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**BQD  青岛银行**

**Bank of Qingdao Co., Ltd.\***

**青島銀行股份有限公司\***

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(H Shares Stock Code: 3866)**

**ANNOUNCEMENT  
PROPOSED ELECTION OF DIRECTORS OF  
THE NINTH SESSION OF THE BOARD OF DIRECTORS  
PROPOSED ELECTION OF SUPERVISORS OF  
THE NINTH SESSION OF THE BOARD OF SUPERVISORS  
PROPOSED AMENDMENTS TO THE ARTICLES OF  
ASSOCIATION AND CERTAIN RULES**

**PROPOSED ELECTION OF DIRECTORS OF THE NINTH SESSION OF THE BOARD OF DIRECTORS**

The term of office of directors of the eighth session of the board of directors (the “**Directors**”) (the “**Board**”) of Bank of Qingdao Co., Ltd. (the “**Bank**”) will expire in May 2024. According to the requirements of the laws and regulations such as the Company Law of the People’s Republic of China and the Corporate Governance Standards for Banking and Insurance Institutions and the Articles of Association of Bank of Qingdao Co., Ltd. (the “**Articles of Association**”), the ninth session of the Board is proposed to comprise 14 members, including 5 non-executive Directors, 4 executive Directors and 5 independent non-executive Directors. The list of candidates for Directors is as follows:

Candidates for non-executive Directors: Mr. Zhou Yunjie, Mr. Rosario Strano, Ms. Tan Lixia, Mr. Giamberto Giraldo and Mr. Deng Youcheng

Candidates for executive Directors: Mr. Jing Zailun, Mr. Wu Xianming, Ms. Chen Shuang and Mr. Liu Peng

Candidates for independent non-executive Directors: Mr. Xing Lecheng, Mr. Zhang Xu, Mr. Cheung Man Chor, Elton, Mr. Du Ning and Mr. Fan Xuejun

Save for the adjustments pursuant to the requirements of the relevant policies and regulations, the Directors of the ninth session of the Board shall have a term of three years. The qualification of the newly elected Directors shall be subject to the approval by the Qingdao Bureau of the National

Financial Regulatory Administration, and the term of the newly elected Directors will take effect from the date on which such qualification is approved. The term of the re-appointed Directors will be in effect from the date on which such appointment is approved by the shareholders of the Bank (the “**Shareholders**”) at the general meeting.

Mr. Marco Mussita and Ms. Fang Qiaoling, the retiring Directors of the eighth session of the Board, have confirmed that they have no disagreement with the Board, and there are no other matters in relation to their retirements that need to be brought to the attention of the Shareholders and creditors of the Bank.

The Bank expresses its sincere gratitude to Mr. Marco Mussita and Ms. Fang Qiaoling for their contributions to the Bank during their tenure of office.

Biographies and further information of the candidates for Directors of the ninth session of the Board are set out in the Appendix I to this announcement.

The aforesaid proposals are subject to approval by Shareholders as ordinary resolutions at the general meeting.

## **PROPOSED ELECTION OF SUPERVISORS OF THE NINTH SESSION OF THE BOARD OF SUPERVISORS**

The term of office of supervisors of the eighth session of the board of supervisors (the “**Board of Supervisors**”) of the Bank will expire in May 2024. In accordance with the requirements of laws and regulations such as the Company Law of the People’s Republic of China, the Corporate Governance Standards for Banking and Insurance Institutions and the Guidelines on the Duties of the Supervisory Board of Commercial Banks and the Articles of Association, the ninth session of the Board of Supervisors shall comprise 7 members, including 1 shareholder supervisor, 3 external supervisors and 3 employee supervisors. Employee supervisors are elected democratically by the employee representative meeting of the Bank and the list of candidates for shareholder supervisor and external supervisors is as follows:

Candidate for shareholder supervisor: Mr. He Liangjun

Candidates for external supervisors: Mr. Hao Xianjing, Mr. Jiang Xinglu and Mr. Lu Kun

Save for the adjustment pursuant to the requirements of the relevant applicable policies and regulations, the supervisors of the ninth session of the Board of Supervisors shall have a term of three years with effect from the date of approval by the Shareholders at the general meeting.

Biographies and further information of the candidates for supervisors of the ninth session of the Board of Supervisors are set out in the Appendix II to this announcement.

The aforesaid proposals are subject to approval by the Shareholders as ordinary resolutions at the general meeting.

