排放標準》(GB8978-1996)及《中華人民共和國水污染防治法》，本集團對污水排放進行審慎管理。通過遵守這些法律規定，我們為保護水資源和保護水質做出貢獻。



We have set the following targets with reference to our industry peers:

我們參考業內同行設定了以下目標：

- | | |
|---|---|
| <ol style="list-style-type: none"> 1. Improve the current water consumption and discharge data collection system and set specific reduction targets by 2025. 2. By 2025, complete research and risk assessment relating to water supply to the Group to understand any risks and precautions concerning water scarcity in the future. 3. By 2025, construct wastewater collection and sedimentation treatment system to improve recycling of water for all factories based on the current application in the Changsha factory. Please refer to the Waste Management section below for further details. | <ol style="list-style-type: none"> 1. 完善現有用水和排放數據獲取系統，並制定到二零二五年的具體減排目標。 2. 到二零二五年，完成本集團供水相關研究和風險評估，了解未來水資源短缺的風險和注意事項。 3. 到二零二五年，在長沙工廠現有應用的基礎上，建設廢水收集沉澱處理系統，提高所有工廠的水迴圈利用能力。欲了解更多詳情，請參閱以下的廢棄物管理章節。 |
|---|---|

ENVIRONMENTAL SUSTAINABILITY

環境可持續性

Resource Use 資源使用	Unit 單位	2023 二零二三年	2022 二零二二年
Water consumption¹⁸ 用水量 ¹⁸	million litres 百萬升	166.10	194.74
Intensity 強度	million litres/m ³ 百萬升／立方米	166.10	0.001
Paper use 用紙	Tonnes 噸	5.89	5.47
Intensity 強度	tonnes/m ³ 噸／立方米	0.00001	0.00002

WASTE MANAGEMENT

Waste generation is an inherent aspect of our plant and office operations, encompassing both general and hazardous waste. Recognizing the importance of minimizing environmental impacts associated with waste disposal, we are fully committed to complying with relevant laws and regulations governing waste handling.

To ensure proper waste management, we take specific measures to prevent cross-contamination between general waste and hazardous waste. Hazardous waste is stored in designated areas within sealed containers, appropriately labelled to maintain segregation and prevent any potential risks.

During our production process, non-hazardous industrial waste is generated, which includes residual scrap metal and cement from assembly activities. To minimize waste, we strictly regulate the loss rate of raw materials, ensuring it does not exceed 2%. This is achieved through a combination of resource and cost management strategies, as well as stringent process controls.

廢棄物管理

我們的工廠和辦公室運營固然會產生廢棄物，包括一般廢棄物和有害廢棄物。認識到盡量減少廢棄物處理對環境影響的重要性，我們全心全意致力於遵守有關廢棄物處理的相關法律法規。

為確保妥善管理廢棄物，我們採取具體措施防止一般廢棄物與有害廢棄物交叉污染。有害廢棄物須存放在指定區域的密封容器中，並貼上適當標籤，以保持隔離及防止任何潛在風險。

我們的生產過程會產生無害工業廢棄物，包括組裝活動殘留的廢金屬和水泥。為盡量減少廢棄物的產生，我們嚴格控制原材料損失率，確保其不超過2%。我們通過結合資源和成本管理策略與嚴格的過程控制來實現此目標。

¹⁸ The figure includes our office which consumed water. There was no issue in sourcing water in 2023 as all of the water is supplied by local water supply authorities.

此數字包括我們辦公室消耗的水。由於我們所有用水均由當地供水部門供應，故於二零二三年概無用水的問題。

ENVIRONMENTAL SUSTAINABILITY 環境可持續性

The waste materials are collected and stored in designated locations, where they are weighed for accurate record-keeping. Subsequently, the waste is handed over to authorized waste collectors for proper handling and disposal in accordance with established protocols.

