

GREAT WALL MOTOR COMPANY LIMITED

The 2023 Restricted Share and 2023 Share Option Incentive Scheme

List of the Participants under the First Grant of the Incentive Scheme

I. The Allocation of 2023 Restricted Shares

Name	Position	Number of the Restricted Shares granted (0'000 shares)	Percentage to the total number of the Restricted Shares granted	Percentage to the current total share capital
Mu Feng	General manager	80.00	1.1613%	0.0094%
Other management, core technical (business) backbone staff (785 people)		5,480.60	78.5152%	0.6364%
Total		5,488.60	79.6766%	0.6459%

Note: Any discrepancies in the above table between part of the total shown and the sum of the breakdown figures are due to rounding.

II . The Allocation of 2023 Share Options

Name	Position	Number of the Share Options granted (0'000 shares)	Percentage to the total number of the Share Options granted	Percentage to the current total share capital
Other management, core technical (business) backbone staff (1,131 people)		7,057.70	78.4607%	0.8305%
Total		7,057.70	78.4607%	0.8305%

Note: Any discrepancies in the above table between part of the total shown and the sum of the breakdown figures are due to rounding.