



中國教育集團控股有限公司

CHINA EDUCATION GROUP HOLDINGS LIMITED

(incorporated in the Cayman Islands with limited liability)

Stock Code : 839

To **Pioneer** Excellence and
Innovation **In Education**



ANNUAL REPORT **2022/2023**

Our Mission

Preparing Students for Success through
Excellence and Innovation in Education



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Corporate Information

BOARD OF DIRECTORS

Executive Directors

Mr. Yu Guo (*Co-chairman*)
Mr. Xie Ketao (*Co-chairman*)
Dr. Yu Kai (*Chief Executive Officer*)
Mr. Wang Rui

Independent Non-Executive Directors

Dr. Gerard A. Postiglione
Dr. Rui Meng
Dr. Wu Kin Bing

AUDIT COMMITTEE

Dr. Rui Meng (*Chairman*)
Dr. Gerard A. Postiglione
Dr. Wu Kin Bing

REMUNERATION COMMITTEE

Dr. Gerard A. Postiglione (*Chairman*)
Dr. Yu Kai
Dr. Rui Meng

NOMINATION COMMITTEE

Mr. Yu Guo (*Chairman*)
Dr. Gerard A. Postiglione
Dr. Wu Kin Bing

COMPANY SECRETARY

Mr. Chan Yuen Fung
(appointed with effect from 1 May 2023)
Mr. Mok Kwai Pui Bill
(resigned with effect from 1 May 2023)

AUTHORISED REPRESENTATIVES

Dr. Yu Kai
Mr. Chan Yuen Fung
(appointed with effect from 1 May 2023)
Mr. Mok Kwai Pui Bill
(resigned with effect from 1 May 2023)

AUDITOR

Deloitte Touche Tohmatsu
Registered Public Interest Entity Auditors
35/F, One Pacific Place
88 Queensway
Hong Kong

REGISTERED OFFICE IN CAYMAN ISLANDS

Walkers Corporate Limited
190 Elgin Avenue
George Town
Grand Cayman KY1-9008
Cayman Islands

PRINCIPAL OFFICE IN HONG KONG

Suite 6703-04, 67/F, Central Plaza
18 Harbour Road
Wanchai
Hong Kong

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Walkers Corporate Limited
190 Elgin Avenue
George Town
Grand Cayman KY1-9008
Cayman Islands

Corporate Information

HONG KONG SHARE REGISTRAR

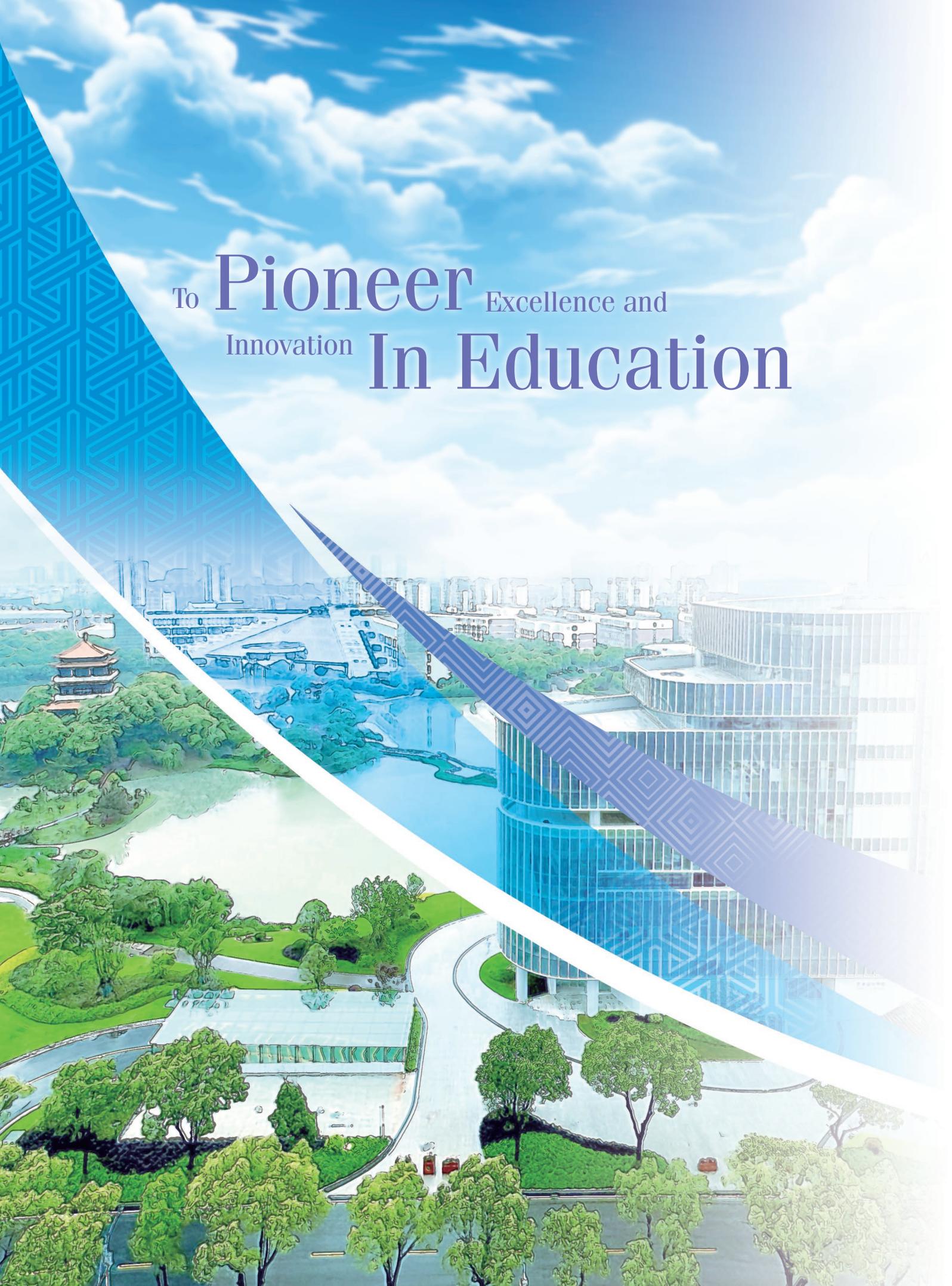
Computershare Hong Kong Investor
Services Limited
Shops 1712–1716, 17th Floor
Hopewell Centre
183 Queen's Road East, Wanchai
Hong Kong

COMPANY WEBSITE

www.chinaeducation.hk

STOCK CODE

839



To **Pioneer** Excellence and
Innovation **In Education**

Co-Chairmen's Statement



Effect image of staff and student apartments of phase IV of the campus in Qijiang of Chongqing School

Looking back to 2022/23, China has placed vocational education in a higher position with more significant mission, and private vocational education has been particularly encouraged. The report of the 20th Party Congress further proposed to "promote collaborative innovation in vocational education, higher education, and continuing education and promote integration between vocational education and general education, between industry and education, and between science and education, and better establish vocational education as a category in the educational system", which is a key initiative of the CPC Central Committee centred on President Xi Jinping in comprehensively deploying the policy of "implementing the strategy of invigorating China through science and education and developing a strong workforce for the modernization drive". In November 2022, five departments including the Ministry of Education issued a notice on the Implementation Programme on Fulfilling the Conditions for Operating Vocational Schools (《職業學校辦學條件達標工程實施方案》), encouraging the exploration of a diversified investment mechanism to attract more social funds for vocational education. In December 2022, the CPC Central Committee and the State Council issued the Outline of the Plan for the Strategy to Expand Domestic Demand (2022–2035) (《擴大內需戰略規劃綱要(2022–2035年)》), encouraging the improvement of the vocational and

technical education and training system, supporting and regulating the development of private education, and steadily pushing forward the reform of the classification and management of private education. In December 2022, the General Office of the CPC Central Committee and the General Office of the State Council published the Opinions on Deepening the Reform of the Development of Modern Vocational Education System (《關於深化現代職業教育體系建設改革的意見》), which puts the promotion of the high-quality development of modern vocational education in a more prominent position, explores a new mechanism for local governments and social forces to invest in the development of vocational education, and encourages the expansion of the enrolment of application-oriented undergraduate schools from the vocational education college entrance examination. In June 2023, eight departments including the NDRC announced the Implementation Programme on Improving Vocational Education Empowered by Industry-Education Integration (2023–2025) (《職業教育產教融合賦能提升行動實施方案(2023–2025年)》), which proposes 19 policies and measures in five areas, including finance, investment, treasury, land and credit, to increase encouragement and support, and promote the integration of talent cultivation and industrial development. Against such backdrop, China Education Group has been

Co-Chairmen's Statement

adhering to high quality education by optimising the setup of college majors, improving the quality of campuses, establishing an open-ended regional industry-education integration practice centre, strengthening the construction of a "dual-qualified" teaching team, and improving the management system, and has achieved continuous improvement in education and teaching and steady growth in its operating results.

1. NUMBER OF NEW STUDENTS AND STUDENT ENROLLMENT INCREASES STABLY WITH POLICY TAILWINDS

During 2022/23, the scale of higher education in China continued to expand. 12.91 million students across the country participated in the 2023 college entrance examination, representing an increase of 980,000 from the previous year and another record high. "China's Education Modernization 2035" (《中國教育現代化2035》) suggests that the demand for higher education in China will continue to grow, with the gross enrolment rate of higher education reaching 65% by 2035. Against this backdrop, the high-quality career-oriented programmes opened in the member schools of China Education Group have been well received by students, and the campus expansion of such schools has provided sufficient capacity for scale growth, resulting in a stable increase in the number of new full-time students and students enrolled in such schools. The number of registered new full-time students in the member schools of China Education Group in the PRC for the 2023/24 academic year reached approximately 97,000, representing a year-on-year increase of approximately 17%, among which, the number of registered new full-time students of higher education reached approximately 84,000, representing a year-on-year increase of approximately 18%. As at August 2023, the number of full-time students enrolled in such member schools stood at approximately 248,000, representing a year-on-year increase of approximately 7%, among which, the number of full-time students of higher education enrolled in such member schools stood at approximately 199,000, representing a year-on-year increase of approximately 13%.

2. EDUCATION QUALITY AND SOCIAL REPUTATION REACH NEW HEIGHTS TO LEAD HIGH-QUALITY DEVELOPMENT

China Education Group has always focused on serving major national strategies, closely followed the trend of industrial upgrading and technological changes, accelerated the transformation and upgrading of majors and opened more scarce majors that meet the market demand in its member schools to establish a majors system closely linked to the industrial chain and innovation chain, and realize the synergistic effect of majors development and industrial development, so as to cultivate skilled talents adaptive to new industries and new businesses. During the reporting period, focusing on intelligent manufacturing, digital creativity and virtual reality, the member schools of China Education Group provided, at the higher vocational education level, an aggregate of 372 application-oriented undergraduate majors, an increase of 13 year-on-year; 182 junior college majors, an increase of 13 year-on-year; and 205 continuing education majors, an increase of 13 year-on-year. During the period from 2019 to 2023, an aggregate of 5 national new engineering/art-based research and practice projects, 3 national first-class undergraduate programmes, 75 provincial first-class undergraduate programmes and 34 provincial first-class undergraduate majors were granted. As at August 2023, the member schools were granted 9 projects of the national Natural Science Foundation (自然科學基金), 4 projects of the national Social Science Foundation (社會科學基金) and 12 humanities and social sciences projects of the Ministry of Education.

During the reporting period, China Education Group supported its member schools in the construction of relevant disciplines and the cultivation of cross-disciplinary talents in various ways, for example, supporting and encouraging teachers to go deep into practice in enterprises in conjunction with the requirements of professional development to improve their teaching ability with a practical approach, strengthen the building of a "dual-qualified" (雙師型) teaching team, and improve the teaching

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ability and teaching management capacity of teachers. Jiangxi School was approved by the Ministry of Education for 2 international cooperative scientific research projects under the "Chunhui Program" (春暉計劃), being the only private undergraduate college in Jiangxi Province. Sichuan School was approved to start up 15 projects on the higher education talent cultivation quality and teaching reform in Sichuan Province, ranking top in terms of project numbers among peers in the province and 1 project of the provincial Natural Science Foundation, and 14 massive open online courses was included on the platform "Smart Education of China • Higher Education". Guangzhou School was approved to start up 4 provincial Model Political Education Projects (課程思政示範項目). Hainan School won 1 first prize and 1 second prize of the provincial Teaching Achievement Award (教學成果獎), and 2 second prizes of the provincial Scientific Research Achievement Award (科研成果獎). Zhaoqing School was awarded with 2023 Guangdong Characteristic Demonstrative Employment and Entrepreneurship Programme (2023年廣東省就業創業特色示範課程). Shandong School was approved for 1 provincial key project on undergraduate teaching reform research, and won 2 second prizes of the "Tenth Shandong Higher Education Young Teachers Teaching Competition" (山東省第十屆高校青年教師教學比賽). Chongqing School was approved for 1 new Youth Project (青年項目) of the Ministry of Education, and 12 new research projects on higher education teaching reform in Chongqing. Guangzhou Polytechnic School won the first prize of the 2nd BETT National Business English Translation Teachers' Golden Class Competition (Junior Colleges) (第二屆BETT全國商務英語翻譯教師金課大賽(專科組)). Shaanxi School obtained 1 certificate for the conclusion of a key teaching and research topic of Shaanxi technical education.

During the reporting period, the member schools of China Education Group adhered to the concept of high-quality development, and continued to increase resource investment, which brought the education quality and social reputation to a new level. Jiangxi School won the first prize in the National College Business

Elite Challenge "Jingchuang Education Cup" Innovation and Entrepreneurship Competition (全國高校商業精英挑戰賽"精創杯"創新創業競賽) and the grand prize in the National English Competition for College Students 2022. Guangzhou School was awarded the "Green School of Guangdong Province" (廣東省綠色學校). Sichuan School was the first in Central and Western China and second in China among peers according to the National College Competition Rankings 2022 (2022年全國普通高校大學生競賽排行榜), and students won a Gold Award in the Global Branding Planning Competition 2023 (Singapore). Hainan School was awarded the Impactful Entrepreneurial College 2022 (2022年度影響力創業型典範高校). Shandong School was awarded the Best Brand Impact College in Shandong 2022 (2022年山東最佳品牌影響力高校). Students from Chongqing School won the first prize during the 2022 "HEP" Cup National Business English Practice Contest. Students from Zhaoqing School, the only private undergraduate college in Guangzhou selected as a Demonstrative Innovation and Entrepreneurship Education School for College Students in Guangdong Province (2022-2025) (廣東省大學生創新創業教育示範學校(2022-2025年)), won the team championship during the French Shuttlecock Open 2023. Guangzhou Polytechnic School was honoured as the Most Trusted Guangdong Higher Vocational College by Secondary Schools (廣東省最受中學信賴高職院校) during the 2022 grand ceremony of education "Power of Role Models" by EOL. Guangzhou Vocational School was honoured as an outstanding contribution unit (參賽工作突出貢獻單位) during the WorldSkills Competition 2022 Special Edition, and its students received the title of "The 21st National Youth Post Master" (第21屆全國青年崗位能手) and gained gold medals in fashion technology and fashion technology (selected) during the 3rd Vocational Skills Competition of Guangdong Province (& Guangdong Qualification Trials of the 2nd National Skills Competition) (廣東省第三屆職業技能大賽(暨第二屆全國技能大賽廣東省選拔賽)). Students from Shaanxi School won the first prize in Robotic Process Automation during the BRICS Vocational Skills Competitions 2022. Zhengzhou School was honoured with the "20th Anniversary of the promulgation and

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implementation of the Law on the Promotion of Privately-run Schools — Excellent Privately-run Vocational School in Henan" (《民辦教育促進法》頒佈實施20週年 • 河南優秀民辦職業學校) .

3. FURTHER DEVELOP IN THE BOHAI RIM ECONOMIC CIRCLE AND THE GREATER BAY AREA TO PROVIDE A MODEL FOR THE COLLABORATIVE REGIONAL DEVELOPMENT OF VOCATIONAL EDUCATION

China Education Group continues to increase its investment in the key industrial and economic clusters in China to cultivate application-oriented talents meeting the needs of the new era by providing majors and programmes closely aligned with the development needs of the society in order to better support the development of the local economy. During the reporting period, the construction of phase III of the new campus of Zhaoqing School in Guangdong Province has been progressing smoothly; and Shandong School, with the strong support of the local government, has formally commenced the construction of a new campus in Yantai City, Phase I of which, with a planned area of more than 700 mu, is scheduled to be put into use in 2024/25 academic year. With excellent geographical location and beautiful natural environment, the new campus of Shandong School will be beneficial to meet the demand for talents in the Bohai Rim Economic Circle, the Yellow River Delta High-Efficiency Eco-Economic Zone, the Shandong Peninsula Blue Economic Zone, and the Jiaodong Peninsula High-End Industrial Cluster. In the future, the new campus of Shandong School to be built in the Bohai Rim Economic Circle will interact with the leading high-quality campuses of the member schools of China Education Group located in the three major industrial clusters, i.e., the Chengdu-Chongqing Twin Cities Economic Circle, the Guangdong-Hong Kong-Macao Greater Bay Area and the Hainan Free Trade Zone to promote the integrated and modernised development of vocational education and provide demonstration and guidance for the collaborative regional development of vocational education.

During the reporting period, Chongqing School, Jiangxi School, Hainan School and other schools continued to invest in infrastructure and upgraded existing campuses with the addition of modern libraries, multi-functional teaching buildings, integrated sports halls, art centres, etc., and the construction or renovation of approximately 200 smart classrooms and more than 270 on-campus and off-campus training rooms/laboratories, including the brain-computer interface technology research and application lab, artificial intelligence laboratory, digital intelligence and financial innovation laboratory, and intelligent manufacturing integrated learning centre. China Education Group also continued to increase investment in smart campuses. In Guangzhou Polytechnic School, for example, an information security management centre has been established comprising face recognition systems, vehicle barrier gate systems, vehicle recognition systems, and AI cameras. The construction of the smart campus began to take shape and made the school the first higher vocational college in Guangdong province to have multi-operator 5G networks. Besides, the school actively promoted education and teaching with smart campus empowerment, and won a third prize in the smart education category during the "Bloom Cup" 5G Application Competition organised by the MIIT.

The high-quality development for public benefit of China Education Group has received strong support from domestic and international financial institutions. In April 2023, China Education Group successfully issued offshore RMB500 million investment-grade guaranteed bonds (phase II) guaranteed by Credit Guarantee and Investment Facility, a trust fund of the Asian Development Bank and rated "AA" by S&P Global Ratings.

4. ACTIVELY PROMOTE ENTERPRISE AND SCHOOL COOPERATION, AND OPTIMISE AND INNOVATE EMPLOYMENT SERVICES

Reform of the modern vocational education system is encouraged to be aligned with the frontiers of industrial development to construct

Co-Chairmen's Statement

open-ended regional industry-education integration practice centres that integrate practical teaching, social training, real production and technical service functions. Insisting on the direction of the education reform for application-oriented undergraduate colleges and universities, the member schools of China Education Group thoroughly implement the spirit of the relevant guiding documents, vigorously promote region-based, sector-driven and industry-oriented school operation and cooperate with hundreds of enterprises to establish off-campus practice bases. During the reporting period, according to the requirements of the Ministry of Education on the standards for modern industrial colleges, China Education Group has actively promoted the construction of industrial colleges, and established ten modern industrial colleges such as college of optoelectronics, college of e-commerce, college of new-generation information technology, and college of digital creativity, which have facilitated the organic integration of the education chain, the talent chain with the industry chain and the innovation chain, and also improved the ability of schools to cultivate high-quality application-oriented talents and serve the economic and social development.

Given the changing and challenging social environment and employment situation, China Education Group continues to optimise and innovate its career services to promote the employment of graduates in an orderly manner. During the reporting period, China Education Group established cooperation relationship with 3,516 enterprises, an increase of 41 over the last financial year. Member schools delivered 72,000 application-oriented graduates to the society, representing an increase of 16.1% over the previous year. During the reporting period, China Education Group had 120 new, cumulatively 253, industry-academia co-operation projects, and 90 new, cumulatively 99, supply-demand matching employment and education projects approved by the Ministry of Education. Jiangxi School was approved as a pilot base for the innovation of the employment system of colleges and universities in Jiangxi Province. By establishing the positioning of

application-oriented talent cultivation to serve local employment needs, it strives to construct a basic employment and entrepreneurship pattern of "one point, three areas and multiple lines", i.e., to be based on Jiangxi, focus on the Yangtze River Delta, the Pearl River Delta and the Southeast Fujian Economic Zone, and extend to multiple lines, aiming to establish a new paradigm of college and university employment work system.

5. EXPAND INTERNATIONAL EDUCATION COOPERATION NETWORKS AND FURTHER STRENGTHEN THE COLLABORATION OF DOMESTIC AND OVERSEAS RESOURCES

As stated by President Xi Jinping in "Solidly Promoting the Development of China as a Leading Country in Education" (《扎實推動教育強國建設》), it is vital to improve the strategy of opening up education, coordinate and focus on "bringing in" and "going out", and make effective use of the world's first-class education resources and innovation elements to make China an important education centre with strong influence in the world. China Education Group is firmly committed to promoting the international development of school education, fostering innovation in education and teaching, realizing the sharing of international educational resources and expanding the network of global university partners, so as to broaden students' horizons, optimize education and teaching models and cultivate innovative talents with global vision. During the reporting period, China Education Group continued to strengthen international cooperation between its PRC member schools and Australia School and United Kingdom School. As of October 2023, member schools in China has passed the assessment of The Quality Assurance Agency of the United Kingdom for Higher Education (英國高等教育質量保證署) in six majors including accounting, financial management, visual communication design, computer science and technology, film science and software engineering. The number of students participating in international education programmes in Australia School and United Kingdom School has maintained growth; China

Co-Chairmen's Statement

Education Group continues to develop in-depth cooperation with institutions in the United Kingdom, Canada, Australia, New Zealand, Singapore and other countries to connect high-quality international education resources for domestic students. In the future, China Education Group will take advantage of the Group's global platform to continue to further promote cooperation between schools at home and abroad, provide high-quality courses and learning platforms with international vision for domestic and foreign students, and better meet the growing needs of domestic and foreign students for international education.

6. ATTACH GREAT IMPORTANCE TO THE OPTIMIZATION OF THE TALENT CULTIVATION AND MANAGEMENT SYSTEM IN A PEOPLE-ORIENTED MANNER

China Education Group has always pursued the people-oriented concept. While increasing hardware investment, it attaches great importance to talent cultivation and optimization of internal management system. Through systematic training plan, open resource sharing and standardized management platform, member schools of China Education Group can realize the sharing and complementarity of advantageous resources, so that teachers and students can fully enjoy high-quality resources. During the reporting period, China Education Group organized training in education and teaching, human resources management, logistics management, financial management, information management, etc., and engaged experts or industrial elites as lecturers to deeply analyze the outstanding problems in the evaluation practice process and propose constructive plans, so as to improve the professional level of teaching staff and the administrative management ability of management cadres. China Education Group adheres to the "student-oriented" teaching strategies and the quality management philosophy of "continuous improvement", continuously improves the talent training and teaching quality standards, and creates a superior teaching environment and teaching conditions for teachers and students.

Through the combination of internal evaluation and external evaluation, member schools monitor the process of teaching and teaching management, and constantly stabilize the quality of teaching. For example, during the reporting period, Jiangxi School conducted a survey in relation to 46 sub-categories of 7 categories in the education and teaching process, and the data showed that students were very satisfied with campus culture, teaching style and style of study, and major and curriculum setting. During the reporting period, China Education Group was awarded "China Best Managed Companies" (中國卓越管理公司) by Deloitte for five consecutive years, and is the only selected academic education enterprise, representing that China Education Group's education management system has been well recognized by the society.

7. FULFILL SOCIAL RESPONSIBILITY TO PROMOTE COMMON PROSPERITY AS A NATIONAL GOAL

China Education Group has always adhered to the fundamental principle of "Educating People with Good Morals" to realize the well-rounded and comprehensive education, continuously improving the sense of social responsibility and historical mission of students. During the reporting period, member schools of China Education Group organized a number of social practice activities. The San Xia Xiang activity of Chongqing School in the summer vacation of 2022 won 14 national awards and 6 municipal awards, including "San Xia Xiang on Camera" (鏡頭中的三下乡) and "1,000 Schools and 1,000 Projects" (千校千項), and was successfully selected into the top 100 of the 8th National College Students Summer Vacation Practice Research Report (第八屆全國大學生暑假實踐調研報告). Sichuan School organized a total of 930 teams in the social practice of "San Xia Xiang" (三下乡) in the winter and summer vacations of 2023, with a total of 11,000 participants, forming more than 800 valuable practical achievements such as news reports, research reports and publicity videos of social practice, which were followed up and reported by national, provincial and municipal media for more than 100 times. Zhaoqing School's San Xia Xiang

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Project, "Gathering at Longmen to Warm Youth's Hearts" (聚千年龍門·共暖少年心), was selected as the volunteer service demonstration team of "Colorful Holidays" (七彩假期) of young volunteers from universities nationwide in 2023; the team of "One Summer in Rural Areas, Walking with Law" (鄉約一夏·與法同行) of the San Xia Xiang Project was selected as the special social practice activity team of "Youth's Journey in China under Law" (法治中國青春行). The team of the Art and Architecture College under Guangzhou Polytechnic School won the title of National Key Team of San Xia Xiang in 2022; the team of the Management and Law College won the title of Key Team of San Xia Xiang in Guangdong Province.

China Education Group adheres to the concept of originating from the society and returning to the society, provides scholarships for students with economic difficulties and excellent academic achievements, and strengthens the protection of the rights and interests of students and teachers. The member schools of China Education Group have funded nearly 84,000 students in recent three years. The member schools of China Education Group have trained nearly 28,000 migrant workers accumulatively within three years, involving projects including online business operation, graphic images, database application, automobile beauty, cooking, efficient cultivation technology of crop planting, etc. For its contribution to promoting social equity, China Education Group has been recognized as an "inclusive business" by the International Finance Corporation of the World Bank Group.

8. STEADY IMPROVEMENT IN OPERATING RESULTS CONTRIBUTING TO SUSTAINED HIGH-QUALITY DEVELOPMENT

In 2022/23, China Education Group grew steadily in financial performance, with adjusted net profit increasing by 9.8% year-on-year to RMB2,077 million, and adjusted net profit attributable to owners of the Company increasing by 6.0% year-on-year to RMB1,908 million. The adjusted EBITDA increased by 17.7% year-on-year from RMB2,856 million for the year ended 31 August 2022 to RMB3,361 million for

the year ended 31 August 2023. At the same time, China Education Group has increased its investment in member schools used for capital expenditure of RMB2,637 million such as campus expansion. As of 31 August 2023, China Education Group had total assets of RMB35,754 million, representing a year-on-year increase of 6.5%. Cash reserve amounted to RMB5,802 million, representing a year-on-year increase of RMB281 million. The healthy performance growth, sufficient expansion investment and steady cash reserve may strongly support the sustainable high-quality development of China Education Group.

9. OUTLOOK

Industrial reform and structural adjustment promote the renewal and upgrading of vocational education in all aspects, and also provide great opportunities for the development of private higher education and vocational education, and endow them with greater historical mission. Relying on strong policy support and more than 30 years of experience in private higher education and vocational education, China Education Group will firmly establish a high-quality development path, earnestly fulfill China Education Group's mission and social responsibility to "pioneer excellence and innovation in education", actively participate in the construction of the industry-education consortium and the industry-education integration community, cultivate more high-quality technical and skilled talents, skilled craftsmen and great craftsmen, and lay a solid foundation for accelerating the construction of a powerful country in terms of education, science and technology and talents, so as to provide education to the satisfaction of the general public, comprehensively promote educational equity, and lay a solid foundation for the construction of a national strategic talent team.

Yu Guo Xie Ketao
Co-Chairmen

Hong Kong, 27 November 2023

In FY2022/23,
we offered:

182

JUNIOR COLLEGE
DIPLOMA
PROGRAMMES

372

BACHELOR'S
DEGREE
PROGRAMMES

14

MASTER'S
PROGRAMMES

205

CONTINUING
EDUCATION
PROGRAMMES

196

VOCATIONAL
EDUCATION
PROGRAMMES



Management Discussion and Analysis



Effect image of the school gate of phase I of the new campus of Shandong School

The Co-Chairmen's Statement on pages 5 to 11 of this annual report constitutes part of this Management Discussion and Analysis.

BUSINESS OVERVIEW

The Group is a leading provider of vocational education services. The Group is committed to developing more high-quality skilled professionals and enhancing the core competencies of vocational schools by cultivating a "dual-qualified" teaching workforce, establishing open regional academia-industry practice centers, expanding student development pathways, and innovating international exchange and cooperation mechanisms. For five consecutive years, Deloitte has named the Group one of China's "Best Managed Companies". The Group operates in China, Australia, and the United Kingdom and has been listed on the main board of the Hong Kong Stock Exchange since 2017. The World Bank Group has designated the Group as an "inclusive business" due to its successful promotion of social equity.

Issuance of Investment Grade Guaranteed Bonds

During the year ended 31 August 2023, the Company issued offshore RMB500 million investment grade guaranteed bonds due 2026. The bonds, which are guaranteed by the Credit Guarantee and Investment Facility, a trust fund of the Asian Development Bank and are rated "AA" by Standard & Poor's Global.

The bond proceeds will be mainly used for the construction and expansion of the onshore schools operated by the Group. The issuance of the guaranteed bonds was completed on 19 April 2023 while the listing of the guaranteed bonds on the Singapore Exchange Securities Trading Limited became effective on 20 April 2023. Further details of the guaranteed bonds are set out in the announcements of the Company dated 12 April and 13 April 2023.

Management Discussion and Analysis

FINANCIAL REVIEW

The financial results for the years ended 31 August 2023 and 2022 are as follows:

	Years ended	
	31 August 2023 RMB million	31 August 2022 RMB million
Revenue	5,616	4,756
Cost of revenue	(2,452)	(2,002)
Gross profit	3,164	2,754
Other income	286	254
Selling expenses	(182)	(170)
Administrative expenses	(775)	(724)
Operating profit	2,493	2,114
Investment income	77	61
Other gains and losses	(540)	(197)
Fair value change on convertible bonds	–	299
Finance costs	(469)	(308)
Profit before taxation	1,561	1,969
Taxation	(20)	(33)
Net profit	1,541	1,936
Net profit attributable to owners of the Company	1,380	1,845
Adjusted net profit attributable to owners of the Company	1,908	1,800

Non-IFRS Measures

To supplement our consolidated financial statements, which are presented in accordance with International Financial Reporting Standards (“IFRS”), we also use adjusted net profit, adjusted net profit attributable to owners of the Company and adjusted earnings before interest, tax, depreciation and amortisation (“EBITDA”) as additional financial measures.

We present these financial measures because they are used by our management to evaluate our financial performance by eliminating the impact of items that we do not consider indicative of the performance of our business. We also believe that these non-IFRS measures provide additional information to investors and others in understanding and evaluating our consolidated results of operations in the same manner as they help our management and in comparing financial results across accounting periods and to those of our peer companies. The use of non-IFRS measures has limitations as an analytical

tool, as they do not include all items that impact on our results for the relevant periods. In light of the foregoing limitations for non-IFRS measures, when assessing our operating and financial performance, readers should not view the non-IFRS measures in isolation or as a substitute for our profit for the period or any other operating performance measure that is calculated in accordance with IFRS. In addition, because these non-IFRS measures may not be calculated in the same manner by all companies, they may not be comparable to other similarly titled measures used by other companies.

Management Discussion and Analysis

The calculations of adjusted net profit, adjusted net profit attributable to owners of the Company and adjusted EBITDA are as follows:

Calculation of Adjusted Net Profit

	Years ended	
	31 August 2023 RMB million	31 August 2022 RMB million
Net profit	1,541	1,936
Adjustments for:		
Foreign exchange gain/loss	66	123
Share-based payments ⁽ⁱ⁾	17	20
Imputed interest on deferred cash considerations ⁽ⁱⁱ⁾	–	4
Fair value change on convertible bonds ⁽ⁱⁱⁱ⁾	–	(299)
Current period expenses related to conversion of independent colleges into private universities ^(iv)	19	34
Fair value change on construction cost payables for school premises ^(v)	39	3
Non-cash impairment loss recognised in respect of goodwill and intangible assets, net of deferred tax ^(vi)	395	70
Adjusted net profit	2,077	1,891

Calculation of Adjusted Net Profit Attributable to Owners of the Company

	Years ended	
	31 August 2023 RMB million	31 August 2022 RMB million
Net profit attributable to owners of the Company	1,380	1,845
Adjustments for:		
Foreign exchange gain/loss	66	123
Share-based payments ⁽ⁱ⁾	17	20
Imputed interest on deferred cash considerations ⁽ⁱⁱ⁾	–	4
Fair value change on convertible bonds ⁽ⁱⁱⁱ⁾	–	(299)
Current period expenses related to conversion of independent colleges into private universities ^(iv)	19	34
Fair value change on construction cost payables for school premises ^(v)	31	3
Non-cash impairment loss recognised in respect of goodwill and intangible assets, net of deferred tax ^(vi)	395	70
Adjusted net profit attributable to owners of the Company	1,908	1,800

Management Discussion and Analysis

Calculation of Adjusted EBITDA

		Years ended	
		31 August 2023 RMB million	31 August 2022 RMB million
Profit for the year		1,541	1,936
Add:	Finance costs	469	308
	Taxation	20	33
	Depreciation of property, plant and equipment	662	550
	Depreciation of right-of-use assets	65	69
	Amortisation of intangible assets	5	9
EBITDA		2,762	2,905
Adjustments for:	Foreign exchange gain/loss	66	123
	Share-based payments ⁽ⁱ⁾	17	20
	Fair value change on convertible bonds ⁽ⁱⁱⁱ⁾	–	(299)
	Current period expenses related to conversion of independent colleges into private universities ^(iv)	19	34
	Fair value change on construction cost payables for school premises ^(v)	39	3
	Non-cash impairment loss recognised in respect of goodwill and intangible assets ^(vi)	458	70
Adjusted EBITDA		3,361	2,856

Notes:

- i. Non-cash share-based payments recognised for share options granted to directors and employees of the Group, which did not result in cash outflow.
- ii. Non-cash imputed interest accrued because of consideration payments due over one year for the acquisitions, which did not result in cash outflow.
- iii. Non-cash fair value change on convertible bonds, which are measured at fair value through profit or loss and did not result in cash outflow.
- iv. The Group's independent colleges pay partnership fees to their public school co-sponsors. All independent colleges of our Group have been converted into private universities during the year ended 31 August 2021. The partnership fees recognised during the current period will cease to exist after all students enrolled by the independent college are graduated.
- v. Non-cash fair value change on long-term construction cost payables for school premises, which are measured at fair value through profit or loss, which did not result in cash outflow.

- vi. This item did not generate any cash outflows. Our management believes that the non-cash impairment item and related deferred tax do not impact our operations. Please refer to the paragraphs below headed "Other Gains and Losses" for the details of impairment loss recognised in respect of goodwill and intangible assets.

Revenue

The Group's revenue reached RMB5,616 million for the year ended 31 August 2023, up 18.1% as compared to RMB4,756 million for the year ended 31 August 2022.

Domestic Market Segment

Revenue from domestic market segment increased from RMB4,567 million for the year ended 31 August 2022 to RMB5,396 million for the year ended 31 August 2023, representing a 18.2% increase. The significant increase in revenue was mainly driven by the growth in student enrollment and revenue per student of higher vocational education institutions.

Management Discussion and Analysis

International Market Segment

Revenue from international market segment increased from RMB189 million for the year ended 31 August 2022 to RMB220 million for the year ended 31 August 2023, representing a 16.4% increase. The significant increase in revenue of international market segment was mainly driven by the increase in the number of new students.

Cost of Revenue

The cost of revenue increased from RMB2,002 million for the year ended 31 August 2022 to RMB2,452 million for the year ended 31 August 2023, representing a 22.5% increase. The increase was mainly due to the growth of student number. Furthermore, to improve the connotation construction of the schools and promote the high-quality development of the schools, the investment in teachers and teaching were increased.

Gross Profit

The Group's gross profit was RMB3,164 million for the year ended 31 August 2023, up 14.9% as compared to RMB2,754 million for the year ended 31 August 2022.

Other Income

Other income mainly included income from on-campus management and service to vendors and government grants. The income from on-campus management and service to vendors and government grants were RMB100 million and RMB58 million, respectively, for the year ended 31 August 2023 as compared to RMB105 million and RMB59 million, respectively, for the year ended 31 August 2022.

Selling Expenses

The Group's selling expenses were RMB182 million for the year ended 31 August 2023 as compared to RMB170 million for year ended 31 August 2022. The selling expenses represented about 3.2% of revenue for the year ended 31 August 2023 and was decreased as compared to that of 3.6% for the year ended 31 August 2022.

