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中糧家佳康食品有限公司
COFCO Joycome Foods Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 01610)

**APPOINTMENT OF EXECUTIVE DIRECTOR AND GENERAL MANAGER
AND CHANGE OF COMPOSITION OF THE BOARD COMMITTEES**

The Board announces that, with effect from 15 April 2024:

- (1) Dr. Zhang Nan has been appointed as an executive director, the general manager and a member of the Food Safety Committee of the Company; and
- (2) Dr. Gao Xiang, the chairman of the Board and executive director, has ceased to be a member of the Remuneration Committee, and Mr. Shi Bo, a non-executive director, has been appointed as a member of the Remuneration Committee.

APPOINTMENT OF EXECUTIVE DIRECTOR AND GENERAL MANAGER

The board of directors (the “**Board**”) of COFCO Joycome Foods Limited (the “**Company**”) is pleased to announce that, with effect from 15 April 2024, Dr. Zhang Nan (“**Dr. Zhang**”) has been appointed as an executive director and the general manager of the Company.

INFORMATION OF DR. ZHANG NAN

Dr. Zhang Nan, aged 43, joined COFCO Corporation in April 2008 as an analyst specialising in the foods sector in the strategy department, and since joining the Company in August 2010, she has served as the general manager of the strategy department, assistant to general manager and the deputy general manager of the Company, and has been in charge of strategic investment, technology innovation, fresh pork and human resources and has extensive experience in these areas. Dr. Zhang currently also serves as a joint company secretary of the Company and a director of COFCO Meat Investments Co., Ltd. (中糧肉食投資有限公司).

Dr. Zhang graduated from Tsinghua University (清華大學) with her bachelor’s degree in engineering and doctoral degree in management.

As at the date of this announcement, save as disclosed above, Dr. Zhang does not have any other relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company, and has not held any positions with the Company or other members of the Group. Save as disclosed above, she has not held any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years, nor have she held any other major appointments or professional qualifications.

According to the engagement letter entered into between the Company and Dr. Zhang, Dr. Zhang is appointed for a term of three years commencing from 15 April 2024, subject to termination by her giving the Company three months' prior written notice. According to the engagement letter, Dr. Zhang is entitled to a remuneration package of RMB1,377,000 for her role as an executive director and the general manager of the Company, comprising basic annual salary and performance-based discretionary bonus, which will be subject to adjustments depending on her performance and the achievement of the Company's annual performance targets. This remuneration package is determined in accordance with the remuneration policy of the Company, and she is not entitled to any remuneration for being a member of the food safety committee of the Company (the "**Food Safety Committee**"). Dr. Zhang shall hold office until completion of the next annual general meeting of the Company following her appointment and shall then be eligible for re-election at that meeting in accordance with the memorandum and articles of association of the Company (the "**Articles**"). Dr. Zhang is also subject to the provisions on retirement by rotation and re-election of directors in accordance with the Articles.

As at the date of this announcement, Dr. Zhang does not have any interest in the shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)). Save as disclosed above, there are no other matters relating to the appointment of Dr. Zhang that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited, nor is there any other information which is required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its warm welcome to Dr. Zhang for joining the Board.

CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

The Board hereby announces that Dr. Zhang, an executive director and the general manager, has been appointed as a member of the Food Safety Committee, with effect from 15 April 2024. According to the work arrangement, Dr. Gao Xiang, the chairman of the Board and an executive director, has ceased to be a member of the remuneration committee of the Company (the "**Remuneration Committee**") and Mr. Shi Bo, a non-executive director, has been appointed as a member of the Remuneration Committee, with effect from 15 April 2024.

By order of the Board
COFCO Joycome Foods Limited
Gao Xiang
Chairman and executive director

Beijing, PRC, 15 April 2024

As at the date of this announcement, the Board comprises Dr. Gao Xiang as the chairman of the Board and executive director, Dr. Zhang Nan as an executive director, Dr. Zhao Wei and Mr. Shi Bo as non-executive directors, and Mr. Fu Tingmei, Mr. Li Michael Hankin and Dr. Ju Jiandong as independent non-executive directors.