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## **Neo-Neon Holdings Limited**

### **同方友友控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 01868)**

## **CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES**

### **RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The Board announces that, with effect from 16 January 2024, Mr. Liu Tian Min has resigned as an independent non-executive Director.

### **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The Board announces that, with effect from 16 January 2024, Ms. Yang Juan has been appointed as an independent non-executive Director.

### **CHANGE OF COMPOSITION OF BOARD COMMITTEES**

The Board announces that, with effect from 16 January 2024:

- (i) following the resignation of Mr. Liu Tian Min as an independent non-executive Director, he has ceased to be as the chairman of the Remuneration Committee, a member of the Audit Committee, a member of the Nomination Committee and a member of the Risk Management and Regulatory Compliance Committee of the Company; and
- (ii) Ms. Yang Juan has been appointed the chairman of the Remuneration Committee, a member of the Audit Committee, a member of the Nomination Committee and a member of the Risk Management and Regulatory Compliance Committee of the Company.

## RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of Directors (the “**Directors**”) of Neo-Neon Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Liu Tian Min has tendered his resignation as an independent non-executive Director with effect from 16 January 2024 due to his other personal endeavors.

Mr. Liu Tian Min has confirmed that he had no disagreement with the Board and there are no matters relating to his resignation as an independent non-executive Director that need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its sincere gratitude to Mr. Liu Tian Min for his valuable contribution towards the Company during his tenure of office.

## APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that, with effect from 16 January 2024, Ms. Yang Juan (“**Ms. Yang**”) has been appointed as an independent non-executive Director. The biographical details of Ms. Yang are set out below:

**Ms. Yang Juan (楊娟)**, aged 57, has been a senior partner and a managing partner of Grandall Law Firm (Beijing) since September 2007 and an executive partner of Grandall Law Firm since June 2022. Since January 2024, she has been a member of Strategic Advisory Committee of Shandong Tianyue Advanced Technology Co., Ltd.\* (山東天嶽先進科技股份有限公司), a company listed on the Shanghai Stock Exchange of the People’s Republic of China (SH688234). Ms. Yang was engaged as an external expert for China Re-Asset Management Company Ltd.\* (中再資產管理股份有限公司) in September 2018 and for China First Heavy Machinery Co., Ltd.\* (中國第一重型機械股份有限公司), a company listed on the Shanghai Stock Exchange of The People’s Republic of China (SH601106), in June 2021. She obtained a bachelor degree from Dalian School of Engineering (大連工學院, currently known as Dalian University of Technology (大連理工大學)) in July 1987 and obtained a degree of Master of Laws majoring in International and European Law from The University of Liverpool in December 1999. Ms. Yang obtained lawyers’ qualification in People’s Republic of China in October 1993 and was accredited the Lawyers’ License in People’s Republic of China in September 1995. She was honored as one of the National Thousand Foreign Affairs Lawyers (全國千名涉外律師人才) in March 2019 and as one of the National Law Society Foreign Affairs Leading Lawyers (全國律協涉外律師領軍人才) in July 2019.

Ms. Yang has entered into a service contract with the Company for an initial term of three years commencing from 16 January 2024 and will continue thereafter until terminated by not less than one months’ notice in writing served by either party on the other. Ms. Yang will be entitled to a Director’s fee of HK\$280,000 per annum, which was recommended by the Remuneration Committee and has been determined with reference to the prevailing market conditions, her qualification and level of experience, and her role and responsibilities in the Group, subject to review by the Board and the Remuneration Committee from time to time.

As at the date of this announcement, save as disclosed above, Ms. Yang (a) does not hold any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years prior to the date of this announcement; (b) does not hold any other position with the Company and other members of the Group; (c) does not hold any other major appointments and professional qualifications; (d) does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company; and (e) does not have any interest in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Yang has confirmed (i) her independence as regards each of the factors referred to in Rule 3.13 of the Rules governing the Listing of Securities on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”); (ii) that she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as such term is defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect the her independence at the time of her appointment.

Save as disclosed above, Ms. Yang confirmed that there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters concerning her that need to be brought to the attention of the shareholders of the Company.

The Board would also like to take this opportunity to express its warmest welcome to Ms. Yang for joining the Company.

#### **CHANGE OF COMPOSITION OF BOARD COMMITTEES**

The Board announces that following the resignation of Mr. Liu Tian Min as an independent non-executive Director, he has ceased to be as the chairman of the Remuneration Committee, a member of the Audit Committee, a member of the Nomination Committee and a member of the Risk Management and Regulatory Compliance Committee of the Company. With effect from 16 January 2024, Ms. Yang has been appointed the chairman of the Remuneration Committee, a member of the Audit Committee, a member of the Nomination Committee and a member of the Risk Management and Regulatory Compliance Committee of the Company.

By order of the Board  
**Neo-Neon Holdings Limited**  
**Gao Zhi**  
*Chairman*

Hong Kong, 16 January 2024

*As at the date of this announcement, the executive Directors are Mr. GAO Zhi and Mr. Lian Chenwei; the non-executive Directors are Mr. Kong Lingqi and Ms. Liu Wenjing; the independent non-executive Directors are Dr. FAN, Ren Da Anthony, Ms. LI Ming Qi and Ms. Yang Juan.*

\* *For identification purpose only*