Administrative Expenses

The Group's administrative expenses were RMB775 million for the year ended 31 August 2023 as compared to RMB724 million for the year ended 31

August 2022. The increase was mainly attributable to the increase of student enrollment and the new campuses and buildings commencing to use and starting to recognise depreciation.

Operating Profit

The operating profit amounted to RMB2,493 million for the year ended 31 August 2023, increased by 17.9% as compared to RMB2,114 million for the year ended 31 August 2022.

Other Gains and Losses

The other gains and losses were recorded at net losses of RMB540 million for the year ended 31 August 2023 which was mainly attributable to the impairment loss recognised in respect of goodwill and intangible assets of RMB458 million.

During the year ended 31 August 2023, while the revenue of the Group has grown significantly year-over-year, the Company estimated the value in use of one of cash generating units ("CGU") and concluded that the carrying amounts of the relevant assets of the CGU were impaired to their recoverable amount as at 31 August 2023. The impairment amounted to about 1.3% of the Group's total assets as at 31 August 2023.

An independent valuer was engaged to perform the impairment analysis. The recoverable amount was determined based on a value in use calculation. In measuring value in use, an entity mainly bases cash flow projections on reasonable and supportable assumptions that represent management's best estimate of the range of economic conditions that will exist over the remaining useful life of the asset. There was no subsequent change in valuation method adopted since the CGU was acquired by the Group in 2018.

The value in use calculation was based on estimating future cash flows expected to arise from the CGU and applying a specific discount rate to calculate the present value. As at 31 August 2023, the discount rates applied was 17.02% (2022: 17.10%). The cash flows beyond the five-year forecast period are extrapolated using steady growth rates of 2% as at 31 August 2023 (2022: 2%). The compound annual growth rates of revenue in the next five years were 11.11% as at 31 August 2023 (2022: 15.58%).

Management Discussion and Analysis

There were no material changes in the value of inputs or key assumptions adopted in the valuation except for the downward revision of revenue in the forecast period due to an observed shift in customer trends and preferences. During the year ended 31 August 2023, the management of the Company noticed that although the COVID-related restrictions have been lifted, the business of the CGU of the year has grown over the prior year, it has not fully recovered to the pre-pandemic levels. The management of the Company also noticed that business of similar providers in the region in which the CGU located also decreased compared to the pre-pandemic levels.

Taking into account the above reasons, the Company has reduced the compound annual growth rates of revenue of the CGU for the impairment analysis, resulting in the recognition of the impairment losses on goodwill and intangible assets.

Fair Value Change on Convertible Bonds

During the year ended 31 August 2022, the Company redeemed and repurchased convertible bonds with principal amounts of HK\$1,544 million and HK\$807 million, respectively. During the year ended 31 August 2023, the principal amount of the convertible bonds (due March 2024) that remains outstanding was HK\$4 million. The convertible bonds are classified as financial liabilities and are measured at fair values. During the year ended 31 August 2023, no fair value change on convertible bonds was recognised in profit or loss (the year ended 31 August 2022: the fair value gain of RMB299 million as a result of the decrease in fair value of convertible bonds).

Finance Costs

The finance costs were increased from RMB308 million for the year ended 31 August 2022 to RMB469 million for the year ended 31 August 2023. For the year ended 31 August 2023, the finance costs mainly represented i) the interest expenses on bank and other borrowings and bonds of RMB529 million (the year ended 31 August 2022: RMB351 million) and ii) deduction of interest expenses capitalised in the cost of property, plant and equipment of RMB67 million (the year ended 31 August 2022: RMB62 million). The increase in the interest expenses on bank and other borrowings and bonds was attributed to the rise in interest rates on our US Dollar-denominated floating-

rate borrowings. These finance costs are expected to reduce once the US Dollar interest rates begin to decline.

Net Profit and Return on Equity

The adjusted net profit was increased by 9.8% to RMB2,077 million for the year ended 31 August 2023 from RMB1,891 million for the year ended 31 August 2022, after adjusting for the foreign exchange gain/loss, share-based payments, imputed interest on deferred cash considerations, fair value change on convertible bonds, current period expenses related to conversion of independent colleges into private universities, fair value change on construction cost payables for school premises and impairment loss recognised in respect of goodwill. The Group's net profit was decreased to RMB1,541 million for the year ended 31 August 2023 from RMB1,936 million for the year ended 31 August 2022. The drop in net profit was mainly attributable to the impairment loss recognized in respect of goodwill and intangible assets, net of deferred tax, of RMB395 million recognised for the current year as compared to that of RMB70 million recognised for the year ended 31 August 2022. The adjusted net profit attributable to owners of the Company was increased by 6.0% to RMB1,908 million for the year ended 31 August 2023.

The adjusted return on equity (which is calculated on the basis of adjusted net profit attributable to owners of the Company to the average of the beginning and ending balance of equity attributable to owners of the Company) of the Group was 12.9% for the year ended 31 August 2023 and remained sound and fair.

EBITDA

Adjusting for the foreign exchange gain/loss, share-based payments, fair value change on convertible bonds, current period expenses related to conversion of independent colleges into private universities fair value change on construction cost payables for school premises and impairment loss recognised in respect of goodwill, the adjusted EBITDA was increased by 17.7% from RMB2,856 million for the year ended 31 August 2022 to RMB3,361 million for the year ended 31 August 2023. EBITDA was decreased to RMB2,762 million for the year ended 31 August 2023 from RMB2,905 million for the year ended 31 August 2022.

Management Discussion and Analysis

Property, Plant and Equipment

Property, plant and equipment as at 31 August 2023 increased by 12.5% to RMB17,668 million from RMB15,700 million as at 31 August 2022. Increase in property, plant and equipment was mainly due to the construction of new buildings of existing campuses and new campuses in Guangdong Province.

Capital Expenditures

Our capital expenditures for the year ended 31 August 2023 were RMB2,637 million (the year ended 31 August 2022: RMB2,144 million) and were primarily related to the construction of new buildings of existing campuses and new campuses in Guangdong Province.

Cash Reserve

Including bank balances and cash, restricted bank deposits, structured deposits and money market funds recognised in financial assets at fair value through profit or loss, the cash reserve amounted to RMB5,802 million as at 31 August 2023 (31 August 2022: RMB5,521 million). The Group placed 147,000,000 Shares and received total net proceeds of HK\$1,598 million (equivalent to RMB1,406 million) in January 2023.

Liquidity, Financial Resources and Gearing Ratio

As at 31 August 2023, the Group had cash reserve of RMB5,802 million (31 August 2022: RMB5,521 million).

As at 31 August 2023, the Group had bank and other borrowings and bonds of RMB8,603 million (31 August 2022: RMB8,888 million) and convertible bonds of RMB3 million (31 August 2022: RMB3 million).

As at 31 August 2023, the net gearing ratio (which is calculated on the basis of total amount of bank and other borrowings and bonds and convertible bonds, net of cash reserve, to total equity of the Group) was 15.3% (31 August 2022: 20.3%). As at 31 August 2023, the debt to asset ratio (which is calculated on the basis of total amount of bank and other borrowings and bonds and convertible bonds to total assets of the Group) was 24.1% (31 August 2022: 26.5%). Certain bank and other borrowings and proceeds from placement and bonds issue were not yet fully utilised. In order to have a better use of our financial resources, the Group placed certain structured deposits and money market funds during the year ended 31 August 2023. The structured deposits and

money market funds were short-term liquidity management products with minimal risk exposure and the Group held these investments for short-term cash management purpose.

Treasury Policy

During the year ended 31 August 2023, the Group has adopted a prudent treasury policy and maintained a robust liquidity structure. In the management of the liquidity risk, the Group monitors and maintains appropriate levels of financial resources to meet its funding needs.

Foreign Exchange Risk Management

The primary functional currency of the Group is RMB. For the Group's operation in the PRC, the major revenue and expenditures are denominated in RMB. For the Group's operations outside the PRC, the major revenue and expenditures are denominated in functional currencies of the relevant territories. The Group also has certain foreign currency bank balances, money market funds, other borrowings and convertible bonds denominated in Hong Kong dollars and US dollars, which would expose the Group to foreign exchange risk. After assessing the cost and benefit, the Group did not use any financial instruments for hedging purposes. However, the management monitors foreign exchange exposure and will consider hedging significant foreign currency exposure when the need arises.

Contingent Liabilities

As at 31 August 2023, the Group had no significant contingent liability.

Charges on the Group's Assets

As at 31 August 2023, the bank and other borrowings of the Group amounting to RMB6,138 million (31 August 2022: RMB5,831 million) were secured by tolling right of tuition fee, boarding fee and ancillary income, deposits, fixed assets under sale and leaseback arrangements and equity interest of certain subsidiaries of the Group.

Saved as disclosed above, there was no other material charge on the Group's assets as at 31 August 2023.

The Group is fully committed
to **Safeguard the Environment,**
be **Socially Responsible** and
maintain a **Stringent and Impartial**
Corporate Governance in its daily operation



Environmental, Social and Governance Report

1. ABOUT THIS REPORT

1.1 Reporting Guidelines

Our Group is not only a paragon of private vocational education in China but also an exemplar of staunch guardian of Environmental, Social and Governance (“ESG”) practice. We are fully committed to safeguard the environment, be socially responsible and maintain a stringent and impartial corporate governance in our daily operation.

This report, prepared by the Company in accordance with the “Environmental, Social and Governance Reporting Guide” under Appendix 27 of the Listing Rules, aims to provide the environmental and social performance of China Education Group Holdings Limited for the year ended 31 August 2023. We set out below our efforts to mitigate the negative influence to the environment, to promote our employees’ well-being and to contribute to the local communities during the reporting period.

1.2 Reporting Principles

This report is solely prepared by the Company. The Board and senior management, to their best knowledge, have monitored and guarantee the completeness, reliability, authenticity and objectivity of the information included in this report, and update the ESG disclosure practice based on the changing standards and the Company’s business operation. We also hope to strengthen our communication with the stakeholders and increase the transparency of the Company through the publication of this report, to achieve economic, social and environmentally sustainable development. This report is available in both English and Chinese. However for any discrepancies, the Chinese version will prevail.

We have applied the following reporting principles in preparing the ESG report:

- (1) **Materiality:** in identifying and assessing the ESG issues that have a material impact on the ESG report, we have performed substantial assessments and researches by ways of, among others, directly communicating with relevant stakeholders and viewing historical documents and images, and, in line with the Group’s mission and vision as well as the core items of the ESG report, we have submitted such assessments and researches to the Board through the task force. The Board then makes selections based on timeliness, accuracy and reliability and assigns relevant personnel to prepare such assessment and research reports.

Environmental, Social and Governance Report

- (2) Quantitative: The data and information used in this report are derived from our internal sources (such as questionnaires, records, statistics and inhouse researches) and external data (such as estimations and measurements provided by independent third-party professionals engaged by the Company). The Group's energy consumption is calculated mainly with reference to the conversion factor in the General Principles of Comprehensive Energy Consumption Calculation (GB/T 2589-2008), the national standard of the PRC. The Group's greenhouse gas emissions are calculated mainly with reference to the 2017 Baseline Emission Factors for Regional Power Grids in China published by the Ministry of Ecology and Environment and the 2006 IPCC Guidelines for National Greenhouse Gas Inventories published by the Intergovernmental Panel on Climate Change (IPCC). The Group's major source of non-hazardous wastes is office wastes, while domestic wastes are handled in a centralized manner by the environmental and health department of the development zone and yet to be measured separately. We have performed estimation in accordance with the First National Pollutant Source Census Manual of Urban Living Source Discharge Coefficients issued by the State Council.

We have established an organizational system and management system in terms of social responsibility and environmental protection based on our own business characteristics so as to enhance the Company's overall ESG management and specify the ESG duties of various departments in our member schools. We actively strengthen our ESG performance by consistently reviewing and improving our systems. We endeavor to promote the culture of environmental protection and social responsibility so as to facilitate the incorporation of the ESG concept into the corporate operation and promote the sustainable development of the Company. For the next step, we will make proactive improvement in our social factors by providing more systematic training systems for our staff to encourage them to improve their overall capacity in the development process and to demonstrate their own value.

- (3) Balance: Our ESG report provides an objective, unbiased picture of the issuer's performance. The report avoids selections, omissions or presentation formats that might inappropriately influence a decision of or judgment by the report reader.
- (4) Consistency: Since its first ESG report issued in 2018, The Group has been and will continue using consistent methodologies to allow for meaningful comparisons of ESG data over time.

Environmental, Social and Governance Report

1.3 Reporting Scope and Reporting Period

The reporting scope is aligned with the accounting consolidation basis, that is, only the consolidated affiliated entities are included in the report. Unless otherwise stated, the reporting scope of this report covers the Group's 15 major consolidated affiliated entities (for the year ended 31 August 2022: 15), namely the two corporate head offices, 12 schools in the PRC and one school in Australia.

Unless otherwise stated, the reporting period of this report is from 1 September 2022 to 31 August 2023, which is tantamount to the reporting period covered in the Annual Report 2022/2023.

1.4 ESG Governance

ESG matters and reporting are jointly responsible by the Group's Legal Department and the Groups' Administration Department and overseen by the Board. The Board periodically conducts ESG assessment by identifying potential impacts, risks, and opportunities posed to the operation, reviews senior management and functional departments' competence in executing ESG responsibilities, and initiates internal auditing providing high-quality assurance on ESG reporting.

In order to identify, assess and manage ESG issues that have a material impact on the ESG report, we have introduced the board participation mechanism to specify ESG management objectives and determine ESG management risks so as to achieve standardized and normalized board participation of ESG governance with proper procedures.

The Group has established an ESG task force comprising core members of the Group's various departments to collect information, fill in and report data through, among others, questionnaires, interviews, researches and studies as well as being responsible for preparing the ESG report. The task force will regularly report to and assist the Board to identify and assess the Group's ESG risks and the effectiveness of the internal control mechanism. The task force will also examine and assess our performance in various aspects within the ESG scope such as environmental and labour standards. The Board will in turn set the overall direction of the Group's ESG strategy, guide the consistent improvement in ESG management efforts by benchmarking against the ESG data within the industry and segmenting objectives and ensure the effectiveness of the ESG risk control and the internal control mechanism.

1.5 Stakeholder Engagement

In order to achieve completeness and to report the most significant aspects for the Group in this report, we have engaged the key stakeholders, including but not limited to government authorities, non-governmental institutions and organizations, shareholders, students, employees and suppliers, in discussion sessions to discuss and to review areas of attention which will help the Company to meet its potential growth and be prepared for future challenges.

1.6 Information and Feedback

We welcome stakeholders' feedback on our ESG approach and performance. Please provide us with your views or suggestions via email to sprg_chinaeducation@sprg.com.hk.

Environmental, Social and Governance Report

2. PARTNERING WITH INTERNATIONAL FINANCE CORPORATION (IFC) IN ESG COMPLIANCE AND PROMOTION

2.1 Inclusive Business

IFC has identified the Group as having an inclusive business model due to its reach to underserved students. Inclusive businesses provide goods, services, and livelihoods on a commercially viable basis to people at the base of the pyramid. G20 leaders have highlighted the important role of inclusive businesses in the implementation of the United Nations' Sustainable Development Goals. Inclusive businesses re-define business-as-usual to help eradicate poverty and boost shared prosperity. The Group is proud of being identified as an inclusive business model and will continue to commit itself in offering high quality education with affordable tuition to students.

The Group considers United Nations' Sustainable Development Goals and believes Goal 1: No Poverty — Economic growth must be inclusive to provide sustainable jobs and promote equality, and Goal 4: Quality Education — Obtaining a quality education is the foundation to improving people's lives and sustainable development, are the most relevant to the Group's development strategic objective.

2.2 Compliance with IFC Performance Standards

The Group will collect data to monitor environmental and social status, review and report on our environmental and social policy; this report covers the status of our compliance with IFC Performance Standards and applicable local governmental, social, labour, safety, security and health registration and standards and measures taken to remedy any non-compliance. We agree to achieve, as a minimum, the standards set out in IFC's Environmental and Social Policies and IFC Performance Standards, and the World Bank Group Environmental, Health, and Safety general guidelines. Such requirements define approaches for managing business operations and investment projects and include Performance Standards in areas such as environmental and social management system, labour and working conditions, land acquisition and involuntary resettlement, and life and fire safety. We have agreed to implement an action plan to adopt measures to enable our operations to be conducted in compliance with IFC Performance Standards. We will also comply with applicable environmental, social, labour, health, security and safety legislations and guidelines and standards in countries/regions where we operate. For more details, please refer to the section headed "Cornerstone Investors" of the Company's prospectus dated 5 December 2017.

Environmental, Social and Governance Report

3. ENVIRONMENT

3.1 Emissions

3.1.1 General

The Group is principally engaged in education services, hence, the types and volumes of emissions generated in our daily operations are limited. Our major sources of emission are exhaust from our motor vehicles and canteens, catering and domestic wastewater, and the domestic wastes from schools. Our schools strictly comply with the relevant laws and regulations relating to exhaust gas and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes of their local jurisdictions such as the Notice on Further Promoting the Energy Conservation of Public Buildings of the Ministry of Finance and the Ministry of Housing & Urban-Rural Department, the PRC Energy Conservation Law, and the Australian Emission Law. In addition, our schools preserve the natural environment by focusing on the management of the polluting sources of schools pursuant to the PRC and Australian Environment Protection Law and other relevant laws and regulations.

3.1.2 Types of emissions and respective emission data

Our source of **exhaust gases and greenhouse gases** is mainly from stationary combustion (such as canteens) and company-owned vehicles. The air emissions of motor vehicles include nitrogen oxides (NO_x), sulphur oxides (SO₂) and respiratory suspended particles (PM), while the greenhouse gas emissions include carbon dioxide (CO₂), methane (CH₄) and nitrous oxide (N₂O). We also produce carbon dioxide indirectly through electricity consumption.

Our **liquid emissions** are mainly domestic wastewater from dormitories and canteens. Our schools' domestic wastewater is discharged into the municipal sewage pipelines in compliance with municipal requirements.

As for the **solid emissions**, our hazardous wastes are light tubes and bulbs. Our major source of non-hazardous wastes is from various recyclable and non-recyclable domestic wastes produced from schools. The Company's domestic wastes are collected and categorized by qualified professional property companies and are transferred by municipal disposal companies to the garbage transfer station designated by government health authorities. The garbage generated by the schools each day is removed and cleaned by property management companies, and is transferred to the garbage transfer station for disposal.

Environmental, Social and Governance Report

The detailed emission data of the Group during the reporting period is as follows; the decrease in emission per student has demonstrated our effort in promoting reasonable resource consumption and environment protection.

Total emissions of the Group

	Measure	Year ended 31 August 2023	Year ended 31 August 2022
Air Emissions (excluding greenhouse gas emissions)			
Nitrogen oxides (NO _x)	kg	5,304.9	5,460.5
Sulphur oxides(SO ₂)	kg	43.1	46.5
Particulate matter (PM)	kg	489.5	515.7
Total:	kg	5,837.5	6,022.7
Liquid Emissions			
Domestic wastewater (from dormitories)	tonnes	4,568,993	3,943,505
Domestic wastewater (from canteens)	tonnes	1,098,028	1,080,008
Total:	tonnes	5,667,021	5,023,513
Solid Emissions			
of which: hazardous waste (light tubes and bulbs)	number	36,707	39,543
of which: non-hazardous waste	tonnes	23,870	31,949
Less: recycled portion	tonnes	(488)	(521)
Total:	tonnes	23,382	31,428

Environmental, Social and Governance Report

Emissions per student*

	Measure	Year ended 31 August 2023	Year ended 31 August 2022
Air Emissions (excluding greenhouse gas emissions)			
Nitrogen oxides (NO _x)	kg	0.0214	0.0288
Sulphur oxides (SO ₂)	kg	0.0002	0.0002
Particulate matter (PM)	kg	0.0020	0.0027
Total:	kg	0.0236	0.0317
Liquid Emissions			
Domestic wastewater (from dormitories)	tonnes	18.45	17.35
Domestic wastewater (from canteens)	tonnes	4.44	4.75
Total:	tonnes	22.89	22.10
Solid Emissions			
of which: hazardous waste (light tubes and bulbs)	number	0.1482	0.1739
of which: non-hazardous waste	tonnes	0.0964	0.1405
Less: recycled portion	tonnes	0.0020	0.0023
Total:	tonnes	0.0944	0.1382

* Students enrolled in the continuing education programmes are not considered in the calculation.

Environmental, Social and Governance Report

3.1.3 Greenhouse Gas Emissions of the Group

		Year ended 31 August 2023	Year ended 31 August 2022
Measure			
Direct (scope 1)			
Combustion of fuels in stationary sources	tonnes	8,193	8,275
Combustion of fuels in mobile sources	tonnes	853	1,397
Less: greenhouse gas offset by our trees	tonnes	(713)	(701)
Total:	tonnes	8,333	8,971
Energy Indirect (scope 2)			
Energy indirect emissions	tonnes	147,096	139,219
Total:	tonnes	147,096	139,219

Greenhouse gas emissions per student*

		Year ended 31 August 2023	Year ended 31 August 2022
Measure			
Direct (scope 1)			
Combustion of fuels in stationary sources	tonnes	0.0331	0.0364
Combustion of fuels in mobile sources	tonnes	0.0034	0.0061
Less: greenhouse gas offset by our trees	tonnes	(0.0029)	(0.0031)
Total:	tonnes	0.0336	0.0394
Energy Indirect (scope 2)			
Energy indirect emissions	tonnes	0.5941	0.6124
Total:	tonnes	0.5941	0.6124

* Students enrolled in the continuing education programmes are not considered in the calculation.

Environmental, Social and Governance Report

3.1.4 Emission targets set and steps taken to achieve them

Emission type	Emission per student target for 2022/2023	Approaches
Air Emissions (excluding greenhouse gas emissions)		
Nitrogen oxides (NO _x)	Reduce air emission per student by 1-2% compared with FY2021/22's	<ol style="list-style-type: none"> 1. Provide trainings for drivers to enhance their driving skills and implement the management system of "One card for one vehicle" by designated personnel, to monitor gasoline in collaborative gas stations and select gasoline from qualified gas stations 2. Regularly inspect and repair vehicles to keep them well-functioned, to integrate the vehicle dispatch, usage and route in advance and to enhance the management and operation of the school vehicles team 3. Arrange school buses for employees to commute between schools and their residential districts and add routes, and to prioritize the purchase and selection of new energy school buses and make full use of social public transportation resources to reduce exhaust emissions 4. Encourage staff to take public transport when dealing with non-urgent matters 5. To install exhaustion system for oil, smoke and gas emission in canteens so as to achieve up-to-standard emission on top of the roof through the electrostatic purification equipment
Sulphur oxides (SO ₂)		
Particulate matter (PM)		

Environmental, Social and Governance Report

Emission type	Emission per student target for 2022/2023	Approaches
Liquid Emissions		
Domestic wastewater (from dormitories)	Reduce liquid emission per student by 1-2% compared with FY2021/22's	<ol style="list-style-type: none"> 1. Actively carry out emission reduction and water saving promotional campaigns, and to educate students and teachers on water conservation on a regular basis 2. Conduct diversion, categorized collection and quality-based treatment of domestic sewage (domestic wastewater and sewage from canteens) and rainwater so as to realize cost-effective wastewater management 3. Arrange maintenance personnel to conduct periodic inspection on the discharge of rainwater and wastewater division pipelines in the campus and timely rectify pipelines with potential problems of emitting, leaking, dripping, and running water to ensure the discharge of rainwater and wastewater wells in the campus are in compliance with the requirements of the drainage license 4. Reinforce the water pollutants discharge management of each tenants and operators and the discharge of water pollutants shall be within the state or local standards for the discharge of water pollutants and indicators for the total discharge control of major water pollutants 5. Strictly prohibit the placing of garbage, chemicals, waste oil and sewage at the rainwater pipe network by all units and departments to prevent contamination of rainwater 6. Prohibit the discharge of water pollutants by unauthorized subsurface drainage pipe or by other means evading from regulations
Domestic wastewater (from canteens)		

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Emission type	Emission per student target for 2022/2023	Approaches
Solid Emissions		
Hazardous waste (light tubes and bulbs)	Reduce hazardous waste emission per student by 1-2% compared with FY2021/22's	<ol style="list-style-type: none"> 1. Carry out knowledge learning and education regarding hazardous wastes on the bulletin board and electronic displays to enhance students' environmental awareness 2. Strengthen the hazardous waste disposal management and carry out fixed storage and centralized collection, and to engage professional recycling companies to conduct effective disposal 3. Prioritize the use of energy-saving and efficient LED lighting appliance to replace fluorescent lighting appliance gradually 4. Engage professional recycling companies to carry out sorting of the hazardous wastes while applying rain and waste dispersal prevention and anti-leakage measures during the course of storage, transportation and disposal
Non-hazardous waste	Reduce non-hazardous waste emission per student by 1-2% compared with FY2021/22's	<ol style="list-style-type: none"> 1. Proactively implement paperless office and online office to reduce paper consumption 2. Our schools discourage students and canteens using or providing plastic bags and disposable tableware so as to reduce the production and discharge of domestic waste (some of our member schools impose charges on plastic bags and disposable tableware, and provides direct drinking water throughout the campus) 3. Educate students on food -saving; improve food utilization and reduce waste 4. Our schools have been committed to promoting sustainable development and dedicating themselves to recycle the recyclable solid waste. During the reporting period, the Group recycled 488 tonnes (for the year ended 31 August 2022: 521 tonnes) of recyclable waste in total (excluding those handled by third-party recycling companies), sufficiently reducing landfills in respective schools' local communities

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Emission type	Emission per student target for 2022/2023	Approaches
Greenhouse Gas Emissions		
Direct (scope 1)	Reduce greenhouse gas emission per student by 1-2% compared with FY2021/22's	<ol style="list-style-type: none"> 1. Attach great importance to the afforestation of campus and proactively carry out tree planting activities to increase the green coverage of campus 2. During the reporting period, we introduced 4,263 new trees and replanted more than 264 thousand shrubs and saplings. During the reporting period, the greenhouse gas offset by the Group's owned trees amounted to 713 tonnes, which effectively offsets the greenhouse gas emissions of 0.46%
Energy Indirect (scope 2)		<ol style="list-style-type: none"> 1. Establish a management system in respect of electricity saving to enhance promotion, education and instruction 2. Strengthen and improve the measurement and management of electricity meters, preventing noncompliant use of electricity and wastage 3. Scale up effort in repairing and upgrading old electrical equipment and facilities and optimize electrical wires, equipment and facilities so as to avoid wear and tear arising from excessive use of electricity 4. Enhance daily supervision of electricity usage, preventing waste of electricity in dormitory, classrooms and public areas, as well as wasteful illumination 5. Install timers in public lighting circuit and facilities so as to regularly cut off power during off hours. The "only turn on every other lamp" measure in respect of public street lamps is implemented during non-festival days and in non-key regions 6. Procure diversified intelligent equipment and makes full use of information technology to manage the utilization rate of equipment to avoid wastage of resources

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3.2 Use of Resources

3.2.1 General

In order to promote the reasonable consumption and conservation of energy and thus to enhance the overall efficiency of energy consumption, our schools have assessed the energy reduction goals and have improved the management system of energy saving and energy saving records in accordance with the relevant energy conservation laws and regulations of their respective local jurisdictions. The energy reduction goals are segmented and the stage of completion of the energy reduction goals is evaluated regularly. The formulation and improvement of various energy reduction systems create a regulated environment with rules and precedents for our schools to follow so as to develop economical/resource conservative campuses. We have formulated various energy reduction systems in line with the actual situation of the development of schools and each department is constrained to strictly comply with the systems.

For example:

The Regulation of Energy Management (for upper management):	<i>The Duties of Water Conservation Leading Team, the Duties of Leader of Energy Saving Team, Responsibilities of Water, Electricity, and Gas Management Positions, the Standards of Water Saving Work</i>
The Management System of Energy Saving and Usage:	<i>The Management System of Energy Usage, Notices for Strengthening of Energy Saving Management of School Air Conditioners, Provisions on Administration of Water Reduction and Water Usage Management, the Management System of Planned Water Usage, the Management System of Incentive and Penalties of Water Usage, the Management System of Water, Electricity and Gas Usage</i>
The Management and Analysis Regulation of Energy Measurement:	<i>The Management Regulation of Energy Consumption Statistics and Usage Analysis, the Management Regulation of Energy Measurement, the Requirements of Energy and Water Measurement, the Measures for Administration of Energy and Water Measurement and Energy Saving</i>
The Usage and Maintenance Regulation of Energy-based Devices:	<i>Operating Instructions of Air Conditioners, the Scheduled Maintenance Regulation of Water Equipment, Appliances and Pipes, the Operation and Management Regulation of Water Saving Equipment, Public Facilities Management and Maintenance System</i>

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3.2.2 Total consumption of resources/energy

The Group adheres to the principle of conservation and exercises stringent management of energy consumption. The energy consumption of the Group during the reporting period is as follows; the decrease in resources/energy consumption per student has demonstrated our effort in promoting reasonable resource consumption and conservation of energy.

Total resources/energy consumption of the Group

Resources/Energy Categories	Measure	Year ended 31 August 2023	Year ended 31 August 2022
Electricity	kWh	188,766,210	176,853,384
Water	m ³	9,429,892	8,763,620
Natural gas	m ³	3,751,236	3,783,989
Gasoline	liter	153,424	163,692
Diesel	liter	165,267	203,156
Liquefied petroleum gas	kg	0	3,720
Alcohol-based fuels	kg	0	0

Resources/energy consumption per student*

Resources/Energy Categories	Measure	Year ended 31 August 2023	Year ended 31 August 2022
Electricity	kWh	762.4	778.0
Water	m ³	38.1	38.6
Natural gas	m ³	15.2	16.7
Gasoline	liter	0.6	0.7
Diesel	liter	0.7	0.9
Liquefied petroleum gas	kg	0.0	0.0
Alcohol-based fuels	kg	0.0	0.0

* Students enrolled in the continuing education programmes are not considered in the calculation.

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3.2.3 Description of resources/energy use efficiency target(s) set and steps taken to achieve them

The Group and its schools have been actively enhancing the resources/energy use efficiency mainly through the electricity and water savings. The Group does not have any problems in sourcing water that is fit for purpose. All of our schools have stable sources of water supply from municipal pipes and the water quality meets the national safety standard.

Resources/energy	Consumption per student target for 2022/2023	Approaches
Electricity	Reduce resource/energy consumption per student by 1-2% compared with FY2021/22's	<ol style="list-style-type: none"> 1. Gradually replace certain old low-voltage cabinets in various buildings 2. Gradually replace traditional street lights in campuses and lighting in classrooms with LED energy-saving lamps or Acousto-optic lamps 3. Air conditioner temperature is set to 26°C or above in the summer 4. All staff and students leaving classrooms or offices are required to switch off lighting devices and lights 5. Private power connect or high energy-consuming appliances are not allowed on campuses
Water		<ol style="list-style-type: none"> 1. Treated sewage irrigation; use built-in sewage treatment plant that treats domestic wastewater and use the treated wastewater for greening and road spraying 2. Implement water conservation and renovation projects such as utilising water conservation taps, water saving storage-type toilet flushing valves, environmental automatic micro-irrigation and so on to effectively reduce the total water consumption in campuses 3. Proactively carry out publicity campaign on energy conservation and provide environmental training by displaying posters in campuses to promote the importance of environmental protection to students and teachers and enhance their environmental awareness 4. Inspect the electricity and power equipment regularly to prevent water pipe leakage
Natural gas, Gasoline, Diesel, etc.		Please refer to section 3.1.4 of this report

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The Group's efforts in water conservation have been recognised by the government. Shandong School was successfully selected as one of the "Water-reserved universities in Shandong Province" (山東省節水型高校) in 2022.



Zhaoqing School, Guangdong Schools' efforts in water conservation have been recognised by the government. Both schools were named on the list of the 4th batch of "Green Schools of Guangdong Province" (廣東省綠色學校) by the Education Department of Guangdong Province in 2022.

3.2.4 Total packaging material used for finished products

The Group engages in the business of education services but not industrial manufacturing, thus no packaging material is consumed.

Environmental, Social and Governance Report

3.3 Environment and Natural Resources

3.3.1 General

The Group strictly abides by and implements the relevant national and provincial policies, in order to reduce damage to the environment and natural resources. During the reporting period, the Group abode by the following policies which have a significant impact on the environment and natural resources, including but not limited to: **National policies**, such as, PRC Energy Conservation Law and Notice of the Ministry of Education on Deeply Developing Food Saving, Water Saving and Electricity Saving Activities, Guidance Manual on Supervision and Inspection of Water Conservation Management issued by the Water Conservation Centre of the National Office of Water Conservation, and Evaluation Criteria for Water-saving Colleges and Universities jointly issued by the Chinese Hydraulic Engineering Society and the China Association for Campus Management; **Provincial policies**, such as, Regulations on the Prevention and Control of Water Pollution in Guangdong Province, Regulations on the Management of Urban and Rural Domestic Waste in Guangdong Province (Revised edition), and Regulations on the Prevention and Control of Soil Pollution in Jiangxi Province; **Municipal-level policies**, such as, Notice on Launching Activities to Create Water-saving Colleges and Universities of Nanchang City, Notice on Guidance and Management of Electricity Safety in Winter, Domestic Waste Classification Management Regulations of Xi'an City, and Circular on the Development of Water-saving Colleges and Universities 2023 issued by the Chongqing Municipal Education Commission. In addition, the schools emphasize the development of campus culture, strive to create a clean, civilized and harmonious campus environment, by doing a good job in campus greening, sanitation and hygiene management, implementing a target management system in accordance with the school quality management system, and regularly reviewing the implementation of various policies aiming to further reduce the impacts on the environment.

3.3.2 Significant impacts of activities on the environment and natural resources and our conservation actions taken

As the number of students in the Group is continuously increasing, the amount of water consumption and sewage discharge is correspondingly increasing, so does the amount of domestic garbage and kitchen waste, resulting a certain impact on the environment and water resource. In addition, new infrastructure projects in progress. For example, in order to avoid and reduce the generation of dust and noise pollution during the construction of phase X and phase XI, Jiangxi School 1) closed the sited for construction with baffles, 2) installed sprinklers around the construction site, 3) staggered the construction for the break times of teachers and students, 4) established a washing platform to flush construction vehicles in a timely manner, 5) cleaned roads with sprinkling trucks in a regular manner, and 6) covered the outdoor bare soil with green mesh to prevent dust. Another example is the indoor latex paint renovation, administrative building renovation, car park garden construction of Henan School in 2023. In order to avoid noise pollution and reduce dust, Henan School 1) pasted protective film on lamps, beds and other items, 2) required workers into the construction site to wear protective masks and protective clothing for personal protection, 3) conducted construction during summer holiday to reasonably avoid overlapping with the work and class time of teachers and students, and 4) set up fences to separate the construction site from campus, and arrange designated person(s) to clean the construction site as well as the surrounding area to reduce dust.

Environmental, Social and Governance Report

Our schools emphasize the environment protection and stick to the sustainable development in daily management. In order to reduce environmental pollution, the Group has integrated energy conservation and emission reduction into the entire teaching and service processes, and has actively established and promoted conservation-oriented campuses so that energy conservation work can be carried out in the schools in a concerted manner.

During the reporting period, the relevant management actions we have taken are: (1) Promote energy saving renovation for buildings. We built an energy-saving supervision platform on campus, in order to supervise the water and electricity consumption in the students' dormitories and the use of air conditioners during the course of administration, teaching and in the office, so as to ensure the real-time transmission of data and remote monitoring and management. (2) Strengthening water saving measures. We strictly regulate water consumption, promote water conservation, oppose the waste of water resources, and encourage water recycling. The schools have actively carried out activities to create "Water-saving Colleges and Universities" based on The Assessment Standard for Water-Saving Colleges and Universities promulgated by respective provincial governments. (3) Strengthening energy-saving measures for office equipment. According to our internal statistics, reducing the standby time of office equipment can greatly reduce power consumption and extend the equipment service life. While we actively cultivate employees' awareness of energy conservation in reducing power consumption caused by standby time, we also plan to use some automated technology to achieve energy conservation in reducing power consumption caused by standby time. In addition, we have phased out old equipment with high power consumption and gradually replaced them with green products and equipment. We give priority to energy efficiency in the purchasing of electrical appliances and equipment. (4) Carrying out the investigation, monitoring and analysis (such as real-time tracking and management) of water and electricity usage and establishing the energy saving incentives and restraint mechanisms. 5) The Group encourages a paperless office environment, gradually bans the cafeteria to provide students with plastic bags and recycles all recyclable garbage as much as possible, so as to effect earnest enforcement in environmental protection.

3.4 Climate Change

3.4.1 General

For policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact the issuer, please refer to section 3.1.1, 3.2.1, and 3.3.1 of this report.

