

BOSS  
直聘

KANZHUN LIMITED  
看準科技有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立以同股不同權控制的有限責任公司)

(Stock Code 股份代號: 2076)

(Nasdaq Stock Ticker 納斯達克股票代碼: BZ)

14 March 2024

Dear registered shareholder(s),

**Arrangement of Electronic Dissemination of Corporate Communications**

Pursuant to Rule 2.07A of the Rules Governing The Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) under the expansion of paperless listing regime and electronic dissemination of corporate communications that came into effect on 31 December 2023 and the articles of association of KANZHUN LIMITED (the “**Company**”), the Company is writing to inform you that the Company has adopted electronic dissemination of corporate communications (the “**Corporate Communications**”), which mean any documents issued or to be issued by the Company for the information or action of holders of any of its securities or the investing public, including but not limited to (a) the directors’ report, its annual accounts together with a copy of the auditors’ report and, where applicable, its summary financial report; (b) the interim report and, where applicable, its summary interim report; (c) a notice of meeting; (d) a listing document; (e) a circular and (f) a proxy form.

Please note that both the English and Chinese versions of all future Corporate Communications will be available electronically on the website of the Company at [ir.zhipin.com](http://ir.zhipin.com) and the HKExnews website at [www.hkexnews.hk](http://www.hkexnews.hk) in place of printed copies.

**Solicitation of electronic contact details**

To ensure timely receipt of the Actionable Corporate Communications<sup>(Note)</sup>, the Company recommends you provide your email address by scanning your personalized QR code printed on the enclosed reply form (the “**Reply Form**”). Alternatively, you may sign and return the Reply Form to the Company’s Hong Kong share registrar (the “**Share Registrar**”), Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen’s Road East, Wan Chai, Hong Kong.

**If the Company does not receive a functional email address in your reply, until such time that the functional email address is provided to the Share Registrar, you will (i) be unable to receive any notifications regarding the publication of Corporate Communications; (ii) need to proactively check the Company’s website and the HKExnews website to keep up with the publication of Corporate Communications; and (iii) the Company will send the Actionable Corporate Communications<sup>(Note)</sup> in printed form in the future.**

It is your responsibility to provide an email address that is functional. If the Company does not possess your email address or the email address you provided is not functional, the Company will act according to the above arrangements. The Company will be considered to have complied with the Listing Rules if it sends Actionable Corporate Communications<sup>(Note)</sup> to the email address provided by you without receiving any “non-delivery message”.

If you want to receive the Corporate Communications in printed form, please complete and return the Reply Form on the reverse side to the Share Registrar or send an email to [KANZHUN.ecom@computershare.com.hk](mailto:KANZHUN.ecom@computershare.com.hk) specifying your name, address and request to receive the Corporate Communications in printed form. Please note that such instruction shall be valid for one year starting from the receipt date of your instruction and will expire thereafter, or until the instruction is revoked or superseded (whichever is earlier).

Should you have any queries relating to this letter, please send an email to the Share Registrar at [KANZHUN.ecom@computershare.com.hk](mailto:KANZHUN.ecom@computershare.com.hk).

Yours faithfully,  
By order of the Board  
KANZHUN LIMITED  
Mr. Peng Zhao

Founder, Chairman and Chief Executive Officer

Note: Actionable Corporate Communication is any corporate communication that seeks instructions from the Company’s securities holders on how they wish to exercise their rights or make an election as the Company’s securities holder. For the avoidance of doubt, the notice of the general meeting and the form of proxy are not included.

各位登記股東：

**以電子方式發佈公司通訊之安排**

根據自 2023 年 12 月 31 日起生效的擴大無紙化上市機制及以電子方式發佈公司通訊規定下《香港聯合交易所有限公司證券上市規則》（「**上市規則**」）第 2.07A 條及看準科技有限公司（「**本公司**」）的組織章程細則，本公司謹此通知 閣下，本公司已採用以電子方式發佈公司通訊（「**公司通訊**」）之安排，該公司通訊是指本公司發出或將予發出以供其任何證券的持有人或投資大眾參照或採取行動的任何文件，包括但不限於 (a) 董事報告、年度帳目以及審計報告副本以及（如適用）財務摘要報告；(b) 中期報告及（如適用）其中期報告摘要；(c) 會議通知；(d) 上市文件；(e) 通函和 (f) 委任表格。

請注意，所有未來公司通訊的英文版和中文版將在本公司網站 [ir.zhipin.com](http://ir.zhipin.com) 和披露易網站 [www.hkexnews.hk](http://www.hkexnews.hk) 上提供，以代替印刷本。

**徵集電子聯絡資料**

為確保及時收到可供採取行動的公司通訊<sup>(附註)</sup>，本公司建議 閣下透過掃描本函背頁之回條（「**回條**」）上列印的 閣下專屬二維碼來提供 閣下的電子郵件地址。或者， 閣下也可以簽署回條並交回本公司的香港股份過戶登記處（「**股份過戶處**」）香港中央證券登記有限公司，地址為香港灣仔皇后大道東 183 號合和中心 17M 樓。

**如果本公司沒有收到 閣下的有效電子郵件地址，直至股份過戶處收到 閣下有效的電子郵件地址前， 閣下將(i)無法收到任何有關發佈公司通訊的通知；(ii)需要主動查看公司網站和披露易網站以留意公司通訊的發佈；及 (iii) 本公司未來將以印刷本形式發送可供採取行動的公司通訊<sup>(附註)</sup>。**

閣下有責任提供一個有效的電子郵件地址。假若本公司沒有收到 閣下的電子郵件地址或 閣下所提供的電子郵件地址無效，本公司將按照上述安排行事。如果本公司向 閣下提供的電子郵件地址發送可供採取行動的公司通訊<sup>(附註)</sup>而未收到任何“未送達信息”，則本公司將被視為已遵守上市規則。

若 閣下希望收取公司通訊之印刷版，請填妥本函背頁之回條並交回股份過戶處，或發送電子郵件至 [KANZHUN.ecom@computershare.com.hk](mailto:KANZHUN.ecom@computershare.com.hk)，並註明 閣下的姓名、地址以及收取公司通訊印刷版的要求。請注意，收取未來公司通訊印刷版之指示由收悉 閣下指示當日起計一年內有效，此後將過期，或直至該指示被撤銷或取代為止（以較早者為準）。

如 閣下對本函件有任何疑問，請發送電子郵件至 [KANZHUN.ecom@computershare.com.hk](mailto:KANZHUN.ecom@computershare.com.hk) 與股份過戶處聯絡。

承董事會命  
看準科技有限公司  
創始人、董事長兼首席執行官  
趙鵬先生  
謹啟

2024 年 3 月 14 日

附註：可供採取行動的公司通訊指任何涉及要求本公司的證券持有人指示其擬如何行使其有關證券持有人的權利或作出選擇的公司通訊。為免生疑問，並不包括股東大會的通告及代表委任表格。

