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Sundy Service Group Co. Ltd
宋都服务集团有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 9608)

**(1) CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS
AND
(2) CHANGE IN COMPOSITION OF BOARD COMMITTEES**

**RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE
IN COMPOSITION OF EACH OF THE AUDIT COMMITTEE, REMUNERATION
COMMITTEE AND NOMINATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”) of Sundy Service Group Co. Ltd (the “**Company**”) announces that: (1) Mr. Zhang Jingzhong (“**Mr. Zhang**”) has resigned as an independent non-executive director of the Company, the chairman of the remuneration committee (the “**Remuneration Committee**”) and a member of each of the audit committee (the “**Audit Committee**”) and the nomination committee (the “**Nomination Committee**”) of the Company with effect from 4 January 2024 in order to devote more time to his business and personal affairs; and (2) Mr. Lau Kwok Fai Patrick (“**Mr. Lau**”) has resigned as an independent non-executive director of the Company, the chairman of the Audit Committee and a member of each of the Remuneration Committee and the Nomination Committee with effect from 4 January 2024 in order to devote more time to his business and personal affairs.

Each of Mr. Zhang and Mr. Lau has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company (the “**Shareholders**”).

The Board expresses its sincere gratitude to Mr. Zhang and Mr. Lau for their valuable contribution to the Company during their tenure of office.

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE
IN COMPOSITION OF EACH OF THE AUDIT COMMITTEE, REMUNERATION
COMMITTEE AND NOMINATION COMMITTEE**

Following the resignations of Mr. Zhang and Mr. Lau, the Board is pleased to announce that, (i) Mr. Zhu Haoxian (“**Mr. Zhu**”) has been appointed as an independent non-executive Director, a member of the Audit Committee, the chairman of the Remuneration Committee and a member of the Nomination Committee; (ii) Mr. Huang Enze (“**Mr. Huang**”) has appointed as an independent non-executive Director, and a member of each of the Audit Committee, Remuneration Committee and Nomination Committee; and (iii) Ms. Ye Qian (“**Ms. Ye**”) has been further appointed as the chairman of the Audit Committee.

The biographical details of Mr. Zhu Haoxian, Mr. Huang Enze and Ms. Ye Qian are set out below:

Mr. Zhu Haoxian

Mr. Zhu, aged 28, has over 5 years of experience in film-making and playwright. From April 2018 to April 2020, Mr. Zhu was an independent script supervisor, screenplay writer and director. Since March 2023, he has been the executive director and general manager of Hangzhou Youshouhaoxian Culture Media Co., Ltd.* (杭州佑守浩賢文化傳媒有限公司).

Mr. Zhu graduated from University of San Diego in August 2018 with bachelor degrees of arts and business administration and further obtained a master degree of fine arts from the New York Film Academy in September 2020.

Mr. Zhu entered into a letter of appointment with the Company for a term of three years commencing on 4 January 2024, subject to termination by either party giving one month's written notice and retirement by rotation and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company. Mr. Zhu shall be entitled to an annual director's fee of HKD120,000.

The remuneration of Mr. Zhu is determined by the Remuneration Committee and approved by the Board with reference to his position, time commitment, responsibilities, the remuneration policy of the Company as well as prevailing market conditions. He has not entered into nor proposed to enter into any service contracts, which fall within the meanings of Rule 13.68 of the Rules of Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") requiring the prior approval of shareholders of the Company at general meetings, with the Company.

Mr. Huang Enze

Mr. Huang, aged 34, has over 10 years of experience in senior household management services. From October 2011 to December 2013, Mr. Huang worked as the deputy general manager of Santi Group Co., Ltd.* (三替集團有限公司) (the "**Santi Group**") Beijing Branch. From January 2014 to December 2016, he worked as the general manager of Santi Group Hangzhou Hello Sales Development Co., Ltd.* (三替集團杭州你好銷售發展有限公司) (formerly known as Santi Group Hangzhou Hello Chain Development Co., Ltd.* (三替集團杭州你好連鎖發展有限公司)). Since January 2017, he has been the general manager of the Santi Group.

Mr. Huang graduated from University of Swansea in September 2011 with a bachelor degree in business administration.

Mr. Huang entered into a letter of appointment with the Company for a term of three years commencing on 4 January 2024, subject to termination by either party giving one month's written notice and retirement by rotation and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company. Mr. Huang shall be entitled to an annual director's fee of HKD120,000.

The remuneration of Mr. Huang is determined by the Remuneration Committee and approved by the Board with reference to his position, time commitment, responsibilities, the remuneration policy of the Company as well as prevailing market conditions. He has not entered into nor proposed to enter into any service contracts, which fall within the meanings of Rule 13.68 of the Listing Rules requiring the prior approval of shareholders of the Company at general meetings, with the Company.

Ms. Ye Qian

Following the resignation of Mr. Lau, Ms. Ye has been appointed as the chairman of the Audit Committee. The biographical details of Ms. Ye were set out in the announcement dated 24 November 2023 of the Company.

Save as disclosed above, as at the date of this announcement, each of Mr. Zhu and Mr. Huang confirms:

- (i) he did not hold any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years;
- (ii) he did not have, or was not deemed to have, any interest in the shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong));
- (iii) he does not hold any other position in the Company or its subsidiaries;
- (iv) he does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders;
- (v) he confirms that he has met the independence criteria set out in Rule 3.13 of the Listing Rules; and
- (vi) there was no other information that is required to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules or any matters that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome Mr. Zhu and Mr. Huang in joining the Company.

By order of the Board
Sundy Service Group Co. Ltd
Yu Yun
Chairman

Hong Kong, 4 January 2024

As at the date of this announcement, the Board comprises four executive Directors, Ms. Yu Yun (Chairman), Mr. Zhu Yihua (Chief Executive Officer), Mr. Zhu Congyue and Mr. Zhang Zhenjiang and three independent non-executive Directors, Mr. Zhu Haoxian, Mr. Huang Enze and Ms. Ye Qian.

* *For identification purpose only*