Environmental, Social and Governance Report

3.4.2 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them

Water and electricity are the principal consumables of colleges and universities, hence strengthening water and electricity saving management is profoundly meaningful for developing an economical campus. The schools under the Group continuously enhanced the investigation, monitoring and analysis of water and electricity usage by carrying out real-time tracking and management of energy consumption. Upgrading water-saving measures, the schools promoted water conservation, opposed the waste of water resources and encouraged water recycling by actively carrying out campaigns on building “Water-saving Colleges and Universities”. Striving to strengthen energy-saving measures for office equipment, we mainly focused on both optimizing the quality of electricity source and reducing standby consumption of electricity. For example, Zhaoqing School has adopted the following water and electricity management measures: 1) the use of water and electricity intelligent metering system to pay close attention to, and strengthen the monitoring and analysis of, water and electricity consumption, and 2) the implementation of rainwater recycling for landscaping, road cleaning, etc., for truly practicing water conservation. Besides, Shandong School organized thematic class meetings, strengthened publicity and education by issuing articles on its WeChat official account, and actively carried out activities to develop itself as a “water-saving college”. With continuous efforts in improving its innovation ability on the digital campus energy-saving supervision platform and adopting more scientific, reasonable and efficient water-saving measures, Shandong School was successfully selected as one of the water-saving colleges and universities in Shandong Province in 2022.

4. SOCIAL

Employment and Labour Standards

4.1 Employment

4.1.1 General

Remuneration

The remuneration packages of the employees of the Group are determined with reference to individual qualification, experience, performance, contribution to the Group and prevailing market rate.

Remuneration policy of our schools is formulated under the guidance of the relevant laws and regulations of the local jurisdictions of our member schools and is also based on the industry characteristics as well as various market factors. Our member schools determine their respective compensation standards based on the employment by function (teachers, teaching assistants, administrative personnel and workers, etc.) and position. Schools participate in social insurance (pension, housing provident fund, medical, unemployment, work injury and maternity insurance) plans under the guidance of relevant national, provincial, and municipality policies and provide a variety of benefits for employees.

Our employees are members of retirement benefits schemes administrated by their respective jurisdictions. Employers and employees are required to contribute to the retirement benefits scheme in accordance with the respective local laws and regulations.

Environmental, Social and Governance Report

Dismissal

The guidelines and procedures for the dismissal of employees and the termination of contracts with schools are stipulated in relevant human resource policies and *Employment Contract*. In general, employees are terminated by the schools only if they violate the national laws, the rules and regulations of the schools, or the relevant provisions of the *Employment Contract*. The schools provide economic compensation to eligible terminated employees according to relevant national *Labour Contract Law*.

Recruitment

The Group follows the *Labour Law*, *Labour Contract Law*, *Employment Promotion Law*, *Labour Dispute Mediation and Arbitration Law* as well as other relevant laws and regulations of its respective local jurisdictions in the recruitment process. We prohibit discrimination of staff by age, sex, race, nationality, religion or disability, ensuring everyone has equal employment opportunities and respects.

Our schools recruit talents based on business development and operational needs, as well as candidate's integrity and professionalism. Our talent selection policy does not only focus on candidate's academic qualification, relevant work experience, past performance and professionalism, but also on candidate's morality, professional ethics and discipline. All candidates with employment offer will have to sign the employment contract as soon as reporting to work, and we stipulate the probation period according to law. Near the end of the probation period, human resources department will work with the candidates' respective departments to conduct comprehensive assessments on new employees' performance and personality fit during the probation period according to job responsibilities and employment conditions, to decide whether we should officially offer the position as scheduled or ahead of the schedule, or terminate the employment.

We actively attract talents through contacting the target colleges, participating in talent recruitment fairs and industry conferences, and encourage employee referral through social media or various means. In addition, we provide pre-employment and on-the-job trainings such as assigning coaches (experienced teachers) for newly hired teachers to ensure they have faster and smoother transitions and integrations.

Promotion

The Group believes that the teaching quality depends largely on the quality of teachers. To improve the teaching quality and enhance teachers' work initiatives, as well as to ensure teachers are fairly rewarded and compensated based on their efforts and work qualities. Most of our member schools have formulated the *Measures for Determination of Performance Awards* and the *Performance Management Measures*, and faculty and staff are required to take annual appraisals and corresponding performance appraisals.

The schools promote teachers and employees based on their work performance, individual performance, and job qualifications, etc. For professional and technical positions, we promote the eligible employees among the best professional and technical personnel based on their performance results and service time at the current positions and promote them within the systems of post ranking. For management positions, we select the eligible employees among the best based on their performance, results and annual assessments and promote them in the case of vacant posts. In the case of no vacant posts, we may appropriately give a raise to the qualified employees.

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Share Option Schemes and Share Award Scheme

The Company has adopted Share Option Schemes (Pre-IPO Share Option Scheme and Post-IPO Share Option Scheme) and Share Award Scheme for the purpose of incentivizing eligible participants for their contribution to the Group. For more details, please refer to the section headed "Share Option Schemes and Share Award Scheme" of the Report of the Directors.

During the year ended 31 August 2023, the Company has not granted any share options (for the year ended 31 August 2022: 0) to its employees.

Working hours and vacations

The Group strictly implements the system of working, resting and vacation according to relevant human resource policies and other national regulations. Our standard working hours are eight hours per day, five days per week, or no more than 40 normal working hours per week, with at least one day off. Except for unusual circumstances, such as at the end of the year, we do not advocate overtime work. For those who have been approved to work overtime due to business needs, the schools shall pay the overtime fees according to regulations. Teachers and employees are legally entitled to statutory holiday, winter and summer vacations (or annual leaves), casual leaves, sick leaves, marriage leaves, compassionate leaves, maternity leaves (and paternity leaves) and other paid or unpaid leaves.

Equal opportunities

Teachers and employees enjoy equal opportunities for education, professional development and promotion and are not discriminated against due to their races, genders, religions or cultural backgrounds.

Diversification

The backgrounds of our teachers and employees are highly diverse; we have entrepreneurs, highly international faculties and foreign teachers with rich oversea academic and work experiences; we have employees with intensive governmental and industrial experiences; we also have outstanding talents from public and private companies, as well as experienced scholars from other public and private schools. The Group has made great efforts to attract social talents to join the teaching team and to promote its diversity, and to fully utilize the valuable experience of the retired and re-employed personnel. For example, Jiangxi School, Zhaoqing School, Henan School, Sichuan School and Chongqing School employ a considerable number of retirees from the industries and schools.

Anti-discrimination

We provide equal opportunities in recruitment and employment, and oppose any types of discrimination. The Company resolutely resists and opposes any forms of discrimination or forced labour practices, including forced labour, racial discrimination, and improper punitive measures. We strive to create a harmonious and equal working environment for all employees. During the reporting period, the Group did not receive any complaints related to any form of discrimination or forced labour.

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4.1.2 Total number of employees by gender, type of employment, age group and geographical region

As at 31 August 2023, the Group had a total of 16,468 employees, a 20.6% increase from 2022's mainly due to organic growth in employees in our existing schools and new campuses. Please refer to the following four tables for detailed disclosure by category.

Total number of employees by gender

Gender	At 31 August 2023 (person(s))	At 31 August 2022 (person(s))
Male	7,533	6,249
Female	8,935	7,406
Total:	16,468	13,655

Total number of employees by type of employment

Type of employment	At 31 August 2023 (person(s))	At 31 August 2022 (person(s))
Directors & senior management of the Group*	10	10
Teachers	12,050	9,611
Teaching support staff	642	561
Administrative staff	2,031	1,891
Accounting and internal control staff	135	133
Campus security staff	400	382
Other staff	1,200	1,067
Total:	16,468	13,655

* Note: Details of directors & senior management of the Group are set out in "Directors and Senior Management" of this Annual Report.

A majority of our employees are teachers and teaching support staff, accounting for nearly 77.1% of the total number of employees. Our teachers and teaching support staff are our greatest and most valuable human resource asset.

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Total number of employees by age group

Age group	At 31 August 2023 (person(s))	At 31 August 2022 (person(s))
30 or below	4,454	3,615
31-40	5,979	5,062
41-50	3,627	2,875
51-60	1,726	1,544
Over 60	682	559
Total:	16,468	13,655

About 58.3% of our employees are between the ages of 31 and 50; this group mainly consists of teachers and professors with teaching experience of 10-20 years. In addition, the number of employees under the age of 30 is also considerable, accounted for 27.0% of the total employees; this group mainly consists of youth teachers with teaching experience of or less than 10 years or youth teachers working toward their teacher qualification certificates, with tremendous supports from the Group.

Total number of employees by geographical region

Geographical region	At 31 August 2023 (person(s))	At 31 August 2022 (person(s))
The PRC		
Local	9,771	8,663
Non-local	6,529	4,828
Australia		
Local	168	164
Non-local	0	0
Total:	16,468	13,655

We have a rather diverse workforce. As at 31 August 2023, around 39.6% of our employees come from locations other than where our schools operate.

Environmental, Social and Governance Report

4.1.3 Employee turnover rate by gender, age group and geographical region

We have a very stable teachers and management workforce. During the reporting period, the Group had a total of 1,431 resigned employees, representing an employee turnover rate of 8.0%. Please refer to the following three tables for detailed disclosure by category:

Employee turnover by gender

Gender	Year ended 31 August 2023 (person(s), %)	Year ended 31 August 2022 (person(s), %)
Male	624 (3.5%)	587 (3.9%)
Female	807 (4.5%)	671 (4.5%)
Total:	1,431 (8.0%)	1,258 (8.4%)

Employee turnover by age group

Age Group	Year ended 31 August 2023 (person(s), %)	Year ended 31 August 2022 (person(s), %)
30 or below	655 (3.7%)	629 (4.2%)
31-40	361 (2.0%)	319 (2.1%)
41-50	157 (0.9%)	119 (0.8%)
51-60	159 (0.9%)	109 (0.8%)
Over 60	99 (0.5%)	82 (0.5%)
Total:	1,431 (8.0%)	1,258 (8.4%)

Employee turnover by geographical region

Geographical region	Year ended 31 August 2023 (person(s), %)	Year ended 31 August 2022 (person(s), %)
The PRC Local	946 (5.3%)	818 (5.5%)
Non-local	471 (2.6%)	416 (2.8%)
Australia Local	14 (0.1%)	24 (0.1%)
Non-local	0 (0.0%)	0 (0.0%)
Total:	1,431 (8.0%)	1,258 (8.4%)

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4.2 Health and Safety

4.2.1 General

In order to ensure the normal teaching order of the Group and the health and safety of the employees and students, the Group has established strict safety management regulations and standards for fire safety, campus safety and health environment construction, facilities and equipment management, and anti-smoking management, etc., to provide staffs and students with a healthy and safe working and learning environment. While strictly complying with the *Infectious Diseases Prevention Law*, *School Health Work Regulations*, *Fire Protection Law* and other relevant laws and regulations of their respective local jurisdictions in formulating safety management systems, the Group has also established a safety and health work leading team to effectively supervise the implementation of safety inspection system and a safety accountability system, accident emergency plan, and has carried regular campus safety inspections to ensure the health and safety of teachers and students.

Guangzhou Polytechnic School passed the qualification inspection for developing a higher level of "Safe and Civilised Campus (Safe Campus)" in Guangdong Province in 2022. In order to strengthen the safety management of school students on campus, Hainan Art School has formulated the Implementation Plan for the Work of "Nursery Protection" in the Spring Semester of 2023 and the Implementation Plan of the School for the Work of Preventing "Fraudulently Purchasing". It has also set up working groups such as the School Bullying Control Committee, the Safety Leading Group, the Anti-drug Leading Group, and the Law Popularization Leading Group. In combination with the actual situation of the school, Hainan Art School has formulated the Emergency Plan Collection, covering a total of 20 items such as food safety treatment, campus safety treatment, traffic safety treatment, and natural disaster treatment.

Guangzhou Technician School has established an ISO 9001 quality management system in earlier years, and the certificate of ISO quality management system is valid until July 2026.



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The Group also provides employees with relevant accident protection as required by national regulations such as the *PRC Labour Law* and the *Regulations on Work Injury Insurance*. The Group provides necessary labour protection supplies and other measures to ensure employees have a safe working environment that is free from occupational hazards. In addition, the Group participates in annual employee work-related injury insurance and basic medical insurance, which can help its schools and its employees to mitigate accidental risk and damage to a certain extent.

4.2.2 Work injuries and accidents

During the past three years including the current reporting period, the Group had one work-related fatality.

4.2.3 Lost days due to work injury

During the reporting period, the Group had eight employees who had work-related injuries (for the year ended 31 August 2022: six), resulting a total of 616 lost days (for the year ended 31 August 2022: 456). In response to these eight work-related injuries, the Group actively applied for work-related injury certification for employees, arranged hospital visits, and compensated for work-related injuries to ensure employees obtain insurance coverage and salary as required by relevant laws.

4.2.4 Occupational health and safety measures and related implementation and monitoring methods

Due to the characteristics and working environment of the education industry, most employees, such as teachers and administrative staff, do not expose to any inherent occupational hazard risks. A small group of employees, such as maintenance technicians and other outdoor workers, expose to limited occupational hazards risk. Our schools mainly adopt the following measures to avoid occupational hazards: to provide necessary protection and communication tools for safety and security personnel, to provide labour protection supplies for maintenance personnel, and to formulate safe operating procedures and provide safety trainings for employees.

Our schools have adopted the following measures to ensure the safety of employees:

First, implement safety education and safety precautions. Our schools promote safety education, health education and prevention awareness through the official school website, WeChat, TikTok, and other various internal and offline publicity platforms to continuously improve the safety and health awareness of our teachers and students. In addition, most of our schools provide free health check-up for all employees every one or two years.

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Second, establish safety and health supervision projects. We have strengthened safety inspections in key areas and key locations to eliminate safety hazards in a timely manner. As at the end of the reporting period, the safety and health supervision projects established by the Company mainly include: safety and health publicity and education, investigation and rectification of hidden safety hazards, power safety usage management, management of hazardous chemicals, safety management of food and boilers in canteens, policies and security work requirements, clinic and health management, dormitory safety management and school bus safety management, and improvement for campus and surrounding environment. We are equipped with necessary video surveillance equipment in public areas, and assign security guards to safety and health supervision projects, be well-prepared for emergency. As for campus environment, our schools regularly disinfect different areas of campuses on a weekly basis, and makes sufficient efforts on environmental hygiene and disease prevention. In addition, air conditioning maintenance work is conducted every semester. At the same time, anti-smoking is strictly enforced, and tobacco control inspections are regularly conducted to ensure the health of staffs and students and to avoid any incidents that endanger the safety of our school campuses.

Third, crack down fire safety issues. The group attaches great importance to campus fire safety; all our schools issue fire safety notices at the beginning of academic year, holidays, important periods and sensitive period, and regularly inspect the fire-fighting equipment of each building, repair and add various types of fire-fighting equipment. Jiangxi School and Guangdong School hold large-scale fire drills on the annual fire prevention publicity day to enhance the fire safety awareness and self-rescue capability of teachers and students.

For example, Zhaoqing School carried out fire emergency evacuation drills and firefighting knowledge training for teachers and students jointly with each secondary college in September 2022, with more than 5,000 participants, enhancing students' firefighting awareness and self-rescue ability.



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For another example, in April 2023, Guangzhou Technician School organized about 1,500 teachers and students to carry out fire safety emergency evacuation drills in order to strengthen fire safety education and prevention work for teachers and students, improve the school's ability to prevent and respond to emergencies, train teachers and students' emergency response speed, and improve the school's ability to organize evacuation of students.



4.3 Development and Training

4.3.1 General

The Group attaches great importance to employee training and development. In order to maintain and enhance staffs' teaching and management skills, the Group and its operating schools have formulated employee training programmes throughout the entire academic year based on the actual needs. The training activities focus on the dissemination of culture and the improvement of business capabilities. Taking the extraction and inheritance of experience as the goal, the training model of case analysis is mainly used to comprehensively upgrade employees' knowledge reserves and business. The Group strongly encourages teaching staff to participate in pre-employment training, as well as professional trainings that lead to professional teacher and counsellor qualifications, academic lectures, and innovation and entrepreneurship trainings. The Group also encourages them to participate in forums, seminars, meetings and professional training in other disciplines, as well as overseas exchange opportunities.

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During the reporting period, our training programmes and projects at **Group-level** mainly include:

Internal training delivered by the Group

The functional departments of the Group regularly carry out internal training to improve business capabilities and management skills.

Department	Internal training delivered
Finance Department	Regularly provided guidance and training to member schools' annual comprehensive budget management, operation-financial integration financial analysis, the ERP financial information system, capital and financing, taxation, financial risk and internal control and other business systems, organized, guided and supervised schools to further standardize financial management and improve operation-financial integration and anti-risk compliance management capabilities
Supervision and Audit Department	Regularly carried out special trainings on internal control system management, internal control evaluation management, procurement standardization management, etc. to help schools further improve business management, strengthen risk awareness of internal control management of schools, and improve standardization and efficiency of procurement business
IT Department	Carried out online training for key users of the operation and finance systems, and special training for self-developed systems such as data exchange platform, teaching material management, class hour management, payroll management, Low code development and training, etc. on a periodical basis
Logistic Department	Organized and carried out the logistics management sequence training of 839 School in 2023, organized the logistics sequence leaders of its member schools to exchange and study with Midea Group and Deli Group, and participated in procurement training in Hangzhou. Conducted regular trainings on the Group's asset management, logistics income, campus construction, procurement business process and other businesses. During the reporting period, Nanchang organized on-site training for new management positions of logistics general affairs of member schools to help member schools further improve general logistics personnel managerial skills. Conducted a number of on-site training sessions during the reporting period to help its member schools further improve the managerial skills of their logistics and general services staff

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Department	Internal training delivered
Academic and Human Resources Department	Organized and carried out for 839 School the 2023 education and teaching sequence, human resources management series, logistics management series, financial management series, information management series and other trainings, organized 52 trainings for schools to meet the national undergraduate teaching qualification evaluation, education and teaching audit evaluation, teacher team construction, information construction and digital governance, achievement construction and other aspects to meet the work priorities and difficulties, and hired expert teachers or industrial elites as lecturers to ensure the training effect and deeply analyze the outstanding problems in the evaluation practice process and put forward the construction plan, which were unanimously affirmed and recognized by the trainees, promoted the communication and integration among schools, improved the professional level of teaching staff, further improved the education and teaching ability, and improved the administrative management capabilities of its management cadres
Marketing Department	Regularly carried out professional training such as enrollment and enrollment publicity for member schools to increase enrollment plans and strengthen publicity of school-running characteristics. Promoted the construction and training of employment platforms. Focused on guiding and supervising the promotion of the transformation of Shaanxi School and Henan School
International Education Department	Organized member schools to carry out exchange training meetings such as international education enrollment for many times, regularly carried out professional training such as enrollment and enrollment publicity for member schools, regularly carried out institutional certification, professional verification, professional external examination and credit mutual recognition business training for international education and teaching, promoted high-quality development of school enrollment and promoted internationalization of education
Legal Department	Organized guidance and training on contract management, file management, litigation dispute resolution, rules and regulations updating of member schools for many times, helping schools to further improve their business standardization and risk management capabilities

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External training provided by the Group

In order to improve the professional management ability of our employees, the Group also actively sent employees to participate in external expert training. For example, the Group organized all the R&D staff of the IT Department to go to the headquarters of Shanghai Weaver to learn about the E10 low-code development platform, and invited experts to popularize cloud computing technology for the Group's IT Department and related personnel engaging in the information technology. In order to help member schools to carry out the construction of related disciplines and interdisciplinary talent cultivation, to enhance the professional ability of the Group's teachers, and to improve the level of talent cultivation, the Group joined with the government and famous enterprises in the industry to host the "2023 National College Teachers' Practical Training Class on Big Data and Artificial Intelligence Projects" training activity organized by the Artificial Intelligence and Robot Education Professional Committee of the Chinese Society for Educational Development Strategies and Sugon, which was held in Guangdong School. The Group organized nearly more than 50 research and teaching leaders and core teachers of its member universities and colleges to participate in the training activity, with training courses focusing on comprehensive training in the industry projects to strengthen the level of project implementation from the perspective of the actual application of the industry.

During the reporting period, our training programmes and projects at **school-level** mainly include:

1. Encouraging teaching staff to obtain teacher qualifications and counsellor qualifications. For example, during the reporting period, 238 teachers from Shandong School have applied and obtained teaching qualifications of higher education. 117 newly recruited teachers from Chongqing School have applied and obtained teaching qualifications of higher education, and 65 newly recruited counsellors have participated in counsellor induction training and obtained counsellor qualifications of higher education.
2. Support and encourage our teachers to pursue master or doctoral degrees. For example, during the reporting period, Hainan School supported 100 teachers for doctoral degrees and three teachers for master degrees in accordance with the Measures for the Management of Faculty Studying for Doctoral Degrees and Postdoctoral Entry Period. Guangdong School supported a total of 22 teachers for doctoral degrees, including 14 teachers newly supported. Chongqing School supported additional nine teachers for doctoral degrees in accordance with the Measures for the Management of on-the-job Doctoral Training and the Measures for the Implementation of PhD Candidates Introduction.

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3. Short-term studies at domestic and foreign universities. For example, during the reporting period, Guangzhou Technician School selected 3 core teachers to participate in the training of core teachers of integration of engineering and science sponsored by the Ministry of Human Resources and Social Security of China. Chongqing School selected 2 teachers to participate in Peking University's one-year teaching ability improvement training for new teachers, 1 teacher to participate in Xiamen University's one-semester integrated teaching training for young teachers, and 39 teachers to exchange and study at Hong Kong University during the summer vacation.



4. Practicing and serving temporary positions in enterprises. For example, in order to strengthen the construction of "dual qualification" teacher team, improve teachers' practical ability, support and encourage teachers to go to enterprises for practice in combination with professional construction requirements, Guangdong School selected a total of 117 full-time teachers to go to enterprises for practice in summer vacation of 2023. Jiangxi School appointed 39 professional teachers to complete the professional practice and temporary training work in relevant industries and enterprises during summer vacation. Hainan School appointed two teachers to the Education Department of Hainan Province for temporary exercise, and one teacher to Ledong County for poverty alleviation. Henan School appointed two professional teachers to Zhengzhou Yutong Bus Co., Ltd. to carry out enterprise practice work during summer vacation to improve teachers' practical teaching level. Chongqing School appointed three full-time teachers to cqnews.net to carry out summer practice exercise.

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5. School-enterprise cooperation in production, learning and research. For example, Guangzhou Technician School puts the integration of industry and education in an important position in the process of high-quality development, closely aligns itself with the talent demand of the "industrial chain", convenes the annual meeting of the Association of School-Enterprise Cooperation, and optimizes the supply structure. During the reporting period, there were more than 1,800 students sharing the resources of school-enterprise cooperation in the school, and the school trained more than 900 employees for the enterprises. The school signed a total of 63 cooperation agreements with a number of units such as Tencent Technology, Xiaopeng New Energy, NetEase Games, and the Guangdong Provincial Alliance for Training and Evaluation of Talents in Strategic Industries, covering cooperation between the government, schools and enterprises in inheriting distinctive cultures, establishment of industrial colleges or majors, construction of practice teaching bases, implementation of cooperation between industry, academia and research and recognition of skill levels. For example, the college cooperated with BYD Huizhou Electronics Co., Ltd. to set up "Baiyun • BYD Industrial College"; there are 14 school-enterprise dual system classes, such as JD Class and Hilton Class, training 495 students.

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Jiangxi School accurately anchors the education reform direction of application-oriented undergraduate colleges and universities, thoroughly implements the spirit of relevant guiding documents, vigorously promotes the purpose of running schools based on region and industry, cooperates with nearly 200 enterprises, and establishes off-campus practice bases. During the reporting period, centering on the standard requirements of the modern industry college of the Ministry of Education, the school promoted the construction of industrial colleges in an orderly manner, and established three modern industrial colleges, including the Optoelectronics Industrial College, the E-commerce Industrial College and the New Generation Information Technology Industrial College, effectively promoting the organic combination of education chain, talent chain, industrial chain and innovation chain, and improving the school's ability to cultivate high-quality application-oriented talents and serve the economic and social development of Jiangxi Province.



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6. Carrying out teaching skill training for teachers; encouraging teachers to participate in forums, seminars, meetings in other disciplines and professional training. For example, Chongqing School organized teachers to participate in relevant training on teaching, scientific research, management, etc., and the number of trainees reached 2,122. For example, the school organized teachers to participate in “Chongqing Overseas Returned Teachers' Education Training on National Conditions”, “Teachers' Ideological and Political Quality and Ethics Quality Improvement Network Training”, “Mental Health Education”, “Teacher Ethics Concentrated Study Education' Special Study” and many other regular training; it selected teachers to participate in “Ability Improvement Training for Core Teachers from Chongqing Higher Education”, “Open Week Training of National first-class Undergraduate Teaching for Higher Education Business English”, “New Media-related Professional Construction and Talent Training Seminar in Digital Era — 2023 ByteDance School-Enterprise Cooperation Short Video Creation Teaching Training Camp”, “Boya Lecture — the First Advanced Training Class on International Chinese Curriculum Teaching” and other professional training.



Guangzhou Technician School organized 169 training sessions for teaching staff inside and outside the school, with a total of 4,027 training hours and 6,274 participants. The staff training plan within the school reached 90% of completion rate, achieving particularly remarkable training service effect and 99% of satisfaction rate of training service. The school organized a total of 70 special trainings such as "Teachers' Mixed Teaching Ability Improvement" throughout the year, with 1,144 participants trained, 88 class hours in total, and 100% of training satisfaction rate, which improved teachers' teaching ability and teaching management ability. The school showed obvious teaching training service effect, and improved teachers' teaching ability and level.

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7. Pre-employment training for new employees. Our schools carry out pre-employment training for new teachers and counselors at the beginning of each academic year. Through centralized training, practice and follow-up training, we help new employees quickly familiarize themselves with school cultures and management procedures (such as teaching, research, HR, etc.) thus they can grasp the essentials of teaching methods and integrate them into teaching.



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4.3.2 Percentage of trained employees by gender and employee category

During the reporting period, the Group provided on-the-job training that benefit employees' personal and professional development for a total of 9,945 staffs, accounted for 60.4% of total employees. Please refer to the following two tables for detailed disclosure by category:

Number and percentage (%) of employees who received training by gender

Gender	Year ended 31 August 2023 (person(s), %)	Year ended 31 August 2022 (person(s), %)
Male	3,727 (22.6%)	3,301 (24.2%)
Female	6,218 (37.8%)	4,735 (34.7%)
Total:	9,945 (60.4%)	8,036 (58.9%)

Number and percentage (%) of trained employees by employee category

Employee Category	Year ended 31 August 2023 (person(s), %)	Year ended 31 August 2022 (person(s), %)
Senior management	132 (0.8%)	120 (0.9%)
Middle management	913 (5.6%)	792 (5.8%)
Other staff	8,900 (54.0%)	7,124 (52.2%)
Total:	9,945 (60.4%)	8,036 (58.9%)

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4.3.3 Weighted average training hours completed per employee by gender and employee category

During the reporting period, the weighted average training hours completed per employee of the Group was 51 hours. Please refer to the following two tables for detailed disclosure by category:

Weighted average training hours completed per employee by gender

Gender	Year ended 31 August 2023 (hour(s))	Year ended 31 August 2022 (hour(s))
Male	47	42
Female	53	44
Weighted average training hours:	51	43

Weighted average training hours completed per employee by employee category

Employee Category	Year ended 31 August 2023 (hour(s))	Year ended 31 August 2022 (hour(s))
Senior management	43	32
Middle management	54	42
Other staff	51	44
Weighted average training hours:	51	43

Employment of employees with disabilities and employees with material family difficulties

The Group actively safeguards the employment opportunities for all types of people and prohibits discrimination in all aspects to ensure that every employee is respected and treated fairly. We are a disabled-friendly company and we actively solve the employment problem for the disabled. Under the same circumstances, we give priority to people with disabilities and people with material family difficulties in making hiring decisions. As at 31 August 2023, the Group had a total of 61 disabled employees and 32 employees with material family difficulties (As at 31 August 2022: 56, 30), respectively accounted for 0.4% and 0.2% of the total employees (As at 31 August 2022: 0.4%, 0.2%).

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4.4 Labour Standards

4.4.1 General

The Group prohibits and resolutely resists hiring child labour or forced labour and in strict compliance with the relevant labor law of their respective local jurisdictions, such as Labour Law of the People's Republic of China, Labour Contract Law, Teachers Law, and Law on the Protection of Minors. The Group has formulated specific recruitment and human resources policies that prohibit the use of child labour and forced labour. The Group also prohibits forced labour or servitude in any forms, and ensures that all employees work on a voluntary basis. The Group recruits staff based on an open, fair, justice, and voluntary basis, and prohibits the recruitment and employment through forced actions or fraudulence. During the reporting period, the Group was not involved in any illegal labour, child labour or forced labour.

4.4.2 Our measures and steps taken to eliminate child and forced labour

Our human resources departments examine the identity of job applicants and employees recruited, conducts inspection on child labour and illegal labour, performs detailed background check on high end talents and employees who hold key positions, and enters into contracts with all full-time employees in accordance with relevant laws and protects their legitimate rights and interests. If any non-compliance related to child labour and forced labour is found, the disciplinary supervision department and the management shall review the entire recruitment and management procedures, and identify the defects and make targeted improvement on relevant procedures to prevent the reoccurrence of similar incidents. Our schools have never been involved in any illegal labour, child labour or forced labour since they were established.

Operation Practices

4.5 Supply Chain Management

4.5.1 General

As an education services provider, we engage our suppliers to provide us with office supplies, furniture, teaching devices and equipment, teaching material and supplementary teaching material and uniforms. In order to standardize the material supply procedures, to enhance the working efficiency, to facilitate the quality and efficient material supply, and to strengthen the supervision and management of partnered customers and lower the risks in relation to procurement, the Group has formulated the China Education Group Procurement Management Regulations (for Trial Implementation), China Education Group Implementation Rules of Procurement Management and the China Education Group Logistics Operation Guidance Manual, the China Education Group Bidding and Purchasing System 3.0, the China Education Group Evaluation Experts and Evaluation Expert Database and other policies and guidelines to scientifically manage the school procurement. In addition, our schools have formulated the Procurement Management System, the Tendering Procedures for Equipment Procurement, supplier selection mechanism, and other policies to scientifically manage of school suppliers.

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During the reporting period, the Logistics Department of the Group has introduced SRM supplier management software through an open tender, which allows the Group to realise the whole process management from supplier understanding, selection and development to supplier control, further optimises the Group's procurement management process, helps the Group to improve its relationship with suppliers, establishes a standard and transparent procurement process, improves procurement efficiency and also better reduces procurement costs. Most of our schools have also established the Qualified Supplier Databases and introduced a competitive mechanism for qualified suppliers. Each of our procured goods has readily available substitutes and at least three back-up suppliers for most goods. We perform categorized management on suppliers through Qualified Supplier Databases, conduct "qualified supplier assessment" on an annual basis, and discontinue cooperation with unqualified suppliers in time.

Group Logistics Department implements "centralized procurement, local distribution" for large-scale in demand commodities. For goods with sporadic demand but large cumulative consumption, we enter long-term supply contracts with suppliers and implement long-term contract prices. Centralized procurement at Group level makes full use of economics of scale and effectively reduces procurement costs.

4.5.2 Number of suppliers by geographical region

During the reporting period, about 90.7% of the Group's suppliers are local suppliers (from the provinces / municipalities / states where schools are located).

Geographical region		At	At
		31 August 2023	31 August 2022
The PRC	Local	1,635	1,235
	Non-local	186	134
Australia	Local	186	157
	Non-local	0	0
Total:		2,007	1,526

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4.5.3 Practices of supplier engagement and implementation and supervision of such practices

Our schools take into full consideration of the suppliers' environmental and social risk factors in supplier selection. The Group actively promotes a healthy and fair competitions among suppliers. Firstly, we will verify and conduct due diligence on the legitimacy (such as the validity of business license, tax registration certificate and organization code certificate), qualification, business scope and operating and financial results in last three years of relevant suppliers.

Subject to different products, we will require the suppliers to provide quality examination reports, quality certification, samples and other relevant materials for quality control during the acceptance procedure. For example, in procurement of bedding products for students, we require the suppliers to provide quality examination certificates or reports issued by governmental authorities; and in procurement of furniture, electric appliances, teaching equipment and building materials, we examine the product quality certification provided by the suppliers.



(Left) For the uniform procurement project of Jiangxi School, the supplier will be required to provide carcinogen test reports

(Right) For the tile procurement project of Shandong School for new campus expansion, the supplier will be required to provide quality inspection report

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Our schools' procurement departments have matured and complete supplier engagement systems in place. For small amount procurements, we engage the suppliers based on the principle of "emphasizing on efficiency while ensuring quality" and make comparison among different suppliers for specific products. For example, the procurement of minor commodities, quotations from at least three suppliers are required and shall be subject to school's online approval. For large amount procurement, we assess and select the suppliers on a fair basis through open tenders or competitive bidding procedure and process in strict accordance with relevant systems of the Group and the schools. For example, in relation to the selection process, the Logistics Department of the Group has developed an "electronic bid evaluation" system, which determined the weighting of the products bid by suppliers based on the technical and commercial factors. Suppliers are required to provide samples of the relevant products, followed by a "blind sample evaluation". Finally, suppliers will be selected based on the overall score. In order to strengthen the Group's control over suppliers, the Supervision and Audit Department will conduct special audits on a regular basis as to the effectiveness of supplier management.

4.5.4 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored

The Group has been carrying out strict audit in identifying and eliminating social risks of suppliers from time to time. All suppliers are required to have good business reputation/record, sounded service team, completed tax paying record and solid accounting system, and no major safety or quality accident has occurred in the past three years. Schools are required to review the qualification of suppliers on the authoritative website when organizing bidding procurement, in order to exclude suppliers with higher social risks; Suppliers participating in bidding and procurement are required to sign a "Supplier Social Responsibility Statement" prohibiting the use of child labor and forced labor, and suppliers are required to provide safety, occupational health and environmental protection administrative permits related to their business operations. Each contract signed with the supplier shall be accompanied by *Integrity Agreement*; when the supplier delivers goods, the purchasing department shall organize the asset and user departments to jointly inspect the goods and focus on inspecting Product inspection certificate, certificate of conformity and other materials, and sign for confirmation after inspection. At present, the Group utilize ERP system in managing the supply chain and all processes are generated by the presentation of documents. In the payment process, the Group's financial personnel will review the entire procurement process as well as the upstream documents, and payment is made according to the contract requirements upon the reviewal. For suppliers that fail to perform according to the requirements, fees will be deducted from the quality assurance deposit according to the contract.

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4.5.5 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored

In bulk procurement, the bidding document template specifically requires suppliers to actively submit energy-saving, emission reduction, environmental labeling and other related materials of the products, and we take energy-saving as a priority in the bid evaluation process. All our centralized procurement suppliers are domestic first-tier enterprises and world top 500 enterprises, and their products must meet the national energy-saving standards. In addition, in order to reduce the idle or scrapping of assets, the Logistics Department has established a special platform, "logistics wise knowledge platform, to allocate and promote recycling schools' idle assets to achieve secondary utilization as much as possible to reduce the impact of scrapped assets on the environment.

4.6 Service Responsibility

4.6.1 (a) We provide education services in strict compliance with relevant national laws

Our schools operate in accordance with the relevant education laws and regulations in their respective jurisdictions, such as the *PRC Education Law*, the *Law for Promoting Private Education*, the *Several Provisions on the Administration of Private Colleges and Universities*, the *Several Opinions of the State Council on Encouraging Social Power to Set up Education to Promote the Healthy Development of Private Education*, to provide high quality vocational education services, as well as accommodation, meal catering and other ancillary services.

4.6.1 (b) How do we ensure the objectivity of our enrollment advertisement?

We carry our enrollment advertisement and promote our schools mainly through the advertising on traditional mainstream media such as official website, newspaper, TV, and journals on higher education entrance examination published by provincial education authorities and on emerging media such as internet media, mobile newspaper, mobile application of mainstream media and official account on WeChat platform.

We carry out promotional activities in strict compliance with relevant laws and regulations in their respective jurisdictions, such as the *PRC Education Law*, the *PRC Advertisement Law* and the *Provincial Measures on Filing and Management of Enrollment Advertisement of Private Colleges and Universities*, and have formulated the *Enrollment Information Approval and Publish Mechanism*, the *Enrollment Advertisement Content Management and Filing* and the *Enrollment Promotion Platform Maintenance and Management*, to make filing and effect management and control of the advertisement and promotional information. All advertisement and promotional information are accurate, objective, true and not misleading.

We also actively seek advices and supervision from the supervisory personnel of provincial governments and the provincial enrollment supervision team. Our effort in objective advertising is highly recognised by students, parents and the public.

