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H World Group Limited
華住集團有限公司

(Formerly known as Huazhu Group Limited)
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1179)

CHANGE OF CHIEF FINANCIAL OFFICER

This announcement is made pursuant to Rule 13.09 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**HKSE**”) (the “**Hong Kong Listing Rules**”) and the Inside Information Provisions (as defined in the Hong Kong Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The board of directors (the “**Board**”) of H World Group Limited (the “**Company**”) hereby announces that Ms. HE Jihong (“**Ms. He**”) will be redesignated as the chief strategy officer of the Company with effect from January 2, 2024. The Board would like to take this opportunity to express its gratitude to Ms. He for her significant contributions to the Company as the chief financial officer and her continuous support to the Company’s development as the chief strategy officer.

Mr. ZOU Jun (“**Mr. Zou**”), the executive vice president of the Company, has been appointed as the chief financial officer of the Company, with effect from January 2, 2024.

Mr. Zou has over 30 years of experience in financial management and capital markets in the United States, Europe and China. Prior to joining the Company, Mr. Zou worked as the chief financial officer of Shenzhen Qiqitong Technology Co., Ltd.* (深圳市企企通科技有限公司), a one-stop digital sourcing management platform. Prior to that, Mr. Zou served as the chief financial officer of various companies from 2006 to 2022, including Huawei Technologies Co., Ltd.’s global technology services business unit, Xunlei Limited (NASDAQ: XNET), Dangdang Inc. (previously listed on the New York Stock Exchange (“**NYSE**”) with the ticker of DANG and now privatized), iDreamSky Technology Holdings Limited (创梦天地科技控股有限公司) (HKSE: 1119; previously listed on NASDAQ with the ticker of DSKY and subsequently privatized), Autohome Inc. (汽车之家*) (HKSE: 2518 and NYSE: ATHM) and Shenzhen Suteng Innovation Technology Co., Ltd.* (深圳市速腾聚创科技有限公司). From 1999 to 2006, Mr. Zou held various positions at Ericsson in the United States and Sweden, including managerial roles in treasury, customer finance, strategic planning, and global controller for the managed services business unit. Mr. Zou obtained his bachelor’s degree in international business and economics from Shanghai International Studies University (上海外國語大學) in July 1993 and his master’s degree in business administration from University of Texas in January 1999.

Shareholders and potential investors of the Company are advised to exercise caution when dealing in the securities of the Company.

By order of the Board
H World Group Limited
JI Qi
Executive Chairman

Hong Kong, January 2, 2024

As at the date of this announcement, the Board comprises Mr. JI Qi, the Executive Chairman, and Mr. ZHANG Shangzhi as directors; Mr. John WU Jiong, Ms. ZHAO Tong Tong, Mr. SHANG Jian, Mr. HEE Theng Fong and Ms. CAO Lei as independent directors.

* *For identification purposes only*