廢棄物將收集並存放在指定地點，並在該區域進行稱重，以維持準確記錄。隨後，廢棄物將移交給獲得授權的廢棄物收集商，由其根據既定協議進行適當處理和處置。

Solid Waste Generation ¹⁹ 固體廢棄物產生 ¹⁹	Unit 單位	2023 二零二三年	2022 二零二二年
Hazardous waste 有害廢棄物	tonnes 噸	1.45	–
Intensity 強度	tonnes/m ³ 噸/立方米	0.000003	–
Non-hazardous waste 無害廢棄物	tonnes 噸	54.00 ²⁰	510.13
Industrial waste 工業廢棄物	tonnes 噸	–	510.00
Domestic waste 生活廢棄物	tonnes 噸	54.00	0.13
Intensity 強度	tonnes/m ³ 噸/立方米	0.0001	0.001

Reduce from the Source

To establish smart factories dedicated to manufacturing PC components, we harness the power of information technology, intelligent machinery, and efficient production lines. Through the implementation of intelligent design and manufacturing techniques, the Group is capable of accurately predicting the required quantities of construction materials and components. This enables us to avoid unnecessary procurement orders and minimize waste generated from construction materials.

從源頭減少

為建立用於製造PC構件的智慧化工廠，我們利用資訊技術、智慧裝備和高效生產線。借助智慧設計和製造技術，本集團可以準確預測所需的建築材料和部件的數量，從而可以避免不必要的採購訂單，並最大限度地減少建築材料的浪費。

¹⁹ All generated wastes were handled by licensed waste collectors.

所有產生的廢棄物均由持有執照的廢棄物收集商處理。

²⁰ The generation of industrial and domestic waste in 2023 has reduced compared with 2022 as the number of factories in operation within the reporting scope has decreased in 2023.

二零二三年度工業和生活廢棄物的產生量較二零二二年度有所減少，原因是二零二三年度報告範圍內運營的工廠數量有所減少。

ENVIRONMENTAL SUSTAINABILITY

環境可持續性

A prime example of our waste reduction efforts revolves around the meticulous control and tracking of steel bars, a vital material within our operations. Should the consumption of steel bars in any given month exceed the estimated level, our factories and project management promptly convene a special conference to address the issue and explore potential remedies. By closely monitoring and managing material usage, we strive to optimize resource allocation and minimize waste generation in our manufacturing processes.

Towards a Circular Economy

Through our commitment to transforming waste into valuable resources, we actively reduce the volume of waste generated by our operations. Whenever possible, we strive to repurpose surplus materials, finding new uses for them.

As an example, our inventory management protocols for steel bars explicitly state that any bars exceeding a specified length must not be discarded as construction waste. Instead, we prioritize their reuse in appropriate applications.

Moreover, during the production of PC components, our diligent team of moulding engineers conducts thorough inspections of moulds once a task is completed. This inspection aims to identify moulds that can be recycled and utilized for future production needs. By implementing these practices, we maximize resource efficiency and minimize waste, promoting a sustainable approach to our operations.

我們努力減少浪費的一個典型例子是，作為我們運營中最重要的材料之一，我們對鋼筋的使用進行嚴格控制和追蹤。如果任何給定月份的鋼筋消耗量超過估算估計水平，工廠和項目管理人員將立即召開特別會議，以解決問題並尋找可能的補救措施。通過密切監控和管理材料的使用，我們努力優化資源分配，並最大限度地減少製造過程中產生的浪費。

邁向迴圈經濟

通過將廢棄物轉化為寶貴資源，我們有效地減少了運營產生的廢棄物。我們尋求盡可能地重新利用多餘材料，為其尋找新用途。

例如，我們的鋼筋庫存管理協議明確規定，嚴禁將超過規定長度的鋼筋作為建築垃圾丟棄。相反，我們非常重視將其重複用在其他適當用途。

同樣，在PC構件生產過程中，每當一項任務完成時，我們勤勉盡責的模具工程師團隊都會細緻檢查模具，以查明可收利用的模具，用於滿足未來的生產需求。通過採取這些做法，我們可以最大限度提高資源效率和減少浪費，促進我們運營的可持續發展。

GREEN PRODUCTS

As a leading advocate for sustainable construction practices, we take pride in supplying the construction sector with environmentally-friendly PC components. These components play a crucial role in reducing the consumption of natural resources and minimizing the ecological impact throughout the entire lifecycle of a project.

Our range of green PC components includes exterior wall panels, interior wall panels, stairs, laminated panels, prefabricated insulation wall panels, prefabricated balconies, prefabricated bay windows, prefabricated air-conditioning panels, prefabricated columns, and prefabricated beams. These components are designed with energy efficiency, emission reduction, safety, and high recyclability as key characteristics.