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Our schools' enrollment (advertisement) plans for each academic year can only be implemented after receiving approval from the Group. In addition, some schools' enrollment advertisements are required to file to and receive approval from the relevant departments of the provincial government. For example, the enrollment regulations of Jiangxi School are reviewed and filed by Department of Education of Jiangxi Province, and uploaded to the Ministry of Education Sunshine College Entrance Examination platform for publication to the majority of examinees, and also published synchronously on the official website of the school enrollment employment office and the official WeChat platform of the enrollment employment office, so as to achieve standardized, sunshine, and honest enrollment. The enrollment regulations of Guangzhou Polytechnic School are strictly reviewed by the Department of Education of Guangdong Province and uploaded to the designated platform of the Ministry of Education (Sunshine College Entrance Examination) for publication to the majority of examinees. Meanwhile, they are also published synchronously on the official website of the school, WeChat Official Accounts and other platforms, so as to achieve complete transparency and zero falsehood in the publicity of enrollment information.

4.6.2 (a) Withdrawal rate

During the reporting period, we recorded a withdrawal rate of 1.6%. The schools have made relevant refunds in accordance with relevant policies.

4.6.2 (b) How do we respond to the complaints from the students and employees?

During the reporting period, the Group received a total of 89 complaints from the employees and 1,709 complaints from the students. The complaints were mainly related to public facility repair, pandemic prevention and control measures, and dissatisfied food taste in the canteens. The Group has taken active measures of improvement for reasonable requests.

In order to effectively protect the rights and benefits of our students and employees, our schools continuously maintain a channel for students and employees to express their demands and concerns. Firstly, the schools have set up president's mailbox (and other mailbox open to public) and have designated special personnel to handle various kinds of oral and written inquiries at different levels in order to receive all kinds of feedbacks from the public, students and staff. Secondly, the schools hold the "Meeting with the Principal Day" and student forums once every period to collect the problems and concerns raised by the students. We listen to and solve the students' problems on study and daily life in a timely manner, and encourage students to fully participate in the schools' daily management, to enhance the level of democratic management of the schools. Thirdly, some schools have refined the *Students Complaints Handling Rules* and the *Whistleblower Complaint Protection Rules*. During the reporting period, the Group was not involved in any material litigations, complaints, disputes or negative news coverage.

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4.6.3 Safeguard and protection of our intellectual property rights

The Group strictly complies with the relevant intellectual property laws in its respective jurisdictions, such as the *PRC Patent Law* and the *PRC Implementation Rules of Patent Law*, to protect the intellectual property rights of schools and students. In addition, a majority of our schools have also introduced and implemented their respective *Administrative Measures for Scientific Research* and *Administrative Measures on Intellectual Property Rights*. During the reporting period, the Group was not involved in material complaints or disputes related to intellectual property rights.

During the reporting period, our higher education institutions' efforts to safeguard and protect the intellectual property rights of the schools include: (1) To improve the management of intellectual property rights. The schools have set up Research Management Departments to be responsible for the application, protection, and transfer of the intellectual property rights of schools. The schools have also maintained intellectual property rights conversion agency, which comprises of a dedicated team to promote the intellectual property rights conversion and coordinate the disputes caused by intellectual property rights, protecting the intellectual property rights of the schools. In addition, the schools have also established a patent application fund for intellectual property rights to subsidize the intellectual property innovation activities, and the maintenance and improvement of patents at later stages; (2) To well protect the intellectual property documents of the schools. We have strengthened the promotion and learning of the confidentiality so that teachers and students can clearly identify the bottom line that they cannot reach, and clearly define their own activities so as to better protect their intellectual property rights. Respective academic departments and research institutes appoint specialized personnel to archive and backup the laboratory results, scientific research results, confidential files of the archives and competitive scientific research items; (3) The schools implement graduation project (graduation dissertation) review. We will educate the students and ask the students to modify or rewrite the graduation dissertation for which the repetition rate exceeds the standard. If there are serious acts of plagiarism, we will handle it in accordance with the *Measures for the Prevention and Handling of Academic Misconduct in Colleges and Universities* and the *Implementation Rules of handling Measures for Dissertation Fraud*.

We protect both internally-developed and external intellectual property rights of educational resources. Our schools have issued *Management Regulations for Teaching Materials* to ensure the textbooks used are all ordered from authorized publishers, and we have purchased online resources such as CNKI and Chaoxing for our teachers to ensure the teaching materials and educational resources they use are those with copyrights.

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4.6.4 (a) How do we maintain consistent high-quality education?

To provide high-quality education service to students has always been our relentless pursuit. Firstly, our schools have formulated and implemented the *Teaching Standards for Teachers*, the *Guidance on Curriculum Revision*, the *Measures on Identification and Handling of Teaching Non-Compliance*, the *Scoring Measure on Teaching and Teaching Management* and other rules and systems. Through the management system, our schools have specified the quality standards of formulation (and revision) of cultivation proposals, formulation (and revision) of course syllabus, teaching preparation, teaching research, classroom teaching, teaching organization, after-class tutoring, homework review, teaching practices and other teaching procedures, and have formed a complete and standardized system of teaching management and teaching quality assurance, as well as handling procedures and appealing review procedures for noncompliant teachers. Secondly, periodic inspections are conducted at different phases. At the beginning of semester, our schools will carry out initial teaching examination with focus on examining the compilation of course syllabus, class preparation by teachers, teaching PPT preparation and plans for teaching research activities by the teaching research office. In the middle of semester, schools will carry out mid-term teaching examination with focus on examining the implementation of activities of the teaching research office, implementation of curriculum instruction, completion of research report and guidance on dissertation preparation. At the end of semester, schools will carry out final examination with focus on examining the content of test papers and teachers' procedural assessment on students. In addition, we will conduct online mutual evaluation on teaching and learning experience between teachers and students for every academic year and publish the year-end evaluation. Thirdly, schools will hold periodic meetings to discuss teaching quality. Through preparation of briefing reports and meetings, we receive and review feedbacks to solve the problems and improve the quality.

Our schools have formulated the *Exam Management Rules*, *Exam Paper Management Measures*, the *Student Assessment Measures* and other management systems to standardize the organization and implementation of tests and to prevent the occurrence of accidents related to security and confidentiality of examination rooms and test paper due to human error.

4.6.4 (b) Teaching quality management

We adhere to the "student-oriented" teaching strategies and the quality management philosophy of "continuous improvement" to build a teaching quality assurance system. The Group attaches great importance to the assurance and improvement of teaching quality; we safeguard our quality management mainly through the following two aspects:

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First, to maintain a well-established management system. During the reporting period, our schools have continuously improved the management systems in educational administration, teaching operation, student registry, teaching quality, practical teaching, examination, teaching file, classroom and teacher management. For example, Henan School has improved the Management Measures for Professional Title Evaluation and Employment, the Management Measures for Teacher Qualification Certificate, the Management Measures for Staff Leaving, the Anti-fraud System and the Emergency Plan for Traffic Safety Accidents of Commuter Shuttle Bus, while Sichuan School has improved the Management Measures for Practice Teaching (Revised), the Detailed Rules for the Implementation of Transfer, the Three-Year Plan for Teaching Material Construction (2023-2025), and the Management Measures for Advanced Students and Transient Students and other teaching management documents.

Second, to optimize the process management of quality control. We constantly improve the standards of personnel training and teaching quality and optimize the quality assurance system to monitor the quality of teaching. The schools adhere to the Teaching Evaluation as the starting point, and through the combination of campus assessment and off-campus assessment, comprehensively monitor the teaching and teaching management process and constantly stabilize the teaching quality. During the reporting period, Jiangxi School, Shandong School, Chongqing School and Zhaoqing School were well received during the annual inspection organized by the competent education authorities.

In addition, we collect comprehensive data and aim to assess information validity in real time. Our schools collect the basic status data of higher education each year and report it to the education authorities. Through undergraduate data collection and in-depth analysis and summary, we timely monitor the schools' core teaching data, which has become an important basis for the summarization and adjustment of teaching policies and measures and has helped schools to improve performance to the various indicators meet or even exceed the national standards.

For example, during the reporting period, Jiangxi Schools has conducted an investigation and analysis for 46 sub-items of 7 major items, such as teachers' teaching, major and curriculum setting, management and service, teaching conditions, teaching style and style of study, campus culture, internship and employment, with the undergraduate students as the main survey objects and a total of 16,621 valid questionnaires being collected. The data showed 98.15% of students' satisfaction with respect to teachers' teaching, 97.19% with respect to major and curriculum setting, 96.58% with respect to management and service, 96.62% with respect to teaching conditions, 97.24% with respect to teaching style and style of study, 98.56% with respect to campus culture, and 95.51% with respect to internship and employment. Among them, items such as campus culture, teaching style and style of study, and major and curriculum setting have the highest students' satisfaction. During the reporting period, Sichuan

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School analyzed the teaching quality by combining the database of university status, and comprehensively investigated and analyzed the teaching management status of the school from the aspects of teachers, courses, etc. At the end of each semester, students are organized to evaluate on their satisfaction with teaching by using the online platform of "Teaching Service Management System". Since the survey was launched, it has been adjusted according to the feedback from teachers and students to keep pace with the times. The results of this year's survey showed that the average score of students' satisfaction with teaching reached 93.05%. In addition, the Teaching Quality Monitoring and Assessment Centre organized seminars for teachers and students, where the hygienic environment, teaching equipment, school library resources, teachers' teaching level and teaching quality, etc. were discussed. In response to students' dissatisfaction, the school will continue to improve, summarize, and improve based on the actual situation to create the best possible academic environment for teachers and students. The collection, summary and analysis of various types of data provide an important basis for schools to summarize and adjust the teaching management system and measures.

4.6.4 (c) Quality improvement

In order to achieve a dynamic quality control, our schools have formed a quality improvement model of timely feedback, dynamic management and continuous improvement. There are improvement procedures and mechanisms from finding problems, reporting problems, conducting rectification, reviewing rectification. For the problem of teaching quality, feedback will be provided in a timely manner, and relevant departments are required to carry out rectification. Based on the self-rectification of departments, the schools pay attention to the review of rectification. Our quality improvement of personnel training is mainly implemented in three levels: (1) Instant improvement through classroom monitoring, (2) Focused improvement through regular teaching inspections, and (3) Systematic improvement through quality evaluation. We examine and recover the teaching quality through quality improvement programmes.

Our schools have set up a teaching quality supervision department for data-led accurate monitoring and continuous improvement through information technology. The use of teaching data summarising and analysing the operation of the teaching quality monitoring system helps identify problems in teaching accurately, set reasonable targets in light of the current situation, and propose specific and feasible measures and methods to effectively improve the quality of education and teaching. For example, in current academic year, Hainan School actively carried out review, evaluation and assessment work. In the teaching quality inspection, 49 professional and part-time supervisors participated in the inspection, and 1,560 teachers were inspected. More than 15,000 documents and forms were filled in and accessed, and more than 3,000 feedback questions were collected. Our schools have implemented the comprehensive evaluation system of teaching quality for four years, and have realized the full coverage of supervision, random peer lectures and teaching process evaluation for each teacher every year, which is linked to the year-end assessment, and has effectively activated the quality awareness of teachers. The evaluation of teaching quality by students may update the school with the effect of classroom teaching and strengthen the monitoring of and guidance on teaching quality in a targeted manner, hence an important channel for two-way communication and information feedback between teachers and students, as well as a positive impetus for the mutual progress of teachers and students.

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For another example, Sichuan School's management led teams to go into the classroom to check the quality of classroom teaching and totally 1,434 classes were attended by the middle-level cadres at the school and department levels, including 772 classes in the 2022-2023 academic year (autumn semester) and 662 classes in the 2022-2023 academic year (spring semester), so as to investigate problems and identify shortcomings from all aspects of teaching work and carry out rectification and follow-up to effectively improve teaching quality.

4.6.4 (d) How do we ensure the physical health and safety of students?

In order to ensure the safe and stable development of students, our schools have issued the *Student Management Rules*, the *Measures on Assessment of Comprehensive Quality of Students*, the *Rules on Management of Class Attendance Rate*, the *Handling methods for students' violation of discipline*, the *Rules on Leave Application of Students*, the *Student Apartment Management Rules*, the *Housekeeping Standards in Student Dormitory*, and other management rules to regulate and procure our students to develop good, healthy behavior and habits during their time at school.

For example, Shaanxi School has set up the general branch of the Communist Youth League of the Life Campus, established the secondary college apartment autonomous committee and the student conflict mediation room in April 2023, and formulated the Work Duties of the Student Apartment Autonomous Committee and the Work System of the Student Conflict Mediation Room to strengthen the internal inspection of student dormitories, ensure that the student dormitories are clean and tidy, allow students to develop good behavior and habits at school and realize a win-win situation of "safe campus" and "serving students".

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Jiangxi School took self-discipline actions on health in student apartments to allow students to complete the health management work inside and outside the dormitories by themselves, and formulated the Self-discipline Management Rules on Student Apartment Health and the Civilization Convention at Student Dormitory to guide students to play their initiatives, and encourage them to develop good health behavior and habits at school through labor education.



Another example is Guangzhou Technician School carries out lectures on AIDS prevention, women's health and anti-fraud every year to achieve full educational coverage, as well as improves the management rules and regulations, including the development of the Student Convention and Daily Code of Conduct, the Disciplinary Punishment Regulations for Students, the Assessment Measures for Student Conduct and the Implementation Rules on Management of Technical Students' Enrollment Status.

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In order to regulate the quality education of students at school, Hainan Art School formulated a unified model based on the particularity of its students, introduced the "Five Do and Five Do Not" of Students, and organized the "safety education special guidance for new students", "special lecture on telecommunication fraud prevention", "publicity and education on campus anti-bullying", "special lecture on anti-drug", "special lecture on general knowledge of law", "4.15 national security education", "special guidance on girls' safety", as well as "admission checkup for new students", "student mental health investigation", "student eyesight monitoring" and "AIDS prevention theme publicity activities" to carry out comprehensive legal and safety education for students.



During the COVID-19 epidemic, our schools have established epidemic prevention and control centers and was issued the *Supervision plan on COVID-19 prevention and control*, the *Notice on strengthening the management of centralized air conditioning and ventilation systems in public area*, and the *Regulations on student dormitory management in the epidemic period*, to ensure the health and safety of our teachers and students.

To ensure the campus safety, the schools have put great efforts in the following three aspects: firstly, focus on the management of areas with safety hazard (such as the campus gate, teaching buildings, dormitories and canteens) and assign security guards to patrol such areas; in addition, the schools conduct special inspection before and during major events, festivals and socially sensitive periods to eliminate security and safety hazard. Secondly, strengthen the technical protection facilities. For example, Jiangxi School promotes digital management for a safe campus, which has fully implemented "face recognition", an intelligent campus security management system, to manage personnel entry and exit intelligently. The combination of student management system with face recognition, access control and attendance, gate machine and leave management facilitates the management of students' access to dormitories. Thirdly, strengthening the human defense force. For example, the security personnel at Shaanxi School implements a 24-hour patrolling system, and all security personnel receive regular physical training. The school conducts training on anti-terrorism and anti-riot skills and safety management of campus traffic no less than twice per semester, laying the foundation for campus safety.

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Our schools organize safety education activities such as legal knowledge workshop, fire drills and safety knowledge promotion for our teachers and students throughout the year. For example, Chongqing School organizes a series of activities such as "safety education month", "hundred-day activities for safety" and "fire safety month" in April, June and November every year, and carries out safety education activities through meetings and lectures in respect of "national security", "disaster prevention and mitigation", "anti-fraud publicity", "anti-terrorism and anti-riot drill", "emergency evacuation drill", "fire drill", "law publicity", "anti-network fraud" and prevention of campus "trap loan"; and at the beginning and end of each semester, holiday safety publicity and education on fire, traffic, drowning prevention and telecommunication fraud prevention are actively carried out to effectively raise the awareness and prevention ability of teachers and students during holidays. For another example, the main topics of safety education carried out by Guangdong School every year involve traffic, security (prevention of pornography and drugs), fire-fighting, anti-fraud, drowning prevention, anti-drug, national security, anti-terrorism education, fire-fighting equipment drill and emergency evacuation drills. In September each year, the school will have professionals to give legal education on campus safety for teachers and students at least twice. One month after the start of each semester, the school conducts the "Student Safety Education Week" to promote student safety education, including fire safety and anti-fraud education; in April, June and December each year, special safety education is conducted on national security, flood prevention, drowning prevention and traffic safety; and in November, 10 lectures on fire safety knowledge and fire-fighting drills, and four fire evacuation drills were carried out to further enhance the awareness of fire safety and the ability of self-rescue of all faculty members and students.

Guangzhou Polytechnic School has established information security management center, face recognition system, vehicle gate system, license plate recognition system and AI camera. The construction of its smart campus has begun to achieve success, becoming the first higher vocational college in Guangdong Province with multi-operator 5G private network, and the first college in Zengcheng with all-optical network coverage; zero accident in respect of network security ensures the normal operation of the campus network; and it actively promotes smart campus empowered education and teaching, which won the third prize in the final contest of smart education topic of the "Bloom Cup" 5G Application Competition hosted by the Ministry of Industry and Information Technology.

The Group attaches great importance to food safety. We conduct daily inspection on the canteens in schools. The inspection covers food ingredient procurement and documentation, utensils sterilization and recording and food ingredient storage, etc. Meanwhile we maintain a good document filing and sorting system (for food safety database). For example, Hainan School set up a central kitchen (food distribution center) in Nanyuan Canteen to make raw materials into semi-finished products or finished products, which are distributed to the chain stores for secondary heating or sold to students after combination. Monitoring systems are installed in the dining hall to watch the back kitchen through videos. Hainan School has established a meal management committee of students, which is responsible for improving the service level of school canteen and the quality of meals for teachers and students; and requires the disinfection and ventilation, sample retention, raw materials procurement, warehouse inbound and outbound, invoice issues and the overall standard of the canteen to

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ensure the dining safety of teachers and students and enhance the overall dining environment. For another example, the restaurants of Jiangxi School have strictly complied with the Food Safety Operation Code for Catering Service in respect of catering and food operations, carried out catering “four preventions” work in accordance with the standard requirements, and installed surveillance cameras in the back kitchen and the dining hall of the restaurants of the school in response to the requirement on “Internet + Transparent Kitchen” by the Jiangxi Provincial Department of Education, which are connected to the unified supervision platform of the Jiangxi Provincial Department of Education.

4.6.4 (e) How do we ensure the psychological health of students?

The Group strikes to promote students' all-round and healthy development especially in mental health and good social adaptability training. For example, Chongqing School held a micro lecture contest for college students' psychological growth in April 2023, organized a series of activities for psychological health month of “meeting with the soul and walking with the health” in May based on the “5.25 Psychological Health Festival”, including the excellent works exhibition of “Third-level Psychological Home” and the “Award Conference and Art Performance for College Students' Psychological Growth Forum”, and actively organized and cooperated with the secondary colleges to carry out psychological health theme activities. In June, Professor Shi Huiying from the Department of Psychology of Southwest University was invited to hold a lecture on “Depression Intervention and Emotional Regulation of College Students — Support from Counsellors”, so as to improve the psychological health education capability of counsellors and secure the psychological health growth of students. For another example, Jiangxi School organized a series of publicity and education activities for World Mental Health Day with the theme of “creating a good environment to help mental health” in 2022, and organized a series of activities for the “5•25” mental health education month with the theme of “uniting heart strength to build heart dreams together” in 2023, including mental quality development contest, campus mental drama contest and mental micro film contest, so as to create a positive atmosphere on campus, allowing students to learn about mental health and develop a positive attitude in a fun and professional way, and further improve students' mental health literacy. It also organized mental health education theme class meetings and mental health lectures for new students, and carried out field research practice at the mental health education base together with the student affairs department to help new students to get rid of psychological misunderstandings, scientifically and effectively carry out emotion regulation and mental adaptation, and achieve full coverage of mental health education for new students.

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4.6.5 (a) Consumer and employee data protection and privacy policy

The Group strictly implements the Provisions on the *Administration of Internet Forum and Community Services*, the *Provisions on the Administration of Internet Comments Posting Services* and the *Provisions on the Administration of Internet Group Information Services*. The service providers of Internet forum community, comments posting, and group information shall take necessary measures to protect the safety of the personal information of users and shall not disclose, falsify, damage or illegally sell or provided such information to others. We strictly follow the relevant national laws and regulations related to the protection of personal information, especially for works that involving personal information of teachers and students, and the privacies of them and their families shall not be involved. For the promotion that involve teachers and students, we need to obtain the consents of teachers and students first. No personal sensitive information of teachers and students, such as ID number, home address, telephone number, date of birth, etc., shall be released to the public. The Group and its subsidiary schools do not rent, sell or provide students and employee data to third parties for purpose other than legitimate business needs.

To ensure the personal data safety of students and safeguard the safety and interests of the Group, the Group and its member schools strictly implement the requirements of the *Notice on Prohibiting Publicizing Sensitive Personal Information of Teachers and Students*, as well as the *Student Management Provisions*, the *Implementing Rules for the Management of Teaching Archives*, the *Administrative Measures for Informatization Data* and the *Administrative Measures for the Change of Basic Information of Students' Enrollment Status* issued by the schools, to protect personal information security. We also have signed confidentiality agreements with staff who involved in the safety and privacy of student information, effectively protects the privacy of students and the Group from information leakage in any form. In addition, each school will also conduct regular training to educate teachers and employees to strictly abide confidentiality obligations and respect student privacy. We strictly implement our work according to the rules and regulations. For student-related information, we set permissions according to different levels of confidentiality with no one has the permission to read and use. If the privacy of the students and the Group is leaked, the Group will promptly take remedial actions and penalize the responsible individuals accordingly.

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4.6.5 (b) Critical data protection and back-up

The Group attaches great importance to data protection and issues the *Corporate Information Security Management Regulation*, which takes strict protection measures for critical data and is committed to creating a secure and stable data environment. In order to ensure the safety and stability of critical data of the Group, critical operation, accounting, personnel and asset information of the Group and its member schools must be handled in the ERP system, and relevant departments of the Group are responsible for the access control. In addition, the Group Information Department takes a variety of security measures for the data center, such as deploying SSL VPN, deploying security group strategy, data backup in two cities, and keeping 180 days of logs according to the national requirements, etc.

4.7 Anti-corruption

4.7.1 General

The Group is committed to maintaining high standards of integrity and ethical business practices and firmly resists bribery, extortion, fraud, money laundering and other illegal acts, that may harm the interests of our customers and the Group. The Group strictly abides by national and regional anti-corruption laws and regulations, including the *PRC Criminal Law*, the *PRC Anti-Money Laundering Law*, the *PRC Anti-unfair Competition Law*, the *PRC Securities Law*, and the *PRC Criminal Procedure Law and the Interpretation of the Supreme People's Court and the Supreme People's Procuratorate on Several Issues concerning the Application of Law in the Handling of Criminal Cases of Embezzlement and Bribery*, etc. We also formulated internal policies, such as *Notice on the Duties of the Printing Department (Compilation)* and the *Provisions on Employees' Compensation and Penalty*, *Notice on Prohibition of Accepting Gifts, Gift Money and Flowers and Honesty and Self-discipline Commitment of the Faculty*, in order to regulate the professional behaviors and professional ethics of all employees of the Group, to establish a good atmosphere of integrity and diligence and to prevent frauds. The management of the Group is committed to preventing, deterring, detecting and investigating all forms of fraudulent practices, upholding business ethics and honesty, pursuing high standards of integrity, resisting illegal acts such as bribery, extortion, fraud and money laundering, and prohibiting any practices that may damage the reputation and interests of the Group. The Group has established and issued the "Anti-Fraud Policy of China Education Group Holdings Limited" and "Whistleblowing Policy of China Education Group Holdings Limited", and organized employees in key positions to sign the "Honesty and Self-discipline Commitment" and receive regular training on anti-corruption and internal control to strengthen the Group's integrity development and enhance the faculty's awareness of honesty and self-discipline.

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We have included the rules on integrity and self-discipline as the teaching staff's professional ethics and code of conduct in the relevant human resource policies. Integrity and self-discipline are not only important factors in selection and appointment of middle management for our schools, but also part of year-end evaluation. The compliance of integrity and self-discipline is also an important part of the evaluation, the results of which are correlated to bonuses.

During the reporting period, the Group and our employees did not involve any cases related to bribery, extortion, fraud, or money laundering.

4.7.2 Preventive measures and whistle-blowing procedures, and related implementation and monitoring methods

For bribery, extortion, fraud and money laundering, the Group takes precautionary measures as the main measure and monitoring/reporting as the supplementary measures.

The precautionary measures include:

- The integrity and self-discipline education is included in the employee training plan and regular training at most of our schools. The heads of the departments in relation of party and administration matters and departmental cadres of designed entities shall regularly talk with employees. Meanwhile, senior management shall carry out conversations with employees who show signs of violating the regulations or committed violation.

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- Establish and improve internal control for accounting, finance and assets, aims to prevent and resolve issues as early as possible. For general issues, we will warn and educate the relevant persons in timely manner and fully use methods such as inquiry letters, persuading talks and organization processing. For issues which have shown signs or tendency, we will handle them as early as possible and prevent the minor issues from becoming serious mistakes.

The monitoring/reporting measures:

- The whistle-blower can use report mailbox, WeChat, QQ telephone, telegrams, letters, face to face reports, etc., or can entrust others to report. The whistle-blower should, as far as possible, truthfully inform the supervisory authority of the alleged wrongdoer's name, department, and the specific circumstances and evidence of violations. Upon receiving the relevant reporting, the Supervision and Audit Department of the Group and the schools will carry out investigations, and, once verified, submit their opinions on handling the case to the senior management of the Group and school leaders for approval and enforcement, or refer to the judicial authorities for handling for any illegal or criminal acts. Those who intentionally fabricate facts by means of reports, falsely accuse others, or create troubles in the name of reports, interfere with the normal work of the supervisory authority, will be severely dealt with in accordance with relevant regulations, and in the case of constituting a crime, they shall be transferred to judicial authority for handling.

4.7.3 Description of anti-corruption training provided to directors and staff

During the reporting period, the anti-corruption training we provided to directors and employees mainly included:

Anti-corruption training provided	Training objectives/contents
Warning film education, professional lecture delivered by professionals	Employees should clearly understand the Group's anti-corruption policy and the importance of such policy
New recruits are required to receive anti-corruption education and training	Same as above
Conduct regular training on internal audit	Ensure the Group's internal control system effectively prevent potential corruption risks
"Honesty and integrity" is one of a compulsory assessment components in the employee annual performance appraisal	Aim to improve the integrity awareness of our employees through such assessment
Carry out anti-fraud and whistle-blowing policy presentations	Clarify the legal red line in work and publicize the conditions, methods and contents of whistle-blowing of the Group to create a good operating environment for anti-corruption and integrity promotion

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4.8 Community Investment

4.8.1 General

Our schools have always adhered to the fundamental principle of “Educating People with Good Morals” to realize the well-rounded and comprehensive education, focusing on the growth of students, strengthening the education of ideals and beliefs of students, and continuously improving the sense of social responsibility and historical mission of students. During the reporting period, our schools have developed/refined and implemented a variety of policies that considered the interests of local communities.

For example, Sichuan School has established guidance and guarantee systems such as the Guiding Opinions on the Construction of Volunteer Service Teams and the Evaluation Standards for Volunteer Service Projects to provide professional guidance and material support for the school's volunteer teams and volunteers; and well-established evaluation and incentive systems to mobilize the initiatives of volunteers and create a volunteer service atmosphere. The Youth League Committee of Shandong School has achieved materialization of practical projects through “community service needs, social practice projects, brand projects creation and recognition of outstanding volunteers”. It has established a guiding force of “league cadres + social practice mentors”, created a characteristic community service brand that meets the needs of the community, and promoted the integration of “millions of college students into the community” with San Xia Xiang activity. In the “San Xia Xiang” volunteer service activities, four premium volunteer service teams were established, which served 532 people, organized 25 forums, seminars and conferences, and prepared 7 high-quality research reports under the guidance of 12 lead teachers.

4.8.2 Community contribution

During the reporting period, while the Group has operated in compliance with laws and integrity, it also has actively implemented corporate social responsibility in its respective communities and made great contributions to the development of community public welfare. For example, during the reporting period, the Group organized a number of social work events such as voluntary service at the local community and voluntary service activities for left-behind children, 36 blood donation events which received 2,850,000 ml blood donated from over 6,620 teachers and students. Below are some of the highlights:

Zhaoqing School: organized a number of social practice activities, such as the “Cloud Volunteer Teaching Together”, “San Xia Xiang” in summer and other volunteer service activities, participated by 30 teams comprised of more than 1,300 teachers and students, and went to Tibet and Guangdong to carry out volunteer services, of which two volunteer service teams were commissioned by the Ministry of Education, five teams were commissioned by the central committee of China Communist Youth League; and organized 3 blood donation activities, participated by more than 1,400 teachers and students, donating blood of 420,000 ml. In September 2023, it was awarded the Practice Points of Civilization in New Times by Dinghu District, Zhaoqing City.

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Guangzhou Polytechnic School: organized 6 teams in the San Xia Xiang activity in summer vocation of 2022–2023 academic year comprised of more than 200 students and more than 50 teachers. In particular, the Art and Architecture College team was awarded one of key teams in the San Xia Xiang activity nationwide in 2022; the Management and Legal Affairs College team was awarded one of key teams in the San Xia Xiang activity in Guangdong Province; and a total of three representatives of teachers and students were awarded outstanding individual in the San Xia Xiang practice activity in Guangdong Province.



Chongqing School: 1,831 teachers and students participated in the blood donation activity, donating blood of 853,540 ml, and 155 teachers and students became the hematopoietic stem cell donation volunteers; organized more than 30 nursing home service activities, covering many communities in Qijiang and Yubei; carried out 5 recycling activities, more than 30,000 used clothes and 1,010 cartons from 3,266 teachers and students were received; and 15 teams comprised of approximately 1,500 teachers and students were organized to carry out the “San Xia Xiang” social practice activity in 15 regions respectively in summer. The San Xia Xiang activity in the summer of 2022 won 14 national awards and six municipal awards, including “San Xia Xiang on Camera” and “1,000 Schools and 1,000 Projects”, and was successfully selected into the “Top 100 among the 8th National College Students Summer Vacation Practice Research Report”; and the college was awarded the “Excellent Collective” in the 9th Youth Volunteer Activity.

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Sichuan School: organized San Xia Xiang volunteer social practice activities, community volunteer service activities and Chengdu Universiade volunteer service activities. More than 20 volunteer associations and public welfare associations of the college have signed cooperation agreements with more than 20 communities to carry out volunteer service activities, and more than 50 volunteer services were carried out, with a total of more than 10,000 hours of community volunteer services. A total of 930 groups were organized for winter and summer holiday "San Xia Xiang" social practice in 2023, comprised of 10,915 persons under the instructions of over 80 teachers during the whole process, which produced more than 800 valuable social practice news, research reports, publicity videos and other achievements, and were reported by the national, provincial and municipal medias for more than 100 times.



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5. APPENDIX

ESG Reporting Guide Content Index

Subject Areas, Aspects, General Disclosures and KPIs		Disclosure Level: Full (✓) or None (✗) with remark
A. Environmental		
Aspect A1. Emissions		
General Disclosure	Policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste	✓, section 3.1.1
KPI A1.1	The types of emissions and respective emissions data	✓, section 3.1.2
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity	✓, section 3.1.3
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity	✓, section 3.1.2
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity	✓, section 3.1.2
KPI A1.5	Description of emission target(s) set and steps taken to achieve them	✓, section 3.1.4
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them	
Aspect A2. Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials	✓, section 3.2.1
KPI A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity	✓, section 3.2.2
KPI A2.2	Water consumption in total and intensity	
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them	✓, section 3.2.3
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced	✓, section 3.2.4
Aspect A3. The Environment and Natural Resources		
General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources	✓, section 3.3.1
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	✓, section 3.3.2

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Subject Areas, Aspects, General Disclosures and KPIs		Disclosure Level: Full (✓) or None (✗) with remark
Aspect A4: Climate Change		
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer	✓, section 3.4.1
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	✓, section 3.4.2
B. Social		
Employment and Labour Practices		
Aspect B1. Employment		
General Disclosure	Policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare	✓, section 4.1.1
KPI B1.1	Total workforce by gender, employment type, age group and geographical region	✓, section 4.1.2
KPI B1.2	Employee turnover rate by gender, age group and geographical region	✓, section 4.1.3
Aspect B2. Health and Safety		
General Disclosure	Policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards	✓, section 4.2.1
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year	✓, section 4.2.2
KPI B2.2	Lost days due to work injury	✓, section 4.2.3
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored	✓, section 4.2.4
Aspect B3. Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities	✓, section 4.3.1
KPI B3.1	The percentage of employees trained by gender and employee category	✓, section 4.3.2
KPI B3.2	The average training hours completed per employee by gender and employee category	✓, section 4.3.3
Aspect B4. Labour Standards		
General Disclosure	Policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour	✓, section 4.4.1
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour	✓, section 4.4.2
KPI B4.2	Description of steps taken to eliminate such practices when discovered	

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Subject Areas, Aspects, General Disclosures and KPIs		Disclosure Level: Full (✓) or None (✗) with remark
Operating Practices		
Aspect B5. Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain	✓, section 4.5.1
KPI B5.1	Number of suppliers by geographical region	✓, section 4.5.2
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	✓, section 4.5.3
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	✓, section 4.5.4
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	✓, section 4.5.5
Aspect B6. Product Responsibility		
General Disclosure	Policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress	✓, section 4.6.1
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	✓, section 4.6.2
KPI B6.2	Number of products and service-related complaints received and how they are dealt with	
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights	✓, section 4.6.3
KPI B6.4	Description of quality assurance process and recall procedures	✓, section 4.6.4
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	✓, section 4.6.5
Aspect B7. Anti-corruption		
General Disclosure	Policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering	✓, section 4.7.1
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases	
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored	✓, section 4.7.2
KPI B7.3	Description of anti-corruption training provided to directors and staff	✓, section 4.7.3
Community		
Aspect B8. Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests	✓, section 4.8.1
KPI B8.1	Focus areas of contribution	
KPI B8.2	Resources contributed to the focus area	✓, section 4.8.2

Corporate Governance Report

The Board believes that good corporate governance is essential in enhancing the confidence of the Shareholders, potential investors and business partners and is consistent with the Board's pursuit of value creation for the Shareholders. The Company has applied the principles of the code provisions set out in the CG Code. During the year ended 31 August 2023, the Company has complied with all the code provisions set out in the CG Code.

THE BOARD

The Board currently has four Executive Directors, namely Mr. Yu Guo, Mr. Xie Ketao, Dr. Yu Kai and Mr. Wang Rui, and three INEDs, namely Dr. Gerard A. Postiglione, Dr. Rui Meng and Dr. Wu Kin Bing. All the Directors have profound knowledge and extensive experience in the business of the Group.

Structure, size and composition of the Board are reviewed from time to time to ensure the Board has a balance of skills and experience appropriate for the requirements of the business of the Group and there is a strong independent element on the Board to safeguard the interests of the Shareholders.

Save as Mr. Yu Guo is the father of Dr. Yu Kai and Mr. Xie Ketao is the uncle of Mr. Wang Rui, there is no other relationship among members of the Board.

The profile of the Directors is set out in the "Directors and Senior Management" section of this annual report.

Responsibilities and Delegation

The Board, which is accountable to Shareholders for the long-term performance of the Company, sets the Group's overall objectives and strategies, monitors and evaluates the operating and financial performance and reviews the corporate governance practices and standard of the Group. The Board delegates the authority and responsibility for implementing its business strategies and managing the daily operations of the Group's businesses to the Executive Directors and members of senior management.

Major issues of the Company which are reserved for the decision of the Board include the approval of interim and annual results of the Group, payment of dividend, approval of any transaction which is discloseable under the Listing Rules, changes in the capital structure of the Company, appointment or removal of Directors, secretary or auditors of the Company.

The functions and power that are so delegated are reviewed periodically to ensure that they remain appropriate. The Board has also established the Audit Committee, the Nomination Committee and the Remuneration Committee to perform various responsibilities as delegated by the Board. Further details of these Board committees are set out below.

All Directors have timely access to all relevant information as well as the advice and services of the company secretary of the Company. Directors are also able to seek independent professional advice in appropriate circumstances at the Company's expense.

Corporate Governance Report

Co-Chairmen and Chief Executive Officer

The Co-Chairmen of the Board are responsible for the management of the Board. The Chief Executive Officer of the Company leads the day-to-day management of the business of the Group. There is a clear and effective division of responsibilities between the Co-Chairmen and the Chief Executive Officer to ensure a balance of power and authority.

Major responsibilities of the Co-Chairmen include leading and overseeing the functioning of the Board, encouraging Directors to make active contribution and to develop effective communication with the Shareholders.

Major responsibilities of the Chief Executive Officer include implementing the strategies and development plans as established by the Board, managing and coordinating the overall business operation of the Group.

