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遠東宏信有限公司
FAR EAST HORIZON LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 3360)

ADOPTION OF THE NEW RESTRICTED SHARE AWARD SCHEME AND PROPOSED ADOPTION OF THE NEW SHARE OPTION SCHEME

ADOPTION OF THE NEW RESTRICTED SHARE AWARD SCHEME AND PROPOSED ADOPTION OF THE NEW SHARE OPTION SCHEME

The Board is pleased to announce that it has resolved and approved the adoption of the New Restricted Share Award Scheme and the proposed adoption of the New Share Option Scheme on 13 March 2024. The Directors believe that the continued success of the Group is closely tied with the commitment and efforts of the Employees. The adoption of the New Restricted Share Award Scheme and the proposed adoption of the New Share Option Scheme will serve as incentives to motivate the Employees to make further contributions to the Group.

LISTING RULES IMPLICATIONS

The New Restricted Share Award Scheme was contemplated to be funded solely by the existing Shares and will not involve the issue of new Shares. The New Restricted Share Award Scheme constitutes a share scheme under Chapter 17 of the Listing Rules and shall be subject to the applicable disclosure requirements under Rule 17.12 of the Listing Rules. However, it does not constitute a scheme involving the issue of new shares as referred to in Chapter 17 of the Listing Rules. Therefore, the adoption of the New Restricted Share Award Scheme will not be subject to Shareholders' approval.

The Share Options under the New Share Option Scheme will be granted by the issuance of new Shares. The New Share Option Scheme constitutes a share scheme under Chapter 17 of the Listing Rules, which shall be subject to the approval of Shareholders of the Company and the approval of the Stock Exchange for the listing of, and permission to deal in, the relevant number of new Shares to be issued by the Company as a result of the exercise of the Share Options in accordance with the terms of the New Share Option Scheme. A circular containing, among others, details of the New Share Option Scheme will be announced and/or distributed to the Shareholders of the Company in due course for their review at the general meeting to be convened for the purpose of considering and, if thought fit, approving the adoption of the New Share Option Scheme.

Reference is made to the announcement of the Company dated 11 June 2014 in respect of the adoption of the 2014 Restricted Share Award Scheme and the proposed adoption of the 2014 Share Option Scheme, the circular dated 19 June 2014 in respect of, among others, the proposed adoption of the 2014 Share Option Scheme, the announcement dated 7 July 2014 in respect of the approval and adoption of the 2014 Share Option Scheme, the announcement dated 2 June 2016 in respect of the amendments to the 2014 Restricted Share Award Scheme, the announcement dated 20 March 2019 in respect of the amendments to the 2014 Restricted Share Award Scheme and the proposed adoption of the 2019 Share Option Scheme, the circular dated 6 May 2019 in respect of, among others, the proposed adoption of the 2019 Share Option Scheme, and the announcement dated 5 June 2019 in respect of, among others, the adoption of the 2019 Share Option Scheme.

Since all restricted shares and share options under the 2014 Restricted Share Award Scheme, the 2014 Share Option Scheme and the 2019 Share Option Scheme have been fully granted, the remuneration and nomination committee of the Company has reviewed the New Restricted Share Award Scheme and the New Share Option Scheme, and recommended the Board to approve and adopt the New Restricted Share Award Scheme and the proposed adoption of the New Share Option Scheme after taking into consideration of, including but not limited to, the qualification of participants, the maximum limits for the schemes, the performance targets and vesting period, and relevant matters such as the conditions for the grant, vesting and exercise. The Board is pleased to announce that it has resolved and approved the adoption of the New Restricted Share Award Scheme and the proposed adoption of the New Share Option Scheme on 13 March 2024. The Directors believe that the continued success of the Group is closely tied with the commitment and efforts of the Employees. The adoption of the New Restricted Share Award Scheme and the proposed adoption of the New Share Option Scheme will serve as incentives to motivate the Employees to make further contributions to the Group.

ADOPTION OF THE NEW RESTRICTED SHARE AWARD SCHEME

1. Introduction

The Restricted Shares under the New Restricted Share Award Scheme will be Shares purchased in the secondary market by the Trustee out of the Company's own funds to the Trustee, and will be held in trust on behalf of the grantees until such Restricted Shares are vested to the grantees in accordance with the New Restricted Shares Award Scheme.

