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BaTeLab

BaTeLab Co., Ltd.

蘇州貝克微電子股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2149)

List of Directors and their Roles and Functions

The members of the board of directors (the “**Board**”) of BaTeLab Co., Ltd. are set out below:

Executive Directors

Mr. Li Zhen (*Chairman*)

Mr. Zhang Guangping

Mr. Li Yi

Independent Non-executive Directors

Mr. Zhao Heming

Mr. Wen Chengge

Mr. Ma Ming

Ms. Kang Yuanshu

Non-executive Directors

Mr. Kong Jianhua

Mr. Zhou Yufeng

There are four Board committees. The table below sets out the composition of these committees on which each Board member serves.

| Board Committee Director | Audit Committee | Remuneration and Evaluation Committee | Nomination Committee | Strategy Committee |
|---|------------------------|--|-----------------------------|---------------------------|
| Mr. Li Zhen | | | | Chairman |
| Mr. Zhang Guangping | | Member | | Member |
| Mr. Li Yi | | | Member | Member |
| Mr. Kong Jianhua | | | | |
| Mr. Zhou Yufeng | | | | |
| Mr. Zhao Heming | Member | | Chairman | |
| Mr. Wen Chengge | Member | Chairman | Member | |
| Mr. Ma Ming | Chairman | Member | | |
| Ms. Kang Yuanshu | | | | |

Hong Kong, December 27, 2023