Appointment and Re-election of Directors

The procedures and process of appointment, re-election and removal of Directors are laid down in the Company's Articles of Association.

In accordance with the Company's Articles of Association, at each annual general meeting of the Company, one-third of the Directors shall retire from office by rotation provided that every Director shall be subject to retirement by rotation at least once every three years. Any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following annual general meeting of the Company and shall then be eligible for re-election. Any Director appointed by the Board to fill a casual vacancy shall hold office only until the first general meeting of the Company after the appointment and be subject to re-election at such meeting.

All INEDs are appointed for a specific term of three years and are subject to retirement and re-election at annual general meeting in accordance with the Company's Articles of Association.

Independence of INED

The role of INEDs is to provide independent and unbiased opinions to the Board, giving adequate control and balances for the Group to protect the overall interests of the Shareholders and the Group. INEDs serve actively on the Board and the Board committees to provide their independent, constructive and informed comments.

The Company has received from each of the INEDs an annual written confirmation of independence pursuant to Rule 3.13 of the Listing Rules. The Company considers all the INEDs meet the independence criteria set out in Rule 3.13 of the Listing Rules.

Corporate Governance Function

The Board is primarily responsible for the corporate governance functions of the Company, to develop the policies and practices on corporate governance and the compliance with the legal and regulatory requirements, to monitor the training and continuous professional development of Directors and senior management, to develop the code of conduct and compliance manual applicable to the Directors and employees, and to review the compliance with the CG Code and the disclosure in the Corporate Governance Report.

The Board will continuously evaluate and strive for continual development and improvement in the corporate governance practices of the Group.

Corporate Governance Report

Board Meetings

The Board meets regularly and at least four times a year. Notice of at least 14 days in advance for the regular Board meeting is given, and the agenda together with Board papers are sent to the Directors at least three days before the intended date of Board meeting. Additional meetings with reasonable notices are held as and when the Board considers appropriate. During the year ended 31 August 2023, seven Board meetings were held.

Attendance at Meetings

The following table shows the attendance of the Directors at the Board, Board committees and general meetings held during the year ended 31 August 2023:

Name of Directors	Number of Meetings Attended/Held				Annual General Meeting held on 13 February 2023
	Board	Audit Committee	Remuneration Committee	Nomination Committee	
Executive Directors					
Yu Guo (Co-chairman)	7/7	–	–	2/2 ^C	1/1
Xie Ketao (Co-chairman)	6/7	–	–	–	1/1
Yu Kai (Chief Executive Officer)	7/7	–	2/2	–	1/1
Wang Rui	7/7	–	–	–	1/1
INEDs					
Gerard A. Postiglione	7/7	4/4	2/2 ^C	2/2	1/1
Rui Meng	7/7	4/4 ^C	2/2	–	1/1
Wu Kin Bing	7/7	4/4	–	2/2	1/1

C — Chairman of the Board committee

BOARD COMMITTEES

The Board has established three Board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee for overseeing various aspects of the Company's affairs. All Board committees have been established with defined written terms of reference, which are available on the websites of the Company and HKEXnews, and report to the Board on their decisions or recommendations made.

The Board committees are provided with sufficient resources to discharge their duties and, upon reasonable request, are able to seek independent professional advice in appropriate circumstances at the Company's expense.

Corporate Governance Report

Audit Committee

The Audit Committee comprises three members, namely Dr. Rui Meng, Dr. Gerard A. Postiglione and Dr. Wu Kin Bing, all of them are INEDs. The chairman of the Audit Committee is Dr. Rui Meng who possesses the appropriate professional qualifications and accounting and related financial management expertise as required under Rule 3.10(2) of the Listing Rules.

The principal duties of the Audit Committee include monitoring the integrity of the financial statements, reviewing the continuing connected transaction and the Company's financial control, risk management and internal control systems. The Audit Committee also acts as an important link between the Board and the Company's external auditor.

During the year ended 31 August 2023, four Audit Committee meetings were held. The major work performed by the Audit Committee includes the approval of the terms of engagement, fees and scope of services of the external auditor, the review of the audited consolidated financial statements of the Group for the year ended 31 August 2022, the unaudited condensed consolidated results of the Group for the six months ended 28 February 2023, the 2021/2022 audit completion report, the 2022/2023 interim review completion report, the continuing connected transactions, the work progress of the internal audit plan, the financial control, risk management and internal control systems of the Group, the adequacy of resources, staff qualifications and experience, training programmes and budget of the accounting, internal audit and financial reporting functions of the Group, the whistle-blowing cases and the process to deal with concerns/complaint about possible improprieties in any matters related to the Group, the amendments to the terms of reference of Audit Committee, the assessment of the independence of the external auditor and the recommendation to the Board on re-appointment of the external auditor. The Audit Committee had a private session with the external auditor in the absence of management.

Remuneration Committee

The Remuneration Committee comprises two INEDs, namely Dr. Gerard A. Postiglione and Dr. Rui Meng, and one Executive Director, namely Dr. Yu Kai. The chairman of the Remuneration Committee is Dr. Gerard A. Postiglione and majority of the members are INEDs.

The principal duties of the Remuneration Committee are to make recommendations to the Board in determining the policy and structure for the remuneration of Directors and senior management, on the remuneration packages of Executive Directors and senior management, on the remuneration of Non-Executive Directors and to review and approve the management's remuneration proposals with reference to the corporate goals and objectives resolved by the Board from time to time.

During the year ended 31 August 2023, two Remuneration Committee meetings were held. The major work performed by the Remuneration Committee includes the review of the performance condition and approval of the vesting of share options granted under the Pre-IPO Share Option Scheme and the Post-IPO Share Option Scheme, the review of the policy and structure of the remuneration of the Directors and senior management, the remuneration package of the Executive Directors and senior management and the remuneration of the INEDs.

Nomination Committee

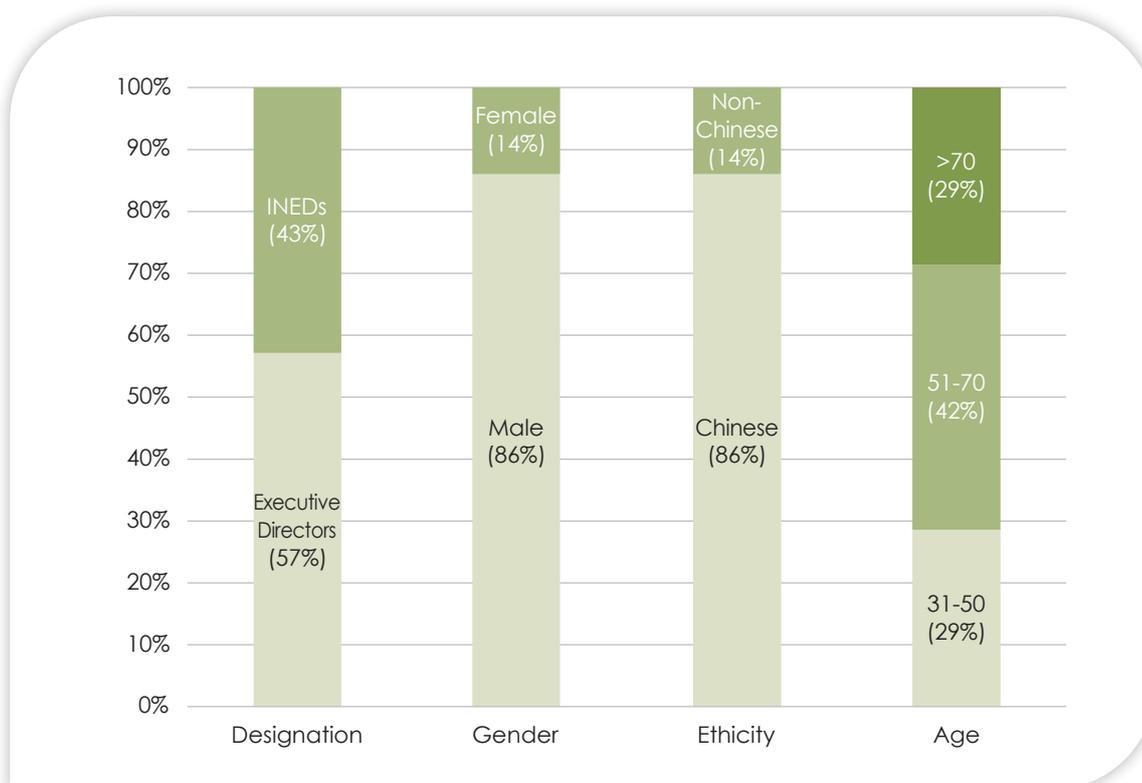
The Nomination Committee comprises one Executive Director, namely Mr. Yu Guo, and two INEDs, namely Dr. Gerard A. Postiglione and Dr. Wu Kin Bing. The chairman of the Nomination Committee is Mr. Yu Guo and majority of the members are INEDs.

Corporate Governance Report

The principal duties of the Nomination Committee are to formulate and review the nomination and Board diversity policies, review the size, structure and composition of the Board, assess the independence of INEDs, and to make recommendations to the Board on appointment or re-appointment of Directors and Board succession planning.

The Company's Board diversity policy ensures that the Company will consider Board diversity in terms of, among other factors, gender, age, cultural and educational background, ethnicity, professional experience, skills and knowledge, when determining the composition of the Board, although Board appointment will be ultimately based on merit and contribution that the selected candidates will bring to the Board. The Nomination Committee monitors the implementation of the Board diversity policy and will review the policy from time to time to ensure its continued effectiveness.

The following chart shows the diversity profile of the Board as at the date of this annual report:



As at the date of this report, the Board comprises one female Director and six male Directors. The Board considers that the gender diversity in respect of the Board is satisfactory and will continue to maintain a diverse Board. For details of gender diversity at the workforce level, please refer to the "Environmental, Social and Governance Report" section from pages 21 to 83 of this annual report. If additional or replacement Director is required, the Nomination Committee will select appropriate candidates through multiple channels and make recommendation to the Board based on the Company's Board diversity policy and nomination policy.

Corporate Governance Report

The Company's nomination policy sets out the key selection criteria and nomination procedures. Nomination shall be made in accordance with the nomination policy and take into account the diversity aspects as set out under the Board diversity policy. In assessing the suitability of a candidate, factors including but not limited to the reputation for integrity, accomplishment and experience in the education industry, commitment in respect of sufficient time and relevant interest, diversity in all aspects, etc. will be considered. When the need to select or nominate Director arises, the Nomination Committee shall identify the suitable candidate and make recommendation to the Board for consideration and approval. In case of re-appointment of a retiring Director who, being eligible, offers himself/herself for re-election, the Nomination Committee will consider and, if appropriate, make recommendation to the Board for consideration.

During the year ended 31 August 2023, two Nomination Committee meetings were held to review the structure, size and composition of the Board, assess the independence of each INED and recommend to the Board on the re-election of the Directors retiring at the annual general meeting of the Company. The appointment was subject to nomination process in accordance with the Company's Board diversity policy and nomination policy.

The Nomination Committee also reviewed the implementation and effectiveness of mechanisms to ensure independent views and input are available to the Board. The Board comprises three INEDs out of seven Directors, representing more than one-third of the Board. All INEDs have devoted sufficient time to attend all the Board meetings and all the committee meetings which he/she is a member and have shared their views and opinions through the meetings. The Co-chairmen also have a private meeting with INEDs without the presence of other Directors to listen the independent views on issues concerning the Group. Upon reasonable request, independent professional advice would be provided to the INEDs to assist them to perform their duties to the Company. Taking into account of the above channels, the Nomination Committee considered that the mechanisms remain effective.

REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

The remuneration package of the Directors is backed up by formal and transparent policy. Directors are fairly paid and their remunerations are commensurate with their experiences, responsibilities, workloads, performances, as well as Group's performance. No Director is involved in deciding his/her own remuneration. While the Company maintains a competitive remuneration level to attract and retain Directors to run the Company successfully, it strictly enforces the Director remuneration policy and budgets carefully without paying the Directors more than necessary.

Details of the emoluments paid or payable to the Directors for the year ended 31 August 2023 are set out in note 11 to the consolidated financial statements.

The remuneration paid or payable to the senior management (excluding the Directors) by band for the year ended 31 August 2023 is set out below:

Remuneration Bands	Number of Employees
HK\$500,001 — HK\$1,000,000	1
HK\$1,000,001 — HK\$1,500,000	1
HK\$3,000,001 — HK\$3,500,000	1
HK\$4,500,001 — HK\$5,000,000	1

Corporate Governance Report

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the Model Code as the Group's code of conduct to regulate the securities transactions of the Directors. Having made specific enquiries, all Directors confirmed that they have complied with the required standards set out in the Model Code throughout the year ended 31 August 2023.

CONTINUOUS TRAINING AND PROFESSIONAL DEVELOPMENT

The Company periodically organises training courses and/or provides reading materials for the Directors, senior management and staff to develop and refresh their knowledge in areas which are relevant to the performance of their daily duties and the growth of the business of the Group under the changing economic environment. Newly appointed Director is provided with induction materials to ensure that he/she has a proper understanding of his/her responsibilities under the relevant laws, rules and regulations.

During the year ended 31 August 2023, the Company organised training courses and/or provided reading materials to the Directors, senior management and the staff of the Group. The training received by the Directors during the year is as follows:

Name of Directors	Training on directors' duties, risk management and internal control, corporate governance and regulatory update
Executive Directors	
Yu Guo (Co-chairman)	✓
Xie Ketao (Co-chairman)	✓
Yu Kai (Chief Executive Officer)	✓
Wang Rui	✓
INEDs	
Gerard A. Postiglione	✓
Rui Meng	✓
Wu Kin Bing	✓

DIRECTORS' AND AUDITOR'S ACKNOWLEDGEMENT

The Board is responsible for presenting a balanced, clear and understandable assessment of the annual and interim reports, price sensitive announcements and other disclosures required under the Listing Rules and other regulatory requirements. The management has provided such explanation and information to the Board as necessary to enable the Board to make an informed assessment of the financial information and position of the Group put forward to the Board for approval.

The Directors have acknowledged their responsibilities for preparing the financial statements of the Company for the year ended 31 August 2023.

Corporate Governance Report

Deloitte Touche Tohmatsu, the auditor of the Company, has acknowledged its responsibilities in the independent auditor's report on the consolidated financial statements for the year ended 31 August 2023.

There are no material uncertainties relating to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

AUDITOR'S REMUNERATION

For the year ended 31 August 2023, professional fees paid or payable to Deloitte Touche Tohmatsu, the auditor of the Company, for audit and non-audit services provided to the Group are as follows:

Services	Fees charged RMB'000
Audit services	
Audit services	6,018
Non-audit services	
Interim review	1,975
Contractual arrangement review	150
Preliminary announcement review	100
Agreed-upon procedures relating to bonds issue	270
Tax compliance service	43
Total	8,556

COMPANY SECRETARY

Mr. Chan Yuen Fung ("Mr. Chan") is currently the company secretary of the Company. Mr. Chan is a full-time employee of the Company and reports to the Co-chairmen and the Chief Executive Officer of the Company on corporate governance issues.

During the year ended 31 August 2023, the company secretary of the Company changed from Mr. Mok Kwai Pui Bill to Mr. Chan with effect from 1 May 2023. Mr. Chan, joined the Group in 2018 as the Group's senior finance manager, is primarily responsible for the overall financial and accounting matters of the Group. Mr. Chan holds a bachelor's degree in business administration, majoring in accounting and finance, from the University of Hong Kong and is a member of the Hong Kong Institute of Certified Public Accountants. For details of the change of company secretary, please refer to the announcement made by the Company on 31 March 2023.

Mr. Chan confirmed that he had taken no less than 15 hours of relevant professional training for the year ended 31 August 2023.

Corporate Governance Report

RISK MANAGEMENT AND INTERNAL CONTROL

The Board acknowledges its responsibility for maintaining a sound and effective risk management and internal control systems and reviewing their effectiveness. The Group's internal control system is designed to ensure the schools' operations in compliance with the laws and regulations, the authenticity, fairness and completeness of the financial reports, to safeguard assets against misappropriation and unauthorised disposition and to enhance operational efficiency and risk prevention.

Review of the Group's internal controls covers major financial, operational and compliance controls, as well as risk management functions. The controls built into the risk management system are intended to manage significant risks in the Group's business. The Board is primarily in charge of managing the overall risks of our Group. Significant business decision that involves material risk exposures, such as expansion of the school network into new geographic areas and to enter into cooperative business relationships with third parties to establish new schools, are subject to assessment and approval of the Board.

The Audit Committee is delegated with the responsibility to review the financial control, risk management and internal control systems of the Group, to consider any major investigation findings on risk management and internal control matters and the response of the management to such findings. The Audit Committee also reviews the external independent auditor's management letter, any material queries raised by the auditor about accounting records, financial accounts or systems of control and management's response. The Audit Committee reports to the Board on the matters considered by the Audit Committee and its recommendations to the Board.

The Company also has an internal audit function which primarily carries out the analysis and independent appraisal of the adequacy and effectiveness of the risk management and internal control systems of the Group and reports their findings to the Audit Committee and the Board. The Group has established an internal audit team to reinforce the supervision and inspection on the management of operational risks and effectively supervise the compliance management of our schools, while enhancing our capabilities in prevention of financial risks and business risks.

The Group continues to direct schools to formulate internal control system manuals on corporate governance, operations, management, legal matters, finance and auditing setting out the internal approval and review procedures pursuant to which our employees are mandated to comply with. The Group has also established a set of policies and procedures for property purchase and leasing arrangement and maintains insurance coverage which is in line with customary practice in the PRC education industry.

The Company is committed to improving the effectiveness of internal control and risk management systems and optimizing control over internal procedures, so as to ensure that each unit of the Group and the operation and management process are under control, thereby effectively preventing risks and enhancing risk resistance capabilities. The Group's Supervision and Audit Department directs, oversees and improves the internal control systems of the schools of the Group on an ongoing basis, and sets up a regime for continuous monitoring and improvement. During the reporting period, the internal control risk systems were continuously improved, the internal control evaluation models were formulated, and the key control measures of the business were clarified, which effectively provided a reference for the standard management of internal control of the schools, and the business management was continuously improved through the annual internal control evaluation. It has established a three-level inspection mechanism for internal control operations to ensure the effective operation of the internal control system by self-inspection of departments, regular inspection of schools and special inspection of the Group. Internal audit was carried out within the Group to review and

Corporate Governance Report

evaluate the appropriateness and effectiveness of business activities, internal control and risk management of schools, and address the problems and defects through supervision and inspection by effective management recommendations, so as to help schools to improve governance, increase value and realize objective. The Company will engage additional personnel with professional experience and qualifications as and when necessary to support the expansion of our business operation. The Company will also engage external professional advisors to provide professional advice and guidance to the Group, and provide internal trainings to ensure its Directors and employees keep abreast of any legal and regulatory developments. The Group's Supervision and Audit Department has provided various trainings on the internal control and management and the standard management of key businesses to the schools, with an aim to enhance their risk awareness and improve their standard management level of businesses. The Group strengthens process supervision and promotes internal control and risk management through comprehensive budget management and information technology.

The Group has established a "digital strategy" and built three core platforms, namely Cloud Data Center Platform, Application Cloud Platform and Data Cloud platform, which provide digital support to the Group and help achieve the objectives of group-wide operation and management. The "Cloud Data Center Platform" is the key support for the Group's digital strategy. It adopts a multi-cloud architecture, providing flexible, scalable, secure and reliable digital infrastructure for schools, realizing resource intensification, reducing duplication of investment in multiple campuses, and operating in an asset-light manner to improve efficiency and reduce costs. The "Application Cloud Platform" adopts the mode of "self-research + outsourcing", and is committed to creating a full-scene digital smart campus platform. The Group has independently developed more than 60 business systems, covering enrollment, fees collection, orientation, dormitory management, student status management, evaluation of learning and teaching, personnel, scientific research and many other aspects, providing students with full-process digital services. In addition, the Group has successfully introduced outsourced ERP and Cloud Hub (雲之家) to realize the integration, process treatment and mobility of person, property and materials, helping schools to improve education management efficiency, improve education quality and meet students' personalized needs. The "Data Cloud Platform" provides data-driven decision analysis and support for the Group and its member schools by using cloud data center, which is conducive to the refined management of the Group and schools.

The Group's internal control system includes Three Lines of Defence in risk management, a well-established organizational structure with clearly defined lines of authority and an increasingly refined internal corporate management system (ERP system). Adopting the president accountability system under the leadership of the board, each of our schools is managed on a day-to-day basis by its president, who is assisted by several vice presidents responsible for one or more specific aspects of our schools' operations. The board of directors of each of our respective schools is responsible for the overall management and decisions on matters that are significant to each of our schools. The board of directors, president and vice presidents of our schools are required to manage the operation of the schools within the scope of the delegated authority and to implement and strictly adhere to the strategies and policies set by the Company from time to time. They are also required to keep the management of the Company informed of the material development and to report on the implementation of the policies and strategies set by the Company on a regular basis. Each of our school has also designated the relevant personnel who will be responsible for monitoring the ongoing compliance with the relevant PRC laws and regulations that govern the business operations and overseeing the implementation of any necessary measures. Our schools have established an emergency response mechanism to cope with major emergencies in an effective manner.

Corporate Governance Report

Each of our schools in China has established teaching management organizations and teaching quality supervisory organizations, equipped with educational administration management and teaching quality monitoring personnel, and set up a sound teaching quality supervision and guarantee mechanism to provide services for the teaching of teachers and the learning of students. They gather resources from all sides, actively carry out specialty construction and curriculum construction in accordance with national requirements and industrial needs, lead teachers to conduct teaching reform and practical training teaching, and improve professional know-hows and vocational skills of students. Moreover, they have established a feedback mechanism for evaluation of teaching by students and evaluation of learning by teachers, and organize teachers to evaluate learning results of students and students to evaluate teaching effects of teachers every semester, forming a mechanism for continuous improvement, so as to achieve the objective of mutual promotion and mutual benefit in both teaching and learning.

Counsellors are appointed for each of our schools in China to provide assistance and guidance on students' academic and personal issues as well as ethical education during their study. Counsellors also regularly inspect the student dormitories to ensure an orderly, safe, clean and healthy living environment for our students and help students with social and behavioural issues to take care of their mental wellness. Our schools have also implemented complaint channels and established a task force comprising of the president and heads of school departments with a view to understanding, responding and resolving complaints from students.

The Group regulates the handling and dissemination of inside information according to the "Guidelines on Disclosure of Inside Information" published by the Securities and Futures Commission in June 2012 to ensure inside information remains confidential until the disclosure of such information is appropriately approved, and the dissemination of such information is efficiently and consistently made. The Company regularly reminds the Directors and employees about due compliance with all policies regarding the inside information.

The Group continues to strengthen its integrity building by formulating, publicizing and implementing Anti-Fraud and Whistle-Blowing policies, and signing a Clean Government and the Commitment on Integrity and Self-Discipline to establish a strong ideological defense of integrity and compliance, continue to consolidate and improve the integrity and self-discipline awareness of the leaders and cadres of our schools, and eliminate violations of regulations and disciplines at the ideological level.

The Board will conduct a review on the effectiveness of the internal control and risk management systems of the Group at least once in a financial year. Such review shall cover all material controls, including financial, operational and compliance controls and risk management functions. The Board will also continually evaluate the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting, internal audit and financial reporting functions.

The Board, through the Audit Committee, has conducted a review on the effectiveness of the Group's internal control and risk management systems for the year ended 31 August 2023 and is satisfied that such systems are effective and adequate. It has also reviewed and satisfied with the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting, internal audit and financial reporting functions.

Corporate Governance Report

COMMUNICATION WITH SHAREHOLDERS AND INVESTORS

The Company believes that effective communication with Shareholders is essential for enhancing investor relations and investors' understanding of the Group's business performance and strategies. The Group also recognises the importance of transparency and timely disclosure of its corporate information, which enables Shareholders and investors to make the best investment decision. The Company has adopted a Shareholders' Communication Policy and will review the implementation and effectiveness of the Shareholders' Communication Policy conducted at least once in a financial year.

The Company's website serves as a communication platform with Shareholders and investors, where information and updates on the Company's business developments and operations and other information are available for public access. To facilitate communication between the Company and the investment community, the Company conducts briefings and meetings with institutional investors and analysts on a regular basis as well as media interviews and roadshows to provide up-to-date and comprehensive information of the Company. The Company also values the annual general meeting which is an important annual event for the Directors to have face-to-face interaction with the Shareholders. All the Board members and the representative of the external auditor attend the meeting and answer questions raised by the Shareholders.

Subsequent to the publication of the annual and interim results announcements, the Group arranges press conferences, analyst briefings, roadshows and media interviews, which our Chief Executive Officer, Chief Financial Officer and investor relations team provide briefing on the operating results and development of the Group and address to the queries of the investors and analysts. In addition to the investor relations' activities held immediately after the publication of the annual and interim results announcements, the Group also conducts face-to-face and virtual meetings, including one-on-one calls with investors and analysts and investor calls with group of investors, attend investor conference arranged by banks/brokers and publish press release and corporate communications from time to time during the financial year.

The Board has reviewed the Group's shareholders and communication activities conducted during the year ended 31 August 2023 and is satisfied with the implementation and effectiveness of the Shareholders' Communication Policy.

SHAREHOLDERS' RIGHTS

Propose a Person for Election as a Director

Pursuant to Article 113 of the Company's Articles of Associations, no person, other than a retiring Director, shall, unless recommended by the Board for election, be eligible for election to the office of Director at any general meeting, unless notice in writing of the intention to propose that person for election as a Director and notice in writing by that person of his willingness to be elected shall have been lodged at the principal office of the Company. The period for lodgement of the notices will commence no earlier than the day after the dispatch of the notice of the general meeting appointed for such election and end no later than seven days prior to the date of such general meeting and the minimum length of the period during which such notices to the Company may be given will be at least seven days.

If a Shareholder wishes to propose a person (the "Candidate") for election as a Director at a general meeting, he/she shall deposit a written notice (the "Notice") at the Company's principal office in Hong Kong. The Notice must: (i) include the personal information of the Candidate as required by Rule 13.51(2) of the Listing Rules; and (ii) be signed by the Shareholder concerned and signed by the Candidate indicating his/her willingness to be elected and consent of publication of his/her personal information.

Corporate Governance Report

The period for lodgement of the Notice shall commence on the day after the dispatch of the notice of general meeting and end no later than seven days prior to the date of such general meeting. In order to allow the Shareholders to have sufficient time to consider the proposal of election of the Candidate as a Director, Shareholders who wish to make the proposal are urged to submit and lodge the Notice as early as practicable.

Convene an Extraordinary General Meeting

Pursuant to Article 64 of the Company's Articles of Association, any one or more Shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid-up capital of the Company carrying the right of voting at general meetings, on a one vote per Share basis in the share capital of the Company shall at all times have the right, by written requisition and sent to the Board or the company secretary at the Company's principal office in Hong Kong, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two months after the deposit of such requisition.

If within 21 days of such deposit the Board fails to proceed to convene such meeting, the requisitionist(s) himself/herself (themselves) may convene a physical meeting at only one location which will be the Principal Meeting Place, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company. The requisitionist(s) may add resolutions to a general meeting agenda.

Put Forward Proposals at General Meetings

Shareholders who wish to move a resolution may request the Company to convene a general meeting in accordance with the procedures set out in the preceding paragraphs to consider the business specified in the requisition.

Put Enquiries to the Board

Shareholders may send any comments or inquiries to the Board by email to sprg_chinaeducation@sprg.com.hk or in writing to the company secretary at the Company's principal office in Hong Kong.

AMENDMENTS TO CONSTITUTIONAL DOCUMENT

At the annual general meeting of the Company held on 13 February 2023, a special resolution was passed by the shareholders of the Company approving certain amendments to the Company's memorandum and articles of association ("M&A") for the purpose of bringing the M&A in line with the Core Shareholder Protection Standards set out in Appendix 3 of the Listing Rules and allowing general meetings of the Company to be held as a physical meeting, hybrid meeting or an electronic meeting. Further amendments are also proposed to reflect certain updates in relation to the applicable laws of the Cayman Islands and the Listing Rules and other consequential or housekeeping amendments that are in line with the other proposed amendments. Details of the amendments were set out in the Company's announcement dated 20 December 2022 and circular dated 23 December 2022. The amended M&A is available on the websites of the Stock Exchange and the Company.

Directors and Senior Management

The Board consists of four Executive Directors and three Independent Non-Executive Directors.

EXECUTIVE DIRECTORS

YU GUO (于果), aged 61, was appointed as a Director in May 2017 and was redesignated as an executive Director in August 2017. Mr. Yu is the co-chairman of the Board and the chairman of the nomination committee.

Mr. Yu is the founder of Jiangxi School. He is a director of certain subsidiaries and consolidated affiliated entities of the Company.

Mr. Yu has over 29 years of experience in the education industry. He is actively engaged in the educational affairs in the PRC. Key positions held by Mr. Yu include:

Period	Association	Position
March 1998 to March 2003	Ninth National People's Congress (第九屆全國人民代表大會)	Representative
July 2002 to July 2022	Jiangxi Federation of Industry and Commerce (江西省工商業聯合會)	Vice Chairman
March 2003 to March 2008	Tenth National People's Congress (第十屆全國人民代表大會)	Representative
March 2008 to March 2013	Eleventh National People's Congress (第十一屆全國人民代表大會)	Representative
January 2008 to present	China Association for Private Education (中國民辦教育協會)	Vice Chairman
March 2013 to March 2018	Twelfth Jiangxi People's Congress (第十二屆江西省人民代表大會)	Member of the Standing Committee
March 2018 to March 2023	Thirteenth Jiangxi People's Congress (第十三屆江西省人民代表大會)	Member of the Standing Committee
March 2013 to March 2018	Jiangxi Youth Federation (江西省青年聯合會)	Honorary Chairman

Key awards received by Mr. Yu for his contribution to the development of education in the PRC include:

Date	Awards	Awarding Authority
November 1998	National Glorious Industry Career Award (中國光彩事業獎)	China Society for Promotion of the Guangcai Programme (中國光彩事業促進會)
November 2000	China's Top Ten Outstanding Young Persons (中國十大傑出青年)	All-China Youth Federation (中華全國青年聯合會), China Youth Development Foundation (中國青少年發展基金會) and ten other media organisations
September 2004	National Outstanding Education Worker Award (全國優秀教育工作者)	MOE

Directors and Senior Management

Date	Awards	Awarding Authority
April 2005	National Outstanding Worker Award (全國先進工作者)	State Council of the PRC
January 2007	National Award for Outstanding Non-Public Economic Establisher of Business in Communism with Chinese Characteristics (全國非公有制經濟人士優秀中國特色社會主義事業建設者)	All-China Federation of Industry and Commerce (中華全國工商業聯合會)

Mr. Yu graduated from the Master's programme in Business and Economics at the Graduate School of Chinese Academy of Social Sciences (中國社會科學院研究生院) in 1998. Mr. Yu completed the China Europe International Business School-Harvard Business School-IESE Business School Global CEO Programme for China in 2006.

Mr. Yu is the father of Dr. Yu Kai, an executive Director and the chief executive officer of the Company.

XIE KETAO (謝可滔), aged 59, was appointed as a Director in May 2017 and was redesignated as an executive Director in August 2017. Mr. Xie is the co-chairman of the Board.

Mr. Xie is the founder of Guangdong School and Guangzhou Technician School and is the chairman of the board of directors of both schools. He is a director of certain subsidiaries and consolidated affiliated entities of the Company.

Mr. Xie has over 34 years of experience in the education industry. He is actively engaged in the educational and civil affairs in the PRC. Key positions held by Mr. Xie include:

Period	Association	Position
February 2003 to January 2008	Ninth Guangdong Province Committee of the Chinese People's Political Consultative Conference (第九屆廣東省中國人民政治協商會議委員會)	Committee Member
August 2004 to July 2008	Guangzhou Vocational Technical Education Research Committee (廣州市職業技能教學研究會)	Vice Chairman (last position)
January 2008 to January 2013	Tenth Guangdong Province Committee of the Chinese People's Political Consultative Conference (第十屆廣東省中國人民政治協商會議委員會)	Committee Member
May 2008 to October 2020	China Association for Private Education (中國民辦教育協會)	Vice Chairman
January 2013 to January 2018	Twelfth Guangdong People's Congress (廣東省第十二屆人民代表大會)	Representative
November 2020 to present	China Association for Private Education (中國民辦教育協會)	Vice Chairman of the Board of Supervisors

Directors and Senior Management

Key awards received by Mr. Xie for his contribution to the development of education in the PRC include:

Date	Awards	Awarding Authority
May 1999	Sixth Guangzhou Municipal Ten Outstanding Youth (第六屆廣州市十佳青年)	Guangzhou Municipal People's Government (廣州市人民政府)
December 2007	Outstanding Contribution Award to Chairmen in Private Schools (民辦學校董事長突出貢獻獎)	Guangdong Provincial Association for the Education Promotion (廣東省教育促進會)
December 2008	Individual Award for Outstanding Contribution for Guangdong Province Private Education (廣東省民辦教育傑出貢獻人物)	Southern Metropolis Daily (南方都市報)
June 2011	China Private Higher Education Outstanding Individuals (中國民辦高等教育先進個人)	China Association For Private Education (中國民辦教育協會)
September 2015	Guangdong Contemporary Private Education Sponsor Excellent Contribution Award (廣東當代民辦教育舉辦人突出貢獻獎)	Guangdong Society of Education (廣東教育學會), Guangdong Education Foundation (廣東省教育基金會) and Guangdong Provincial Institute of Contemporary Private Education Management (廣東省當代民辦教育管理研究院)

Mr. Xie graduated from the Master's programme in Vocational and Technical Education at the East China Normal University (華東師範大學) in 1999. Mr. Xie has also been a National Ministry of Labour and Social Security (中華人民共和國勞動和社會保障部) accredited Senior Vocational Counsellor (高級職業指導師) since March 2002.

Mr. Xie is the uncle of Mr. Wang Rui, an executive Director.

YU KAI (喻愷), aged 38, was appointed as an executive Director and the chief executive officer of the Company in August 2017 and is a member of the remuneration committee. He has over 14 years of experience in the education industry.

Dr. Yu is a director of certain subsidiaries and consolidated affiliated entities of the Company. He is also the chairman of the board of directors of Jiangxi School.

Dr. Yu served as an educational consultant to the World Bank. He also provided research services to the Degrees Commission of the State Council of the PRC, the MOE Higher Education Department, the MOE Degree Management and Graduate Education Department and the Research Office of the Jiangxi People's Government. Dr. Yu has published 10 books in China, the US, Germany, Switzerland and Singapore and authored over 30 journal articles covering topics ranging from policy, learning, financing, and investment in education. Dr. Yu served as a reviewer of textbooks for Cambridge University Press.

Directors and Senior Management

Key awards received by Dr. Yu include:

Date	Awards	Awarding Authority
June 2010	Shanghai Municipal Pujiang Talent Award (上海市浦江人才)	Shanghai Municipal Human Resources and Social Security Bureau (上海市人力資源和社會保障局) and Shanghai Municipal Science and Technology Commission (上海市科學技術委員會)
December 2010	Outstanding Research and Consultation Report in Philosophy and Social Sciences Award (教育部高校哲學社會科學研究優秀諮詢報告)	MOE Department of Social Sciences (教育部社會科學司)
December 2010	Shanghai Municipal Outstanding Achievement in Philosophy and Social Sciences Award Second Class Award for Papers (上海市哲學社會科學優秀成果獎論文類二等獎)	Shanghai Municipal Award Selection Committee for Outstanding Achievement in Philosophy and Social Sciences (上海市哲學社會科學優秀成果評獎委員會)
September 2011	National Outstanding Achievement in Educational Sciences Research Award Second Class Award (全國教育科學研究優秀成果獎二等獎)	MOE
December 2012	Elected to join the New Century Outstanding Talent Support Plan (入選教育部新世紀優秀人才支持計劃)	MOE
December 2014	Jiangxi Provincial Outstanding Achievement in Teaching Award First Class Award (江西省教學成果獎一等獎)	Jiangxi Provincial Department of Education
November 2015	Jiangxi Provincial Outstanding Achievement in Educational Sciences Award First Class Award (江西省教育科學優秀成果獎一等獎)	Jiangxi Provincial Department of Education

Dr. Yu is an Adviser for PhD students and Post-docs at Shanghai Jiao Tong University in the field of Economics and Administration of Education.

Dr. Yu received his Bachelor of Engineering degree in Computer Science (First Class Honours) from the Queen's University of Belfast, his Master of Science degree and Doctor of Philosophy degree in Educational Studies from the University of Oxford. Dr. Yu received his Master of Business Administration degree in Finance from China Europe International Business School. Dr. Yu holds Corporate Director Certificate from Harvard Business School.

Dr. Yu is the son of Mr. Yu Guo, an executive Director, the co-chairman of the Board and one of the controlling shareholders of the Company. Dr. Yu is a director of Blue Sky, a substantial shareholder of the Company within the meaning of Part XV of the SFO.

