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Super Strong Holdings Limited
宏強控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 8262)

**APPOINTMENTS OF EXECUTIVE DIRECTOR, NON-EXECUTIVE
DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR;
CHANGE IN COMPOSITION OF BOARD COMMITTEES; AND
COMPLIANCE WITH REQUIREMENTS UNDER
RULES 5.05(1) AND 5.28 OF THE GEM LISTING RULES**

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Super Strong Holdings Limited (the “**Company**”) together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Tam Brown Lun (“**Mr. Tam**”) has been appointed as an executive director of the Company with effect from 12 January 2024.

Mr. Tam, aged 62, obtained a Bachelor of Science with Honours degree in Building Technology from University of Manchester in the United Kingdom in 1983. He is currently a member of Royal Institution of Chartered Surveyors, a member of Hong Kong Institute of Construction Managers and a member of Chartered Institute of Building.

Mr. Tam has over 40 years of experience in the construction industry including developers, consultants and contractors. He joined W.M. Construction Limited (the “**Subsidiary**”), a wholly owned subsidiary of the Company, in 2018 and is currently a senior project manager of the Subsidiary.

Mr. Tam has entered into a service agreement with the Company for a fixed term of service for one year commencing on 12 January 2024 and will continue thereafter until terminated in accordance with the terms of the service agreement. He will hold office until the first annual general meeting of the Company after his appointment and will then be eligible for re-election at that meeting in accordance with the articles of association of the Company. Subsequently, he will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association.

Pursuant to the service agreement between Mr. Tam and the Company, Mr. Tam is entitled to a monthly salary of HK\$40,000 which was determined with reference to his qualification, duties and responsibilities with the Company, the remuneration policy of the Company and the prevailing market conditions. The remuneration of Mr. Tam was determined by the Board with the recommendation of the remuneration committee of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Tam (i) does not hold any other position with the Company or other members of the Group; (ii) did not hold any directorship in the last three years in other listed public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) does not have any other relationships with any Directors, senior management, substantial or controlling shareholders of the Company; and (iv) does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “SFO”)) of the Company.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “GEM Listing Rules”), and there are no other matters relating to the appointment of Mr. Tam that need to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Wong Hui Yu (“**Ms. Wong**”) has been appointed as a non-executive director of the Company with effect from 12 January 2024.

Ms. Wong, aged 30, obtained a Bachelor of Arts with Honours degree in Business Administration from Coventry University in the United Kingdom and a Master of Corporate Governance degree from The Hong Kong Polytechnic University respectively. She is currently an associate of Hong Kong Chartered Governance Institute.

Ms. Wong has over 10 years of experience in business administration in construction industry. She joined the Subsidiary in 2016 and currently a company secretary of the Subsidiary.

Ms. Wong has entered into a service agreement with the Company for a fixed term of service for one year commencing on 12 January 2024 and will continue thereafter until terminated in accordance with the terms of the service agreement. She will hold office until the first annual general meeting of the Company after her appointment and will then be eligible for re-election at that meeting in accordance with the articles of association of the Company. Subsequently, she will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association.

Pursuant to the service agreement between Ms. Wong and the Company, Ms. Wong is entitled to a monthly salary of HK\$50,000 which was determined with reference to her qualification, duties and responsibilities with the Company, the remuneration policy of the Company and the prevailing market conditions. The remuneration of Ms. Wong was determined by the Board with the recommendation of the remuneration committee of the Company.

Save as disclosed above, as at the date of this announcement, Ms. Wong (i) does not hold any other position with the Company or other members of the Group; (ii) did not hold any directorship in the last three years in other listed public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) does not have any other relationships with any Directors, senior management, substantial or controlling shareholders of the Company; and (iv) does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures (within the meaning of Part XV of the SFO) of the Company.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to Rule 17.50(2) of the GEM Listing Rules, and there are no other matters relating to the appointment of Ms. Wong that need to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND A MEMBER OF EACH OF THE AUDIT COMMITTEE, THE REMUNERATION COMMITTEE AND THE NOMINATION COMMITTEE

The Board is pleased to announce that Mr. Leung Tze Wai (“**Mr. Leung**”) has been appointed as an independent non-executive director and a member of each of the audit committee, the remuneration committee and the nomination committee of the Company with effect from 12 January 2024.

