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CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD **中國天瑞汽車內飾件有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

CHANGE OF EXECUTIVE DIRECTOR, AUTHORISED REPRESENTATIVE AND COMPOSITION OF REMUNERATION COMMITTEE

RESIGNATION OF EXECUTIVE DIRECTOR, AUTHORISED REPRESENTATIVE AND MEMBER OF THE REMUNERATION COMMITTEE

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Tianrui Automotive Interiors Co., LTD (the “**Company**” and together with its subsidiaries, the “**Group**”) announces that, Mr. Xu Yunhua (“**Mr. Xu**”) has resigned as an executive Director of the Company, a member of the remuneration committee (the “**Remuneration Committee**”) of the Company and an authorised representative (“**Authorised Representative**”) of the Company under the Rules (the “**Listing Rules**”) Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), with effect from 19 April 2024, due to his intention to devote more time to his other personal commitments. Following his resignation, Mr. Xu holds no position in the Company.

Mr. Xu has confirmed that he has no disagreement with the Board and save as disclosed above, there is no other matter that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to thank Mr. Xu for his valuable contributions to the Company during his term of services.

APPOINTMENT OF AUTHORISED REPRESENTATIVE AND APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF THE REMUNERATION COMMITTEE

The Board further announces that, Mr. Hou Jianli, Chairman of the Company, has been appointed as an Authorised Representative of the Company; and Ms. Zhang Jingrong (“**Ms. Zhang**”) has been appointed as an executive Director of the Company, and a member of the Remuneration Committee of the Company, both with effect from 19 April 2024.

The biographical details of Ms. Zhang are set out below:

Ms. Zhang Jingrong, aged 49, is the general manager of a subsidiary of Xi’an Tianrui Automotive Interiors Co., LTD. (“**Xi’an Tianrui**”), a subsidiary of the Group, since December 2023. She is mainly responsible for the comprehensive management of this subsidiary company. She joined the Group in August 2007, and has successively served as the finance minister, finance director and purchasing director of Xi’an Tianrui until December 2023.

Ms. Zhang has over 28 years of financial management experience. From July 1995 to July 2007, she successively worked as an auditor in the Audit Office of Shaanxi Coking Plant, as a cashier and general ledger accountant in Baoji Radio No. 3 Plant, and as an accountant and financial director in Baoji Teaching Center of Network Education College of Southwest Jiaotong University.

Ms. Zhang graduated from Xi'an University of Architecture and Technology in July 1996 with a Junior College Degree in Industrial Accounting, and obtained an Intermediate Accountant Certificate in 2004, and in January 2009 with a bachelor degree in Computer Science and Technology from Xi'an University of Electronic Science and Technology.

As at the date of this announcement, Ms. Zhang does not have any interests in the shares, underlying shares and debenture of the Company as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Ms. Zhang does not hold other position with the Company or any of its subsidiaries, has not held any directorships in any public companies, the securities of which are or have been listed on any securities market in Hong Kong or overseas in the past three years and is not connected with any other directors, members of senior management, substantial shareholders or controlling shareholders of the Company.

Ms. Zhang has entered into a service contract with the Company commencing from 19 April 2024 for term of three years unless terminated by either party giving not less than one month's notice in writing to the other party. Ms. Zhang is entitled to a remuneration fee of RMB180,000 per annum. The remuneration is determined based on Ms. Zhang's experience, responsibility, workload and the time devoted to the Company. Ms. Zhang will be subject to retirement and re-election in accordance with the articles of association of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Ms. Zhang that need to be brought to the attention of the shareholders of the Company or the Stock Exchange, nor is there any information required to be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Ms. Zhang.

By Order of the Board
China Tianrui Automotive Interiors Co., LTD
Hou Jianli
Chairman

Xi'an, the PRC, 19 April 2024

As at the date of this announcement, the Board comprises two executive Directors, namely Mr. Hou Jianli and Ms. Zhang Jingrong, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Mr. Chen Geng.