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BOCOM INTERNATIONAL HOLDINGS COMPANY LIMITED
交銀國際控股有限公司

(incorporated in Hong Kong with limited liability)

(Stock Code: 3329)

**RESIGNATION OF CHIEF EXECUTIVE OFFICER,
RE-DESIGNATION OF DIRECTOR,
APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR,
APPOINTMENT OF NON-EXECUTIVE DIRECTOR
AND
CHANGES IN COMPOSITION OF BOARD COMMITTEES**

**RESIGNATION OF CHIEF EXECUTIVE OFFICER AND RE-DESIGNATION OF
DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of BOCOM International Holdings Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Ms. ZHU Chen (“**Ms. ZHU**”) has resigned as the chief executive officer of the Company and has been re-designated from an executive Director to a non-executive Director of the Company with effect from 27 March 2024 due to work reassignment.

The biographical details of Ms. ZHU are set out below:

Ms. ZHU Chen, aged 53, was appointed as the chief executive officer and an executive Director of the Company on 11 July 2022, and was re-designated as a non-executive Director and resigned as the chief executive officer of the Company on 27 March 2024.

Prior to joining the Group, Ms. ZHU had served in Bank of Communications Co., Ltd. (“**BOCOM**”) and its subsidiaries (“**BOCOM Group**”) since July 1993 and held several positions in BOCOM Group, including the deputy general manager of the international banking department of BOCOM from April 2007 to November 2012, the deputy general manager of the Taipei branch of BOCOM from November 2012 to October 2013, the general manager of the Taipei branch of BOCOM from October 2013 to July 2017, the general manager of the international banking department of BOCOM from July 2017 to July 2022.

Ms. ZHU graduated from Fudan University with a Bachelor’s degree in Science in July 1993. In November 2019, she obtained the Shanghai Leading Financial Talent Certificate. She has served as a director and vice chairman of the Chinese Securities Association of Hong Kong since March 2023.

Pursuant to the letter of appointment entered into between the Company and Ms. ZHU in respect of her appointment as a non-executive Director, Ms. ZHU will be appointed for a term commencing on 27 March 2024 and will continue thereafter until terminated by either party giving to the other not less than 3 months’ notice in writing. The Company will not pay any emoluments to Ms. ZHU for assuming the office of non-executive Director. Ms. ZHU is subject to retirement by rotation in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”).

As at the date of this announcement, Ms. ZHU’s interests in the shares of BOCOM (within the meaning of Part XV of the Securities and Futures Ordinance (the “SFO”)) are set out below:

Capacity	Class of shares held in the associated corporation	Number of shares held	Approximate percentage to the total number of relevant class of issued shares of the associated corporation (%)	Approximate percentage to the total number of issued shares of the associated corporation (%)
Beneficial owner	A shares	190,000	0.00	0.00

Save as disclosed above, Ms. ZHU (i) has not held any other position with any member of the Group; (ii) is not related to any Director, senior management, substantial shareholder or controlling shareholder of the Company; (iii) does not have any interest in the shares of the Company and its associated corporations within the meaning of Part XV of the SFO; and (iv) has not been a director of any listed public company in Hong Kong or overseas during the past three years. Save as disclosed above, Ms. ZHU has confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company and there is no other information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

Ms. ZHU has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation of chief executive officer of the Company which needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its sincere gratitude to Ms. ZHU for her valuable contribution to the Company during her tenure of office as chief executive officer of the Company.

APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. XIE Jie (“**Mr. XIE**”) has been appointed as the chief executive officer and an executive Director of the Company with effect from 27 March 2024.

The biographical details of Mr. XIE are set out below:

Mr. XIE Jie, aged 49, joined BOCOM Group in July 2000 and held several positions, including the deputy senior manager of business development, deputy senior manager of commercial and industrial enterprises and senior manager of commercial and industrial enterprises of the corporate banking department of BOCOM from July 2007 to March 2008, from March 2008 to August 2010 and from August 2010 to April 2011 respectively, the director of trust business and vice president of Bank of Communications International Trust Co., Ltd. from April 2011 to February 2013 and from April 2013 to August 2020 respectively, the general manager of Bank of Communications Capital Management Co., Ltd. from August 2020 to August 2022, the vice president of BOCOM Financial Asset Investment Co., Ltd. from April 2021 to July 2022, an executive director and the president of BOCOM Financial Asset Investment Co., Ltd. from July 2022 to December 2023, and the chairman of the board of directors of Bank of Communications Capital Management Co., Ltd. from August 2022 to December 2023.

Mr. XIE graduated from Fudan University in July 2000, and obtained a Bachelor’s degree in Economics and a Master’s degree in Economics successively. He has served as a director of National Green Development Fund Co., Ltd. since July 2020.

Pursuant to the letter of appointment entered into between the Company and Mr. XIE in respect of his appointment as an executive Director, Mr. XIE will be appointed for a term commencing on 27 March 2024 and will continue thereafter until terminated by either party giving to the other not less than 3 months’ notice in writing. Pursuant to the articles of association of the Company, Mr. XIE shall hold office until the next following general meeting of the Company and shall then be eligible for re-election. Mr. XIE is subject to retirement by rotation in accordance with the articles of association of the Company and the Listing Rules.