## **PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION AND CERTAIN RULES**

The Board has considered and approved, among others, the relevant resolutions on the proposed amendments to the Articles of Association, the Rules of Procedure for the Shareholders' General Meetings of Bank of Qingdao Co., Ltd. (the "**Rules of Procedure for the Shareholders' General Meetings**") and the Rules of Procedure of the Board of Directors of Bank of Qingdao Co., Ltd. (the "**Rules of Procedure of the Board of Directors**") on 28 March 2024.

The Board has agreed to the amendments to the Articles of Association, and has agreed to authorize the chairman of the Board to handle the matters in relation to the amendments to the Articles of Association. Such matters shall include, but not be limited to, making appropriate and necessary amendments or adjustments to the aforementioned amended Articles of Association based on the opinions of the regulatory authorities, and completing necessary procedures with banking regulatory authority for approval and business registration and filing as required for the aforementioned amendments to the Articles of Association. The amendments to the Articles of Association shall come into effect subject to the approval by the Shareholders at the general meeting as well as the approval of the banking regulatory authority.

The Board has agreed to the amendments to the Rules of Procedure for the Shareholders' General Meetings, and has agreed to authorize the chairman of the Board to make appropriate and necessary amendments or adjustments to the amended Rules of Procedure for the Shareholders' General Meetings in accordance with the opinions of the relevant regulatory authorities and the actual situation of the Bank. The amended Rules of Procedure for the Shareholders' General Meetings, upon the consideration and approval by the Shareholders at the general meeting, shall come into effect together with the amended Articles of Association.

The Board has agreed to the amendments to the Rules of Procedure of the Board of Directors, and has agreed to authorize the chairman of the Board to make appropriate and necessary amendments or adjustments to the amended Rules of Procedure of the Board of Directors in accordance with the opinions of the relevant regulatory authorities and the actual situation of the Bank. The amended Rules of Procedure of the Board of Directors, upon the consideration and approval by Shareholders at the general meeting, shall come into effect together with the amended Articles of Association.

The aforesaid proposals are subject to approval by the Shareholders at the general meeting by way of special resolutions.

### **GENERAL INFORMATION**

The aforesaid proposals shall be submitted to the 2023 annual general meeting of the Bank for the Shareholders' consideration and approval.

A circular containing, among others, details of the election of Directors of the ninth session of the Board and the supervisors of the ninth session of the Board of Supervisors, proposed amendments to the Articles of Association, the Rules of Procedure for the Shareholders' General Meetings and the Rules of Procedure of the Board of Directors, together with the notice convening the 2023 annual general meeting of the Bank, will be provided to the Shareholders pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the Articles of Association in the due course.

By order of the Board  
**Bank of Qingdao Co., Ltd.\***  
**Jing Zailun**  
Chairman

Qingdao, Shandong, the PRC  
28 March 2024

*As at the date of this announcement, the Board comprises Mr. Jing Zailun, Mr. Wu Xianming, Ms. Chen Shuang and Mr. Liu Peng as executive Directors; Mr. Zhou Yunjie, Mr. Rosario Strano, Ms. Tan Lixia, Mr. Marco Mussita and Mr. Deng Youcheng as non-executive Directors; Ms. Fang Qiaoling, Mr. Xing Lecheng, Mr. Zhang Xu, Mr. Cheung Man Chor, Elton and Mr. Du Ning as independent non-executive Directors.*

\* *Bank of Qingdao Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.*

**APPENDIX I**  
**INFORMATION OF THE CANDIDATES**  
**FOR DIRECTORS OF THE NINTH SESSION OF THE BOARD**

**CANDIDATES FOR NON-EXECUTIVE DIRECTORS**

**Mr. Zhou Yunjie**, born in November 1966, holds a doctoral degree in business administration from Xi'an Jiaotong University, and is a chief senior engineer. In June 2015, the qualification was approved and Mr. Zhou served as a non-executive Director of the Bank. Mr. Zhou has served as the chairman of the board and chief executive officer of Haier Group since November 2021. Mr. Zhou has also served as the chairman of Haier Kaaosi Co., Ltd., and a director of Qingdao Haier Biomedical Co., Ltd. Mr. Zhou served as the chief marketing officer, a vice president, the president, and a vice chairman of the board of Haier Group.