Directors and Senior Management

WANG RUI (王睿), aged 34, was appointed as an Executive Director in September 2022.

Mr. Wang is the chairman of the board of directors of Zhaoqing School and has about 10 years of experience in the private higher education industry. Mr. Wang has been an investment manager for strategic investments of the Company since February 2018. Mr. Wang graduated from Kean University in the United States with a Bachelor degree in Computer Science in 2012 and a Master degree in Computer Information Science in 2013.

Mr. Wang is the nephew of Mr. Xie Ketao, an executive Director, the co-chairman of the Board and one of the controlling shareholders of the Company.

INDEPENDENT NON-EXECUTIVE DIRECTORS

GERARD A. POSTIGLIONE, aged 72, was appointed as an independent non-executive Director in December 2017. Dr. Postiglione is the chairman of the remuneration committee, a member of the audit committee and a member of the nomination committee.

Dr. Postiglione has been an Emeritus Professor of The University of Hong Kong (HKU) since May 2020 and an Honorary Professor from July 2017 in the Faculty of Education, where he has been a member of the board of The University of Hong Kong's Faculty of Education (formally known as The University of Hong Kong's Academic Board of the School of Education) since 1981. At the Southern University of Science and Technology (南方科技大學), he is a member of the academic committee at the Center for Higher Education Research since August 2018. Dr. Postiglione was Chair Professor in Higher Education of The University of Hong Kong Faculty of Education until June 2017, and was Associate Dean for Research of The University of Hong Kong Faculty of Education from December 2013 to July 2016. He was the Director of the Wah Ching Centre for Research on Education in China, The University of Hong Kong from July 2002 to March 2005, and from 2008 to 2015. He is Coordinator of the Consortium for Higher Education Research in Asia, The University of Hong Kong since 2016.

Dr. Postiglione has been a consultant on higher education policy to the Asian Development Bank from 2009 to 2011, 2017 to 2018, 2018 to 2019, 2019 to 2020 and 2020 to 2021. He was a visiting fellow at Yale University from September to December 2003. Dr. Postiglione's academic books include *Crossing Borders in East Asian Higher Education*, *Asian Higher Education*, *Education and Social Change in China*, *Mass Higher Education Development in East Asia: Strategy, Quality and Challenges*, *Rural Education in China's Social Transition*, *Improving Transitions from School to University to Workplace*, and *Education, Social Change, and Regional Development: Mainland China, Taiwan, and Hong Kong*.

Dr. Postiglione received his Bachelor of Science degree in 1972 and his Doctor of Philosophy Degree in 1980, both from the State University of New York.

RUI MENG (芮萌), aged 56, was appointed as an independent non-executive Director in December 2017. Dr. Rui is the chairman of the audit committee and a member of the remuneration committee.

Dr. Rui has been Professor of Finance and Accounting at China Europe International Business School since January 2012, and has held the title of Parkland Chair in Finance at China Europe International Business School since May 2019. Dr. Rui has been professionally designated as a Certified Financial Analyst (CFA) by the Association for Investment Management and Research since September 2000 and a Financial Risk Manager (FRM) by the Global Association of Risk Professionals since April 2010.

Directors and Senior Management

Dr. Rui is an independent non-executive director of Country Garden Services Holdings Company Limited, a company listed on the Stock Exchange, an independent non-executive director of Landsea Green Properties Co., Ltd., a company listed on the Stock Exchange, and an independent non-executive director of Dexin Services Group Limited (德信服務集團有限公司), a company listed on the Stock Exchange. Dr. Rui was an independent director of Midea Group Co., Ltd. (美的集團股份有限公司), a company listed on the Shenzhen Stock Exchange, from September 2015 to September 2018, an independent director of Shanghai Winner Information Technology Co., Inc. (上海匯納信息科技股份有限公司), a company listed on the Shenzhen Stock Exchange, from November 2014 to May 2020, an independent director of COSCO Shipping Energy Transportation Co., Ltd. (中遠海運能源運輸股份有限公司), a company listed on both the Stock Exchange and Shanghai Stock Exchange, from June 2015 to June 2021, and an independent non-executive director of Sichuan Languang Justbon Services Group Co., Ltd. (四川藍光嘉寶服務集團股份有限公司), a company then listed on the Stock Exchange and delisted in August 2021, from June 2021 to August 2021, and an independent director of Shang Gong Group Co., Ltd. (上工申貝(集團)股份有限公司), a company listed on the Shanghai Stock Exchange from August 2017 to August 2023.

Dr. Rui received a Bachelor of Economics degree in International Economics from the Institute of International Relations in Beijing in 1990 and a Master of Science degree in Economics from Oklahoma State University in 1993. Dr. Rui also received a Master of Business Administration degree in 1996 and a Doctor of Philosophy degree in Business Administration from the University of Houston in 1997.

WU KIN BING (鄔健冰), aged 72, was appointed as an independent non-executive Director in December 2017. Dr. Wu is a member of the audit committee and a member of the nomination committee.

Dr. Wu was a staff member at the World Bank from September 1994 to October 2012. As Lead Education Specialist, she had worked on all subsectors of education, from early childhood education, to primary, secondary and tertiary education. She led in policy analysis, lending appraisal, and project supervision in East Asia, South Asia and Latin America and the Caribbean Region. Her World Bank and academic publications have dealt with the finance and efficiency of the education systems and public policies towards education.

After retirement from the World Bank, Dr. Wu helped found the UNICEF USA Northwest Regional Board in January 2014 to raise fund and to advocate for the work of UNICEF for children around the world. She is currently a member of UNICEF's International Council.

Dr. Wu received from Indiana University a Bachelor of Arts degree in 1972, a Master of Science degree in 1974 and a Master of Arts degree in 1976. Dr. Wu received a Doctor of Education degree from Harvard University in 1995. Dr. Wu served on the Editorial Board of Harvard Educational Review from 1987 to 1988, and then as Co-Chairperson of the Board from 1988 to 1989.

Directors and Senior Management

SENIOR MANAGEMENT

Lan Gongcheng (蘭功成), aged 51, was appointed as the Chief Financial Officer of the company in May 2023.

Mr. Lan has 29 years experience in accounting and financial management within the Group. Mr. Lan joined the Group in 1994. Formerly, Mr. Lan served as the Group's Director of Finance, the Director of Internal Control and Audit of the Group and as the Director of Finance of a member school of the Group. Mr. Lan is certified as a Professor-level Senior Accountant (教授級正高級會計師). Mr. Lan is also a Certified Management Accountant (CMA) of the Institute of Management Accountants (IMA). Mr. Lan holds Board Secretary Qualification and Independent Director Qualification from the Shenzhen Stock Exchange. Mr. Lan has passed the Securities Practitioner Qualification Examinations of the Securities Association of China and the Fund Practitioner Qualification Examinations of the Asset Management Association of China. Mr. Lan is a Guest Professor at Jiangxi University of Finance and Economics, an advisor for master's students majoring in accounting at Nanchang University, Jiangxi University of Finance and Economics and Jiangxi Normal University, and a Reviewer for the Senior Professional Titles in Accounting in Jiangxi Province. Mr. Lan obtained Master of Business Administration degree from Jiangxi University of Finance and Economics.

LI RENYI (李仁毅), aged 38, joined the Group as vice president for strategic investments in May 2017.

Mr. Li has 15 years of experience in investment. Before joining the Group, Mr. Li worked at Prax Capital (普凱投資), a private equity firm, from June 2013 to April 2017 where he held various positions including vice president of investments, senior manager of investments and manager of investments. Mr. Li also worked as an investment manager at Shenzhen Oriental Fortune Capital Co., Ltd. (深圳市東方富海投資管理股份有限公司), a venture capital firm, from March 2012 to May 2013 and at China Renaissance (華興資本), a financial services provider, from June 2008 to May 2011 where he was financing manager and analyst.

Mr. Li received his Bachelor of Engineering degree in Information Security from Shanghai Jiao Tong University in 2008. Mr. Li received his Master of Business Administration degree in Finance from China Europe International Business School in 2017. Mr. Li has passed the Fund Practitioner Qualification Examinations (基金從業資格考試) held by the Asset Management Association of China (中國證券投資基金業協會) in 2016.

HU JIANFENG (胡劍鋒), aged 47, joined the Group in 2002. He is currently vice president for operation and is responsible for the operations of the Group.

Dr. Hu is a professor and supervisor for Master's research students. Dr. Hu has over 21 years' experience in higher education. His prior appointments include Dean, Director of Teaching Affairs, Director of Education Quality, Director of Research, and Vice President of a university in the Group.

Dr. Hu is an expert on the Panel of University Education Evaluation of the Ministry of Education, PRC.

Directors and Senior Management

Dr. Hu led research projects sponsored by National Natural Science Foundation, Emerging Engineering Education Projects of Ministry of Education, University-Industry Collaborative Education Projects of Ministry of Education, and Humanities and Social Sciences Projects of Ministry of Education. He has published about 200 journal articles and has about 30 patents. He has been awarded the Jiangxi Provincial Outstanding Achievement in Teaching Award First Class Award.

MOK KWAI PUI BILL (莫貴標), aged 62, acted as the chief financial officer of the Group from May 2017 to April 2023 and acted as the company secretary from August 2017 to April 2023.

Mr. Mok has over 30 years' experience in accounting, finance and banking in Hong Kong and the PRC with specific expertise in managing financial and accounting operations, fund raising, investor relations and executing corporate strategy. Before joining the Group, Mr. Mok was the chief financial officer of Fortune Oil PLC from November 2011 to May 2017, a company then listed on the London Stock Exchange and voluntarily delisted in March 2015. Mr. Mok was also the chief financial officer of Far East Consortium International Limited from April 2004 to October 2010, a company listed on the Stock Exchange.

Mr. Mok was an independent non-executive director of Grand Ming Group Holdings Limited from July 2013 to December 2022 and was an independent non-executive director of PF Group Holdings Limited from January 2017 to December 2020, both companies are listed on the Stock Exchange.

Mr. Mok received his Bachelor of Arts Degree in Business Administration from the University of Washington in the United States in 1984 and a Master Degree in Business Administration from the Seattle University in the United States in 1987. Mr. Mok is a member of the American Institute of Certified Public Accountants and a member of the Hong Kong Institute of Certified Public Accountants.

CHANGES TO DIRECTORS' INFORMATION

Save as disclosed herein, the Directors confirm that in relation to their profile, no information is required to be disclosed pursuant to Rule 13.51B(1) of the Listing Rules.

Report of the Directors

The Directors have pleasure in presenting their report and the audited consolidated financial statements of the Group for the year ended 31 August 2023.

PRINCIPAL ACTIVITIES

The Company is an investment holding company. The Group mainly engages in the provision of vocational education services. Details of the activities of the principal subsidiaries and consolidated affiliated entities are set out in note 39 to the consolidated financial statements.

RESULTS AND BUSINESS REVIEW

The results of the Group for the year ended 31 August 2023 are set out in the consolidated statement of profit or loss and other comprehensive income on page 143.

A fair review of the business of the Group during the year and its likely future development and outlook, important events affecting the Company that have occurred since the end of the financial year, an analysis of the Group's performance during the year using financial key performance indicators, discussions on the Group's environmental policies and performance, details regarding the Group's compliance with the relevant laws and regulations that have a significant impact on the Group, and the Group's key relationships with stakeholders who have a significant impact on the Group and on which the Group's success depends as required under Schedule 5 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) are set out in "Co-Chairmen's Statement", "Management Discussion and Analysis", "Environmental, Social and Governance Report" and "Corporate Governance Report" of this annual report and all such discussions constitute part of this report.

PRINCIPAL RISKS AND UNCERTAINTIES

Save as disclosed in the section headed "Risks relating to the Contractual Arrangements" in this report, the following list is a summary of certain principal risks and uncertainties facing by the Group:

- our business and results of operations depend on the level of tuition fees and boarding fees we are able to charge and our ability to maintain and raise the level of tuition fees and boarding fees.
- our business is heavily dependent on our reputation and any damage to our reputation would materially and adversely affect our business. Negative publicity concerning our schools or our Group may adversely affect our reputation, business, growth prospect and our ability to recruit qualified teachers and staff.
- we face competition from existing players and industry consolidation in the PRC higher education industry, which could lead to adverse pricing pressure, reduced operating margins, loss of market share, departures of qualified employees and increased capital expenditures.
- unauthorised disclosure or manipulation of sensitive personal data, whether through breach of our network security or otherwise, could expose us to litigation or could adversely affect our reputation.
- we may expand our school network through acquisitions or cooperation with third party partners and may not be able to successfully execute such expansion strategy.

Report of the Directors

- we are subject to uncertainties brought by various laws and regulations which are applicable to private higher education industry in the PRC, in particular the Law for Promoting Private Education of the PRC. Relevant laws and regulations could be changed from time to time to accommodate the development of the education industry in the PRC.

The above is not an exhaustive list. Investors are advised to make their own judgement or consult their own investment advisors before making any investment in the Shares.

DIVIDEND POLICY

As we are a holding company, our ability to declare and pay dividends will depend on receipt of sufficient funds from our subsidiaries and, particularly, our consolidated affiliated entities, which are incorporated in the PRC. Our consolidated affiliated entities must comply with their respective constitutional documents and the laws and regulations of the PRC in declaring and paying dividends to us. Pursuant to the laws applicable to the PRC's Foreign Investment Enterprises, our Company's subsidiaries must make appropriations from after-tax profit to non-distributable reserve funds as determined by the board of directors of each relevant entity prior to payment of dividends. These reserves include a general reserve and a development fund. Subject to certain cumulative limits, the general reserve requires annual appropriations of 10% of after-tax profits as determined under PRC laws and regulations at each year-end until the balance reaches 50% of the relevant PRC entity's registered capital. PRC laws and regulations require private schools where the school sponsors require reasonable returns to make annual appropriations of 10% of net income to its development fund prior to payments of reasonable returns. Such appropriations are required to be used for the construction or maintenance of the school or for the procurement or upgrading of educational equipment. In the case of a private school where the school sponsors do not require reasonable returns, the school is required to make annual appropriations equivalent to no less than 10% of the annual increase of net assets of the school as determined in accordance with generally accepted accounting principles in the PRC. Sponsor of each of our schools does not require reasonable returns.

Except for that, we do not have any other dividend policy. Any amount of dividends we pay will be at the discretion of our Directors and will depend on our future operations and earnings, capital requirements and surplus, general financial condition, contractual restrictions and other factors which our Directors consider relevant. Any declaration and payment as well as the amount of dividends will be subject to our constitutional documents and the relevant laws. Our Board intends to recommend at the relevant shareholder meetings an annual dividend of no less than 30% of our profits available for distribution generated in each financial year. Our Shareholders in a general meeting may approve any declaration of dividends, which must not exceed the amount recommended by our Board. No dividend shall be declared or payable except out of our profits and reserves lawfully available for distribution. Our future declarations of dividends may or may not reflect our historical declarations of dividends and will be at the absolute discretion of the Board.

Report of the Directors

DIVIDEND

The Board recommends the payment of a final dividend of RMB13.53 cents (equivalent to HK14.81 cents, according to the central parity rate of Renminbi to Hong Kong dollars as announced by the People's Bank of China on 27 November 2023, i.e. RMB0.9135 equivalent to HKD1.00) per ordinary Share for the year ended 31 August 2023 (for the year ended 31 August 2022: RMB33.57 cents per ordinary Share) to Shareholders whose names appear on the register of members of the Company on Wednesday, 21 February 2024. Subject to the approval of the Shareholders at the forthcoming annual general meeting, the final dividend will be paid on or around Wednesday, 27 March 2024. Together with the interim dividend of RMB16.38 cents per ordinary Share, the total dividend distribution equals to approximately 40% of the adjusted net profit attributable to owners of the Company for the year ended 31 August 2023. Together with the Shares repurchased during the year ended 31 August 2023, the capital that the Company returned to Shareholders during the year will account for approximately 42% of the adjusted net profit attributable to owners of the Company for the year ended 31 August 2023.

The dividend will be paid to all Shareholders on an all-cash basis by default. Shareholders will also be provided with an option to receive the final dividend wholly or partly in form of new fully paid Shares in lieu of cash. Such new Shares so issued will rank pari passu in all respect with the existing issued shares in the capital of the Company. The scheme is conditional upon the passing of the relevant resolution at the forthcoming annual general meeting of the Company and the Listing Committee of the Stock Exchange granting the listing of and permission to deal in the new Shares to be issued under the scheme. Shareholders not making any election will be receiving the whole dividend in cash.

ANNUAL GENERAL MEETING

The forthcoming annual general meeting will be held on Tuesday, 30 January 2024. Notice convening the forthcoming annual general meeting will be published and dispatched to the Shareholders.

CLOSURE OF REGISTER OF MEMBERS

For the Forthcoming Annual General Meeting

The register of members of the Company will be closed from Thursday, 25 January 2024 to Tuesday, 30 January 2024, both days inclusive, during which period no transfer of Shares will be registered. In order to be eligible to attend and vote at the forthcoming annual general meeting, all transfer documents accompanied by the relevant share certificates must be lodged with the Company's Hong Kong share registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Wednesday, 24 January 2024.

For the Proposed Final Dividend

The proposed final dividend is subject to the approval of the Shareholders at the forthcoming annual general meeting. The register of members of the Company will be closed from Friday, 16 February 2024 to Wednesday, 21 February 2024, both days inclusive, during which period no transfer of Shares will be registered. In order to qualify for the proposed final dividend, all transfer documents accompanied by the relevant share certificates must be lodged with the Company's Hong Kong share registrar, Computershare Hong Kong Investor Services Limited at the aforementioned address for registration not later than 4:30 p.m. on Thursday, 15 February 2024.

Report of the Directors

SHARE CAPITAL

On 13 January 2023, 20,687,068 new Shares were issued pursuant to an acquisition agreement dated 26 July 2021 in respect of the acquisition of 100% shares in Long Link Investment Limited in settlement of the second and third payment. For details, please refer to the Company's announcements dated 26 July 2021, 10 August 2021 and 14 September 2021.

On 17 January 2023, 147,000,000 new Shares were issued under the general mandate pursuant to the subscription agreement dated 9 January 2023 in respect of placing.

On 14 February 2023, 250,000 new Shares were issued pursuant to the exercise of share options granted under the Pre-IPO Share Option Scheme by eligible employee of the Company.

On 29 March 2023, 342,088 new Shares were issued pursuant to the scrip dividend scheme of the Company in relation to the final dividend for the year ended 31 August 2022.

On 20 July 2023, 113,947 new Shares were issued pursuant to the scrip dividend scheme of the Company in relation to the interim dividend for the six months ended 28 February 2023.

Details of changes in the share capital of the Company during the year ended 31 August 2023 are set out in note 31 to the consolidated financial statements.

DEBENTURES ISSUED

On 19 April 2023, CNY500,000,000 4.00% investment grade guaranteed bonds due 2026 were issued by the Company for the purposes of construction and expansion of the onshore schools operated by the Group, and replenishment of working capital offshore at a price of 99.302% of the principal amount of the bonds with gross proceeds of CNY496.51 million. The bonds are guaranteed by Credit Guarantee and Investment Facility, a trust fund of the Asian Development Bank, and listed on the Singapore Exchange Securities Trading Limited.

Saved as disclosed above, the Group has not issued any debenture during the year.

PROPERTY, PLANT AND EQUIPMENT

Details of movements in property, plant and equipment of the Group during the year ended 31 August 2023 are set out in note 14 to the consolidated financial statements.

DISTRIBUTABLE RESERVES OF THE COMPANY

Movements in reserves of the Company during the year ended 31 August 2023 are set out on pages 249 and 250 in note 40 to the consolidated financial statements.

Our reserves available for distribution to the Shareholders consist of share premium and retained profits. Under the Companies Act of the Cayman Islands and subject to compliance with the Company's Articles of Association, the share premium account may be applied by the Company for paying distributions or dividends to the Shareholders if immediately following the date on which the distribution or dividend is proposed to be paid, we will be able to pay off our debts as they fall due in the ordinary course of business. As of 31 August 2023, the Company's reserve available for distribution to equity holders amounted to approximately RMB6,491 million.

Report of the Directors

FIVE-YEAR FINANCIAL SUMMARY

A summary of the results and the assets and liabilities of the Group for the last five financial years is set out on pages 251 and 252.

DIRECTORS

The Directors during the year ended 31 August 2023 and up to the date of this report were:

Executive Directors

Mr. Yu Guo (*Co-Chairman*)

Mr. Xie Ketao (*Co-Chairman*)

Dr. Yu Kai (*Chief Executive Officer*)

Mr. Wang Rui (appointed with effect from 1 September 2022)

Independent Non-Executive Directors

Dr. Gerard A. Postiglione

Dr. Rui Meng

Dr. Wu Kin Bing

Each of the Executive Directors has entered into a service contract with the Company for a term of three years. Such appointment shall, subject to retirement and re-election as and when required under the Company's Articles of Association, be automatically renewed for successive periods of three years until terminated in accordance with the terms and conditions of the service contract or by either party giving to the other not less than three months' prior notice in writing.

Each of our INEDs is engaged by an appointment letter with a specific term of three years, subject to retirement and re-election as and when required under the Company's Articles of Association. The appointment letter may be terminated in accordance with the terms and conditions of the appointment letter or by either party giving to the other not less than three months' prior notice in writing.

Under the Company's Articles of Association, all the Directors are subject to retirement by rotation and re-election at the annual general meeting. Pursuant to Article 108 of the Company's Articles of Association, Mr. Yu Guo, Mr. Xie Ketao and Dr. Wu Kin Bing shall retire by rotation and, being eligible, will offer themselves for re-election at the forthcoming annual general meeting.

None of the Directors offering themselves for re-election at the forthcoming annual general meeting has a service contract with the Company which is not determinable by the Company within one year without payment of compensation, other than statutory compensation.

The Company has received from each of the INEDs an annual written confirmation of independence pursuant to Rule 3.13 of the Listing Rules. The Company considers all the INEDs are independent.

Report of the Directors

DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 August 2023, the interests and short positions of the Directors and the chief executives of the Company in the Shares, underlying Shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept by the Company under section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code were as follows:

Interests and Short Positions in Shares and Underlying Shares

Name of Directors	Number of Shares/Underlying Shares			Approximate % of all Shares in Issue ⁽¹⁾
	Personal Interests	Other Interests	Total	
Yu Guo	(L)6,500,000 ⁽²⁾	(L)1,550,868,000 ⁽³⁾⁽⁵⁾	(L)1,557,368,000	(L)61.04%
Xie Ketao	(L)6,500,000 ⁽²⁾	(L)1,550,868,000 ⁽⁴⁾⁽⁵⁾	(L)1,557,368,000	(L)61.04%
Yu Kai	(L)6,500,000 ⁽²⁾	(L)772,184,000 ⁽⁶⁾	(L)778,684,000	(L)30.52%

L – long position

Notes:

- The calculation is based on the total number of 2,551,540,490 Shares in issue as at 31 August 2023.
- These are long position interests in underlying Shares and represent the maximum number of share options which may be vested with the Directors under the Pre-IPO Share Option Scheme of the Company. Details of each of their share options are set out in the section headed "SHARE OPTION SCHEMES AND SHARE AWARD SCHEME" in this report.
- Blue Sky is the beneficial owner of the long position interests in 772,184,000 Shares. Blue Sky is a company wholly-owned by Passionate Jade Holding Limited and which in turn is wholly owned by Cantrust (Far East) Limited as the trustee of a discretionary trust, namely Blue Sky Trust. Mr. Yu is the settlor and a beneficiary of the Blue Sky Trust. For the remaining 778,684,000 Shares/underlying Shares, please refer to note 5 below.
- White Clouds is the beneficial owner of the long position interests in 772,184,000 Shares. White Clouds is a company wholly-owned by Shimmery Diamond Holding Limited and which in turn is wholly owned by Cantrust (Far East) Limited as the trustee of a discretionary trust, namely White Clouds Trust. Mr. Xie is the settlor and a beneficiary of the White Clouds Trust. For the remaining 778,684,000 Shares/underlying Shares, please refer to note 5 below.
- Mr. Yu, Mr. Xie, Blue Sky and White Clouds entered into the concert party agreement to align their shareholding interests in the Company. Accordingly, each of Mr. Yu, Mr. Xie, Blue Sky and White Clouds is deemed to be interested in the Shares/underlying Shares held by the other parties to the concert party agreement.
- Dr. Yu Kai is a beneficiary of the Blue Sky Trust. His long position interests in 772,184,000 Shares were duplicated with the interests of Mr. Yu held under the Blue Sky Trust as disclosed above.

Report of the Directors

Directors' Interest in Associated Corporations

Name of Directors	Nature of Interest	Name of Associated Corporations	Percentage of Shareholding in the Associated Corporations
Yu Guo	Beneficial owner	Nanchang Jiangke	1%
	Beneficial owner	Huafang Education	50%
Xie Ketao	Beneficial owner	Guangdong Baiyun University	100%
	Beneficial owner	Huafang Education	50%
Yu Kai	Beneficial owner	Nanchang Jiangke	99%

Directors' Interest in Debentures of the Company

Name of Directors	Capacity	Amount of Debentures Held CNY	Approximate % to the Total Amount of Debentures in Issue
Yu Guo	Founder of a discretionary trust	12,500,000 ⁽¹⁾	1%
Xie Ketao	Founder of a discretionary trust	12,500,000	1%
Yu Kai	Beneficiary of a discretionary trust	12,500,000 ⁽¹⁾	1%

Note:

- The two references to CNY12,500,000 principal amount of debentures relate to the same block of debenture held by Mr. Yu Guo under the Blue Sky Trust.

Save as disclosed above, as at 31 August 2023, none of the Directors or the chief executives of the Company had or was deemed to have any interests or short positions in the Shares, underlying Shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept by the Company under section 352 of the SFO, or otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

Save for the share options granted to the Directors under the Pre-IPO Share Option Scheme and the Post-IPO Share Option Scheme of the Company, at no time during the period was the Company, or its holding companies, subsidiaries or fellow subsidiaries a party to any arrangements to enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Report of the Directors

SUBSTANTIAL SHAREHOLDERS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES

As at 31 August 2023, so far as the Directors are aware, the following persons (other than the Directors and the chief executives of the Company) had interests or short positions in the Shares or underlying Shares as recorded in the register required to be kept by the Company under section 336 of the SFO:

Name of Substantial Shareholders	Capacity	Total Number of Shares	Approximate % of all Shares in Issue ⁽¹⁾
Blue Sky	Beneficial Owner ⁽²⁾	(L)772,184,000	(L)30.26%
	Other interest ⁽⁴⁾	(L)785,184,000	(L)30.78%
		(L)1,557,368,000	(L)61.04%
White Clouds	Beneficial Owner ⁽³⁾	(L)772,184,000	(L)30.26%
	Other interest ⁽⁴⁾	(L)785,184,000	(L)30.78%
		(L)1,557,368,000	(L)61.04%
Passionate Jade Holding Limited	Interests in controlled corporation ⁽²⁾	(L)772,184,000	(L)30.26%
Shimmery Diamond Holding Limited	Interests in controlled corporation ⁽³⁾	(L)772,184,000	(L)30.26%
Cantrust (Far East) Limited	Trustee ⁽²⁾⁽³⁾	(L)1,544,368,000	(L)60.53%

L – long position

Notes:

- The calculation is based on the total number of 2,551,540,490 Shares in issue as at 31 August 2023.
- Blue Sky is the beneficial owner of the long position interests in 772,184,000 Shares. Blue Sky is a company wholly-owned by Passionate Jade Holding Limited and which in turn is wholly owned by Cantrust (Far East) Limited as the trustee of a discretionary trust, namely Blue Sky Trust. Mr. Yu is the settlor and a beneficiary of the Blue Sky Trust.
- White Clouds is the beneficial owner of the long position interests in 772,184,000 Shares. White Clouds is a company wholly-owned by Shimmery Diamond Holding Limited and which in turn is wholly owned by Cantrust (Far East) Limited as the trustee of a discretionary trust, namely White Clouds Trust. Mr. Xie is the settlor and a beneficiary of the White Clouds Trust.
- Mr. Yu, Mr. Xie, Blue Sky and White Clouds entered into the concert party agreement to align their shareholding interests in the Company. Accordingly, each of Mr. Yu, Mr. Xie, Blue Sky and White Clouds is deemed to be interested in the Shares/underlying Shares held by the other parties to the concert party agreement. The interests of Blue Sky and White Clouds were duplicated with the interests of Mr. Yu and Mr. Xie as disclosed under the section headed "DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES" in this report.

Save as disclosed above, as at 31 August 2023, the Directors were not aware of any other persons (other than the Directors and the chief executives of the Company) who had an interest or short position in the Shares or the underlying Shares as recorded in the register required to be kept by the Company under section 336 of the SFO.

Report of the Directors

SHARE OPTION SCHEMES AND SHARE AWARD SCHEME

The Company has adopted Share Option Schemes (Pre-IPO Share Option Scheme and Post-IPO Share Option Scheme) and Share Award Scheme for the purpose of incentivising eligible participants for their contribution to the Group.

Pre-IPO Share Option Scheme

The following is a summary of the principal terms of the Pre-IPO Share Option Scheme which was adopted and effective on 27 November 2017. The terms of the Pre-IPO Share Option Scheme are not subject to the provisions of Chapter 17 of the Listing Rules as no share options would be granted under the Pre-IPO Share Option Scheme after the Listing.

Purpose

The purpose of the Pre-IPO Share Option Scheme is to provide selected participants with the opportunity to acquire proprietary interests in the Company and to encourage selected participants to work towards enhancing the value of the Company and its Shares for the benefit of the Company and its Shareholders as a whole. The Pre-IPO Share Option Scheme provides the Company with a flexible means of retaining, incentivising, rewarding, remunerating, compensating and/or providing benefits to selected participants.

Participants

Under the Pre-IPO Share Option Scheme, the Board may determine any directors and employees of any member of the Group, who the Board considers, in its sole discretion, have contributed or will contribute to the Group, to take up share options to subscribe for the Shares.

Maximum Number of Shares Available for Issue

The overall limit on the number of Shares which may be issued upon exercise of all outstanding share options granted and yet to be exercised under the Pre-IPO Share Option Scheme at any time shall not exceed 45,500,000 Shares, which represents approximately 1.78% of the total issued Shares as at the date of this annual report.

Maximum Entitlement of Each Participant

Under the Pre-IPO Share Option Scheme, the Board shall be entitled to make an offer to any participant for the grant of an share option for the subscription of such number of Shares as the Board may determine.

Vesting and Exercising Period

The Board may in its absolute discretion makes an offer to a selected participant for the grant of an share option to subscribe for such number of Shares and on such terms as determined by the Board. The terms of the offer may include but are not limited to, any minimum period(s) for which an share option must be held and/or any minimum performance target(s) that must be achieved, before the share option can be exercised in whole or in part, and may include at the discretion of the Board such other terms either on a case by case basis or generally.

A share option may be exercised in accordance with the terms of the Pre-IPO Share Option Scheme at any time during a period to be determined and notified by the Directors to each grantee which period shall not expire later than 10 years from the Listing Date.

Report of the Directors

Amount Payable on Application or Acceptance of Share Option

A share option may be accepted by a participant within ten business days from the date of the offer of grant of the share option. A nominal consideration of RMB1.00 is payable upon acceptance of the grant of a share option.

Exercise Price

The price for the subscription of Shares in relation to each share option granted under the Pre-IPO Share Option Scheme shall be such price as may be determined by the Board. A share option may be exercised in whole or in part by the grantee and the subscription price of the Shares shall be fully paid by the grantee to the Company upon exercise of the share option.

Life of the Pre-IPO Share Option Scheme

The Pre-IPO Share Option Scheme was adopted and effective on 27 November 2017 and valid up to 27 November 2017 (the "Pre-IPO Share Option Scheme Period"). After the expiry of the Pre-IPO Share Option Scheme Period, no further share options shall be offered or granted, but in all other respects the provisions of the Pre-IPO Share Option Scheme shall remain in full force and effect to the extent necessary to give effect to the exercise of any share options granted prior thereto.

Movements in Share Options Granted under the Pre-IPO Share Option Scheme

Movements in the share options granted under the Pre-IPO Share Option Scheme during the year are as follows:

	Date of grant (dd/mm/yyyy)	Exercise price (HK\$)	Vesting date (dd/mm/yyyy)	Exercise period (dd/mm/yyyy)	Number of share options				
					At 01/09/2022 ⁽¹⁾	Granted	Exercised	Lapsed	At 31/08/2023 ⁽¹⁾
Directors									
Yu Guo	14/12/2017	6.45	15/12/2018	15/12/2018 – 14/12/2027	2,000,000	-	-	-	2,000,000
			15/12/2020	15/12/2020 – 14/12/2027	500,000	-	-	-	500,000
			15/12/2021	15/12/2021 – 14/12/2027	2,000,000	-	-	-	2,000,000
			15/12/2022	15/12/2022 – 14/12/2027	2,000,000	-	-	-	2,000,000
Xie Ketao	14/12/2017	6.45	15/12/2018	15/12/2018 – 14/12/2027	2,000,000	-	-	-	2,000,000
			15/12/2020	15/12/2020 – 14/12/2027	500,000	-	-	-	500,000
			15/12/2021	15/12/2021 – 14/12/2027	2,000,000	-	-	-	2,000,000
			15/12/2022	15/12/2022 – 14/12/2027	2,000,000	-	-	-	2,000,000

Report of the Directors

	Date of grant (dd/mm/yyyy)	Exercise price (HK\$)	Vesting date (dd/mm/yyyy)	Exercise period (dd/mm/yyyy)	Number of share options				
					At 01/09/2022 ⁽¹⁾	Granted	Exercised	Lapsed	At 31/08/2023 ⁽¹⁾
Yu Kai	14/12/2017	6.45	15/12/2018	15/12/2018 – 14/12/2027	2,000,000	-	-	-	2,000,000
			15/12/2020	15/12/2020 – 14/12/2027	500,000	-	-	-	500,000
			15/12/2021	15/12/2021 – 14/12/2027	2,000,000	-	-	-	2,000,000
			15/12/2022	15/12/2022 – 14/12/2027	2,000,000	-	-	-	2,000,000
Employees	14/12/2017	6.45	15/12/2018	15/12/2018 – 14/12/2027	2,450,000	-	250,000	-	2,200,000
			15/12/2020	15/12/2020 – 14/12/2027	775,000	-	-	-	775,000
			15/12/2021	15/12/2021 – 14/12/2027	3,100,000	-	-	-	3,100,000
			15/12/2022	15/12/2022 – 14/12/2027	3,100,000	-	-	-	3,100,000
Total					28,925,000	-	250,000	-	28,675,000

Notes:

1. These figures (except those relating to the vested share options) represent the maximum number of underlying Shares that may be vested with the grantee on vesting of his/her relevant share options. The actual number of underlying Shares that will finally vest with each relevant grantee may range from zero to such maximum number subject to the satisfaction of performance condition.
2. No share option was cancelled during the year ended 31 August 2023.

Save and except as disclosed above, no other share options have been granted or agreed to be granted by the Company under the Pre-IPO Share Option Scheme.

Post-IPO Share Option Scheme

The following is a summary of the principal terms of the Post-IPO Share Option Scheme adopted by the resolutions in writing of the Shareholders passed on 29 November 2017.

Report of the Directors

Purpose

The purpose of the Post-IPO Share Option Scheme is to provide selected participants with the opportunity to acquire proprietary interests in the Company and to encourage selected participants to work towards enhancing the value of the Company and its Shares for the benefit of the Company and Shareholders as a whole. The Post-IPO Share Option Scheme will provide the Company with a flexible means of retaining, incentivising, rewarding, remunerating, compensating and/or providing benefits to selected participants.

Participants

Any individual, being an employee, director, officer, consultant, advisor, distributor, contractor, customer, supplier, agent, business partner, joint venture business partner or service provider of any member of the Group or any affiliate who the Board or its delegate(s) considers, in its sole discretion, to have contributed or will contribute to the Group is entitled to be offered and granted share options.

Maximum Number of Shares Available for Issue

The total number of Shares which may be issued upon exercise of all share options to be granted under the Post-IPO Share Option Scheme and any other schemes is 199,900,000, being no more than 10% of the Shares in issue on the Listing Date (the "Post-IPO Share Option Scheme Mandate Limit") and represents approximately 7.83% of the total issued Shares as at the date of this annual report. Share options which have lapsed in accordance with the terms of the Post-IPO Share Option Scheme (or any other share option schemes of the Company) shall not be counted for the purpose of calculating the Post-IPO Share Option Scheme Mandate Limit.

The overall limit on the number of Shares which may be issued upon exercise of all outstanding share options granted and yet to be exercised under the Post-IPO Share Option Scheme and any other share option schemes of the Company at any time (and to which the provisions of Chapter 17 of the Listing Rules are applicable) must not exceed 30% of the Shares in issue from time to time (the "Post-IPO Share Option Scheme Limit"). No share options may be granted under any schemes of the Company if this will result in the Post-IPO Share Option Scheme Limit being exceeded.

