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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**EXERCISE OF PART OF THE SHARE OPTIONS GRANTED
UNDER THE ADJUSTED INITIAL GRANT OF
THE 2019 A SHARE INCENTIVE PLAN
FOR THE THIRD VESTING PERIOD DURING
THE FOURTH QUARTER OF 2023**

References are made to (i) the announcement of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated July 19, 2019; (ii) the circular of the Company dated August 5, 2019 (the “**Circular**”); (iii) the poll results announcement of the Company dated September 20, 2019; (iv) the announcement of the Company dated September 30, 2019; (v) the circular of the Company dated October 4, 2019; (vi) the poll results announcement of the Company dated November 18, 2019; (vii) the announcements of the Company dated November 25, 2019, June 10, 2020, May 20, 2021, May 26, 2023, June 19, 2023 and October 9, 2023 (collectively, the “**Announcements**”) in relation to, among other things, (a) the adoption of the 2019 A Share Incentive Plan; (b) the adoption of the list of Incentive Participants of the 2019 A Share Incentive Plan; (c) the adjustments to the number of Incentive Participants and Share Options to be granted under the initial grant of the 2019 A Share Incentive Plan; (d) the fulfillment of vesting conditions for the Third Vesting Period of the Share Options granted under the 2019 A Share Incentive Plan; and (e) the exercise of part of the Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period during the third quarter of 2023. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular and the Announcements.

EXERCISE OF PART OF THE SHARE OPTIONS GRANTED UNDER THE ADJUSTED INITIAL GRANT OF THE 2019 A SHARE INCENTIVE PLAN FOR THE THIRD VESTING PERIOD DURING THE FOURTH QUARTER OF 2023

As disclosed in the announcement of the Company dated June 19, 2023, the exercise conditions for the Third Vesting Period of the Share Options granted under the Adjusted Initial Grant have been fulfilled.

As at December 31, 2023, 253 Incentive Participants have exercised part of the Share Options granted to them under the Adjusted Initial Grant for the Third Vesting Period at their discretion, the details of which are set out below:

Position	Number of the exercisable Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period	Number of Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period which have been exercised during the fourth quarter of 2023	Number of Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period which have been exercised as at December 31, 2023	Percentage to the total number of exercisable Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period
Senior management, mid-level managers and backbone members of the technicians, basic level managers and other technicians	1,690,933	213,405	1,240,437	73.36%

The underlying shares of the exercised Share Options are new ordinary A Shares issued by the Company to the Incentive Participants (the “**Underlying A Shares**”). The Company has completed the registration of the Underlying A shares with the Shanghai Branch of the China Securities Depository and Clearing Corporation Limited. The Underlying A Shares were credited to the respective securities accounts of the Incentive Participants on the first trading day (T + 1) after the date of exercise of the Share Options (T), while trading in the Underlying A Shares shall commence on the trading day thereafter (T + 2).

CHANGES IN THE SHAREHOLDING STRUCTURE OF THE COMPANY

Unit: Share

	Before the Change (as at September 30, 2023)	Change	After the Change (as at December 31, 2023)
A Shares with restricted conditions	209,362	-24,357	185,005
A Shares without restricted conditions	2,565,902,843	213,405	2,566,116,248
H Shares	402,543,650	0	402,543,650
Total	<u>2,968,655,855</u>	<u>189,048</u>	<u>2,968,844,903</u>

Notes:

1. The decrease in the number of A Shares with restricted conditions by 24,357 Shares is due to the completion of the repurchase and cancellation of Restricted A Shares under the 2019 A Share Incentive Scheme.
2. The actual controller of the Company will remain unchanged after such changes in the shareholding structure of the Company.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, January 2, 2024

As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* *For identification purposes only*