**Mr. Rosario Strano**, born in April 1963, holds a bachelor degree of law from University of Bari in Italy. In June 2012, the qualification was approved and Mr. STRANO has served as a non-executive Director of the Bank. He has been the head of China development project of Intesa Sanpaolo S.p.A. since January 2020. Mr. STRANO served as, among others, the head of human resources and organization management department at the international subsidiary banks division of Intesa Sanpaolo S.p.A., the chief human resources officer of Intesa Sanpaolo S.p.A., the chief operating officer of Intesa Sanpaolo S.p.A. Group.

**Ms. Tan Lixia**, born in September 1970, holds a doctoral degree in advanced professional research in applied finance from University of Geneva, Switzerland, and her master's degree in business administration from China Europe International Business School, and is a Chartered Global Management Accountant (CGMA), a Certified Practicing Accountant Australia (CPA Australia) and a Superior Management Accountant (特級管理會計師) accredited by China Association of Chief Financial Officers. In May 2012, the qualification was approved and Ms. Tan served as a non-executive Director of the Bank. Since November 2021, Ms. Tan served as a vice chairman of the board and an executive vice president of Haier Group. She has also served as the chairlady of Qingdao Haier Biomedical Co., Ltd., the chairlady of INKON Life Technology Co., Ltd. Ms. Tan served as a senior vice president and an executive vice president of Haier Group, and a director of China International Capital Corporation Limited.

**Mr. Giamberto Giraldo**, born in May 1967, has a high school education. Mr. GIRALDO has served as the director and general manager of Qingdao Yicai Fund Distribution Co., Ltd., a wholly-owned subsidiary of Intesa Sanpaolo S.p.A. since September 2016. He served as a deputy director of the banking business department of Ambrosiano Veneto, an associate director of the banking sales line of Popolare Friuladria, and regional manager of the private banking department of Popolare FriulAdria S.p.A. (福德萊姆聯合聖保羅私人銀行).

**Mr. Deng Youcheng**, born in August 1971, holds a master's degree in business administration from Tongji University, and is a certified public accountant, a certified public valuer, a senior auditor, a senior consultant and an accountant. In June 2018, the qualification was approved and Mr. Deng

served as a non-executive Director of the Bank. Since June 2023, Mr. Deng has served as a deputy secretary to the party committee, a director of Qingdao Conson Development (Group) Co., Ltd. (青島國信發展(集團)有限責任公司). Mr. Deng has also served as a director of Zhonglu Property and Casualty Insurance Co., Ltd. and a director of Qingdao Conson Industrial Co., Ltd. Mr. Deng served as the general manager and deputy general manager of Qingdao Conson Development (Group) Co., Ltd.

The Bank will enter into a service contract with each non-executive Director. The non-executive Director will receive non-executive Director allowance of RMB80,000 per year and a subsidy of RMB5,000 for each meeting attended from the Bank during tenure of office. These allowance and subsidy are determined in accordance with applicable laws, regulations and relevant remuneration policy of the Bank. Apart from the aforesaid allowance and subsidy, each non-executive Director will not receive any other remuneration from the Bank.

Save as disclosed above, each non-executive Director has not held any directorship in any public companies whose securities are listed on any securities market in Hong Kong or overseas during the past three years, nor held any other position in the Bank or its subsidiaries. Each candidate for non-executive Director does not have any relationship with any other Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Bank. Each candidate for non-executive Director has no interest in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong).

Save as disclosed in this announcement, each candidate for non-executive Director does not have any other information that is required to be disclosed under Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules, nor any other matters that are required to be disclosed under the abovementioned rules at present and in the past. Save as disclosed above, there is no other matter that needs to be brought to the attention of the Shareholders of the Bank.

## **CANDIDATES FOR EXECUTIVE DIRECTORS**

**Mr. Jing Zailun**, born in February 1970, holds a bachelor of science majoring in applied physics of Shandong University, a master of economics majoring in finance of Ocean University of China, a master of business administration majoring in business administration of City University of London, a doctor of management majoring in accounting of Ocean University of China and an accountant. Mr. Jing joined the Bank in May 2022 as the secretary to the party committee of the Bank. In July 2022, the qualification was approved and Mr. Jing served as the executive Director and chairman of the Board of the Bank. Prior to joining the Bank, Mr. Jing served as the general manager of the human resources department and the head of the organization department of the party committee of Shandong Branch of Bank of China, the assistant to the president and a member of the party committee, and the vice president and a member of the party committee of Yunnan Branch of Bank of China, the vice president and a member of the party committee of Shandong Branch of Bank of China, during which he served concurrently as the president and the secretary to the party committee of Jinan Branch of Bank of China, etc.

