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FUTURE DATA GROUP LIMITED
未來數據集團有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8229)

GRANT OF SHARE OPTIONS

This announcement is made by Future Data Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rules 23.06A, 23.06B and 23.06C of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that on 15 January 2024, the Company based on the recommendation of the remuneration committee of the Company, resolved to grant a total of 4,800,000 share options (the “**Share Options**”) under the share option scheme adopted by the Company on 21 June 2016 (the “**Share Option Scheme**”) to a grantee who is the employee participant (as defined in the GEM Listing Rules) of the Group (the “**Grantee**”), subject to the acceptance by the Grantee. The Grantee is the employee of the Group and is primarily responsible for the business of technology development of the Group. The Grantee is entitled, subject to the terms and conditions of the grant and upon exercise, to subscribe for total of 4,800,000 ordinary shares of the Company (the “**Shares**”). A summary of such grant is set out below:

Date of Grant:	15 January 2024
Exercise price of Share Options granted:	HK\$0.60 per Share, representing the highest of: (i) the closing price of HK\$0.52 per Share as stated in the daily quotation sheet issued by The Stock Exchange of Hong Kong Limited (the “ Stock Exchange ”) on the Date of Grant;

(ii) the average closing price of HK\$0.60 per Share as stated in the daily quotation sheets issued by the Stock Exchange for the five business days immediately preceding the Date of Grant; and

(iii) HK\$0.01, being the nominal value of a Share

Closing price of the Shares on the date of grant:	HK\$0.52 per Share
Number of Share Options granted:	4,800,000
Consideration for the Share Options granted:	HK\$1.00 to be paid by each of Grantee upon acceptance of the Share Options granted
Vesting period of the Share Options:	All of the Share Options granted shall be vested to the Grantee 12 months after the date of grant
Exercise period of the Share Options:	Ten (10) years from the date of grant
Performance target:	The grant and the vesting of the Share Options to the Grantee is subject to the performance target to be achieved by the Grantee that the profit before tax of Future Data Space Limited, a wholly owned subsidiary of the Company, for the financial year ended 31 December 2024 shall be not less than RMB3,000,000.
Clawback mechanism:	The Share Options granted are subject to the clawback mechanism as set out in the terms of the Share Option Scheme, in particular, the lapse of Options upon cessation of employment of the Grantee under specified circumstances (such as being guilty of misconduct or in breach of material term of the relevant employment contract or engagement contract) and the cancellation of the Share Options at the discretion of the Board and with the consent of the relevant Grantee
Financial assistance:	The Group has not provided any financial assistance to the Grantee to facilitate the purchase of Shares under the Share Option Scheme

The Company believes the grant of the Share Options to the Grantee will constitute rewards for his continuous services to the Group and will furnish the Grantee with personal stake in the Company, which will serve to incentivise him (especially by fulfillment of the performance target) to make continuing effort and contribution to the Company. It also enables him to share results of the development of the Group and is in the interests of the Company as a whole.

To the best of the Directors' knowledge, information and belief having made reasonable enquiries, (i) the Grantee is not a Director, chief executive or substantial shareholder of the Company, or any of their respective associates (as defined in the GEM Listing Rules); and (ii) the Grantee is not a participant with options and awards granted and to be granted exceeding the 1% individual limit under the GEM Listing Rules.

After the above grant of Share Options, 17,400,000 remaining Shares will be available for future grant under the existing scheme mandate limit of the Share Option Scheme.

By order of the Board
Future Data Group Limited
Tao Hongxia
Chairlady and Executive Director

Hong Kong, 15 January 2024

As at the date of this announcement, the executive Directors are Ms. Tao Hongxia, Mr. Lee Seung Han and Mr. Cheung Ting Pong; and the independent non-executive Directors are Mr. Chan Kin Ming, Mr. Lam Chi Cheung Albert and Mr. Leung Louis Ho Ming.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the website of the Stock Exchange at www.hkexnews.hk for at least seven days from the day of its publication. This announcement will also be published on the Company's website at www.futuredatagroup.com.