The Post-IPO Share Option Scheme Mandate Limit may be refreshed at any time by obtaining prior approval of the Shareholders in general meeting. However, the refreshed Post-IPO Share Option Scheme Mandate Limit cannot exceed 10% of the Shares in issue as at the date of such approval.

The Company may also grant share options in excess of the Post-IPO Share Option Scheme Mandate Limit, provided such grant is to specifically identified selected participant and is first approved by Shareholders in general meeting.

Maximum Entitlement of Each Participant

Unless approved by the Shareholders, the total number of Shares issued and to be issued upon exercise of the share options granted and to be granted under the Post-IPO Share Option Scheme and any other share option scheme(s) of the Company to each selected participant (including both exercised and outstanding options) in any 12-month period shall not exceed 1% of the total number of Shares in issue (the "Individual Limit"). Any further grant of share options to a selected participant which would result in the aggregate number of Shares issued and to be issued upon exercise of all share options granted and to be granted to such selected participant (including exercised, cancelled and outstanding options) in the 12-month period up to and including the date of such further grant exceeding the Individual Limit shall be subject to separate approval of our Shareholders.

Report of the Directors

Where any grant of share options to a substantial shareholder or an INED of the Company (or any of their respective associates) would result in the number of Shares issued and to be issued upon exercise of all share options already granted and to be granted (including share options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of such grant:

- (i) representing in aggregate over 0.1% (or such other higher percentage as may from time to time be specified by the Stock Exchange) of the Shares in issue; and
- (ii) having an aggregate value, based on the closing price of the Shares as stated in the daily quotations sheet issued by the Stock Exchange on the date of grant, in excess of HK\$5 million (or such other higher amount as may from time to time be specified by the Stock Exchange),

such further grant of share options must also be first approved by the Shareholders in a general meeting.

Vesting and Exercising Period

The Post-IPO Share Option Scheme does not set out any performance targets that must be achieved before the share options may be exercised. However, the Board may at its sole discretion specify, as part of the terms and conditions of any share option, such performance conditions that must be satisfied before the share option can be exercised.

The period during which a share option may be exercised is determined and notified by the Board to each grantee at the time of making an offer for the grant of the share option and such period shall not expire later than ten years from the date of grant of the share option.

Amount Payable on Application or Acceptance of Share Option

A share option may be accepted by a participant within 20 business days from the date of the offer of grant of the share option. A nominal consideration of HK\$1.00 is payable upon acceptance of the grant of a share option.

Exercise Price

The amount payable for each Share to be subscribed for under a share option shall be determined by the Board but shall be not less than the greater of:

- (i) the closing price of a Share as stated in the daily quotations sheet issued by the Stock Exchange on the date of grant;
- (ii) the average closing price of the Shares as stated in the daily quotations sheet issued by the Stock Exchange for the five business days immediately preceding the date of grant; and
- (iii) the nominal value of a Share on the date of grant.

Report of the Directors

Life of the Post-IPO Share Option Scheme

The Post-IPO Share Option Scheme shall be valid and effective for the period of ten years commencing from the Listing Date (after which, no further share options shall be offered or granted under the Post-IPO Share Option Scheme), but in all other respects the provisions of the Post-IPO Share Option Scheme shall remain in full force and effect to the extent necessary to give effect to the exercise of any share options granted prior thereto.

Movements in Share Options Granted under the Post-IPO Share Option Scheme

Movements in the share options granted under the Post-IPO Share Option Scheme during the year are as follows:

	Date of grant (dd/mm/yyyy)	Exercise price (HK\$)	Vesting date (dd/mm/yyyy)	Exercise period (dd/mm/yyyy)	Number of share options					At 31/08/2023 ⁽¹⁾
					At 01/09/2022 ⁽¹⁾	Granted	Exercised	Lapsed	Cancelled	
Employees	08/03/2019	12.48	08/03/2020	08/03/2020 – 07/03/2029	345,000	-	-	-	-	345,000
			08/03/2021	08/03/2021 – 07/03/2029	537,500	-	-	-	-	537,500
			08/03/2022	08/03/2022 – 07/03/2029	650,000	-	-	-	-	650,000
			08/03/2023	08/03/2023 – 07/03/2029	962,500	-	-	150,000	-	812,500
			08/03/2024	08/03/2024 – 07/03/2029	1,155,000	-	-	-	-	1,155,000
	16/12/2019	10.76	16/12/2020	16/12/2020 – 15/12/2029	20,000	-	-	-	-	20,000
			16/12/2021	16/12/2021 – 15/12/2029	30,000	-	-	-	-	30,000
			16/12/2022	16/12/2022 – 15/12/2029	40,000	-	-	-	-	40,000
			16/12/2023	16/12/2023 – 15/12/2029	50,000	-	-	-	-	50,000
			16/12/2024	16/12/2024 – 15/12/2029	60,000	-	-	-	-	60,000
Total					3,850,000	-	-	150,000	-	3,700,000

Note:

- These figures (except those relating to the vested share options) represent the maximum number of underlying Shares that may be vested with the grantee on vesting of his/her relevant share options. The actual number of underlying Shares that will finally vest with each relevant grantee may range from zero to such maximum number subject to the satisfaction of performance condition.

Save and except as disclosed above, no share options have been granted or agreed to be granted by the Company under the Post-IPO Share Option Scheme during the year.

Report of the Directors

SHARE AWARD SCHEME

The following is a summary of the principal terms of the Share Award Scheme conditionally adopted by the resolutions in writing of our Shareholders on 29 November 2017.

The issuance of new Shares pursuant to the Share Award Scheme is subject to the application by the Company and the granting by the Listing Committee of the Stock Exchange for the listing of and permission to deal in such new Shares.

Purpose

The purpose of the Share Award Scheme is to align the interests of the eligible participants of the scheme with those of the Group through ownership of Shares, dividends and other distributions paid on Shares and/or the increase in value of the Shares, and to encourage and retain the eligible participants to make contributions to the long-term growth and profits of the Group.

Participants

Any individual, being an employee, director, officer, consultant, adviser, distributor, contractor, customer, supplier, agent, business partner, joint venture business partner or service provider of any member of the Group or any affiliate (including nominees and/or trustees of any employee benefit trust established for them) who the Board or its delegate(s) considers, in its sole discretion, to have contributed or will contribute to the Group.

Maximum Number of Shares to be Granted

An award (the "Award") granted under the Share Award Scheme gives a selected participant a conditional right, when the Shares are vested, to obtain the Shares or, if in the absolute discretion of the Board or its delegate(s), it is not practicable for the selected participant to receive the Award in Shares, the cash equivalent from the sale of the Shares. An Award includes all cash income from dividends in respect of those Shares from the date the Award is granted to the date the Award is vested. The Board at its discretion may from time to time determine that any dividends declared and paid by the Company in relation to the Shares be paid to the selected participant even though the Shares have not yet vested.

Save that the Board at its discretion may from time to time determine that any dividends declared and paid by the Company in relation to the Shares be paid to the selected participants even though the Shares have not yet vested, the selected participant only has a contingent interest in the Shares underlying an Award unless and until such Shares are actually transferred to the selected participant.

The maximum aggregate number of Shares underlying all grants made under the Share Award Scheme (excluding Shares which have been forfeited in accordance with the Share Award Scheme) is 40,000,000 Shares, being 2% of issued Shares of the Company as of the Listing Date (i.e. 2% of 2,000,000,000 Shares) (the "Share Award Scheme Limit") and represents approximately 1.57% of the total issued Shares as at the date of this annual report.

Maximum Entitlement of Each Participant

Save as otherwise restricted by the Share Award Scheme Limit or the Listing Rules, there shall be no limit on the total number of non-vested Shares that may be granted to a selected participant under the Share Award Scheme.

Report of the Directors

Each grant of an Award to any Director or the chief executive officer shall be subject to the prior approval of the INEDs (excluding any INED who is a proposed recipient of the grant of an Award). The Company will comply with the relevant requirements under Chapter 14A of the Listing Rules for any grant of Award to any connected persons of the Company.

Vesting

The Board may from time to time determine such vesting criteria and conditions or periods for the Awards to be vested under the scheme.

Life of the Share Award Scheme

The Share Award Scheme shall be valid and effective for the period of ten years commencing from the Listing Date.

Awards Granted under the Share Award Scheme

No awards have been granted or agreed to be granted by the Company since the conditional adoption of the Share Award Scheme on 29 November 2017.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

During the year ended 31 August 2023, the Company repurchased a total of 3,923,000 ordinary Shares in September 2022 on the Stock Exchange with an aggregate consideration paid (before expenses) amounting to HK\$22,181,280.09. The highest and lowest price paid per Share of such repurchases are HK\$6.28 and HK\$5.35 respectively. All the Shares repurchased were subsequently cancelled. The Board considered that such repurchases would benefit the Company and create value to the Shareholders ultimately. Please refer to the Company's next day disclosure returns dated 6, 19, 27 and 28 September 2022 and 16 November 2022 for details of such repurchases and cancellation.

Save for the aforesaid repurchases of Shares and except as described under the heading "CONVERTIBLE BONDS DUE 2024" of this report, during the year ended 31 August 2023, neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the listed securities of the Company.

BORROWINGS

As at 31 August 2023, the Group has bank and other borrowings and bonds of approximately RMB8,603 million (31 August 2022: approximately RMB8,888 million). Details of which were disclosed in note 30 to the consolidated financial statements.

TOP-UP PLACING AND SUBSCRIPTION

January 2021

The net proceeds amounted to approximately HK\$2,012.6 million (net of related costs, professional fees and out-of-pocket expenses) from the subscription completed on 3 February 2021 have been partly utilised, and will be fully utilised in next twelve months for (1) potential acquisitions; and (2) expansion and development of the Group's new campuses in the Greater Bay Area. The Group did not have material acquisition during the financial year ended 31 August 2023, and therefore results in delay in the use of proceeds. The purposes for the use of proceeds are consistent with the intentions previously disclosed in the Company's announcements.

Report of the Directors

The following sets forth a summary of the utilisation of the net proceeds during the year ended 31 August 2023:

Purpose	Percentage to total amount	Net proceeds amount RMB (million)	Unutilised amount as at 1 September 2022 RMB (million)	Utilised amount during the year RMB (million)	Unutilised amount as at 31 August 2023 RMB (million)
Expansion and development of the Group's new campuses in the Greater Bay Area	70%	1,177.0	–	–	–
Potential acquisitions	30%	504.4	93.3	–	93.3
	100%	1,681.4	93.3	–	93.3

Further details of the top-up placing and the subscription are set out in the Company's announcements dated 26 January 2021 and 3 February 2021.

October 2021

The net proceeds amounted to approximately HK\$1,170.0 million (net of related costs, professional fees and out-of-pocket expenses) from the subscription completed on 27 October 2021 will be fully utilised in next twelve months for potential acquisitions in the modern-vocational education space. The Group did not have material acquisition during the financial year ended 31 August 2023, and therefore results in delay in the use of proceeds. The purposes for the use of proceeds are consistent with the intentions previously disclosed in the Company's announcements. As at 31 August 2023, none of the net proceeds has been utilised.

Further details of the top-up placing and the subscription are set out in the Company's announcements dated 19 October 2021 and 27 October 2021.

January 2023

On 9 January 2023, Blue Sky, White Clouds and the Company entered into a placing agreement (the "Placing Agreement") with UBS AG Hong Kong Branch (the "Placing Agent") pursuant to which Blue Sky and White Clouds have agreed to appoint the Placing Agent, and the Placing Agent has agreed to procure independent placees (or failing which itself as principal) to purchase a total of 147,000,000 Shares at the placing price of HK\$10.94 per Share (the "Placing").

On the same day, Blue Sky, White Clouds and the Company entered into a subscription agreement (the "Subscription Agreement"), pursuant to which Blue Sky and White Clouds agree to subscribe for, and the Company agrees to issue to Blue Sky and White Clouds the subscription shares equivalent to the number of placing shares at HK\$10.94 per Share upon the terms and conditions set out in the Subscription Agreement (the "Subscription").

Report of the Directors

The Placing and the Subscription were completed on 12 January 2023 and 17 January 2023 respectively. The placing shares were issued to more than six independent placees and they are all independent investors. The net proceeds amounted to approximately HK\$1,598 million (equivalent to RMB1,406 million) (net of related costs, professional fees and out-of pocket expenses) will be fully utilised in next twelve months for the expansion of school network (including campus development and potential mergers and acquisitions) and working capital purposes as previously disclosed in the Company's announcements.

The following sets forth a summary of the utilisation of the net proceeds during the year ended 31 August 2023:

Purpose	Percentage to total amount	Net proceeds amount RMB (million)	Unutilised amount as at 28 February 2023 RMB (million)	Utilised amount during the year RMB (million)	Unutilised amount as at 31 August 2023 RMB (million)
Expansion of school network (including campus development and potential mergers and acquisitions)	90%	1,265	1,265	661	604
General working capital	10%	141	141	141	–
	100%	1,406	1,406	802	604

The Directors consider that the Placing and the Subscription will further strengthen the capital base of the Company to continue executing its industry consolidation strategy.

The aggregate nominal value of the subscription shares is HK\$1,470 and the net subscription price is approximately HK\$10.87 per Share. The subscription shares have a market value of approximately HK\$1,764 million based on the closing price of HK\$12 of the Shares on 9 January 2023, being the date of the Subscription Agreement.

Further details of the Placing and the Subscription are set out in the Company's announcements dated 10 January 2023 and 17 January 2023.

EQUITY-LINKED AGREEMENTS

Save for the Share Option Schemes and Share Award Scheme as set out in the section headed "SHARE OPTION SCHEMES AND SHARE AWARD SCHEME" above in this report, the placing agreement and subscription agreement both dated 26 January 2021 and the Placing Agreement and the Subscription Agreement as mentioned in the section headed "TOP-UP PLACING AND SUBSCRIPTION" above, the subscription agreement dated 21 March 2019 in respect of the issue of convertible bonds due 2024 as detailed in the section headed "CONVERTIBLE BONDS DUE 2024" in this report and the acquisition agreement (as mentioned in below paragraph), no equity-linked agreements were entered into by the Company during or subsisted at the end of the financial year.

Report of the Directors

The Group had entered into an acquisition agreement dated 26 July 2021 in respect of the acquisition of 100% shares in Long Link Investment Limited at a total consideration of RMB2,445,800,000. The consideration shall be satisfied (i) as to RMB1,675,800,000 in cash; and (ii) as to approximately RMB770,000,000 by the allotment and issue of 58,996,455 consideration shares at issue price of HK\$15.6880 per Share. Certain conditions have to be fulfilled or waived before the Company issues the consideration shares. As at the date of this report, 38,309,387 Shares have been allotted and issued. Please refer to the Company's announcements dated 26 July 2021, 10 August 2021 and 14 September 2021 for details of the transaction and conditions.

DIRECTORS' INTERESTS IN TRANSACTION, ARRANGEMENT OR CONTRACT OF SIGNIFICANCE

Save as disclosed in this report, no transaction, arrangement or contract of significance in relation to the business of the Group to which the Company or any of its subsidiaries was a party and in which a Director or his/her connected entity was materially interested, whether directly or indirectly, subsisted at any time during or at the end of the financial year.

MANAGEMENT CONTRACT

Save as disclosed in this report, no contracts concerning the management and administration of the whole or any substantial part of the Group's business were entered into or existed during the year ended 31 August 2023.

CONTROLLING SHAREHOLDERS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

During the year, save as disclosed in the section headed "Continuing Connected Transactions" in this report, no contracts of significance to which the Company or any of its subsidiaries was a party and in which any controlling shareholder (as defined in the Listing Rules) of the Company or any of its subsidiaries had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

MAJOR CUSTOMERS AND SUPPLIERS

Our customers are primarily our students. For the year ended 31 August 2023, the percentage of revenue attributable to the Group's five largest customers combined were less than 30% of our revenue.

Our suppliers primarily comprise book suppliers, teaching equipment vendors, human resources services providers, equipment and materials vendors. For the year ended 31 August 2023, the percentage of purchases attributable to the Group's five largest suppliers combined were less than 30% of our cost of revenue.

Report of the Directors

CONTINUING CONNECTED TRANSACTIONS

Non-Exempt Continuing Connected Transactions — Contractual Arrangements

Reasons for entering into the Contractual Arrangements

Currently PRC laws and regulations restrict the operation of higher education institutions to Sino-foreign ownership. The Company operates the business through the consolidated affiliated entities in the PRC. In order to comply with the PRC laws and regulations while availing ourselves to international capital markets and maintaining effective control over all of our operations, the Company through its wholly-owned subsidiary, WFOE, entered into various agreements that together constitute the Contractual Arrangements with, among others, Mr. Yu, Mr. Xie and Dr. Yu Kai ("Dr. Yu") and the relevant consolidated affiliated entities.

The Company does not hold any equity interests in the consolidated affiliated entities which are held directly or indirectly by Mr. Yu, Mr. Xie and Dr. Yu. However, through the Contractual Arrangements, the Company effectively controls these consolidated affiliated entities and is able to derive substantially all of their economic benefits. The Contractual Arrangements enable the Company to (i) receive substantially all the economic benefits from the consolidated affiliated entities in consideration for the services provided by WFOE; (ii) exercise effective control over the consolidated affiliated entities; and (iii) hold an exclusive option to purchase all or part of the sponsor interests in our PRC operating schools when and to the extent permitted by the PRC laws.

Contractual Arrangements In Place

The Contractual Agreements that were in place as at 31 August 2023 are as follows:

Business Cooperation Agreements

Pursuant to (i) the business cooperation agreement entered into by and among WFOE, Guangdong Baiyun University (廣東白雲學院) ("Guangdong School") and Mr. Xie dated 30 June 2017, (ii) the business cooperation agreement entered into by and among WFOE, Guangzhou Baiyun Technician College of Business (廣州市白雲工商技師學院) ("Guangzhou Technician School"), Huafang Education, Lihe Education, Mr. Yu and Mr. Xie dated 14 August 2017, (iii) the business cooperation agreement entered into by and among WFOE, Zhengzhou Urban Rail Transit School (鄭州城軌交通中等專業學校) ("Henan School"), Shuren Education, Junshi Education, Huafang Education, Mr. Yu and Mr. Xie dated 27 February 2019, (iv) the business cooperation agreement entered into by and among WFOE, Xi'an Railway Technician College (西安鐵道技師學院) ("Shaanxi School"), Shangzhi Education, Ganzhou Xitie Education, Shaanxi Xitie Education, Huafang Education, Mr. Yu and Mr. Xie dated 27 February 2019, (v) the business cooperation agreement entered into by and among WFOE, Guangzhou College of Applied Science and Technology (廣州應用科技學院) ("Zhaoqing School"), Guangzhou Songtian Polytechnic College (廣州松田職業學院) ("Guangzhou Polytechnic School"), Lishang Education, Youxin Education, Bangrui Education, Songtian Company, Huafang Education, Mr. Yu and Mr. Xie dated 27 February 2019, (vi) the business cooperation agreement entered into by and among WFOE, Yantai Institute of Science and Technology (煙台科技學院) ("Shandong School"), Shandong Dazhong Cultural, Renjing Education, Huafang Education, Mr. Yu and Mr. Xie dated 27 November 2019, (vii) the business cooperation agreement entered into by and among WFOE, Jiangxi University of Technology (江西科技學院) ("Jiangxi School"), Nanchang Jiangke, Mr. Yu and Dr. Yu dated 16 August 2021, and (viii) the business cooperation agreement entered into by and among WFOE, Chongqing Institute of Foreign Studies (重慶外語外事學院) (the "Chongqing School"), Lexian Education, Huafang Education, Mr. Yu and Mr. Xie dated 5 May 2023 (collectively, the "Business Cooperation Agreements"), WFOE has the exclusive right to provide each of the relevant consolidated affiliated entities with technical services, management support services, consulting services, intellectual property licences and other additional services as the parties may mutually agree from time to time, and in return, our relevant PRC operating schools and other consolidated affiliated entities shall make payments accordingly.

Report of the Directors

Substantially similar exclusive management consultancy and business cooperation agreement dated 15 September 2020 (the "Management Agreement") has been entered into by and among WFOE, Hainan Cyber Education, Haikou University of Economics (海口經濟學院) ("Hainan School"), Affiliated Art School of Haikou University of Economics (海口經濟學院附屬藝術學校) ("Hainan Art School"), Qixing Zhiyuan Education, Shuzhi Education, Ms. Wu Yanling and Hainan Hualian Investment Co., Ltd. pursuant to which WFOE has been engaged as the exclusive service provider to provide Hainan Cyber Education, Hainan School and Hainan Art School with corporate management consultancy services, education management consultancy services, intellectual property licensing services as well as technical and business support services in return for service fees.

Exclusive Technical Services And Management Consultancy Agreements

Pursuant to (i) the exclusive technical services and management consultancy agreement entered into by and between WFOE and Guangdong School dated 30 June 2017, (ii) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Lihe Education, Huafang Education and Guangzhou Technician School dated 14 August 2017, (iii) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Henan School, Shuren Education, Junshi Education and Huafang Education dated 27 February 2019, (iv) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Shaanxi School, Shangzhi Education, Ganzhou Xitie Education, Shaanxi Xitie Education and Huafang Education dated 27 February 2019, (v) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Zhaoqing School, Guangzhou Polytechnic School, Lishang Education, Youxin Education, Bangrui Education, Songtian Company and Huafang Education dated 27 February 2019, (vi) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Shandong School, Shandong Dazhong Cultural, Renjing Education and Huafang Education dated 27 November 2019, (vii) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Jiangxi School and Nanchang Jiangke dated 16 August 2021, and (viii) the exclusive technical services and management consultancy agreement entered into by and among WFOE, Chongqing School, Lexian Education and Huafang Education dated 5 May 2023 (collectively, the "Exclusive Technical Services and Management Consultancy Agreements"), WFOE has the exclusive right to provide, or designate any third party to provide technical services and management consultancy services to each of our relevant PRC operating schools and the relevant consolidated affiliated entities.

Furthermore, the Group has entered into the Management Agreement with respect to the provision of management consultancy services and technical services to Hainan School and Hainan Art School, see "Business Cooperation Agreements" in this section.

Exclusive Call Option Agreements

Under (i) the exclusive call option agreement entered into by and among WFOE, Guangdong School and Mr. Xie dated 30 June 2017, (ii) the exclusive call option agreement entered into by and among WFOE, Guangzhou Technician School, Mr. Yu, Mr. Xie, Huafang Education and Lihe Education dated 14 August 2017, (iii) the exclusive call option agreement entered into by and among WFOE, Henan School, Shuren Education, Junshi Education, Huafang Education, Mr. Yu and Mr. Xie dated 27 February 2019, (iv) the exclusive call option agreement entered into by and among WFOE, Shaanxi School, Shangzhi Education, Ganzhou Xitie Education, Shaanxi Xitie Education, Huafang Education, Mr. Yu and Mr. Xie dated 27 February 2019, (v) the exclusive call option agreement entered into by and among WFOE, Zhaoqing School, Guangzhou Polytechnic School, Lishang Education, Youxin Education, Bangrui Education, Songtian Company, Huafang Education, Mr. Yu and Mr. Xie dated 27 February 2019, (vi) the exclusive call option agreement entered into by and among WFOE, Shandong School, Shandong Dazhong Cultural, Renjing Education, Huafang Education, Mr. Yu and Mr. Xie dated 27 November 2019, (vii) the exclusive call option agreement entered into by and among WFOE, Jiangxi School, Nanchang Jiangke, Mr. Yu and Dr. Yu on 16 August 2021, and (viii) the exclusive call option agreement

Report of the Directors

entered into by and among WFOE, Chongqing School, Lexian Education, Huafang Education, Mr. Yu and Mr. Xie dated 5 May 2023 (collectively, the "Exclusive Call Option Agreements"), Mr. Yu, Mr. Xie, Dr. Yu and the relevant consolidated affiliated entities have irrevocably granted WFOE or its designated purchaser the right to purchase all or part of the interests in our relevant PRC operating schools and the relevant consolidated affiliated entities (as the case may be). The purchase price payable by WFOE in respect of the transfer of such sponsor interest upon exercise of the call option shall be the lowest price permitted under the PRC laws and regulations. WFOE or its designated purchaser shall have the right to purchase such proportion of the sponsor interest in our relevant PRC operating schools or the equity interests in the relevant consolidated affiliated entities as it decides at any time.

Substantially similar exclusive call option agreement dated 15 September 2020 has been entered into by and among WFOE, Hainan Cyber Education, Hainan School, Hainan Art School, Qixing Zhiyuan Education, Shuzhi Education, Ms. Wu Yanling, Hainan Hualian Investment Co., Ltd. and Hainan Shenzheng Industrial Group Co., Ltd., pursuant to which Qixing Zhiyuan Education, Shuzhi Education, Ms. Wu Yanling, and Hainan Hualian Investment Co., Ltd. granted WFOE an exclusive, unconditional and irrevocable option to purchase from them all or part of their respective equity interests and their respective shares of the assets in Hainan Cyber Education.

School Sponsors' and Directors' Rights Entrustment Agreements And Shareholders' Rights Entrustment Agreements

Pursuant to (i) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Mr. Xie and each director of Guangdong School dated 30 June 2017, (ii) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Lihe Education and each director of Guangzhou Technician School dated 14 August 2017, (iii) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Shuren Education and each director of Henan School appointed by the Group dated 27 February 2019, (iv) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Shaanxi Xitie Education and each director of Shaanxi School appointed by the Group dated 27 February 2019, (v) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Songtian Company and each director of Zhaoqing School and Guangzhou Polytechnic School appointed by the Group dated 27 February 2019, (vi) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Shandong Dazhong Cultural and each director of Shandong School appointed by the Group dated 27 November 2019, (vii) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Nanchang Jiangke and the directors of Jiangxi School dated 16 August 2021, and (viii) the school sponsors' and directors' rights entrustment agreement entered into by and among WFOE, Lexian Education and each director of Chongqing School appointed by the Group dated 5 May 2023 (collectively, the "School Sponsors' and Directors' Rights Entrustment Agreements"), the relevant registered school sponsors have irrevocably authorised and entrusted WFOE to exercise all its rights as school sponsor of each of our relevant PRC operating schools and the directors of each relevant school has irrevocably authorised and entrusted WFOE to exercise all his/her rights as directors of our relevant PRC operating schools to the extent permitted by the PRC laws.

Pursuant to (i) the shareholders' rights entrustment agreement entered into by and among WFOE, Huafang Education, Mr. Yu and Mr. Xie dated 14 August 2017, (ii) the shareholders' rights entrustment agreement entered into by and among WFOE, Lihe Education and Huafang Education dated 14 August 2017, and (iii) the shareholders' rights entrustment agreement entered into by and among WFOE, Mr. Yu, Dr. Yu and Nanchang Jiangke dated 16 August 2021 (collectively, the "Shareholders' Rights Entrustment Agreements"), Mr. Yu, Mr. Xie, Dr. Yu and Huafang Education have irrevocably authorised and entrusted WFOE to exercise all his or its rights as shareholders of the relevant consolidated affiliated entities to the extent permitted by the PRC laws.

Report of the Directors

Powers of Attorney

Pursuant to the school sponsors' powers of attorney executed by the registered school sponsors of each of Guangdong School, Guangzhou Technician School, Jiangxi School, Henan School, Shaanxi School, Zhaoqing School, Guangzhou Polytechnic School, Shandong School and Chongqing School in favour of WFOE, each of the registered school sponsors authorised and appointed WFOE as its agents to act on its behalf to exercise or delegate the exercise of all its rights as school sponsor of each of our relevant PRC operating schools. WFOE shall have the right to further delegate the rights so delegated to the directors of WFOE or other designated person. Each of the school sponsors' powers of attorney shall constitute a part and incorporate terms of the relevant School Sponsors' and Directors' Rights Entrustment Agreement.

Pursuant to the directors' powers of attorney executed by the directors of each of Guangdong School, Guangzhou Technician School, Jiangxi School, Henan School, Shaanxi School, Zhaoqing School, Guangzhou Polytechnic School, Shandong School and Chongqing School in favour of WFOE, the directors of each of the schools authorised and appointed WFOE as his/her agent to act on his/her behalf to exercise or delegate the exercise of all of his/her rights as directors of our relevant PRC operating schools. WFOE shall have the right to further delegate the rights so delegated to the directors of WFOE or other designated person. Each of the directors' powers of attorney shall constitute a part of and embody the terms of the relevant School Sponsors' and Directors' Rights Entrustment Agreement.

Pursuant to the shareholders' powers of attorney executed by each of Mr. Yu, Mr. Xie, Dr. Yu and Huafang Education in favour of WFOE, each of Mr. Yu, Mr. Xie, Dr. Yu and Huafang Education authorised and appointed WFOE, as his or its agent to act on his or its behalf to exercise or delegate the exercise of all his or its rights as shareholders of Huafang Education and Lihe Education and Nanchang Jiangke. Each of the shareholders' powers of attorney shall constitute a part of and embody the terms of the relevant Shareholders' Rights Entrustment Agreement.

With respect to Hainan School and Hainan Art School, powers of attorney have been executed on 15 September 2020 by each of Qixing Zhiyuan Education and Shuzhi Education appointing WFOE (or any person designated by WFOE) as its attorney-in-fact to appoint directors and act on its behalf to exercise all its rights as shareholder of Hainan Cyber Education under its articles of association and under the relevant PRC laws and regulations.

Receivables Pledge Agreement

Pursuant to the receivables pledge agreement entered into by and among WFOE, Guangdong School and Mr. Xie dated 30 June 2017 (the "Receivables Pledge Agreement"), each of Mr. Xie and Guangdong School unconditionally and irrevocably pledged and granted first priority security interests over all of his or its interest in (i) receivables from the schools' boarding and tuition fees, (ii) rent from the school's properties, (iii) receivables from services provided by the school and (iv) any proceeds from the sale or transfer of the sponsor interests in Guangdong School by Mr. Xie, together with all related rights thereto to WFOE as security for performance of the Contractual Arrangements and all direct, indirect or consequential damages and foreseeable loss of interest incurred by WFOE as a result of any event of default on the part of Mr. Xie or Guangdong School and all expenses incurred by WFOE as a result of enforcement of the obligations of Mr. Xie and/or Guangdong School under the Contractual Arrangements.

Pursuant to the Receivables Pledge Agreement, without the prior written consent of WFOE, Guangdong School shall not transfer the receivables or create further pledge or encumbrance over the pledged interest in the receivables.

Report of the Directors

Account Supervision Agreement

Pursuant to the account supervision agreement entered into by and among WFOE, Guangdong School, Mr. Xie and China Construction Bank Holdings Company Limited Guangzhou Baiyun Branch (中國建設銀行股份有限公司廣州白雲支行) (“Guangdong Bank”) dated 28 August 2017 (the “Account Supervision Agreement”), Guangdong School and Mr. Xie shall each set up a bank account at Guangdong Bank (together, the “Designated Accounts”), for the purpose of safeguarding the WFOE's interests under the Receivables Pledge Agreement. Mr. Xie and Guangdong School shall only use the Designated Accounts in the ordinary course of business except otherwise used with WFOE's prior consent. WFOE shall have the right to supervise the daily operation of the Designated Accounts.

Each of Mr. Xie and Guangdong School shall deposit all of his or its proceeds from receivables or the sale or transfer of sponsor interest (as the case may be) subject to the Receivables Pledge Agreement into his or its Designated Account. Under the Account Supervision Agreement, the daily operation of the Designated Accounts shall be under the supervision of Guangdong Bank on behalf of WFOE.

Equity Pledge Agreements

There are no equity pledge arrangements in relation to Guangdong School. Nevertheless, there are equity pledge agreements in relation to Guangzhou Technician School, which was entered into by and among WFOE, Mr. Yu, Mr. Xie, Huafang Education and Lihe Education dated 14 August 2017 and has been supplemented by a supplemental agreement (the “Supplemental Agreement”), and in relation to Jiangxi School, which was entered into by and among WFOE, Nanchang Jiangke, Mr. Yu and Dr. Yu dated 16 August 2021 (together, the “Equity Pledge Agreements”). The Supplemental Agreement has been entered into with respect to Henan School, Shaanxi School, Zhaoqing School, Guangzhou Polytechnic School and all other schools acquired by the Group after the date of this supplemental agreement by and among WFOE, Mr. Yu, Mr. Xie, Huafang Education and Lihe Education dated 27 February 2019. Pursuant to the Equity Pledge Agreements, Mr. Yu, Mr. Xie, Dr. Yu and Huafang Education shall unconditionally and irrevocably pledge and grant first priority security interests over all of his or its equity interest in Lihe Education, Huafang Education and Nanchang Jiangke, as the case may be, together with all related rights thereto to WFOE as security for performance of the Contractual Arrangements and for payment of all direct, indirect or consequential damages and foreseeable loss of interest incurred by WFOE as a result of any event of default on the part of among others, Mr. Yu, Mr. Xie, Dr. Yu, the relevant consolidated affiliated entities, Guangzhou Technician School, Jiangxi School, Henan School, Shaanxi School, Zhaoqing School, Guangzhou Polytechnic School and/or all other schools acquired by the Group after the supplemental agreement dated 27 February 2019 and all expenses incurred by WFOE as a result of enforcement of the obligations of among others, Mr. Yu, Mr. Xie, Dr. Yu, the relevant consolidated affiliated entities, Guangzhou Technician School, Jiangxi School, Henan School, Shaanxi School, Zhaoqing School, Guangzhou Polytechnic School and/or all other schools acquired by the Group after the date of the supplemental agreement dated 27 February 2019 under the Contractual Arrangements.

Pursuant to the Equity Pledge Agreements, without the prior written consent of WFOE, Mr. Yu, Mr. Xie, Dr. Yu and Huafang Education shall not transfer the equity interest or create further pledge or encumbrance over the pledged equity interest.

Report of the Directors

Listing Rules Implications

Mr. Yu and Mr. Xie are the Executive Directors and substantial shareholders of the Company, and therefore each of them is a connected person of the Company under Rule 14A.07(1) of the Listing Rules. Mr. Yu and Dr. Yu are Executive Directors which control WFOE and hold 1% and 99% equity interests in Nanchang Jiangke, respectively, Nanchang Jiangke is a connected person of the Company pursuant to Chapter 14A of the Listing Rules. Accordingly, the transactions contemplated under the Contractual Arrangements constitute continuing connected transactions of our Company under the Listing Rules.

Waiver from the Stock Exchange and Annual Review

The Stock Exchange has granted a specific waiver to the Company from strict compliance with the connected transactions requirements of Chapter 14A of the Listing Rules in respect of the transactions contemplated under the Contractual Arrangements, including (i) the announcement and independent Shareholders' approval requirements pursuant to Rule 14A.105 of the Listing Rules, (ii) the requirement of setting an annual cap under Rule 14A.53 of the Listing Rules, and (iii) the requirement of limiting the term of the Contractual Arrangements to three years or less under Rule 14A.52 of the Listing Rules. The specific waiver granted by the Stock Exchange is subject to various conditions as disclosed in the "Connected Transactions" section of the Company's prospectus and which include, among others, disclosure in our annual reports of the Contractual Arrangements in place during each financial period, engagement of the Company's auditor to report on the transactions carried out pursuant to the Contractual Arrangements in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised) "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information" and with reference to Practice Note 740 "Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules" issued by the Hong Kong Institute of Certified Public Accountants and issue of letter in respect of the above continuing connected transactions in accordance with Rule 14A.56 of the Listing Rules, and annual review by the INEDs of the Contractual Arrangements and their confirmation in our annual report for the relevant year.

Confirmation from INEDs

Our INEDs have reviewed the Contractual Arrangements and confirmed that during the year ended 31 August 2023 (i) the transactions carried out have been entered into in accordance with the relevant provisions of the Contractual Arrangements and that the profit generated by the consolidated affiliated entities has been substantially retained by the Group, (ii) no dividends or other distributions have been made by the consolidated affiliated entities to the holders of its equity interests which are not otherwise subsequently assigned or transferred to the Group, (iii) save as disclosed in the section headed "Continuing Connected Transactions" in this report, no contracts were entered into, renewed or reproduced between the Group and the consolidated affiliated entities, and (iv) the transactions contemplated under the Contractual Arrangements were entered into in the ordinary and usual course of business of the Group and are fair and reasonable and in the interests of the Shareholders as a whole.

Confirmation from the Company's Independent Auditor

Deloitte Touche Tohmatsu, the Company's independent auditor, was engaged to report on the Group's continuing connected transactions in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised) "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information" and with reference to Practice Note 740 "Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules" issued by the Hong Kong Institute of Certified Public Accountants.