**Mr. Wu Xianming**, born in April 1972, holds a bachelor's degree in economics from Renmin University of China and master's degree in economics from Shenzhen Financial and Engineering School of Nankai University (南開大學深圳金融工程學院). He is a senior economist. Mr. Wu joined the Bank in December 2022 as deputy secretary of the party committee. In March 2023, the qualification was approved and Mr. Wu served as the executive Director and president of the Bank. Prior to joining the Bank, Mr. Wu served as a member and the secretary of the party committee and president of Agricultural Bank of China Shenzhen Bao'an Branch (中國農業銀行深圳市寶安支行), a member of the party committee and vice president of Agricultural Bank of China Qingdao Branch (中國農業銀行青島市分行), a member of the party committee and vice president of Agricultural Bank of China Tibet Autonomous Region Branch (中國農業銀行西藏自治區分行).

**Ms. Chen Shuang**, born in January 1968, holds a master's degree of arts majoring in English language and literature of Shanghai International Studies University as well as a master's degree of science majoring in financial investment of the University of Edinburgh in the United Kingdom. Ms. Chen joined the Bank in January 2007, and sequentially served as an assistant to the president and vice president of the Bank; in January 2017 and November 2023, the qualification was approved and Ms. Chen served as vice president and executive Director of the Bank successively. Prior to joining the Bank, Ms. Chen served as a deputy general manager of the trade clearing department, an assistant to the president and the vice president of China CITIC Bank (formerly known as "CITIC Industrial Bank") Qingdao Sifang Branch, vice general manager of the business department, the general manager of the international business department and the general manager of the fund and capital market department of China CITIC Industrial Bank Qingdao Branch, etc.

**Mr. Liu Peng**, born in January 1981, holds a master degree of business administration from Oxford University. Mr. Liu joined the Bank in January 2011 and received his qualification approval in October 2019 and July 2021, served as a vice president and executive Director of the Bank. Mr. Liu has also served as a director (acting as chairman) of Qingyin Wealth Management Company Limited. He served as the general manager of the financial market department and the general manager of asset management department, the president of the financial market business unit and the financial market business director of the head office of the Bank. Prior to joining the Bank, Mr. Liu worked in the Qingdao branch of Agricultural Bank of China, and served as an assistant to the general manager of international business department of the head office of Hengfeng Bank.

The Bank will enter into a service contract with each executive Director. The remuneration of the executive Director of the Bank during tenure of office shall comply with the administrative measures on remuneration and performance of senior management of the Bank, which mainly consists of basic salary, performance remuneration and welfare income, among which performance remuneration shall be determined according to the Bank's performance and personal annual assessment results and be paid after consideration and approval by the Board, and he/she will not receive additional Director allowance from the Bank for his/her position as the executive Director of the Bank.

Save as disclosed above, each candidate for executive Director has not held any directorship in any public companies whose securities are listed on any securities market in Hong Kong or overseas during the past three years, nor held any other position in the Bank or its subsidiaries. Each candidate

for executive Director does not have any relationship with any other Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Bank. As at the date of this announcement, Ms. Chen Shuang held 455,000 A Shares of the Bank. Save as disclosed above, each candidate for executive Director has no interest in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong).

Save as disclosed in this announcement, each candidate for executive Director does not have any other information that is required to be disclosed under Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules, nor any other matters that are required to be disclosed under the abovementioned rules at present or in the past. Save as disclosed above, there is no other matter that needs to be brought to the attention of the Shareholders of the Bank.

## **CANDIDATES FOR INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. Xing Lecheng**, born in November 1962, holds a doctoral degree in corporate management from the School of Business from Nankai University, and is a professor. In July 2021, the qualification was approved and Mr. Xing served as an independent non-executive Director of the Bank. Since December 2018, he has been the director of Investment and Financing Research Center of University of Jinan (濟南大學投融資研究中心) and the dean of Shandong Institute of Inclusive Financial Research (山東省普惠金融研究院). Mr. Xing has served as a member of Shandong National People's Congress Standing Committee, an expert enjoying special government allowances from the State Council, a committee member of the Investment Association of China and a vice president of Shandong Capital Venture Association (山東省創業投資協會). He has also served as an independent director of Tiannuo Photoelectric Material Co., Ltd. (天諾光電材料股份有限公司), Shandong Laiwu Rural Commercial Bank Co., Ltd. (山東萊蕪農村商業銀行股份有限公司) and Shandong Linuo Technical Glass Co., Ltd. (山東力諾特種玻璃股份公司). Mr. Xing served as the chairman of Huasu Holdings Co., Ltd. and the dean of the School of Economics and the Institute of Financial Research of University of Jinan.

