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Natural Beauty Bio-Technology Limited

自然美生物科技有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 00157)

SUPPLEMENTAL ANNOUNCEMENT

(1) APPOINTMENT OF EXECUTIVE DIRECTOR AND

(2) CHANGE IN COMPOSITION OF EXECUTIVE COMMITTEE

Reference is made to the announcement of Natural Beauty Bio-Technology Limited 自然美生物科技有限公司 (the “**Company**”) dated 29 December 2023 (the “**Announcement**”) regarding the appointment of Ms. Lin Yen-Ling (“**Ms. Lin**”) as an executive director and a member of Executive Committee of the Company. Unless otherwise defined, capitalised terms used herein shall have the same meaning as those defined in the Announcement.

The Company would like to provide the following supplemental information on the remuneration of Ms. Lin.

Ms. Lin is entitled to receive an annual emolument (inclusive of salaries, director fees and other benefits) of approximately HK\$3,500,000* and an annual discretionary bonus of a sum to be determined by the Board or its delegated committee at its absolute discretion, for acting as the executive director of the Company and the chief executive officer of the Group. Such remuneration is determined with reference to the duties and responsibilities of Ms. Lin as well as the prevailing market conditions. Ms. Lin will not be entitled to receive additional remuneration for serving as the director of other subsidiaries of the Company.

The above supplemental information does not affect other information contained in the Announcement and, save as disclosed above, all other information therein remains unchanged.

* *In this announcement, RMB has been converted to HK\$ at the rate of RMB0.91 = HK\$1.00 for illustration purpose only. No representation is made that any amounts in RMB or HK\$ have been, could have been or could be converted at the above rate or at any other rates or at all.*

By Order of the Board
Natural Beauty Bio-Technology Limited
Lei Chien
Chairman

Hong Kong, 3 January 2024

As at the date of this announcement, the Board comprises Dr. Lei Chien, Mr. Lin Chia-Wei and Ms. Lin Yen-Ling as executive directors; Ms. Lin Shu-Hua and Mr. Chen Shou-Huang as non-executive directors; and Mr. Chen Ruey-Long, Mr. Lin Tsalm-Hsiang and Mr. Yang Shih-Chien as independent non-executive directors.