2. Summary of the New Restricted Share Award Scheme Rules

A summary of the New Restricted Share Award Scheme Rules is set out below:

Purpose

To provide participants with an opportunity to gain ownership in the Company; to encourage and retain participants to work for the Company; and to provide additional incentives which motivate them in achieving performance targets, so as to fulfill the goal of increasing the value of the Company and to connect the participants' interests directly to those of the Shareholders of the Company through the ownership of Shares.

Management

The New Restricted Share Award Scheme will be managed by the Board or the Administration Committee in accordance with the New Restricted Share Award Scheme Rules.

Maximum Limit

Subject to the approval of the Board, the number of Restricted Shares granted under the New Restricted Share Award Scheme shall not exceed 6% of the total number of Shares of the Company in issue as at the date of the Board's approval and adoption of the New Restricted Share Award Scheme, i.e., 258,908,151 Shares.

Participants

Employee participants who meet the conditions of participation as set out in the New Restricted Share Award Scheme Rules, specifically, include the senior management, middle management and other key Employees of the Company or any subsidiary of the Company who meet the conditions of participation as set out in the New Restricted Share Award Scheme. In determining the basis of eligibility of Employee participants, their employment status with the Group, such as for how long they have been an Employee, the managerial or key positions and the corresponding functions assumed, individual expertise, skills or experience, contribution to the operation and management of the Group, and such other factors as may be deemed appropriate by the Board or the Administration Committee in its sole discretion will be taken in consideration.

Grant

Pursuant to the New Restricted Share Award Scheme Rules, the Board or the Administration Committees may, from time to time, at their respective sole discretion select grantee(s) pursuant to the New Restricted Share Award Scheme Rules and grant Restricted Shares to such Selected Grantee(s). In determining the number of Restricted Shares to be granted to any Selected Grantee, the Board or the Administration Committee shall take into account certain matters, including but not limited to:

- (a) the current and expected contribution of the Selected Grantees to the Group's profit;
- (b) expertise, skills or experience, the performance and synergies in the workplace, and the achievement of performance indicators of the Selected Grantees;
- (c) the general financial position, overall business objectives and future development plans of the Group; and
- (d) any other matter that the Board or the Administration Committee considers relevant.

The Company may not grant any Restricted Shares after inside information has come to its knowledge until (and including) the trading day after the inside information is announced. In particular, it may not grant any Restricted Shares during the period commencing one month immediately before the earlier of:

- (a) the date of the Board meeting (as such date is first notified to the Stock Exchange by the Company in accordance with the Listing Rules) for the approval of the Company's results for any year, half-year, quarterly or any other interim period (whether or not required under the Listing Rules); and

- (b) the deadline for the Company to announce its results for any year or half-year under the Listing Rules, or quarterly or any other interim period (whether or not required under the Listing Rules),

and ending on the date of the results announcement of the Company. For the avoidance of ambiguity, no Restricted Shares may be granted during any period of delay in publishing a results announcement, if any.

The grant of any Restricted Shares to a connected person of the Company will be subject to the relevant requirements of Chapter 14A of the Listing Rules.

Operation

The Board or the Administration Committee will cause the Company or the person designated by the Company to pay the trust the purchase price or the required expenses in connection with the Shares to be granted in the manner as instructed in respect of the Shares to be purchased by the Trustee for the purpose of granting Restricted Shares in accordance with the New Restricted Share Award Scheme after determining the number of Shares to be granted and the Selected Grantees. The Board or the Administration Committee may from time to time instruct the Trustee in writing to use such funds to purchase Shares on the Stock Exchange. The instruction in writing shall specify the maximum amount of funds to be used by the Trustee and the range of prices at which such Shares are to be purchased. The Trustee may not purchase any Shares at a price falling outside the range of prices so specified unless with the prior written consent of the Board or the Administration Committee.