**Mr. Zhang Xu**, born in November 1969, holds a doctoral degree in western economics from Wuhan University, and is a professor. In July 2021, the qualification was approved and Mr. Zhang served as an independent non-executive Director of the Bank. Mr. Zhang has been a lecturer of Qingdao University since July 1993, and is currently a professor in the Department of Finance, School of Economics of Qingdao University. Mr. Zhang is currently a member of Qingdao CPPCC Standing Committee, the deputy director of Qingdao Committee of Jiusan Society (九三學社青島市委員會), a special researcher of the expert decision-making advisory committee of the Qingdao municipal government (青島市政府專家決策諮詢委員會), a committee member of Economy Development Society of China Association for Study of Foreign Economics (中華外國經濟學說研究會發展經濟學分會), the vice president of Qingdao Urban Economics Society (青島市城市經濟學會), has also served as an external director of Weifang Rural Credit Cooperative Union (濰坊市農村信用合作社聯合社), etc. He served as the deputy dean of School of Economics, Qingdao University.

**Mr. Cheung Man Chor, Elton**, born in September 1972, holds double bachelor's degree in economics and law from the University of Sydney in Australia. He is qualified to practice law in Hong Kong, England and Wales, and New South Wales, Australia and licensed to carry out Type 1 (dealing in securities), Type 4 (advising on securities) and Type 9 (asset management) by the Securities and Futures Commission of Hong Kong. In April 2023, the qualification was approved and Mr. Cheung served as an independent non-executive Director of the Bank. Mr. Cheung has served as a group partner, chief strategy officer and chief legal officer of VMS Group since May 2021. He served as a senior partner and chief executive officer in JIDA Capital, a senior legal counsel for Asia Pacific region of private investment management division under the law compliance department, managing director and chief legal officer of Greater China and managing director of corporate governance department and chief operating officer of China in Morgan Stanley, a senior attorney in Freshfields Bruckhaus Deringer, etc.

**Mr. Du Ning**, born in July 1977, holds a bachelor's degree in computer science and technology from Peking University and a master's degree in software engineering from Peking University. He is a senior engineer. In December 2023, the qualification was approved and Mr. Du served as an independent non-executive Director of the Bank. He has served as the chief executive officer of Regtek (Beijing) Technologies Co., Ltd. since July 2021. He served as a branch manager of the department of science and technology of the People's Bank of China, a partner and executive vice president of Beijing Fourth Paradigm Technology Co., Ltd., the president of Huakong TsingJiao Information Science (Beijing) Limited, etc.

**Mr. Fan Xuejun**, born in May 1973, holds a bachelor's degree in accounting from the Cadre College of Economic Management of Shandong. He is a certified public accountant. Mr. Fan has been served as a partner and a member of the internal audit committee of RSM China (special general partner) since December 2016. He served as an independent director of Triangle Tyre Co., Ltd., the deputy director of the finance department of Jinan Huaneng Pneumatic Components Co., Ltd. (濟南華能氣動元器件有限公司), and the senior project manager of Shandong Zhengyuan Hexin (Limited) Certified Public Accountants (山東正源和信有限責任會計師事務所).

The Bank will enter into a service contract with each independent non-executive Director. The independent non-executive Director of the Bank will receive independent non-executive Director allowance of RMB120,000 per year and a subsidy of RMB5,000 for each meeting attended from the Bank during tenure of office. These allowance and subsidy are determined in accordance with applicable laws, regulations and relevant remuneration policy of the Bank. Apart from the aforesaid allowance and subsidy, each independent non-executive Director will not receive any other remuneration from the Bank.

Save as disclosed above, each candidate for independent non-executive Director has not held any directorship in any public companies whose securities are listed on any securities market in Hong Kong or overseas during the past three years, nor held any other position in the Bank or its subsidiaries. Each candidate for independent non-executive Director does not have any relationship

with any other Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Bank, or any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong).