Our products have been awarded the prestigious national three-star certification for green construction material products as a proof of product sustainability. This recognition underscores our commitment to providing construction solutions that are both environmentally responsible and meet the highest standards of green construction.

綠色產品

作為可持續綠色建築的領先倡導者，我們很自豪能夠為建築行業提供環保PC構件。在項目的整個生命週期中，PC構件對於減少自然資源的消耗和最大限度減少生態系統影響起到了重要作用。

我們的綠色PC構件包括外牆板、內牆板、樓梯、層壓板、預製保溫牆板、預製陽臺、預製飄窗、預製空調板、預製柱和預製梁。這些構件具有節能、減排、安全、可回收性高等重要特徵。

我們的產品獲得了知名的國家綠色建材產品三星認證，此乃產品可持續性的證明。該認可是對我們致力於提供環保且符合綠色建築最高標準的建築解決方案的肯定。



Certification of green construction material products
綠色建材產品認證證書

HKEx ESG REPORTING GUIDE INDEX

香港聯交所 ESG 報告指引內容索引

HKEx ESG Reporting Guide General Disclosures & KPIs 香港聯交所 ESG 報告指引 — 一般披露及 KPI		Explanation/Reference Section 解釋／參考章節
Aspect A Environmental 層面 A 環境		
A1 Emissions A1 排放物	Information on: — the policies; and — compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes. 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： — 政策；及 — 遵守對發行人有重大影響的相關法律及規例的資料。	Environmental Sustainability 環境可持續性
KPI A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放資料。	Environmental Sustainability 環境可持續性
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 直接排放（範圍一）及能源間接排放（範圍二）溫室氣體總排放量（以噸計算）及（如適用）強度（如以每產量單位、每項設施計算）。	Environmental Sustainability — Carbon Emission 環境可持續性 — 碳排放
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生的有害廢棄物總量（以噸計算）及（如適用）強度（如以每產量單位、每項設施計算）。	Environmental Sustainability — Waste Management 環境可持續性 — 廢棄物管理
KPI A1.4	Total non-hazardous waste produced (in tonnes) and where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生的無害廢棄物總量（以噸計算）及（如適用）強度（如以每產量單位、每項設施計算）。	Environmental Sustainability — Waste Management 環境可持續性 — 廢棄物管理
KPI A1.5	Description of emission target(s) set and steps taken to achieve them. 描述設定的排放量目標及為實現目標所採取的步驟。	Environmental Sustainability — Targets and Goals 環境可持續性 — 目的和目標

HKEx ESG REPORTING GUIDE INDEX 香港聯交所 ESG 報告指引內容索引

HKEx ESG Reporting Guide General Disclosures & KPIs 香港聯交所 ESG 報告指引 — 一般披露及 KPI		Explanation/Reference Section 解釋／參考章節
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法、減低產生量的目標及所採取的措施。	Environmental Sustainability — Waste Management 環境可持續性 — 廢棄物管理
A2 Use of Resources A2 資源使用	Policies on the efficient use of resources, including energy, water and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	Environmental Sustainability 環境可持續性
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in "000s) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及強度(如以每產量單位、每項設施計算)。	Environmental Sustainability 環境可持續性
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總用水量及強度(如以每產量單位、每項設施計算)。	Environmental Sustainability — Resource Conservation 環境可持續性 — 資源保護
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所設定的能源使用效率目標及實現目標所採取的措施。	Environmental Sustainability — Targets and Goals 環境可持續性 — 目的和目標
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 描述取得適用水源方面是否存在任何問題、所設定的節水目標及實現目標所採取的措施。	Environmental Sustainability — Resource Conservation 環境可持續性 — 資源保護
KPI A2.5	Total packaging material used for finished products (in tonnes), and, if applicable, with reference to per unit produced. 用於製成品的總包裝材料(以噸為單位計算)，並參考每生產單位(如適用)。	N/A — The Group's operations do not involve material use of packaging materials 不適用 — 本集團的運營不涉及大量使用包裝材料

