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中國汽車內飾集團有限公司

CHINA AUTOMOTIVE INTERIOR DECORATION HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 0048)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board (the “**Board**”) of directors (the “**Directors**”) of China Automotive Interior Decoration Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the appointment of Mr. Ng Chung Ho as an executive Director of the Company with effect from 27 December 2023.

The particulars of Ng Chung Ho are set out below:

Mr. Ng Chung Ho (“**Mr. Ng**”), aged 48, is responsible for business developments and general administrative matters of the Group. Mr. Ng has over 20 years of experience in corporate management and extensive experience and business networks in Hong Kong and the People’s Republic of China. Prior to joining the Group, he was a chief executive officer of a insurance broker which is permitted to carry on businesses in general insurance and long term (including linked long term) insurance in Hong Kong.

Mr. Ng is also currently an executive chairman of Guangdong-Hong Kong-Macao Greater Bay Area Youth Society (粵港澳大灣區青年協會) and a director of the board in AD & FD POHL Mrs Cheng Yam On School.

Save as disclosed in this announcement, Mr. Ng did not hold any directorship in other public companies the securities which are listed on any securities market in Hong Kong or overseas in the past three years or any other positions in the Company and any members of the Company and its subsidiaries. Mr. Ng is appointed for a term of one year from 27 December 2023 and is subject to retirement by rotation and re-election in accordance with the Company’s Memorandum and Articles of Association. He will be entitled to a director’s fee of HK\$20,000 per month for acting as an executive Director. The remuneration package of Mr. Ng has been reviewed by the remuneration committee of the Company and determined by the Board with reference to the prevailing market conditions and his roles and responsibilities in the Group.

As at the date of this announcement, Mr. Ng does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and has no relationships with any directors, senior management, substantial shareholders, or controlling shareholders of the Company. Save as disclosed in this

announcement, the Board is not aware of any other information that are required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited nor any other matters that need to be brought to the attention of the shareholders of the Company.

By order of the Board
China Automotive Interior Decoration Holdings Limited
Zhuang Yuejin
Chairman

Hong Kong, 27 December 2023

As at the date hereof, the executive directors are Mr. Zhuang Yuejin, Mr. Ng Chung Ho and Ms. Xiao Suni, and the independent non-executive directors are Mr. Mak Wai Ho, Ms. Ng Li La, Adeline and Ms. Zhu Chunyan.