The Selected Grantees shall return the duly executed acceptance notice to the Board or Administration Committee within the stipulated period for accepting the grant of Restricted Shares in accordance with the terms of the New Restricted Share Award Scheme Rules. Otherwise, the Restricted Shares granted will be deemed as unaccepted Shares. The Trustee will hold the Restricted Shares in trust on behalf of the Selected Grantees until such Restricted Shares are vested to them. When the relevant Selected Grantee has satisfied all vesting conditions specified by the Board or the Administration Committee (as the case may be) on the vesting date and become entitled to the Restricted Shares, the Trustee will transfer the relevant Restricted Shares to such Selected Grantee.

Rights of the Restricted Shares

The Restricted Shares granted under the New Restricted Share Award Scheme are owned by the Selected Grantees to whom they were granted and may not be transferred or assigned. Before the Restricted Shares are vested, the relevant Selected Grantees are not entitled to receive any income or distributions, such as dividends from the Restricted Shares granted. The Trustee is also not entitled to any voting rights in respect of any Shares held under the trust.

Vesting and Lapse

The vesting of Restricted Shares granted under the New Restricted Share Award Scheme is subject to the achievement of the Company's performance targets for the previous year (based on the budget targets approved by the Board for the previous year, including net profit growth rate, EPS growth rate, ROE, etc.), and other vesting conditions specified in the New Restricted Share Award Scheme. Upon fulfillment of the vesting conditions, one-third of the Restricted Shares granted to Selected Grantees will be vested on the first anniversary of the granting date, one-third on the second anniversary of the granting date and the remaining on the third anniversary of the granting date.

For those Restricted Shares granted but not vested, the Board or the Administration Committee has the sole discretion to adjust the number of Restricted Shares granted but not vested and held by the Trustee that may be vested in the future in the event of certain specific events set forth in the New Restricted Share Award Scheme Rules. When a Selected Grantee ceases to qualify as a participant for the reasons set forth in the New Restricted Share Award Scheme Rules, such person will cease to be a Selected Grantee for purposes of the New Restricted Share Award Scheme, the grant of Restricted Shares will lapse immediately and automatically, and all Restricted Shares granted will not be vested on the vesting date.

If a takeover offer by way of takeover, merger, a scheme of arrangement, share repurchase or otherwise is made to all the holders of Shares (or all such holders of Shares other than the offeror, any person controlled by the offeror and any person acting in association or concert with the offeror) resulting in a change in control of the Company, and such takeover offer becomes or is declared unconditional (namely, all conditions to which such transaction is subject have been satisfied) prior to the vesting of the Shares with the Selected Grantees, notwithstanding the time at which the Shares are vested as specified in the New Restricted Share Award Scheme Rules, such Shares will be vested immediately.

Termination and Duration

The New Restricted Share Award Scheme will remain valid unless it is terminated early according to the resolution of the Board. Any termination will not impair any subsisting rights of any Selected Grantee.

3. Maximum Limit for 2024

The Board has approved on 13 March 2024 to grant 51,781,630 Shares as Restricted Shares in 2024. The Administration Committee will determine the Selected Grantees and their respective grant amount in due course.

4. Trustee

The Company has appointed Equiom Fiduciary Services (Hong Kong) Limited as the Trustee for the New Restricted Share Award Scheme and the alternate Trustee for the 2014 Restricted Share Award Scheme. Considering that the aggregate interests of the Company's connected persons in the 2014 Restricted Share Award Scheme and the New Restricted Share Award Scheme are more than 30%, the Trustee has become an associate of the Company's connected persons pursuant to Rule 14A.12(1)(b) of the Listing Rules, and the Company's payment to the Trustee of the purchase price or the required expenses in respect of the Share(s) to be granted under the New Restricted Share Award Scheme will constitute a connected transaction of the Company, the Company will then perform its compliance obligations in a timely manner pursuant to all applicable provisions under the Listing Rules.

PROPOSED ADOPTION OF THE NEW SHARE OPTION SCHEME

1. Introduction

The Board proposes to adopt the New Share Option Scheme pursuant to Chapter 17 of the Listing Rules, which is subject to the Shareholders' approval at the AGM to be convened on 5 June 2024 for the purpose of, among others, considering and, if think fit, the approval of the adoption of the New Share Option Scheme and is conditional upon the Stock Exchange granting the approval of the listing of, and permission to deal in, such number of Shares to be issued by the Company pursuant to the exercise of the Share Options in accordance with the terms of the New Share Option Scheme.