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A3 The Environment and Natural Resources A3 環境及天然資源	Policies on minimising the issuer's significant impact on the environment and natural resources. 盡量減低發行人對環境及自然資源的重大影響的政策。	Environmental Sustainability — Environmental Management 環境可持續性 — 環境管理
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述各種活動對環境及天然資源的重大影響，以及為管理這些影響而採取的行動。	Environmental Sustainability — Environmental Management 環境可持續性 — 環境管理
A4 Climate Change A4 氣候變化	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer. 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	Environmental Sustainability — Climate Change Preparedness 環境可持續性 — 氣候變化準備
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them. 描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	Environmental Sustainability — Climate Change Preparedness 環境可持續性 — 氣候變化準備
Aspect B Social 層面 B 社會		
B1 Employment B1 僱傭	Information on: — the policies; and — compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： — 政策；及 — 遵守對發行人有重大影響的相關法律及規例的資料。	Mutual Growth 共同成長

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KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. 按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	Mutual Growth 共同成長
KPI B1.2	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Mutual Growth 共同成長
B2 Health and Safety B2 健康與安全	Information on: — the policies; and — compliance with relevant laws and regulations that have a significant impacts on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的： — 政策；及 — 遵守對發行人有重大影響的相關法律及規例的資料。	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年(包括彙報年度)每年因工亡故的人數及比率。	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
KPI B2.2	Lost days due to work injury. 因工傷損失工作日數。	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利

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B3 Development and Training B3 發展及培訓	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	Mutual Growth — Nurturing Talents 共同成長 — 人才培育
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	Mutual Growth — Nurturing Talents 共同成長 — 人才培育
KPI B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	Mutual Growth — Nurturing Talents 共同成長 — 人才培育
B4 Labour Standards B4 勞工準則	Information on: — the policies; and — compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 有關防止童工或強迫勞動的： — 政策；及 — 遵守對發行人有重大影響的相關法律及規例的資料。	Mutual Growth — Child and Forced Labour 共同成長 — 童工及強迫勞動
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述審查就業實踐以避免童工及強迫勞動的措施。	Mutual Growth — Child and Forced Labour 共同成長 — 童工及強迫勞動
KPI B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	Mutual Growth — Child and Forced Labour 共同成長 — 童工及強迫勞動
B5 Supply Chain Management B5 供應鏈管理	Policies on managing environmental and social risks of supply chain. 管理供應鏈的環境及社會風險方面的政策。	Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理
KPI B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理

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KPI B5.2	<p>Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.</p> <p>描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。</p>	<p>Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理</p>
KPI B5.3	<p>Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.</p> <p>描述用於識別供應鏈中環境及社會風險的慣例，以及相關執行及監察方法。</p>	<p>Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理</p>
KPI B5.4	<p>Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.</p> <p>描述甄選供應商時用於推廣環保產品和服務的慣例，以及相關執行及監察方法。</p>	<p>During the Reporting Period, the Group has not implemented environmental criteria in supplier selection and evaluation. Looking forward, we seek to improve our supplier and procurement practices.</p> <p>報告期內，本集團尚未在供應商甄選及評估中執行環境標準。展望未來，我們尋求改進我們的供應商和採購慣例。</p>
B6 Product Responsibility B6 產品責任	<p>Information on:</p> <ul style="list-style-type: none"> — the policies; and — compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. <p>有關所提供產品和服務的健康與安全、廣告、標籤及隱私事宜以及補救方法的：</p> <ul style="list-style-type: none"> — 政策；及 — 遵守對發行人有重大影響的相關法律及規例的資料。 	<p>Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 — 滿足客戶需求</p>
KPI B6.1	<p>Percentage of total products sold or shipped subject to recalls for safety and health reasons.</p> <p>已售或已運送產品總數中因安全與健康理由而須召回的百分比。</p>	<p>Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 — 滿足客戶需求</p>

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KPI B6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 — 滿足客戶需求
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Sustainable Business Strategy — Sustainable Innovation 可持續經營戰略 — 可持續創新
KPI B6.4	Description of quality assurance process and recall procedures. 描述品質保證過程及產品召回程序。	Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 — 滿足客戶需求
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored. 描述消費者資料保障及隱私政策，以及相關執行及監察方法。	Sustainable Business Strategy — Data Privacy 可持續經營戰略 — 數據隱私
B7 Anti-corruption B7 反貪污	Information on: — the policies; and — compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的： — 政策；及 — 遵守對發行人有重大影響的相關法律及規例的資料。	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases. 於報告期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信

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KPI B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
B8 Community Investment B8 社區投資	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解發行人營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Community Engagement 社區參與
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Community Engagement 社區參與
KPI B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	Community Engagement 社區參與

GRI CONTENT INDEX

GRI 準則內容索引

DIT Group Limited has reported the information cited in this GRI content index for the financial year ended 31 December 2023 with reference to the GRI Standards.