The Company has also entered into an employment contract with Mr. XIE, pursuant to which Mr. XIE will be entitled to a base salary of HK\$1,500,000 per annum, and a discretionary bonus and other benefits which will be determined in commensuration with his work performance, duties and responsibilities as well as the prevailing market conditions.

As at the date of this announcement, Mr. XIE's interests in the shares of BOCOM (within the meaning of Part XV of the SFO) are set out below:

Capacity	Class of shares held in the associated corporation	Number of shares held	Approximate percentage to the total number of relevant class of issued shares of the associated corporation (%)	Approximate percentage to the total number of issued shares of the associated corporation (%)
Beneficial owner	A shares	180,000	0.00	0.00

Save as disclosed above, Mr. XIE (i) has not held any other position with any member of the Group; (ii) is not related to any Director, senior management, substantial shareholder or controlling shareholder of the Company; (iii) does not have any interest in the shares of the Company and its associated corporations within the meaning of Part XV of the SFO; and (iv) has not been a director of any listed public company in Hong Kong or overseas during the past three years. Save as disclosed above, Mr. XIE has confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company and there is no other information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to welcome Mr. XIE for joining the Group.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is also pleased to announce that Mr. WANG Yongqing (“**Mr. WANG**”) has been appointed as a non-executive Director of the Company with effect from 27 March 2024.

The biographical details of Mr. WANG are set out below:

Mr. WANG Yongqing, aged 55, joined BOCOM Group in October 1990 and held several positions, including the deputy general manager of the Seoul branch of BOCOM from February 2012 to September 2017, and also the senior credit executive officer of the Seoul branch of BOCOM from November 2015 to September 2017, the general manager of the Seoul branch of BOCOM from September 2017 to August 2023, and has served as the deputy general manager and senior expert of the credit approval department of BOCOM since August 2023.

Mr. WANG graduated from Nanjing University of Science & Technology in July 1998 with a Bachelor's degree in Economics, and obtained a degree of International Master of Business Administration from The University of British Columbia in Canada in May 2010.

Pursuant to the letter of appointment entered into between the Company and Mr. WANG in respect of his appointment as a non-executive Director, Mr. WANG will be appointed for a term commencing on 27 March 2024 and will continue thereafter until terminated by either party giving to the other not less than 3 months' notice in writing. The Company will not pay any emoluments to Mr. WANG for assuming the office of non-executive Director. Pursuant to the articles of association of the Company, Mr. WANG shall hold office until the next following general meeting of the Company and shall then be eligible for re-election. Mr. WANG is subject to retirement by rotation in accordance with the articles of association of the Company and the Listing Rules.

As at the date of this announcement, Mr. WANG's interests in the shares of BOCOM (within the meaning of Part XV of the SFO) are set out below:

Capacity	Class of shares held in the associated corporation	Number of shares held	Approximate percentage to the total number of issued shares of the associated corporation (%)	Approximate percentage to the total number of issued shares of the associated corporation (%)
Beneficial owner	A shares	180,000	0.00	0.00

Save as disclosed above, Mr. WANG (i) has not held any other position with any member of the Group; (ii) is not related to any Director, senior management, substantial shareholder or controlling shareholder of the Company; (iii) does not have any interest in the shares of the Company and its associated corporations within the meaning of Part XV of the SFO; and (iv) has not been a director of any listed public company in Hong Kong or overseas during the past three years. Save as disclosed above, Mr. WANG has confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company and there is no other information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to welcome Mr. WANG for joining the Group.

CHANGES IN COMPOSITION OF BOARD COMMITTEES

The Board announces that, with effect from 27 March 2024:

- (1) the Strategy and Risk Management Committee comprises six Directors, namely Mr. TAN Yueheng, Mr. XIE Jie, Mr. WANG Xianjia, Mr. SHAN Zengjian, Ms. ZHU Chen and Mr. WANG Yongqing, with Mr. TAN Yueheng acting as the Chairman of the Strategy and Risk Management Committee;
- (2) the Nomination Committee comprises five Directors, namely Mr. MA Ning, Mr. TSE Yung Hoi, Mr. LIN Zhijun, Ms. ZHU Chen and Mr. WANG Yongqing, with Mr. MA Ning acting as the Chairman of the Nomination Committee;
- (3) the Remuneration Committee comprises five Directors, namely Mr. TSE Yung Hoi, Mr. LIN Zhijun, Mr. MA Ning, Mr. SHAN Zengjian and Ms. ZHU Chen, with Mr. TSE Yung Hoi acting as the Chairman of the Remuneration Committee; and
- (4) the Audit Committee comprises five Directors, namely Mr. LIN Zhijun, Mr. TSE Yung Hoi, Mr. MA Ning, Mr. SHAN Zengjian and Mr. WANG Yongqing, with Mr. LIN Zhijun acting as the Chairman of the Audit Committee.

By Order of the Board
BOCOM International Holdings Company Limited
YI Li
Company Secretary

Hong Kong, 27 March 2024

As at the date of this announcement, the Board comprises Mr. TAN Yueheng, Mr. XIE Jie and Mr. WANG Xianjia as Executive Directors; Mr. SHAN Zengjian, Ms. ZHU Chen and Mr. WANG Yongqing as Non-executive Directors; and Mr. TSE Yung Hoi, Mr. MA Ning and Mr. LIN Zhijun as Independent Non-executive Directors.