Each candidate for independent non-executive Directors has confirmed that (a) he is independent as regards each of the factors as set out in Rules 3.13(1) to (8) of the Listing Rules; (b) he has no past or present financial or other interest in the business of the Bank or any of its subsidiaries, and has no connection with any core connected person (as defined in the Listing Rules) of the Bank; and (c) there are no other factors that may affect his independence.

Save as disclosed in this announcement, each candidate for independent non-executive Director does not have any other information that is required to be disclosed under Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules, nor any other matters that are required to be disclosed under the abovementioned rule at present or in the past. Save as disclosed above, there is no other matter that needs to be brought to the attention of the Shareholders of the Bank.

**APPENDIX II**  
**INFORMATION OF THE CANDIDATES**  
**FOR SUPERVISORS OF THE NINTH SESSION OF THE BOARD OF**  
**SUPERVISORS**

**CANDIDATE FOR SHAREHOLDER SUPERVISOR**

**Mr. He Liangjun**, born in February 1973, holds a master's degree of business administration from China Europe International Business School, and is a senior engineer. Mr. He was appointed as a shareholder supervisor of the Bank in October 2019. Mr. He has served as a director and secretary to the Board of Qingdao East Steel Tower Stock Co., Ltd. (青島東方鐵塔股份有限公司) since April 2007. Mr. He currently serves as a supervisor of Qingdao Hairen Investment Co., Ltd. (青島海仁投資有限責任公司), the chairman to the board and general manager of Sichuan Huiyuanda Potash Fertilizer Co., Ltd. (四川省匯元達鉀肥有限責任公司), the general manager of Hainan Goodi International Trade Co., Ltd. (海南谷迪國際貿易有限公司), an executive director of Nanjing Shineng New Energy Technology Co., Ltd. (南京世能新能源科技有限公司), an executive director of Shanghai Shilite New Energy Technology Co., Ltd. (上海世利特新能源科技有限公司), an executive director of Qingdao Shilite New Energy Technology Co., Ltd. (青島世利特新能源科技有限公司), and an executive director of Shanghai Huiyuanda Chemical Co., Ltd. (上海匯沅達化工有限公司), etc. Mr. He served as the business manager of Eastern China and the head of the marketing department of Qingdao East Steel Tower Stock Co., Ltd., etc.

**CANDIDATES FOR EXTERNAL SUPERVISORS**

**Mr. Hao Xianjing**, born in October 1965, holds a master's degree in national economic planning from Liaoning University, and is a certified public accountant, a certified tax agent, and a senior accountant. Mr. Hao was appointed as an external supervisor of the Bank in May 2021. He joined ShineWing Certified Public Accountants since 2009. Currently, he serves as a vice president and partner of ShineWing Certified Public Accountants. He has served as a director of Shandong ShineWing Engineering Management Consulting Co., Ltd. (山東信永中和工程管理諮詢有限公司) since February 2015, a director of Jinan ShineWing Certified Tax Agents Co., Ltd. (濟南信永中和稅務師事務所有限公司) since April 2017. Mr. Hao also served as an independent director of Qingdao BAHEAL Pharmaceutical Co., Ltd. (青島百洋醫藥股份有限公司), an independent director of Zaozhuang Bank Co., Ltd. (棗莊銀行股份有限公司), an independent director of RemeGen Co., Ltd. (榮昌生物製藥(煙台)股份有限公司), and a standing director of the Shandong Institute of Certified Public Accountants. Mr. Hao served as an independent director of Tianguang Zhongmao Co., Ltd. (天廣中茂股份有限公司), an independent director of AVCON Information Technology Co., Ltd. (華平信息技術股份有限公司) and a director of Shandong Zhonghe Zhengxin Risk Management Consulting Co., Ltd. (山東中和正信風險管理諮詢有限公司), etc.

**Mr. Jiang Xinglu**, born in November 1971, holds a bachelor's degree in law from Shandong University. Mr. Jiang was appointed as an external supervisor of the Bank in May 2021. Mr. Jiang has served as the general manager of Shandong Blue Economy Industrial Fund Management Co., Ltd. since January 2015, and an executive partner of Hainan Yulin Private Fund Management Partnership

