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Qingdao Port International Co., Ltd.

青島港國際股份有限公司

(A joint stock company established in the People's Republic of China with limited liability)

(Stock Code: 06198)

ANNOUNCEMENT

(1) CHANGE OF NON-EXECUTIVE DIRECTORS

AND

(2) CHANGE OF NON-EMPLOYEE REPRESENTATIVE SUPERVISORS

(1) CHANGE OF NON-EXECUTIVE DIRECTORS

Resignation of Non-executive Director

The board of directors (the “**Board**”) of Qingdao Port International Co., Ltd. (the “**Company**”) hereby announces that due to the adjustment of work arrangements, Mr. XUE Baolong (薛寶龍) tendered his resignation letter to the Board on 28 March 2024 to the effect that Mr. XUE Baolong would resign as a non-executive director of the Company (the “**Director**”) and a member of the strategy and development committee of the Board.

The resignation letter of Mr. XUE Baolong took effect upon the delivery to the Board. Mr. XUE Baolong no longer holds any positions in the Company after his resignation from the above positions. Mr. XUE Baolong has confirmed that he has no disagreement with the Board and does not have any matters in relation to his resignation that should be brought to the

attention of the shareholders of the Company (the “**Shareholders**”). Mr. XUE Baolong has also confirmed that he does not have any action or claim, existing or pending, against the Company. As of the date of this announcement, Mr. XUE Baolong does not hold any shares or other marketable securities related to the Company.

The Board would like to take this opportunity to express its sincere gratitude to Mr. XUE Baolong for his invaluable contribution to the Company during his tenure of service with the Company and offer its best wishes to him.

Nomination of Non-executive Director

According to the recommendation from Shandong Port Qingdao Port Group Co., Ltd. (山東港口青島港集團有限公司) (“**Qingdao Port Group**”), the controlling shareholder of the Company, the Board approved to nominate Mr. CUI Liang (崔亮) as a candidate for the non-executive Director on 28 March 2024. The proposed appointment of Mr. CUI Liang as the non-executive Director is subject to the Shareholders’ consideration and approval at the upcoming annual general meeting of the Company (the “**AGM**”).

Please refer to the Appendix to this announcement for biographical details of Mr. CUI Liang.

The term of office of Mr. CUI Liang as the non-executive Director will commence upon the date of the approval from the Shareholders at the AGM and expire on the date of conclusion of the term of office of the fourth session of the Board.

Subject to the approval of his appointment as a non-executive Director by the Shareholders at the AGM, the Company will enter into a service contract with Mr. CUI Liang. The remuneration (including the basic salary and performance-based bonus) of Mr. CUI Liang will be determined by the Board with reference to his duties and responsibilities within the Company, the Company’s remuneration policy and the prevailing market conditions. The Company will disclose the amount of his remuneration in the relevant annual reports. His remuneration will not be covered in his service contract with the Company.

Save as disclosed in this announcement, Mr. CUI Liang (i) currently does not, nor did he in the past three years, hold any directorships in any other listed companies; (ii) does not hold any other major positions in the Company and its subsidiaries; (iii) does not have any

relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”) (the “**Hong Kong Listing Rules**”)); and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. CUI Liang has confirmed that there are no matters in relation to his nomination that need to be brought to the attention of the Shareholders, and that there is also no other information that is required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules in relation to his nomination.

(2) CHANGE OF NON-EMPLOYEE REPRESENTATIVE SUPERVISORS

Resignation of Non-employee Representative Supervisor

The supervisory committee of the Company (the “**Supervisory Committee**”) hereby announces that due to the adjustment of work arrangements, Mr. XIE Chunhu (謝春虎) tendered his resignation letter to the Supervisory Committee on 28 March 2024 to the effect that Mr. XIE Chunhu would resign as a supervisor of the Company (the “**Supervisor**”) and the chairman of the Supervisory Committee.

The resignation letter of Mr. XIE Chunhu took effect upon the delivery to the Supervisory Committee. Mr. XIE Chunhu no longer holds any positions in the Company after his resignation from the above positions. Mr. XIE Chunhu has confirmed that he has no disagreement with the Supervisory Committee and does not have any matters in relation to his resignation that should be brought to the attention of the Shareholders. Mr. XIE Chunhu has also confirmed that he does not have any action or claim, existing or pending, against the Company. As of the date of this announcement, Mr. XIE Chunhu does not hold any shares or other marketable securities related to the Company.

The Supervisory Committee would like to take this opportunity to express its sincere gratitude to Mr. XIE Chunhu for his invaluable contribution to the Company during his tenure of service with the Company and offer its best wishes to him.

Nomination of Non-employee Representative Supervisors

According to the recommendation from Qingdao Port Group, the Supervisory Committee approved to nominate Mr. YUAN Qing (袁青) and Mr. LOU Gang (樓鋼) as candidates for non-employee representative Supervisors on 28 March 2024. The proposed appointments of Mr. YUAN Qing and Mr. LOU Gang as non-employee representative Supervisors are subject to the Shareholders' consideration and approval at the upcoming AGM.

Please refer to the Appendix to this announcement for biographical details of Mr. YUAN Qing and Mr. LOU Gang.

The term of office of each of Mr. YUAN Qing and Mr. LOU Gang will commence upon the date of the approval from the Shareholders at the AGM and expire on the date of conclusion of the term of office of the fourth session of the Supervisory Committee.