Mr. Leung, aged 40, holds a Bachelor of Commerce degree in Accounting from the University of Adelaide in Australia. He is currently a member of the Hong Kong Institute of Certified Public Accountants and a member of the CPA Australia.

Mr. Leung has over 15 years of experience in the auditing, accounting and financial sectors. He was the chief financial officer and company secretary of Legendary Education Group Limited, a company listed on GEM of the Stock Exchange (Stock Code: 8195) between May 2016 and September 2017. From August 2020 to September 2021, he has also served as the company secretary of Legendary Education Group Limited. He is the company secretary of certain companies listed on GEM and Main Board of the Stock Exchange.

Mr. Leung has entered into a letter of appointment with the Company for a term of two years commencing on 12 January 2024. He will hold office until the first annual general meeting of the Company after his appointment and will then be eligible for re-election at that meeting in accordance with the articles of association of the Company. Subsequently, he will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association.

Pursuant to the letter of appointment, Mr. Leung is entitled to a director's fee of HK\$10,000 per month which was determined with reference to his qualification, duties and responsibilities with the Company, the remuneration policy of the Company and the prevailing market conditions. The remuneration of Mr. Leung was determined by the Board with the recommendation of the remuneration committee of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Leung (i) does not hold any other position with the Company or other members of the Group; (ii) did not hold any directorship in the last three years in other listed public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) does not have any other relationships with any Directors, senior management, substantial or controlling shareholders of the Company; and (iv) does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures (within the meaning of Part XV of the SFO) of the Company.

Mr. Leung has confirmed (a) his independence as regards to each of the factors contained in Rule 5.09(1) to (8) of the GEM Listing Rules; (b) that he had no past or present financial or other interest in the business of the Company or its subsidiaries nor any connection with any core connected persons of the Company; and (c) that there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to Rule 17.50(2) of the GEM Listing Rules, and there are no other matters relating to the appointment of Mr. Leung that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome each of Mr. Tam, Ms. Wong and Mr. Leung to the Board.

CHANGE OF THE CHAIRMAN OF THE NOMINATION COMMITTEE

The Board is pleased to announce that, with effect from 12 January 2024, Mr. Kwok Tung Keung, currently the chairman of the Board, an executive director of the Company and a member of each of the remuneration committee and nomination committee of the Company, has been appointed as the chairman of the nomination committee of the Company; and Mr. Ng Man Li, currently an executive director, a member of the remuneration committee and the chairman of the nomination committee of the Company, will be re-designated from the chairman to a member of the nomination committee of the Company.

COMPLIANCE WITH THE REQUIREMENTS UNDER RULES 5.05(1) AND 5.28 OF THE GEM LISTING RULES

Reference is made to the announcement of the Company dated 29 November 2023 in relation to, among others, the re-designation of Mr. Ng Man Li as an executive director and the Company's non-compliance with Rules 5.05(1) and 5.28 of the GEM Listing Rules. Pursuant to Rule 5.05(1) of the

GEM Listing Rules, every board of directors of an issuer must include at least three independent non-executive directors. Pursuant to Rule 5.28 of the GEM Listing Rules, the audit committee of the issuer must comprise a minimum of three members.

Following the appointment of Mr. Leung as an independent non-executive director and a member of each of the audit committee, the remuneration committee and the nomination committee of the Company, the Company has fulfilled the requirements under Rules 5.05(1) and 5.28 of the GEM Listing Rules.

By Order of the Board
Super Strong Holdings Limited
Kwok Tung Keung
Chairman

Hong Kong, 12 January 2024

As at the date of this announcement, the executive Directors are Mr. Kwok Tung Keung, Mr. Ng Man Li, Mr. Qiu Haiquan and Mr. Tam Brown Lun; the non-executive Director is Ms. Wong Hui Yu; and the independent non-executive Directors are Mr. Donald William Sneddon, Ms. Wong Shuk Fong and Mr. Leung Tze Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain in the “Latest Listed Company Information” page of the Stock Exchange website at www.hkexnews.hk for at least seven days from the date of its posting and on the website of the Company at www.wmcl.com.hk.