築友智造科技集團有限公司已參考GRI標準報告了截至二零二三年十二月三十一日止財政年度的本GRI內容索引中引用的信息。

GRI Standard GRI 標準	Disclosure 披露	Explanation/Reference Section 解釋／參考章節
GRI 2: General Disclosures 2021 一般披露 — 2021	2-1 Organizational details 2-1 機構詳細資訊	About This Report About Us 關於本報告 關於我們
	2-2 Entities included in the organization's sustainability reporting 2-2 機構可持續發展報告中包含的單位	About This Report 關於本報告
	2-3 Reporting period, frequency and contact point 2-3 匯報期、頻率及聯絡點	About This Report 關於本報告
	2-4 Restatements of information 2-4 信息重述	All respective sections 所有相關章節
	2-5 External assurance 2-5 外部認證	Although no independent assurance has been performed, the veracity of the Report has been reviewed by management and the Board. 儘管沒有進行獨立保證，但報告的真實性已經過管理層和董事會審查。
	2-6 Activities, value chain and other business relationships 2-6 活動、價值鏈和其他商業關係	About This Report About Us Sustainable Business Strategy — Supply Chain Management 關於本報告 關於我們 可持續經營戰略 — 供應鏈管理
	2-7 Employees 2-7 僱員	Mutual Growth 共同成長
	2-8 Workers who are not employees 2-8 非僱員的員工	Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理
	2-9 Governance structure and composition 2-9 管治結構及組成	ESG Governance — Governance Structure ESG 管治 — 管治架構

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GRI Standard GRI 標準	Disclosure 披露	Explanation/Reference Section 解釋／參考章節
	2-10 Nomination and selection of the highest governance body 2-10 最高管治機構的提名與遴選	ESG Governance — Governance Structure ESG 管治 — 管治架構
	2-11 Chair of the highest governance body 2-11 最高管治機構主席	ESG Governance — Governance Structure ESG 管治 — 管治架構
	2-12 Role of the highest governance body in overseeing the management of impacts 2-12 最高管治機構在監督影響管理方面的角色	ESG Governance — Governance Structure ESG 管治 — 管治架構
	2-13 Delegation of responsibility for managing impacts 2-13 管理影響的責任授權	ESG Governance — Governance Structure ESG 管治 — 管治架構
	2-14 Role of the highest governance body in sustainability reporting 2-14 最高管治機構在可持續性報告中的角色	ESG Governance — Governance Structure ESG 管治 — 管治架構
	2-15 Conflicts of interest 2-15 利益衝突	Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理
	2-16 Communication of critical concerns 2-16 關鍵問題的溝通	Stakeholder Engagement 持份者參與
	2-17 Collective knowledge of the highest governance body 2-17 最高管治機構的集體知識	ESG Governance ESG 管治
	2-18 Evaluation of the performance of the highest governance body 2-18 最高管治機構的績效評價	ESG Governance ESG 管治
	2-19 Remuneration policies 2-19 薪酬政策	Mutual Growth — Employment Relations 共同成長 — 勞資關係
	2-20 Process to determine remuneration 2-20 薪酬確定的流程	Mutual Growth — Employment Relations 共同成長 — 勞資關係

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GRI Standard GRI 標準	Disclosure 披露	Explanation/Reference Section 解釋／參考章節
	2-22 Statement on sustainable development strategy 2-22 可持續發展策略聲明	ESG Strategy ESG 戰略
	2-23 Policy commitments 2-23 政策承諾	All respective sections 所有相關章節
	2-24 Embedding policy commitments 2-24 嵌入政策承諾	All respective sections 所有相關章節
	2-25 Processes to remediate negative impacts 2-25 補救負面影響的流程	Environmental Sustainability 環境可持續性
	2-26 Mechanisms for seeking advice and raising concerns 2-26 尋求建議和提出疑慮的機制	Stakeholder Engagement Sustainable Business Strategy — Business Integrity 持份者參與 可持續經營戰略 — 商業誠信
	2-27 Compliance with laws and regulations 2-27 遵守法律法規	All respective sections 所有相關章節
	2-28 Membership associations 2-28 聯會成員	About Us — Industrial Participation 關於我們 — 行業參與
	2-29 Approach to stakeholder engagement 2-29 引入持份者參與的方針	Stakeholder Engagement 持份者參與
GRI 3: Material Topics 2021 重要議題 — 2021	3-1 Process to determine material topics 3-1 確立重要議題的過程	Stakeholder Engagement — Materiality Assessment 持份者參與 — 重要性評估
	3-2 List of material topics 3-2 重要議題清單	Stakeholder Engagement — Materiality Assessment 持份者參與 — 重要性評估
	3-3 Management of material topics 3-3 重要議題管理	Stakeholder Engagement — Materiality Assessment 持份者參與 — 重要性評估
GRI 204: Procurement Practices — 2016 採購實務 — 2016	204-1 Proportion of spending on local suppliers 204-1 本地供應商採購的支出比例	The Group has no overseas suppliers. All suppliers were from China. 本集團並無海外供應商。所有供應商都來自中國。