2. Summary of the New Share Option Scheme Rules

A summary of the New Share Option Scheme Rules is set out below:

Purpose

To reward the participants for their contribution to the Group, encourage the participants to continue their efforts towards enhancing the value of the Company and its Shares in the interests of the Company and its Shareholders as a whole.

Management

The Board is responsible for the interpretation of the New Share Option Scheme. The decisions of the Board shall be final and binding on the parties in respect of all matters relating to the New Share Option Scheme or its interpretation or effect. The Administration Committee is responsible for the day-to-day management and administration of the New Share Option Scheme.

Maximum Limit

As approved by the Board and pending Shareholders' review and approval, the total number of new Shares in respect of which the Share Options may be granted under the New Share Option Scheme shall not exceed 4% of the Company's total issued Shares as at the date of approval and adoption of the New Share Option Scheme by the Shareholders, which is 172,605,434 Shares (the "**Scheme Mandate Limit**") assuming there is no change to the Company's total issued Shares from the date of this announcement to the date of the AGM approving the New Share Option Scheme.

The Company may, as the Board thinks fit, seek Shareholders' approval to refresh the Scheme Mandate Limit, and the total number of Shares which may be issued upon the refreshment of the Scheme Mandate Limit in respect of all share options granted under all schemes (including the New Share Option Scheme and other share option schemes) shall not exceed 10% of the total number of the Shares in issue as at the date of the approval of the refreshment of the Scheme Mandate Limit by the Shareholders of the Company. A period of at least 3 years shall elapse since the date on which a scheme was last approved and adopted or renewed by the Shareholders at a general meeting. If the Company proposes to make any refreshment within any 3-year period, it shall seek Shareholders' approval and comply with the requirements of Rule 17.03C(1)(b) of the Listing Rules.

The Company may separately convene a general meeting to seek Shareholders' approval for the grant of Share Options in excess of the Scheme Mandate Limit, provided that the number in excess of the limit may only be granted to those participants who have been specifically designated by the Company prior to obtaining such Shareholders' approval. The Share Options which have lapsed at the time of determining the Scheme Mandate Limit shall not be counted as used. If the Company conducts a share consolidation or sub-division after the approval of the Scheme Mandate Limit by the Shareholders at a general meeting, the maximum number of Shares which may be issued under all share options to be granted under all schemes of the Company (including the New Share Option Scheme and other share option schemes) in accordance with the Scheme Mandate Limit as a percentage of the total number of Shares in issue as at the date immediately before and after such consolidation or sub-division (rounded to the nearest whole Share) must be the same.

If the grant of a Share Option to a participant would result in the number of Shares issued and proposed to be issued under all share options granted to that participant (excluding the lapsed options under the terms of the scheme) within any twelve-month period up to and including the granting date of the Share Option exceeds 1% of the total number of Shares of the Company in issue, the Company shall convene a separate general meeting to seek Shareholders' approval, at which the participant and his/her close associates (or his/her associates if the participant is a connected person) shall abstain from voting.

Any grant of a Share Option to any director, chief executive or substantial shareholder of the Company or their respective associates shall require the prior approval of the independent non-executive directors of the Company (excluding the independent non-executive director who is to be granted such Share Options). If the grant of a Share Option to any substantial shareholder or independent non-executive director of the Company or any of their respective associates would result in the issue and proposed issue of Shares in respect of all share options granted (excluding the lapsed Options under the terms of the scheme) in the twelve months prior to and including the date of such grant exceeding 0.1% of the total number of Shares of the Company in issue as at the date of the aforesaid grant, the further grant of the Share Option must be approved by the Shareholders of the Company at a general meeting in the manner as set out in Rule 17.04(4) of the Listing Rules, and the grantee and his/her associates and all core connected persons of the Company shall abstain from voting and a circular shall be despatched to Shareholders under the Listing Rules.

