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TIAN CHENG HOLDINGS LIMITED **天成控股有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2110)

APPOINTMENTS OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Wen Xiaoxiao (“**Mr. Wen**”) has been appointed as an independent non-executive Director, the chairman of the Nomination Committee and a member of both of the Remuneration Committee and the Audit Committee with effect from 24 January 2024.

Mr. Wen, aged 34, graduated from Changsha University of Science and Technology in Hunan Province, majoring in business and corporate administration. From March 2015 to September 2019, Mr. Wen has served as the deputy general manager of Dongguan Fengchao Daily Necessities Co., Ltd.* (東莞市豐晁日用品有限公司). Mr. Wen has established, and has served as the legal representative, an executive director and the general manager of, Dongguan Ci'en Shi Cup Products Co., Ltd.* (東莞市慈恩氏杯業有限公司), a company principally engaged in the manufacturing and sales of stainless steel cups and pots and other metal products, since May 2017. In April 2020, Mr. Wen established, and served as the legal representative, an executive director and the general manager of, Shenzhen Dacheng Jiaye Culture Communication Co., Ltd.* (深圳市大承迦業文化傳播有限公司), a company principally engaged in the operation of commercial consultancy services. In July 2022, Mr. Wen served as the legal representative, an executive director and the general manager of Shenzhen Jiayifeng Investment Co., Ltd.* (深圳市迦益豐投資有限公司). He was responsible for the capital market services business and unlisted enterprises equity investment business. In March 2023, Mr. Wen established, and served as the legal representative, an executive director and the general manager of, Shenzhen Jiayi Guangzhen Venture Capital Co., Ltd.* (深圳市迦益廣臻創業投資有限公司), a company principally engaged in capital market services business and unlisted enterprises equity investment business. In March 2023, Mr. Wen established, and served as the managing partner of, Shenzhen Jiayi Guangsheng Investment Partnership (Limited Partnership)* (深圳市迦益廣盛投資合夥企業(有限合夥)), a partnership enterprise principally engaged in business services.

Mr. Wen is responsible for providing independent judgement and advising on the issue of strategy, performance, resources and standard of conduct of the Group.

The Company has entered into a service contract with Mr. Wen for a term of three years commencing from his appointment. He is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company.

Pursuant to the service contract, Mr. Wen is entitled to a salary of HK\$240,000 per annum and which is reviewed by the Board and the Remuneration Committee and determined by the Board with reference to market rate, his performance, qualifications and experience.

Save as disclosed above, as at the date of this announcement, Mr. Wen (i) does not hold any other position with the Company or any of its subsidiaries; (ii) does not hold any other directorships in any other listed public companies in Hong Kong or overseas in the last three years; (iii) does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; (iv) does not have or is not deemed to have any interests or short positions in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Wen confirmed that there are no other matters concerning his appointment that need to be brought to the attention of the shareholders of the Company and there is no other information in respect of Mr. Wen which is disclosable pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The Board would like to take this opportunity to express warm welcome to Mr. Wen on his new appointments.

Updates on non-compliance with Listing Rules requirements

After the appointments of Mr. Wen with effect from 24 January 2024, the Company has complied with the requirements set out under Rules 3.10A, 3.10(1) and 3.21 of the Listing Rules and the respective terms of reference of the Audit Committee, Remuneration Committee and Nomination Committee.

By order of the Board
Tian Cheng Holdings Limited
Zheng Yanling
Chairman and Executive Director

Hong Kong, 24 January 2024

As at the date of this announcement, the Board comprises eight Directors, namely Ms. Zheng Yanling, Mr. Heung Yue Wing, Mr. Ouyang Jianwen, Mr. Luo Hao and Mr. Wong Yuk as executive Directors; and Mr. Luo Sheng, Mr. Wan San Fai Vincent and Mr. Wen Xiaoxiao as independent non-executive Directors.

* *for identification purpose only*