(Limited Partnership) (海南昱林私募基金管理合夥企業(有限合夥)) since February 2016. Mr. Jiang has also served as an independent director of Tsingtao Brewery Co., Ltd. (青島啤酒股份有限公司) and Liqun Commercial Group Co., Ltd. (利群商業集團股份有限公司), an external director of SINOSTAR PEC HOLDINGS LIMITED, the chairman of Qingdao Blue Ocean Emerging Industry Venture Capital Management Co., Ltd. (青島藍色海洋新興產業創業投資管理有限公司), the chairman of Shandong Blue Cloud Sea Information Fund Management Co., Ltd. (山東藍色雲海信息基金管理有限公司), a director of Qingzhong Jinxin Blue (Qingdao) Investment Management Co., Ltd. (清控金信藍色(青島)投資管理有限公司), an executive director and general manager of Qingdao Yulin Investment Co. Ltd. (青島昱林投資有限公司), and the chairman and general manager of Qingdao YulinYi Real Estate Investment Co., Ltd. (青島昱林易置業投資有限公司). Mr. Jiang served as an independent director of Qingdao Neusoft Carrier Technology Co., Ltd. (青島東軟載波科技股份有限公司), etc. and Hailier Pharmaceutical Group Co., Ltd., a senior partner of Shandong Qindao Law Office (山東琴島律師事務所), a partner of Grandall Law Firm, and a partner of King & Wood Mallesons (Beijing), etc.

**Mr. Lu Kun**, born in September 1979, holds a doctorate degree in technology economics and management from Renmin University of China, a postdoctoral degree in fishery science from Ocean University of China. Mr. Lu was appointed as the external supervisor of the Bank in May 2021. He joined Ocean University of China in 2007 and currently serves as the deputy director of the Center for Marine Carbon Neutrality, professor of the School of Management and doctoral supervisor of Ocean University of China. Mr. Lu also serves as a member of the Marine Economics Branch of Chinese Society for Oceanography, vice chairman of the Fishery Economy Professional Committee of the Chinese Society of Forestry, Animal Husbandry and Fishery Economy (中國林牧漁業經濟學會漁業經濟專業委員會), a member of the Fishery Economics and Policy Professional Committee of the Chinese Fisheries Society (中國水產學會漁業經濟與政策專業委員會), a member of the Marine Education and Training Branch of the China Ocean Engineering Consulting Association (中國海洋工程諮詢協會海洋教育培訓分會), an expert on the economic evaluation of the fishery industry in the National Coastal Fishing Port Economic Zone Construction; a member of Marine Economy and Modern Finance Professional Committee of Shandong Young Innovative Talents Association (山東省青年創新人才協會海洋經濟與現代金融專業委員會), the director and deputy secretary-general of the Shandong Society for Applied Statistics (山東省應用統計學會), a standing member of the Shandong Marine Economy Professional Committee (山東省海洋經濟專業委員會), a member of Marine Economy High-quality Development Think Tank (海洋經濟高質量發展智庫), an expert of Shandong Provincial Development and Reform Commission, a performance appraisal expert of Qingdao Municipal Government Office, an expert of Carbon Peak Emissions and Carbon Neutrality Standardization Working Group in Qingdao, and an evaluation expert of Qingdao Productivity Promotion Center Entrepreneurial Project (青島市生產力促進中心創業項目). Mr. Lu served as the Deputy Mayor of Tongcheng People's Government of Anqing City, Anhui Province, etc.

The Bank will enter into service contracts with each supervisor. The shareholder supervisor will be entitled to receive shareholder supervisor allowance of RMB56,000 per year and subsidy of RMB3,500 for each meeting attended from the Bank during tenure of office. The external supervisor will be entitled to receive external supervisor allowance of RMB84,000 per year and subsidy of RMB3,500 for each meeting attended from the Bank during tenure of office. Such allowance and

subsidy have been determined in accordance with applicable laws, regulations and relevant remuneration policy of the Bank. Apart from the aforesaid allowance and subsidy, the shareholder supervisor and external supervisors will not receive any other remuneration from the Bank.

Save as disclosed above, each candidate for supervisor has not held any directorship in any public companies whose securities are listed on any securities market in Hong Kong or overseas during the past three years, nor held any other position in the Bank or its subsidiaries. Each candidate for supervisor does not have any relationship with any other Directors, supervisors, senior management, substantial Shareholders or controlling Shareholders of the Bank or has any interest in any shares of the Bank within the meaning under Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong).

Save as disclosed in this announcement, each candidate for supervisor does not have any other information that is required to be disclosed under Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor any matters that are required to be disclosed under the abovementioned rules at present or in the past. Save as disclosed above, there is no other matter that needs to be brought to the attention of the Shareholders of the Bank.