Participants

Employee participants who meet the conditions of participation as set out in the Listing Rules and the New Share Option Scheme Rules, specifically, include the senior management, middle management and other key Employees of the Company or any subsidiary of the Company who meet the conditions of participation as set out in the Listing Rules and the New Share Option Scheme. In determining the basis of eligibility of Employee participants, their employment status with the Group, such as for how long they have been an Employee, the managerial or key positions held and the corresponding functions assumed, individual expertise, skills or experience, contribution to the operation and management of the Group, and such other factors as may be deemed appropriate by the Board or the Administration Committee in its sole discretion will be taken in consideration.

Grant

Pursuant to the New Share Option Scheme Rules, the Board or the Administration Committee may, from time to time, in their respective absolute discretion, select the grantees and determine the number of Share Options to be granted in accordance with the New Share Option Scheme Rules after taking into account a number of factors which they consider appropriate for the grant of Share Options under the New Share Option Scheme. The terms on which Share Options are granted may be determined by the Board or the Administration Committee in their respective absolute discretion.

The Board or the Administration Committee may, in its sole discretion, when offering Share Options, may impose any conditions, restrictions or limitations in relation thereto in addition to (but not inconsistent with) the New Share Option Scheme Rules as it may deem appropriate (as set out in the letter containing the grant of the offer of the Share Options), including the performance, operating or financial targets to be achieved by the Company and/or the grantee, certain conditions or obligations or performance targets to be met or satisfactorily performed by the grantee who is granted the Share Options (including, as the case may be, his/her expertise, skills or experience, contribution to the Group, performance and synergies at work, achievement of performance targets), and the vesting time for the grantee to exercise all or part of his/her Share Options. The Board is of the view that the setting of performance targets provides sufficient motivation and incentives for the grantees to improve their performance and to contribute to the overall development and business success of the Group. Accordingly, the Board considers that such performance targets are consistent with the purpose of the New Share Option Scheme and in the interests of the Company and the Shareholders as a whole.

The Company may not grant any Share Options after inside information has come to its knowledge until (and including) the trading day after the inside information is announced. In particular, it may not grant any Share Options during the period commencing one month immediately before the earlier of:

- (a) the date of the Board meeting (as such date is first notified to the Stock Exchange by the Company in accordance with the Listing Rules) for the approval of the Company's results for any year, half-year, quarterly or any other interim period (whether or not required under the Listing Rules); and
- (b) the deadline for the Company to announce its results for any year or half-year under the Listing Rules, or quarterly or any other interim period (whether or not required under the Listing Rules),

and ending on the date of the results announcement of the Company. For the avoidance of ambiguity, no Share Option may be granted during any period of delay in publishing a results announcement, if any.

In accordance with the New Share Option Scheme Rules, participants who have been granted Share Options should decide whether or not to accept the offer of Share Options within the period specified after the granting date. If the Company receives, within the period of the acceptance date, a letter of offer of Share Options duly signed by such participant specifying the number of Shares in respect of which he/she accepts the offer of Share Options and, at the same time, receives from him/her a remittance to the Company of the consideration for the grant of the Share Options in the amount of HK\$1.00, the Share Options in respect of which the letter of offer of Share Options is signed shall be deemed to have been granted and to have become effective. The consideration of HK\$1.00 for the grant of the Share Options is nominal only and taking into account the contributions made or to be made by the participants to the Group, the Board considers that the nominal consideration of HK\$1.00 to be paid by each participant for the purchase of each of the Share Options is fair and reasonable and that such arrangement is in line with the purpose of the New Share Option Scheme, i.e. it is intended that Share Options be granted to the participants to incentivize them for their contribution to the Group.

Vesting and Lapse

The vesting of Share Options granted under the New Share Option Scheme is subject to the achievement of the Company's performance targets for the previous year (based on the budget targets approved by the Board for the previous year, including net profit growth rate, EPS growth rate, ROE, etc.), and other vesting conditions specified in the New Share Option Scheme. Upon fulfillment of the vesting conditions, one-third of the Share Options granted to Selected Grantees will be vested on the first anniversary of the granting date, one-third on the second anniversary of the granting date and the remaining on the third anniversary of the granting date.