Subject to the approval of their respective appointment as a non-employee representative Supervisor by the Shareholders at the AGM, the Company will enter into a service contract with each of Mr. YUAN Qing and Mr. LOU Gang. The remuneration (including the basic salary and performance-based bonus) of each of Mr. YUAN Qing and Mr. LOU Gang will be determined by the Supervisory Committee, respectively, with reference to their respective duties and responsibilities within the Company, the Company's remuneration policy and the prevailing market conditions. The Company will disclose the amount of their respective remuneration in the relevant annual reports. The remuneration of Mr. YUAN Qing and Mr. LOU Gang will not be covered in their respective service contract with the Company.

Save as disclosed in this announcement, Mr. YUAN Qing and Mr. LOU Gang (i) currently do not, nor did they in the past three years, hold any directorships in any other listed companies; (ii) do not hold any other major positions in the Company and its subsidiaries; (iii) do not have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined in the Hong Kong Listing Rules); and (iv) do not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, each of Mr. YUAN Qing and Mr. LOU Gang has confirmed that there are no matters in relation to his nomination that need to be brought to the attention of the Shareholders, and that there is also no other information that is required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules in relation to his nomination.

By order of the Board
Qingdao Port International Co., Ltd.
SU Jianguang
Chairman

Qingdao, the PRC, 28 March 2024

As at the date of this announcement, the executive Directors are Mr. SU Jianguang and Mr. ZHANG Baohua; the non-executive Directors are Mr. LI Wucheng, Mr. ZHU Tao and Ms. WANG Fuling; and the independent non-executive Directors are Ms. LI Yan, Mr. JIANG Min and Mr. LAI Kwok Ho.

Appendix – Biographical details of candidates

Mr. CUI Liang, born in February 1968, graduated from Shandong Normal University (山東師範大學) with an on-the-job associate degree in Chinese language and literature. He is a political worker. He serves as a member of the Party Committee of the Company, a member of the Party Committee, a deputy general manager and a chief dispatcher of Qingdao Port Group, the chairman of Qingdao Port Pilot Station Co., Ltd. (青島港引航站有限公司), a director of Qingdao Port International Container Development Co., Ltd. (青島港國際集裝箱發展有限公司), the chairman of Qingdao Haiye Mercuria Logistics Co., Ltd. (青島海業摩科瑞物流有限公司) and a director of several joint ventures and associates of the Company. Mr. CUI Liang served as a deputy manager of Third Harbor Company (第三港務公司) of Rizhao Port Co., Ltd. (日照港股份有限公司) (a company listed on the Shanghai Stock Exchange, with stock code of 600017.SH), a manager of marketing branch (市場營銷分公司), the director of production business department, a member of the Party Committee and the chairman of the Labor Union of Shandong Port Rizhao Port Group Co., Ltd. (山東港口日照港集團有限公司), the chairman of the supervisory committee and a director of Rizhao Port Co., Ltd., the chairman and a non-executive director of Rizhao Port Jurong Co., Ltd. (日照港裕廊股份有限公司) (a company listed on the Hong Kong Stock Exchange, with stock code of 06117.HK), the vice chairman of Rizhao Zhongran Marine Fuel Supply Co., Ltd. (日照中燃船舶燃料供應有限公司), the vice chairman of Rizhao Port Shangang Terminal Co., Ltd. (日照港山鋼碼頭有限公司), a supervisor of Rizhao Port Development Co., Ltd. (日照港發展有限公司) and other positions. Mr. CUI Liang has more than 30 years of working experience in the port industry and is experienced in the management of large-scale port enterprises.

Mr. YUAN Qing, born in November 1972, graduated from Shandong University-Weihai (山東大學威海分校). He serves as a member of the Party Committee and the secretary of the Discipline Inspection Committee of the Company, a member of the Discipline Inspection Committee of the Shandong Port Group Co., Ltd. (山東省港口集團有限公司), and a member of the Party Committee and the secretary of the Discipline Inspection Committee of Qingdao Port Group. Mr. YUAN Qing served as a deputy director of the inspection department, a deputy researcher, and a director of administrative liaison department of Rizhao Municipal People's Government Office, a member of the Party Committee and a deputy director of Rizhao Municipal State-owned Assets Supervision and Administration Committee (日照市國有資產監督管理委員會), a member of the Party Committee and a secretary of the Discipline Inspection Committee of Shandong Port Rizhao Port Group Co., Ltd., a member of the Party Committee, the secretary of the Discipline Inspection Committee and an employee representative supervisor of Rizhao Port Co., Ltd. and other positions. Mr. YUAN Qing has more than 30 years of management working experience and is experienced in the administrative affairs and enterprise management.

Mr. LOU Gang, born in November 1970, graduated from CPC Central Committee Party School (中共中央黨校) with an on-the-job university degree in law. He is a political worker. He serves as the director of the Party and mass work department, the director of the armed forces department and a member of the Party Committee of Intra-Organizational Department of the Company, and the director of the Party and mass work department and the director of the armed forces department of Qingdao Port Group. Mr. LOU Gang served as a deputy director and the chairman of the Labor Union of Qingdao Port Group News Center, a deputy director of the office of Qingdao Port Construction Headquarters (青島建港指揮部), the director of the general office of Gangjian Branch (港建分公司) of the Company, a member of the General Party Branch and the chairman of the Labor Union of Qingdao Port Emergency Rescue Center (青島港應急救援中心), a member of the General Party Branch and the chairman of the Labor Union of Qingdao Port Emergency Rescue Co., Ltd. (青島港應急救援有限公司), a deputy director (presiding over the work) of the Party and mass work department of Qingdao Port Group and a deputy director (presiding over the work) of the Party and mass work department of the Company and other positions. Mr. LOU Gang has more than 30 years of working experience in the port industry and is experienced in the management of large-scale port enterprises.