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(Incorporated in Bermuda with limited liability)
Website: http://www.alco.com.hk
(Stock Code: 328)

CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

RESIGNATION OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The board of directors (the "Board") of Alco Holdings Limited (the "Company", together with its subsidiaries, the "Group") announces that Mr. Lai Ka Fung ("Mr. Lai") has resigned as (1) company secretary of the Company (the "Company Secretary"), (2) authorised representative of the Company (the "Authorised Representative") for purpose of Rule 3.05 of The Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"); and (3) all other positions within the Group with effect from 21 March 2024, due to his other work arrangements.

Mr. Lai confirmed that he has no disagreement with the Board and there is no other matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to express its gratitude and appreciation to Mr. Lai for his valuable contribution to the Company during his tenure of office.

APPOINTMENT OF COMPANY SECRETARY

The Board announces that Mr. Yu Ngai ("Mr. Yu") has been appointed as the Company Secretary with effect from 21 March 2024.

The biographical details of Mr. Yu are as follows:

Mr. Yu, aged 35, graduated in 2010 from The Hong Kong Polytechnic University with a bachelor's degree in accounting and has been a member of the Hong Kong Institute of Certified Public Accountants since 2013.

Mr. Yu has extensive working experience in finance, accounting, company secretarial and compliance areas and worked for an international accounting firm and listed companies in Hong Kong. Prior to joining the Company, Mr. Yu served as the chief financial officer of CHK Oil Limited (Stock Code: 632) from August

2017 to March 2019, the chief financial officer and authorised representative of Winto Group (Holdings) Limited (Stock Code: 8238) from April 2019 to November 2019, deputy chief financial officer of C&D Newin Paper & Pulp Corporation Limited (Stock Code: 731) from August 2020 to February 2021 and served as the chief financial officer, company secretary and authorised representative of C&D Newin Paper & Pulp Corporation Limited (Stock Code: 731) from February 2021 to January 2022.

He currently serves as the company secretary of Winto Group (Holdings) Limited since April 2019 and as the company secretary and authorised representative of China Energine International (Holdings) Limited (Stock Code: 1185) since March 2019.

APPOINTMENT OF AUTHORISED REPRESENTATIVE

The Board announces that Mr. Ho Chak Yu ("Mr. Ho"), an executive director of the Company since 27 January 2023, has been appointed as Authorised Representative with effect from 21 March 2024.

The Board welcomes Mr. Yu and Mr. Ho to their new appointments.

By order of the Board
Alco Holdings Limited
LIANG YANAN
Chairman

Hong Kong, 21 March 2024

As at the date of this announcement, the executive directors of the Company are Mr. HO Chak Yu and Mr. LIANG Yanan. Non-executive director of the Company is Mr. YANG Min. Independent non-executive directors of the Company are Mr. CHU Hoi Kan, Mr. LAM Chi Wing, Mr. TANG Sher Kin, Mr. DENG Chaowen and Ms. MAK Suet Man.