For those Share Options granted but not vested, the Board or the Administration Committee has the sole discretion to adjust the number of Share Options that may be vested in the future by the relevant grantees in the event of certain specific events set forth in the New Share Option Scheme Rules. When a grantee ceases to qualify as a participant for the reasons set forth in the New Share Option Scheme Rules, such person will cease to be a Selected Grantee for purposes of the New Share Option Scheme, the grant of Share Options will lapse immediately and automatically, and all Share Options granted but not vested will not be vested on the vesting date.

Exercise of Share Options

Share Options granted under the New Share Option Scheme belong to the respective grantees and may not be assigned or transferred. Share Options shall be exercised within the Share Option period determined by the Board or the Administration Committee (which may not be later than 10 years from the granting date of relevant Share Options), after which any unexercised options shall automatically lapse, except in certain circumstances as otherwise expressly provided for in the New Share Option Scheme Rules.

The exercise price shall be determined in the sole discretion of the Board or the Administration Committee but shall in no event be less than the higher of:

- (a) the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the granting date, which must be a business day; and
- (b) the average closing price of the Shares as stated in the Stock Exchange's daily quotations sheets for the five business days immediately preceding the granting date.

The Board is of the view that these conditions and rules preserve the value of the Company and encourage participants under the New Share Option Scheme to acquire an ownership interest in the Company.

Ranking of Shares

Shares allotted and issued on the exercise of a Share Option will rank *pari passu* in all respects with the Shares in issue on the date of allotment. The Share Options themselves do not carry voting rights or any rights at a general meeting of the Company, rights to dividends or transfer, or any other rights, including those arising on a liquidation of the Company.

Termination and Duration

Subject to any early termination, the New Share Option Scheme will remain in force for a period of 10 years commencing on the date on which the New Share Option Scheme is approved by the Shareholders of the Company. After the termination of the New Share Option Scheme, no further Share Options will be granted but the provisions of the New Share Option Scheme shall remain in full force and effect in all other respects in relation to the Share Options granted prior to the termination of the New Share Option Scheme and exercisable upon or after the termination of the New Share Option Scheme.

Compensation Mechanism

Under the New Share Option Scheme, if the Board considers that the resignation of a relevant grantee (no matter whether the resignation is due to (i) the Company's termination of the relevant grantee's employment for cause; (ii) the relevant grantee's tender of his resignation; or (iii) the end of the employment contract without renewal) will significantly and adversely affect the Company's financial, operational or public reputation (including but not limited to the relevant grantee's (a) inciting other Employees of the Company to resign from the Company or accept employment from other companies or organizations with the same or similar business as that of the Company; (b) revealing the Company's trade secrets to any third party; and (c) spreading false information about the Company), and the relevant grantee has exercised the Share Options and received the Shares of the Company, then the Company has the right to require the relevant grantee to compensate the Company for the damages caused by the aforementioned behaviors.

3. Maximum Limit for 2024

The Board has, as at the date of this announcement, approved the grant of Share Options exercisable into 34,521,086 Shares in 2024, subject to the approval and adoption of the New Share Option Scheme by the Shareholders at the AGM. The Administration Committee will determine the grantees and their respective grant amount in due course. Further announcement will be made by the Company in accordance with all applicable requirements of the Listing Rules in due course.

LISTING RULES IMPLICATIONS

The New Restricted Share Award Scheme was contemplated to be funded solely by the existing Shares and will not involve the issue of new Shares. The New Restricted Share Award Scheme constitutes a share scheme under Chapter 17 of the Listing Rules and shall be subject to the applicable disclosure requirements under Rule 17.12 of the Listing Rules. However, it does not constitute a scheme involving the issue of new shares as referred to in Chapter 17 of the Listing Rules. Therefore, the adoption of the New Restricted Share Award Scheme will not be subject to Shareholders' approval.

