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Tongdao Liepin Group 同道獵聘集團

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6100)

DISCLOSEABLE TRANSACTION SUBSCRIPTION OF WEALTH MANAGEMENT PRODUCTS

On 2 January 2024, the Company (i) through its wholly-owned subsidiary TD Elite (Tianjin) Information Technology Co., Limited (同道精英 (天津) 信息技術有限公司), subscribed for 2023566220102 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品(掛鈎匯率三層區間A款) 2023566220102期) with XIB in the principal amount of RMB210.0 million (the "Subscription 1") and (ii) through its non-wholly owned subsidiary Changsha Ranxing Information Technology Co., Ltd. (長沙冉星信息科技有限公司), subscribed for 2024500280102 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品(掛鈎匯率三層區間A款) 2024500280102期) with XIB in the principal amount of RMB110.0 million (the "Subscription 2", together with the Subscription 1, the "Subscriptions").

IMPLICATIONS UNDER THE LISTING RULES

Pursuant to Rule 14.22 of the Listing Rules, as the highest applicable percentage ratio (as defined under the Listing Rules) for the Subscription 1 exceeds 5% but less than 25%, the Subscription 1 in a standalone basis constituted a discloseable transaction of the Company under Chapter 14 of the Listing Rules and is subject to the notification and announcement requirements under the Listing Rules but exempts from the Shareholders' approval requirement under the Listing Rules.

As the highest applicable percentage ratio (as defined under the Listing Rules) for the Subscription 2 below 5%, the Subscription 2 in a standalone basis did not constitute a discloseable transaction of the Company under Chapter 14 of the Listing Rules.

As the highest applicable percentage ratio (as defined under the Listing Rules) for the Subscriptions exceeds 5% but less than 25%, the Subscriptions in an aggregate basis constituted discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempts from the Shareholders' approval requirement under the Listing Rules.

THE SUBSCRIPTION OF WEALTH MANAGEMENT PRODUCTS

The principal terms of each Subscription are set out as follows:

Product Name: 2023566220102 Corporate 2024500280102 Corporate

Structured Deposit Product (Type

A of three-intervals pegged exchange rate) (公司結構性存款 產品 (掛鈎匯率三層區間A款)

2023566220102期)

Date of Subscription: 2 January 2024 2 January 2024

Issuer: XIB

Subscriber: TD Elite (Tianjin) Information Changsha Ranxing Information

Technology Co., Limited Technology Co., Ltd.

Structured Deposit Product

(Type A of three-intervals

pegged exchange rate) (公司結

構性存款產品(掛鈎匯率三層

區間A款) 2024500280102期)

Subscription Amount: RMB210.0 million RMB110.0 million

Term of product: 27 days (3 January 2024 to 30 28 days (3 January 2024 to 31

January 2024) January 2024)

January 2024)

Type of investment return: Principal-guaranteed with guaranteed minimum return

Risk level of product (internal risk Low level risk

assessment by the issuer):

Annualized rate of return of product 1.35%/3.08%/3.18% 1.35%/3.15%/3.25% expected by the Company:

Investment scope of the product: Pegged with the EUR/USD exchange rate

Right of early termination or The Group has no right of early termination or redemption.

redemption:

The Subscriptions were funded by the Group's surplus cash reserve.

REASONS FOR AND BENEFITS OF THE SUBSCRIPTIONS

The Board believes that using temporary idle funds reasonably and effectively will enhance the capital gain of the Company, which is consistent with the core objectives of the Company to ensure capital safety and liquidity and meet the capital needs of the Group's daily operations. The risk associated with the Subscriptions is low while the Company can enjoy a relatively higher return from investments in the Subscriptions after comparing quotes from different issuers.

Accordingly, the Directors consider that the Subscriptions are on normal commercial terms which are fair and reasonable and in the interests of the Company and the Shareholders as a whole.

INFORMATION ON THE PARTIES

The Group

The Company is an exempted company incorporated in the Cayman Islands with limited liability. The Group is a pioneer in China's talent services market, operating a leading online talent services platform focused on mid-to high-end market for both individual and business users to access a variety of talent services.

TD Elite (Tianjin) Information Technology Co., Limited is a company incorporated in the PRC. It is a wholly-owned subsidiary of the Company and is mainly engaged in talent services.

Changsha Ranxing Information Technology Co., Ltd. is a company incorporated in the PRC. It is a non-wholly owned subsidiary of the Company and is mainly engaged in online survey services.

XIB

XIB is a PRC licensed commercial bank principally engaged in banking services, whose head office is in Xiamen, PRC. According to the publicly available information, XIB does not have any controlling shareholder (within the meaning of the Listing Rules). Its largest shareholder is Fujian Futou Investment Limited Liability Company* (福建省福投投資有限責任公司) (holding 11.82% of XIB), which is wholly owned by Fujian Investment and Development Group Limited Liability Company* (福建省投資開發集團有限責任公司) and the actual controlling shareholder of which is the State-owned Assets Supervision and Administration Commission of the People's Government of Fujian Province.

To the best of Directors' knowledge, information and belief after making all reasonable enquiries, XIB and its respective ultimate beneficial owners are third parties independent of the Company and its connected persons.

IMPLICATIONS UNDER THE LISTING RULES

Pursuant to Rule 14.22 of the Listing Rules, as the highest applicable percentage ratio (as defined under the Listing Rules) for the Subscription 1 exceeds 5% but less than 25%, the Subscription 1 in a standalone basis constituted a discloseable transaction of the Company under Chapter 14 of the Listing Rules and is subject to the notification and announcement requirements under the Listing Rules but exempts from the Shareholders' approval requirement under the Listing Rules.

As the highest applicable percentage ratio (as defined under the Listing Rules) for the Subscription 2 below 5%, the Subscription 2 in a standalone basis did not constitute a discloseable transaction of the Company under Chapter 14 of the Listing Rules.

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DEFINITIONS

In this announcement, unless the context otherwise requires, the following terms shall have the following meanings:

"Board" the board of Directors

"Company" Tongdao Liepin Group (stock code: 6100) an exempted company

with limited liability incorporated under the laws of the Cayman Islands on 30 January 2018, the shares of which are listed on the

Main Board of the Hong Kong Stock Exchange

"connected person(s)" has (have) the meaning ascribed to it under the Listing Rules

"Director(s)" the director(s) of the Company

"Group" the Company and its subsidiaries

"Listing Rules" the Rules Governing the Listing of Securities on the Stock

Exchange

"percentage ratios" have the same meaning as ascribed to it under the Listing Rules

"PRC" or "China" the People's Republic of China, and except where the context

otherwise requires, references in this announcement to the PRC or Mainland China exclude Hong Kong, China, Macau, China

and Taiwan, China

"RMB" Renminbi, the lawful currency of the PRC

"Shareholder(s)" holder(s) of the shares of the Company

"US\$" United States dollars, the lawful currency of the United States of

America

"XIB" Xiamen International Bank Co., Ltd (廈門國際銀行股份有限公

司), a commercial bank in the PRC

"%" per cent

By Order of the Board **Tongdao Liepin Group Dai Kebin** *Chairman*

PRC, 2 Janaury 2024

As at the date of the announcement, the executive directors of the Company are Mr. DAI Kebin and Mr. CHEN Xingmao; the non-executive director of the Company is Mr. SHAO Yibo; and the independent non-executive directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Ms. FAN Xinpeng.

^{*} For identification purposes only