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GRI Standard GRI 標準	Disclosure 披露	Explanation/Reference Section 解釋／參考章節
GRI 205: Anti-corruption — 2016 反貪污 — 2016	205-1 Operations assessed for risks related to corruption 205-1 評估業務中與貪污相關的風險	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
	205-2 Communication and training about anti-corruption policies and procedures 205-2 有關反貪污政策與程序的溝通和培訓	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
	205-3 Confirmed incidents of corruption and actions taken 205-3 經確認的貪污事件和採取的行動	Sustainable Business Strategy — Business Integrity 可持續經營戰略 — 商業誠信
GRI 302: Energy — 2016 能源 — 2016	302-1 Energy consumption within the organization 302-1 機構內部的能源消耗量	Environmental Sustainability — Resource Conservation 環境可持續性 — 資源保護
	302-3 Energy intensity 302-3 能源強度	Environmental Sustainability — Resource Conservation 環境可持續性 — 資源保護
	302-5 Reduction in energy requirements of products and services 302-5 降低產品和服務的能源需求	Environmental Sustainability — Resource Conservation 環境可持續性 — 資源保護
GRI 303: Water and Effluents — 2018 水與放流水 — 2018	303-1 Interactions with water as a shared resource 303-1 共享水資源之相互影響	Environmental Sustainability — Resource Conservation and Waste Management 環境可持續性 — 資源保護和廢棄物管理
	303-2 Management of water discharge-related impacts 303-2 管理排水的相關影響	
	303-4 Water discharge 303-4 排水量	Environmental Sustainability — Waste Management 環境可持續性 — 廢棄物管理
	303-5 Water consumption 303-5 耗水量	Environmental Sustainability — Resource Conservation 環境可持續性 — 資源保護

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GRI 305: Emissions — 2016 排放物 — 2016	305-1 Direct (Scope 1) GHG emissions 305-1 直接溫室氣體排放(範疇一)	Environmental Sustainability — Carbon Emission 環境可持續性 — 碳排放
	305-2 Energy indirect (Scope 2) GHG emissions 305-2 能源間接溫室氣體排放(範疇二)	Environmental Sustainability — Carbon Emission 環境可持續性 — 碳排放
	305-3 Other indirect (Scope 3) GHG emissions 305-3 其他間接溫室氣體排放(範疇三)	Environmental Sustainability — Carbon Emission 環境可持續性 — 碳排放
	305-4 GHG emissions intensity 305-4 溫室氣體排放強度	Environmental Sustainability — Carbon Emission 環境可持續性 — 碳排放
	305-7 Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions 305-7 氮氧化物(NO _x)、硫氧化物(SO _x)、及其他 重大的氣體排放	Environmental Sustainability — Environmental Management 環境可持續性 — 環境管理
GRI 306: Waste — 2020 廢棄物 — 2020	306-1 Waste generation and significant waste- related impacts 306-1 廢棄物產生及與廢棄物有關的重大影響	Environmental Sustainability — Waste Management 環境可持續性 — 廢棄物管理
	306-2 Management of significant waste-related impacts 306-2 管理與廢棄物有關的重大影響	
	306-3 Waste generated 306-3 廢棄物產生	Environmental Sustainability — Waste Management 環境可持續性 — 廢棄物管理
GRI 307: Environmental Compliance — 2016 環境合規 — 2016	307-1 Non-compliance with environmental laws and regulations 307-1 違反環境法律法規	Environmental Sustainability — Environmental Management 環境可持續性 — 環境管理