The Share Options under the New Share Option Scheme will be granted by the issuance of new Shares. The New Share Option Scheme constitutes a share scheme under Chapter 17 of the Listing Rules, which shall be subject to the approval of Shareholders of the Company and the approval of the Stock Exchange for the listing of, and permission to deal in, the relevant number of new Shares to be issued by the Company as a result of the exercise of the Share Options in accordance with the terms of the New Share Option Scheme. A circular containing, among others, details of the New Share Option Scheme will be announced and/or distributed to the Shareholders of the Company in due course for their review at the general meeting to be convened for the purpose of considering and, if thought fit, approving the adoption of the New Share Option Scheme. The Company will make application to the Stock Exchange in due course for the listing of, and permission to deal in, the Shares which may be allotted and issued pursuant to the exercise of any Share Options.

As at the date of this announcement, the adoption of the New Share Option Scheme is still subject to the fulfillment of the conditions under the New Share Option Scheme. The Shareholders of the Company and potential investors are advised to exercise caution when dealing in the securities of the Company.

DEFINITIONS

“2014 Restricted Share Award Scheme”	the restricted share award scheme adopted by the Board on 11 June 2014 and amended by the Board on 2 June 2016
“2014 Share Option Scheme”	the option scheme adopted by the Company and approved by the Shareholders at the general meeting held on 7 July 2014
“2019 Share Option Scheme”	the option scheme adopted by the Company and approved by the Shareholders at the annual general meeting held on 5 June 2019
“Administration Committee”	the committee formed by all the members of the remuneration and nomination committee of the Board and two executive Directors (namely KONG Fanxing and WANG Mingzhe), which has been authorized by the Board to operate, manage and administer the New Restricted Share Award Scheme and the New Share Option Scheme
“AGM”	the annual general meeting of the Company to be convened on 5 June 2024 for the purpose of considering and, if thought fit, approving, among others, the proposed adoption of the New Share Option Scheme
“associate”	has the meaning ascribed thereto under the Listing Rules
“Board”	the board of Directors
“close associate”	has the meaning ascribed thereto under the Listing Rules
“Company”	Far East Horizon Limited, a company incorporated in Hong Kong with limited liability, the Shares of which are listed on the Main Board of the Stock Exchange
“connected persons”	has the meaning ascribed thereto under the Listing Rules
“Directors”	the directors of the Company
“Employee”	an employee of the Company or any subsidiary of the Company
“Group”	the Company and its subsidiaries
“HK\$”	Hong Kong dollars, the lawful currency of Hong Kong
“Hong Kong”	the Hong Kong Special Administrative Region of the People’s Republic of China
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited
“New Share Option Scheme”	the share option scheme proposed to be adopted by the Company, subject to the approval of the Shareholders at the AGM

“New Share Option Scheme Rules”	rules of the New Share Option Scheme
“New Restricted Share Award Scheme”	the restricted share award scheme adopted by the Board on 13 March 2024
“New Restricted Share Award Scheme Rules”	rules of the New Restricted Share Award Scheme
“Restricted Share(s)”	in respect of a Selected Grantee, such number of Shares determined by the Board or the Administration Committee (as the case may be) and purchased by the Trustee out of cash to be paid by the Company out of the Company’s own funds to the Trustee for the purpose of granting Restricted Shares under the New Restricted Share Award Scheme
“Selected Grantee(s)”	the grantee(s) selected by the Board or the Administration Committee (as the case may be) from time to time to be awarded with Restricted Shares under the New Restricted Share Award Scheme
“Share(s)”	ordinary share(s) of the Company
“Shareholders”	holder(s) of Share(s)
“Share Option(s)”	share option(s) to subscribe for Shares that may be granted under the New Share Option Scheme from time to time
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“Trustee”	Equiom Fiduciary Services (Hong Kong) Limited

By Order of the Board
Far East Horizon Limited
KONG Fanxing
Chief Executive Officer and Executive Director

Hong Kong, 13 March 2024

As at the date of this announcement, the executive directors of the Company are Mr. KONG Fanxing (Chairman), Mr. WANG Mingzhe and Mr. CAO Jian, the non-executive directors of the Company are Mr. CHEN Shumin, Ms. WEI Mengmeng, Mr. LIU Haifeng David, Mr. KUO Ming-Jian and Mr. John LAW, and the independent non-executive directors of the Company are Mr. HAN Xiaojing, Mr. LIU Jialin, Mr. YIP Wai Ming and Mr. WONG Ka Fai Jimmy.