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GRI 401: Employment — 2016 僱傭 — 2016	401-1 New employee hires and employee turnover 401-1 新進員工和員工流動率	Mutual Growth 共同成長
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees 401-2 提供給全職員工(不包含臨時或兼職員工)的福利	Mutual Growth 共同成長
	401-3 Parental leave 401-3 育兒假	Mutual Growth 共同成長
GRI 402: Labour/Management Relations — 2016 勞資關係 — 2016	402-1 Minimum notice periods regarding operational changes 402-1 有關運營變更的最短通知期	Mutual Growth 共同成長
GRI 403: Occupational Health and Safety — 2018 職業健康及安全 — 2018	403-1 Occupational health and safety management system 403-1 職業安全與健康管理系統	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
	403-2 Hazard identification, risk assessment, and incident investigation 403-2 識別危險、評估風險及調查事故	
	403-3 Occupational health services 403-3 職業健康服務	
	403-4 Worker participation, consultation, and communication on occupational health and safety 403-4 鼓勵員工參與職安健事務、諮詢及溝通	
	403-5 Worker training on occupational health and safety 403-5 員工的職安健培訓	
	403-6 Promotion of worker health 403-6 促進員工健康	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships 403-7 預防及減輕與業務關係直接相關的職安健影響	

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	403-8 Workers covered by an occupational health and safety management system 403-8 職業安全與健康管理系統所涵蓋之員工	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
	403-9 Work-related injuries 403-9 工傷	Mutual Growth — Employee Wellbeing 共同成長 — 員工福利
GRI 404: Training and Education — 2016 培訓與教育 — 2016	404-1 Average hours of training per year per employee 404-1 每名員工每年接受訓練的平均時數	Mutual Growth — Nurturing Talents 共同成長 — 人才培育
	404-3 Percentage of employees receiving regular performance and career development reviews 404-3 定期接受績效及職業發展檢核的員工百分比	Mutual Growth — Employment Relations 共同成長 — 勞資關係
GRI 405: Diversity and Equal Opportunity — 2016 多元化與平等機會 — 2016	405-1 Diversity of governance bodies and employees 405-1 管治機構與僱員的多元化	Mutual Growth 共同成長
GRI 406: Non-discrimination — 2016 反歧視 — 2016	406-1 Incidents of discrimination and corrective actions taken 406-1 歧視事件及採取的糾正行動	There had been no case of discrimination incident during the Reporting Period. 報告期內未發生歧視事件。
GRI 408: Child Labour — 2016 童工 — 2016	408-1 Operations and suppliers at significant risk for incidents of child labour 408-1 具有重大童工事件風險的運營點和供應商	Mutual Growth — Child and Forced Labour 共同成長 — 童工及強迫勞動
GRI 409: Forced or Compulsory Labour — 2016 強迫或強制勞動 — 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour 409-1 具有強迫或強制勞動事件重大風險的運營點和供應商	Mutual Growth — Child and Forced Labour 共同成長 — 童工及強迫勞動

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GRI 413: Local Communities — 2016 當地社區 — 2016	413-1 Operations with local community engagement, impact assessments, and development programs 413-1 有當地社區參與、影響評估和發展計劃的運營點	Community Engagement 社區參與
GRI 414: Supplier Social Assessment — 2016 供應商社會評估 — 2016	414-1 New suppliers that were screened using social criteria 414-1 使用社會標準篩選的新供應商	Sustainable Business Strategy — Supply Chain Management 可持續經營戰略 — 供應鏈管理
GRI 416: Customer Health and Safety — 2016 客戶健康與安全 — 2016	416-1 Assessment of the health and safety impacts of product and service categories 416-1 對產品和服務類別的健康與安全影響的評估	All products underwent quality assurance procedures. 所有產品均經過質量保證程序。
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services 416-2 涉及產品和服務的健康與安全的違規事件	Sustainable Business Strategy — Fulfilling Our Customers' Needs 可持續經營戰略 — 滿足客戶需求
GRI 418: Customer Privacy — 2016 客戶隱私 — 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data 418-1 關於侵犯客戶隱私和丟失客戶資料的實質性投訴	Sustainable Business Strategy — Data Privacy 可持續經營戰略 — 數據隱私



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