Report of the Directors

For the purpose of Rule 14A.56 of the Listing Rules, Deloitte Touche Tohmatsu has provided a letter to the Board, confirming that the transactions contemplating under the Contractual Arrangements:

- (a) have been approved by the Board;
- (b) have been entered into, in all material respects, in accordance with the relevant Contractual Arrangements;
- (c) no dividends or other distributions have been made by the consolidated affiliated entities to the holders of its equity interests which are not otherwise subsequently assigned or transferred to the Group.

During the year ended 31 August 2023, no related party transactions disclosed in note 38 to the consolidated financial statements constituted a connected transaction or continuing connected transaction which should be disclosed pursuant to the Listing Rules. The Directors confirmed that the Company has complied with the disclosure requirements of Chapter 14A of the Listing Rules in respect of all of its continuing connected transactions.

Risks relating to the Contractual Arrangements

The PRC government may find that the agreements that establish the structure for operating our business in China do not comply with applicable PRC laws and regulations, which may subject us to severe penalties and our business may be materially and adversely affected, and additional tax may be imposed, which may materially and adversely affect our results of operations.

The Contractual Arrangements may not be as effective in providing us with control over our consolidated affiliated entities as direct ownership. The beneficial owners of our consolidated affiliated entities may have conflicts of interest with us, which may materially and adversely affect our business and financial condition. The sponsor interests in Guangdong School held by Mr. Xie are not capable of being pledged in favour of our WFOE under the PRC laws. Our Contractual Arrangements with respect to this university contain alternative arrangements that may not achieve the level of protection equivalent to typical contractual arrangements with equity pledge arrangements.

Our exercise of the option to acquire the sponsor interests or equity interests of our consolidated affiliated entities may be subject to certain limitations and we may incur substantial costs. Any failure by our consolidated affiliated entities or their respective school sponsors/shareholders to perform their obligations under our Contractual Arrangements would potentially lead to the incurrence of additional costs and the expending of substantial resources on our part to enforce such arrangements, temporary or permanent loss of control over our primary operations or loss of access to our primary sources of revenue.

We rely on dividend and other payments from WFOE to pay dividends and other cash distributions to our Shareholders and any limitation on the ability of WFOE to pay dividends to us would materially and adversely limit our ability to pay dividends to our Shareholders. If any of our consolidated affiliated entities becomes subject to winding up or liquidation proceedings, we may lose the ability to use and enjoy certain important assets held by our consolidated affiliated entities, which could negatively impact our business and materially and adversely affect our ability to generate revenue.

The Board will review the Contractual Arrangements at least once a year to ensure the effective implementation of the Contractual Arrangements and compliance with the relevant terms.

Report of the Directors

LOAN AGREEMENTS WITH COVENANT RELATING TO SPECIFIC PERFORMANCE OF THE CONTROLLING SHAREHOLDERS

2018 IFC Loan

On 31 May 2018, the Company and certain of its wholly-owned subsidiaries as borrowers entered into a loan agreement and related financing documents (the "2018 IFC Loan Agreement") with International Finance Corporation ("IFC"), a member of the World Bank Group, as lender in relation to a long-term loan facility up to US\$200,000,000 (the "2018 IFC Loan") and with a term of up to seven years. The 2018 IFC Loan Agreement imposes, among other things, specific performance obligations on the controlling shareholders of the Company, namely Mr. Yu Guo and Mr. Xie Ketao (collectively referred to as the "Controlling Shareholders").

Pursuant to the 2018 IFC Loan Agreement, so long as any of the 2018 IFC Loan remains available or outstanding, the Controlling Shareholders shall collectively maintain:

- (i) at all times, effective control of the Company; and
- (ii) directly or indirectly, at all times (a) on or before 15 December 2018, at least 60%; and (b) after 15 December 2018, at least 50% of the beneficial ownership of the issued Shares.

Failure of the Controlling Shareholders to comply with the aforesaid obligations could constitute an event of default under the 2018 IFC Loan Agreement. Nevertheless, it will not be an event of default in respect of the above shareholding requirement to the extent that the failure to comply is not a result of a direct or indirect transfer of the Shares by the Controlling Shareholders.

In addition, it is also an event of default should there be a change of control of the Company or any of its relevant subsidiaries or consolidated affiliated entities, to the extent (amongst other things) any person other than the Controlling Shareholders obtains effective control (including such person having obtained directly or indirectly ownership of 20% or more of the voting share or equity in such entities) of any of them. Nevertheless, if the Controlling Shareholders collectively (whether directly or indirectly) remain as the single largest shareholder of such entity, it would not be a change of control in the context of the above requirement.

If an event of default under the 2018 IFC Loan Agreement occurs and is continuing, the lender may, by notice to the borrowers, require the borrowers to immediately repay the 2018 IFC Loan (or such part of the 2018 IFC Loan) and any other payments pursuant to the 2018 IFC Loan Agreement.

Facility Agreement

On 6 September 2021, Admiral One International Limited (an indirect wholly-owned subsidiary of the Company) as borrower, the Company as guarantor and certain wholly-owned subsidiaries of the Company entered into a facility agreement (the "Facility Agreement") with certain banks as lenders, pursuant to which the lenders agreed to provide a term loan facility of US\$189,500,000 (the "Facility") with a term up to seven years.

Pursuant to the terms of the Facility Agreement, the Controlling Shareholders shall remain the single largest direct or indirect Shareholder. A breach of such undertaking will constitute an event of default under the Facility Agreement and the agent of the lenders may, by notice to the borrower, declare that all or part of the outstanding loan, together with accrued interest and all other amounts accrued or outstanding under the Facility Agreement be immediately due and payable by the borrower.

Report of the Directors

2021 IFC Loan

On 13 September 2021, the Company and certain of its wholly-owned subsidiaries as borrowers entered into a loan agreement and related financing documents (the "2021 IFC Loan Agreement") with IFC as lender in relation to a long-term loan facility up to US\$150,000,000 (the "2021 IFC Loan") and with a term of up to seven years. The 2021 IFC Loan Agreement imposes, among other things, specific performance obligations on the Controlling Shareholders.

Pursuant to the 2021 IFC Loan Agreement, so long as the 2021 IFC Loan remains available or outstanding, the Controlling Shareholders shall collectively maintain at all times:

- (1) directly or indirectly at least 50% of the beneficial ownership of the Shares; and
- (2) effective control of the Company.

Failure of the Controlling Shareholders to comply with the aforesaid obligations could constitute an event of default under the 2021 IFC Loan Agreement.

In addition, it could also constitute an event of default should there be a change of control of the Company or any of its relevant subsidiaries or consolidated affiliated entities, to the extent (amongst other things) any person other than the Controlling Shareholders obtains effective control (including such person having obtained directly or indirectly ownership of 50% or more of the voting shares or equity in such entities) of any of them.

If an event of default under the 2021 IFC Loan Agreement occurs and is continuing, the Lender may, by notice to the borrowers, require the borrowers to immediately repay the 2021 IFC Loan (or such part of the 2021 IFC Loan) and any other payments pursuant to the 2021 IFC Loan Agreement.

CONVERTIBLE BONDS DUE 2024

The Company completed the issue of convertible bonds due 2024 bearing interest at the rate of 2.0% per annum in an aggregate principal amount of HK\$2,355,000,000 on 28 March 2019 to enhance its working capital for the Group's continual business development. The convertible bonds were formally listed on the Stock Exchange on 29 March 2019 with stock code number 5926. During the year ended 31 August 2023, the conversion price of the convertible bonds was adjusted from HK\$13.75 per Share to HK\$12.65 per Share due to the allotment and issue of 20,687,068 new Shares to settle part of the consideration of the acquisition of Long Link Investment Limited and the payment of final dividend for the year ended 31 August 2022.

Report of the Directors

During the year ended 31 August 2023, no conversion of the convertible bonds had been exercised by any holders of the convertible bonds and no redemption or purchase or cancellation was made by the Company. As at 31 August 2023, the aggregate principal amount of the convertible bonds that remains outstanding was HK\$4,000,000. Upon full conversion of the outstanding convertible bonds, the Company may issue 316,206 Shares (based on the conversion price of HK\$12.65 per Share), which represent approximately 0.0124% of the total number of Shares in issue as at 31 August 2023 and approximately 0.0124% of the total number of Shares in issue as enlarged by the number of new Shares issued upon full conversion of the outstanding convertible bonds. Set out below is the dilution effect on equity interest of the substantial Shareholders:

Name of Substantial Shareholders	As at 31 August 2023		Upon full conversion of the outstanding convertible bonds as of 31 August 2023 at the conversion price of HK\$12.65 per Share	
	Number of Shares	Approximate % of all Shares in issue	Number of Shares	Approximate % of all Shares in issue
Blue Sky	772,184,000	30.26%	772,184,000	30.26%
White Clouds	772,184,000	30.26%	772,184,000	30.26%

On 31 August 2023, the Group recorded total net assets of approximately RMB18,304 million and cash reserve of approximately RMB5,802 million. Based on the financial positions of the Group, the Company was able to meet its redemption obligations under the convertible bonds.

Please refer to note 13 and note 30 to the consolidated financial statements in this annual report for the dilutive impact on earnings per Share and for further details of the convertible bonds respectively.

For details, please refer to the Company's announcements dated 22 and 28 March 2019, 14 and 16 February 2022, 9 and 28 March 2022 and 29 August 2022.

UPDATES IN RELATION TO QUALIFICATION REQUIREMENT

On 27 December 2021, National Development and Reform Commission of the PRC (中華人民共和國國家發展和改革委員會) and Ministry of Commerce of the PRC (中華人民共和國商務部) jointly promulgated the Special Administrative Measures for Access of Foreign Investment (Negative List) (2021) (《外商投資准入特別管理措施(負面清單)》(2021年版), the "Negative List"), which became effective on 1 January 2022. Pursuant to the Negative List, higher education in the PRC is a "restricted" industry. In particular, the Negative List explicitly restricts higher education institutions to Sino-Foreign cooperation, meaning that foreign investors may only operate higher education institutions through cooperating with PRC incorporated entities that are in compliance with the Regulations on Sino-Foreign Cooperative Education of the PRC (《中華人民共和國中外合作辦學條例》, which was promulgated by the State Council on 1 March 2003, taking effect as from 1 September 2003, amended on 18 July 2013, and further amended on 2 March 2019, the "Sino-Foreign Regulation"). In addition, the Negative List also provides that the domestic party shall play a dominant role in the Sino-Foreign cooperation, meaning that (a) the principal or other chief executive officer of the schools shall be a PRC national, and (b) the representative of the domestic party shall account for no less than 50% of the total members of the board of directors, the executive council or the joint administration committee of the Sino-Foreign cooperative educational institution. Pursuant to the Negative List, vocational education in the PRC is the "permitted" industry. However, the Administrative Measures for the Sino-Foreign Cooperative Education on Vocational Skills

Report of the Directors

Training (《中外合作職業技能培訓辦學管理辦法》) (the "Sino-Foreign Vocational Skills Training Measures") explicitly restrict vocational education to Sino-Foreign cooperation, meaning that foreign investors may only operate vocational training schools through joint ventures with PRC incorporated entities that are in compliance with the Sino-Foreign Regulation.

In relation to the interpretation of Sino-foreign cooperation, pursuant to the Implementing Rules for the Regulations on Operating Sino-Foreign Schools (《中華人民共和國中外合作辦學條例實施辦法》, issued by the MOE on 2 June 2004 and became effective on 1 July 2004) (the "Implementing Rules"), the foreign investor in a Sino-Foreign Joint Venture Private Higher Education School must be a foreign educational institution with relevant qualification and high quality of education (the "Higher Education Qualification Requirement"). Similarly, pursuant to the Sino-foreign Vocational Skills Training Measures, the foreign investor in a Sino-Foreign Joint Venture Private Vocational Education School must be a foreign education institution with relevant qualification and high quality of education (the "Vocational Education Qualification Requirement") (Higher Education Qualification Requirement and Vocational Education Qualification Requirement are collectively referred as "Qualification Requirement"). Furthermore, pursuant to the Implementation Opinions of the MOE on Encouraging and Guiding the Entry of Private Capital in the Fields of Education and Promoting the Healthy Development of Private Education (《教育部關於鼓勵和引導民間資金進入教育領域促進民辦教育健康發展的實施意見》) (the "Implementation Opinions"), which was issued by the MOE on 28 June 2012, the foreign portion of the total investment in a Sino-Foreign School should be below 50% (the "Foreign Ownership Restriction") and the establishment of these schools is subject to approval of education authorities at the provincial or national level.

Currently, laws and regulations are uncertain as to what specific criteria must be met by a foreign investor (such as length of experience and form and extent of ownership in the foreign jurisdiction) in order to demonstrate to the relevant authority that it meets the Qualification Requirement. Notwithstanding the foregoing, the Company is committed to working towards meeting the Qualification Requirement and has implemented a business plan to ensure our compliance with Qualification Requirement and with a view to expanding our education operations overseas. In 2019, the Company acquired King's Own Institute in Sydney, Australia, a higher education institute that is accredited in Australia to award both bachelor's and master's degrees and is recognised by the MOE. We will continue to disclose our progress in the implementation of our overseas expansion plans and updates to the Qualification Requirement in our annual and interim reports.

LAND USE RIGHT CERTIFICATE, BUILDING OWNERSHIP CERTIFICATES AND FIRE CONTROL ASSESSMENT REQUIREMENTS

As disclosed in the section headed "Business — Properties" in the prospectus of the Company dated 5 December 2017, land use right certificate for a parcel of land has not been obtained (the "Land Issue"), and building ownership certificates for certain buildings have not been obtained and the relevant fire control assessment requirements have not been complied with (the "Building and Fire Control Issues"). We have been in discussion with the relevant parties and in the process of applying for re-compliance of the relevant certificates, permits and fire control assessment procedures (the "Rectification"). Such rectification would involve protracted discussions with various government authorities and time-consuming government administrative processes. As at the date of this report, the application is in progress and we have not obtained any formal approvals from the relevant government authorities for the submissions that we made in relation to the Rectification.

Report of the Directors

We commissioned qualified independent third parties to undertake a seismic resistance assessment and fire safety assessment on the buildings that do not have building ownership certificates. According to the assessment reports, no material safety issues were identified and the relevant buildings had passed the assessments; buildings can be operated normally as long as they maintain their existing safety conditions.

Furthermore, as disclosed in the prospectus, we acquired the land use right certificate for the first phase of the site of Zhongluotan Land with a site area of 188,666 sq.m. which would be developed into a new campus of Guangdong School. The new campus would have ample capacity to accommodate the expansion of the school and to facilitate the relocation of the existing operations of the buildings (the "Old Buildings") affected by the Land Issue, and the Building and Fire Control Issues. The new campus commenced operation in the 2019/2020 academic year and the operations in the Old Buildings would also be gradually relocated to the new campus. We will continue to disclose our progress in the rectification and the relocation of the existing operations of the Old Buildings in our annual and interim report.

In view of the mitigating actions that have been taken by the Group, the Directors considered that the Land Issue, and the Building and Fire Control Issues of the Old Buildings would not have a material adverse effect on the operation of the schools.

INTERESTS OF DIRECTORS IN COMPETING BUSINESS

None of the Directors or any of their respective associates has engaged in any business that competes or is likely to compete, either directly or indirectly, with the business of the Group or has any other conflict of interests with the Group.

EMPLOYEES AND REMUNERATION POLICIES

Remuneration

As at 31 August 2023, the Group had 16,468 employees (31 August 2022: 13,655), a 20.6% increase from 2022's due to organic growth in employees in our existing schools and new campuses.

The remuneration packages of the employees of the Group are determined with reference to individual qualification, experience, performance, contribution to the Group and prevailing market rate.

Remuneration policy of our schools is formulated under the guidance of the relevant laws and regulations of the local jurisdictions of our member schools and is also based on the industry characteristics as well as various market factors. Our schools determine their respective compensation standards based on the employment by function (teachers, teaching assistants, administrative personnel and workers, etc.) and position. Schools participate in social insurance plans (pension, housing provident fund, medical, unemployment, work injury and maternity insurance) under the guidance of relevant national, provincial, and municipality policies and provide a variety of benefits for employees.

Our employees are members of retirement benefits schemes administrated by their respective jurisdictions. Employers and employees are required to contribute to the retirement benefits scheme in accordance with the respective local laws and regulations.

Report of the Directors

Recruitment

The Group follows the Labour Law, Labour Contract Law, Employment Promotion Law, Labour Dispute Mediation and Arbitration Law as well as other relevant laws and regulations of its respective local jurisdictions in the recruitment process. We prohibit discrimination of staff by age, sex, race, nationality, religion or disability, ensuring everyone has equal employment opportunities and respects.

Our schools recruit talents based on business development and operational needs, as well as candidate's integrity and professionalism. Our talent selection policy does not only focus on candidate's academic qualification, relevant work experience, past performance and professionalism, but also on candidate's morality, professional ethics and discipline. All candidates with employment offer will have to sign the employment contract as soon as reporting to work, and we stipulate the probation period according to law. Near the end of the probation period, human resources department will work with the candidates' respective departments to conduct comprehensive assessments on new employees' performance and personality fit during the probation period according to job responsibilities and employment conditions, to decide whether we should officially offer the position as scheduled or ahead of the schedule, or terminate the employment.

We actively attract talents through contacting the target colleges, participating in talent recruitment fairs and industry conferences, and encourage employee referral through social media or various means. In addition, we provide pre-employment and on-the-job trainings such as assigning coaches (experienced teachers) for newly hired teachers to ensure they have faster and smoother transitions and integrations.

REMUNERATION OF DIRECTORS AND THE FIVE HIGHEST PAID INDIVIDUALS

The Remuneration Committee is responsible for making recommendations to the Board on the Company's policy and structure for the remuneration of all Directors and senior management, having regard to their relevant experience, duties and responsibilities, performance and achievement, and market rate. None of the Directors will determine their own remuneration. Details of the Directors' remuneration and the five highest paid individuals in the Group are set out in note 11 to the consolidated financial statements in this annual report.

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Company's Articles of Association, or the applicable laws of the Cayman Islands where the Company is incorporated, which would oblige the Company to offer new Shares on a pro-rata basis to existing Shareholders.

PUBLIC FLOAT

As at the date of this report, based on the information publicly available to the Company and within the knowledge of the Directors, the Company continues to meet the prescribed public float under the Listing Rules.

TAX RELIEF AND EXEMPTION

The Company is not aware of any tax relief and exemption available to the Shareholders by reason of their holding of the Company's securities.

Report of the Directors

PERMITTED INDEMNITY PROVISIONS

The company has in force permitted indemnity provisions for the benefit of the directors of the Company and other members of the Group during the financial year and up to the date of this report. There are permitted indemnity provisions in the Company's Articles of Association to provide indemnity to the Directors against any third party liability incurred by them in discharging their duty. The Company has also maintained a directors and officers liability insurance to cover against legal actions and potential liability to third parties.

DONATION

During the year ended 31 August 2023, the Group made RMB640,000 of charitable donation to public welfare and charitable organizations.

COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS

During the year ended 31 August 2023, the Group was not aware of material non-compliance with the relevant laws and regulations that have a significant impact on the business and operations of the Group.

AUDITOR

The consolidated financial statements of the Group for the year ended 31 August 2023 have been audited by Deloitte Touche Tohmatsu. A resolution will be proposed at the forthcoming AGM for the re-appointment of Deloitte Touche Tohmatsu as the independent auditor of the Company.

On behalf of the Board

Yu Guo and **Xie Ketao**
Co-Chairmen

Hong Kong, 27 November 2023

Independent Auditor's Report

Deloitte.

德勤

**TO THE SHAREHOLDERS OF
CHINA EDUCATION GROUP HOLDINGS LIMITED**

中國教育集團控股有限公司

(incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of China Education Group Holdings Limited (the "Company") and its subsidiaries (collectively referred to as "the Group") set out on pages 143 to 250, which comprise the consolidated statement of financial position as at 31 August 2023, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 August 2023, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRSs") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independent Auditor's Report

KEY AUDIT MATTER

Key audit matter is the matter that, in our professional judgment, was of most significance in our audit of the consolidated financial statements of the current period. The matter was addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter.

Key audit matter	How our audit addressed the key audit matter
<p><i>Impairment assessments of goodwill and intangible assets with indefinite useful life of a cash-generating unit ("CGU")</i></p> <p>We identified the impairment assessments of goodwill and intangible assets with indefinite useful life of a CGU as at 31 August 2023 as a key audit matter due to the complexity and significant estimates involved in the assessment process by the management of the Group.</p> <p>As at 31 August 2023, the carrying amounts of the Group's goodwill and intangible assets with indefinite useful life are RMB3,627 million and RMB4,840 million, respectively, as disclosed in note 16 to the consolidated financial statement.</p> <p>As disclosed in note 17 to the consolidated financial statements, for the purpose of assessing impairment of goodwill and intangible assets with indefinite useful as at 31 August 2023, recoverable amounts of the respective CGUs have been determined by the management of the Group based on calculation of value in use, using financial budgets with reference to the relevant CGUs' past performances and management's expectations for the market development, where the key assumptions and estimates included the discount rates, growth rates for student number, tuition fee, cost of revenue in the value in use calculations.</p> <p>Based on the management's assessment, a total impairment loss of RMB458 million in relation to goodwill and intangible assets with indefinite useful life of a CGU has been recognised for the year ended 31 August 2023.</p>	<p>Our procedures in relation to the impairment assessments of goodwill and intangible assets with indefinite useful life of a CGU included:</p> <ul style="list-style-type: none"> • Checking the arithmetical accuracy of the calculations underlying the impairment assessments; • Evaluating the competence, capabilities and objectivity of the independent valuer engaged by the management in assessing the discount rate applied in calculating the value in use for impairment assessments as at 31 August 2023; • Involving our internal valuation expert to assist the reviews of the valuations performed by the independent valuer in respect of the value in use calculations as at 31 August 2023; • Assessing the appropriateness of the key assumptions adopted in the value in use calculations for impairment assessments, by checking historical budgets against historical results and management's expectations for growth rates for student number, tuition fee, cost of revenue and other sources of external information; and • Testing source data, on a sample basis, to supporting evidences, such as approved budgets.

Independent Auditor's Report

OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRSs and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Independent Auditor's Report

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

Independent Auditor's Report

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in the independent auditor's report is Chung Chi Man.

Deloitte Touche Tohmatsu
Certified Public Accountants
Hong Kong
27 November 2023

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 August 2023

	NOTES	Year ended 31 August	
		2023 RMB million	2022 RMB million
Revenue	5	5,616	4,756
Cost of revenue		(2,452)	(2,002)
Gross profit		3,164	2,754
Investment income	6(a)	77	61
Other income	6(b)	286	254
Other gains and losses	7	(540)	(197)
Fair value change on convertible bonds	30(b)	—	299
Selling expenses		(182)	(170)
Administrative expenses		(775)	(724)
Finance costs	8	(469)	(308)
Profit before taxation		1,561	1,969
Taxation	9	(20)	(33)
Profit and total comprehensive income for the year	10	1,541	1,936
Profit and total comprehensive income for the year attributable to:			
— owners of the Company		1,380	1,845
— non-controlling interests		161	91
		1,541	1,936
Earnings per share	13		
Basic (RMB cents)		55.31	77.04
Diluted (RMB cents)		55.22	61.77

Consolidated Statement of Financial Position

At 31 August 2023

	NOTES	At 31 August	
		2023 RMB million	2022 RMB million
NON-CURRENT ASSETS			
Property, plant and equipment	14	17,668	15,700
Right-of-use assets	15	2,334	2,101
Goodwill	16	3,627	3,835
Other intangible assets	16	4,840	5,100
Deposits paid for acquisition of property, plant and equipment/ right-of-use assets	18	188	71
Contract costs	19	61	81
Other prepayment and deposits	20	25	78
Deferred tax asset	29	27	13
Restricted bank deposits	22	11	422
		28,781	27,401
CURRENT ASSETS			
Trade receivables, deposits, prepayments and other receivables	20	1,123	1,058
Financial assets at fair value through profit or loss	21	570	215
Contract costs	19	59	68
Restricted bank deposits	22	44	41
Cash and cash equivalents	22	5,177	4,793
		6,973	6,175
CURRENT LIABILITIES			
Trade payables	23	52	56
Contract liabilities	24	3,821	3,178
Other payables and accrued expenses	25	2,269	1,992
Deferred income	26	58	61
Provisions	27	325	371
Lease liabilities	28	27	26
Income tax payable		96	98
Bank and other borrowings	30(a)	1,581	1,831
Convertible bonds	30(b)	3	–
		8,232	7,613
NET CURRENT LIABILITIES		(1,259)	(1,438)
TOTAL ASSETS LESS CURRENT LIABILITIES		27,522	25,963

Consolidated Statement of Financial Position

At 31 August 2023

	NOTES	At 31 August	
		2023 RMB million	2022 RMB million
NON-CURRENT LIABILITIES			
Other payables	25	514	613
Deferred income	26	64	15
Lease liabilities	28	46	67
Deferred tax liability	29	1,572	1,631
Bank and other borrowings and bonds	30(a)	7,022	7,057
Convertible bonds	30(b)	–	3
		9,218	9,386
		18,304	16,577
CAPITAL AND RESERVES			
Share capital	31	–*	–*
Reserves		15,574	14,008
Equity attributable to owners of the Company		15,574	14,008
Non-controlling interests		2,730	2,569
		18,304	16,577

* Less than RMB1 million.

The consolidated financial statements on pages 143 to 250 were approved and authorised for issue by the Board of Directors on 27 November 2023 and are signed on its behalf by:

Mr. Yu Guo
DIRECTOR

Mr. Xie Ketao
DIRECTOR

Consolidated Statement of Changes in Equity

For the year ended 31 August 2023

	Attributable to owners of the Company											Total RMB million
	Share capital RMB million	Share premium RMB million	Merger reserve RMB million (Note i)	Other reserve RMB million (Note ii)	Deferred consideration shares RMB million	Share options reserve RMB million	Statutory surplus reserve RMB million (Note iii)	Exchange reserve RMB million	Retained profits RMB million	Sub-total RMB million	Non-controlling interests RMB million	
At 1 September 2021	-*	5,019	182	(339)	-	72	1,824	(44)	4,206	10,920	837	11,757
Profit and total comprehensive income for the year	-	-	-	-	-	-	-	-	1,845	1,845	91	1,936
Dividends recognised as distribution (note 12)	-	(395)	-	-	-	-	-	-	-	(395)	-	(395)
Issue of shares (note 31)	-	981	-	-	-	-	-	-	-	981	-	981
Transaction costs attributable to issue of shares (note 31)	-	(6)	-	-	-	-	-	-	-	(6)	-	(6)
Acquisition of a business	-	424	-	-	229	-	-	-	-	653	1,641	2,294
Repurchase of shares (note 31)	-	(10)	-	-	-	-	-	-	-	(10)	-	(10)
Transfer	-	-	-	-	-	-	302	-	(302)	-	-	-
Recognition of equity-settled share-based payments	-	-	-	-	-	20	-	-	-	20	-	20
At 31 August 2022	-*	6,013	182	(339)	229	92	2,126	(44)	5,749	14,008	2,569	16,577
Profit and total comprehensive income for the year	-	-	-	-	-	-	-	-	1,380	1,380	161	1,541
Dividends recognised as distribution (note 12)	-	(1,217)	-	-	-	-	-	-	-	(1,217)	-	(1,217)
Issue of shares (note 31)	-	1,415	-	-	-	-	-	-	-	1,415	-	1,415
Transaction costs attributable to issue of shares (note 31)	-	(9)	-	-	-	-	-	-	-	(9)	-	(9)
Issue of consideration shares (note 31)	-	229	-	-	(229)	-	-	-	-	-	-	-
Repurchase of shares (note 31)	-	(20)	-	-	-	-	-	-	-	(20)	-	(20)
Transfer	-	-	-	-	-	-	317	-	(317)	-	-	-
Recognition of equity-settled share-based payments	-	-	-	-	-	17	-	-	-	17	-	17
At 31 August 2023	-*	6,411	182	(339)	-	109	2,443	(44)	6,812	15,574	2,730	18,304

* Less than RMB1 million.

Consolidated Statement of Changes in Equity

For the year ended 31 August 2023

Notes:

- i. Amounts represent the transfer of the combined paid-in capital of the subsidiaries comprising the Group to the merger reserve upon the Company became the holding company of the Group upon the reorganisation in 2017.
- ii. The other reserve represents (i) the difference between the principal amounts of consideration paid and the relevant share of carrying value of the subsidiary's net assets acquired from/disposed to the non-controlling interests in prior years; (ii) the deemed distribution to equity holders which represents the differences between the fair value of the lower-than-market interest rate advances to Mr. Yu Guo ("Mr. Yu") and Mr. Xie Ketao ("Mr. Xie"), the Controlling Equity Holders (as defined in note 1), and an entity controlled by Mr. Xie and the principal amount of the advances at initial recognition in prior years; (iii) the deemed distributions to equity holders which represents the differences between the carrying amount of the lower-than-market interest rate advances to Mr. Yu and Mr. Xie and the amount received for the settlement in prior years; (iv) capital contribution from Mr. Yu through a company controlled by him in prior years; (v) the difference between the fair value of consideration paid for further acquisition of subsidiaries in prior years and the amount by which the non-controlling interests are adjusted, after reattribution of relevant reserve.
- iii. Pursuant to the relevant laws in the People's Republic of China (the "PRC"), the Company's subsidiaries in the PRC shall make appropriations from after-tax profit to non-distributable reserve funds as determined by the board of directors of the relevant PRC subsidiaries. These reserves include (i) general reserve of the limited liabilities companies and (ii) the development fund of schools.

For PRC subsidiaries with limited liability, they are required to make annual appropriations to general reserve of 10% of after-tax profits as determined under the PRC laws and regulations at each year-end until the balance reaches 50% of the relevant PRC entity's registered capital.

According to the relevant PRC laws and regulations, for private school of which the school sponsor does not require reasonable return, it is required to appropriate to development fund of not less than 10% (2022: 10%) of the annual increase in non-restricted net assets of the relevant school as determined in accordance with generally accepted accounting principles in the PRC. The development fund shall be used for the construction or maintenance of the schools or procurement or upgrading of educational equipment.

Consolidated Statement of Cash Flows

For the year ended 31 August 2023

	Year ended 31 August	
	2023 RMB million	2022 RMB million
OPERATING ACTIVITIES		
Profit before taxation	1,561	1,969
Adjustments for:		
Share-based payment expenses	17	20
Depreciation of property, plant and equipment	662	550
Depreciation of right-of-use assets	65	69
Amortisation of intangible assets	5	9
Finance costs	469	308
Impairment loss recognised under expected credit loss model, net of reversal	8	17
Impairment loss recognised in respect of goodwill	206	70
Impairment loss recognised in respect of intangible assets	252	–
Fair value change on convertible bonds	–	(299)
Fair value change on financial assets at fair value through profit or loss	(33)	(15)
Fair value change on construction cost payable for school premises	39	3
Fair value change of deferred cash considerations	–	(14)
Asset related government grants	(19)	(24)
Interest income from banks and loan receivables	(77)	(61)
Loss on disposal of property, plant and equipment, net	2	13
Foreign exchange loss, net	65	118
Operating cash flows before movements in working capital	3,222	2,733
Decrease in contract costs	29	20
Decrease (increase) in trade receivables, deposits, prepayments and other receivables	18	(125)
Decrease (increase) in deferred income	44	(50)
(Decrease) increase in trade payables	(4)	29
Increase (decrease) in other payables and accrued expenses	35	(272)
Decrease in provisions	(46)	(7)
Increase in contract liabilities	643	444
Cash generated from operations	3,941	2,772
Income tax paid	(95)	(19)
NET CASH FROM OPERATING ACTIVITIES	3,846	2,753

Consolidated Statement of Cash Flows

For the year ended 31 August 2023

	NOTES	Year ended 31 August	
		2023 RMB million	2022 RMB million
INVESTING ACTIVITIES			
Payments/deposits paid for acquisition of property, plant and equipment/right-of-use assets		(2,818)	(2,171)
Purchase of money market funds		(2,158)	(11,436)
Purchase of structured deposits		(1,130)	(1,413)
Loan advanced to third parties		(60)	(98)
Placement of restricted bank deposits		(55)	(463)
Settlement of consideration payables		(36)	(20)
Proceeds from disposal of property, plant and equipment		5	2
Government grants received		21	77
Repayment of loan advanced to third party		44	–
Interest received from banks, loan receivables and money market funds		55	48
Withdrawal of restricted bank deposits		463	101
Redemption of structured deposits		1,033	2,222
Withdrawal of money market funds		1,933	12,247
Net cash outflow from acquisition of a business		–	(902)
Withdrawal of short-term deposits		–	12
Placement of long-term deposits with a bank		–	50
NET CASH USED IN INVESTING ACTIVITIES		(2,703)	(1,744)
FINANCING ACTIVITIES			
Repayment of bank borrowings		(2,873)	(1,269)
Dividend paid		(1,217)	(395)
Repayment of other borrowings	30(b)	(1,053)	(627)
Interest paid		(504)	(412)
Settlement of long-term construction cost payables for school premises		(39)	(37)
Repayment of lease liabilities		(25)	(30)
Repurchase of shares		(20)	(10)
New other borrowings raised		407	868
Proceeds from issuance of bonds		486	484
Proceeds from issuance of new shares, net of transaction costs		1,406	975
New bank borrowings raised		2,668	3,157
Redemption of convertible bonds	30(b)	–	(1,250)
Repurchase of convertible bonds		–	(659)
Repayments to connected entities of a non-controlling interest		–	(336)
NET CASH (USED IN) FROM FINANCING ACTIVITIES		(764)	459
NET INCREASE IN CASH AND CASH EQUIVALENTS		379	1,468
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR		4,793	3,315
EFFECT OF FOREIGN EXCHANGE RATE CHANGES		5	10
CASH AND CASH EQUIVALENTS AT END OF THE YEAR		5,177	4,793

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

1. GENERAL INFORMATION

The Company was incorporated in the Cayman Islands and registered as an exempted company with limited liability under the Companies Law Chapter 22 of the Cayman Islands on 19 May 2017. Its ultimate controlling parties are Mr. Yu and Mr. Xie (Mr. Yu and Mr. Xie collectively referred to as the “Controlling Equity Holders”), who are the Co-chairmen of the board and executive directors of the Company. The shares of the Company had been listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) on 15 December 2017 (the “Listing”). The address of the registered office of the Company is Walkers Corporate Limited, 190 Elgin Avenue, George Town, Grand Cayman KY1-9008, Cayman Islands and the address of principal place of business of the Company is Suite 6703-04, 67/F, Central Plaza, 18 Harbour Road, Wanchai, Hong Kong.

The Company is an investment holding company. The principal activities of its subsidiaries are engaged in the operation of private higher vocational and secondary vocational education institutions.

The Group conducts a substantial portion of the business through Consolidated Affiliated Entities under Contractual Arrangements (as detailed and defined in note 39) in the PRC.

The consolidated financial statements are presented in Renminbi (“RMB”), which is also the functional currency of the Company.

2. APPLICATION OF NEW AND AMENDMENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS (“IFRS”)

Amendments to IFRSs that are mandatorily effective for the current year

In the current year, the Group has applied the following amendments to IFRSs issued by the International Accounting Standards Board (“IASB”) for the first time, which are mandatorily effective for the annual periods beginning on 1 September 2022 for the preparation of the consolidated financial statements:

Amendments to IFRS 3	Reference to the Conceptual Framework
Amendments to IAS 16	Property, Plant and Equipment: Proceeds before Intended Use
Amendments to IAS 37	Onerous Contracts — Cost of Fulfilling a Contract
Amendments to IFRS Standards	Annual Improvements to IFRS Standards 2018–2020

The application of the amendments to IFRSs in the current year has no material impact on the Group's financial positions and performance for the current and prior years and/or on the disclosures set out in these consolidated financial statements.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

2. APPLICATION OF NEW AND AMENDMENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS (“IFRSS”) (Continued)

New and amendments to IFRSs in issue but not yet effective

The Group has not early applied the following new and amendments to IFRSs that have been issued but are not yet effective:

IFRS 17	Insurance Contracts ¹
Amendments to IFRS 10 and IAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture ³
Amendments to IFRS 16	Lease Liability in a Sale and Leaseback ⁴
Amendments to IAS 1	Classification of Liabilities as Current or Non-current ⁴
Amendments to IAS 1	Non-current liabilities with Covenants ⁴
Amendments to IAS 1 and IFRS Practice Statement 2	Disclosure of Accounting Policies ¹
Amendments to IAS 8	Definition of Accounting Estimates ¹
Amendments to IAS 21	Deferred Tax related to Assets and Liabilities arising from a Single Transaction ¹
Amendments to IAS 12	International Tax Reform — Pillar Two Model Rules ²
Amendments to IAS 7 and IFRS 7	Supplier Finance Arrangements ⁴
Amendments to IAS 21	Lack of Exchangeability ⁵

¹ Effective for annual periods beginning on or after 1 January 2023

² Effective for annual periods beginning on or after 1 January 2023 (except for paragraphs 4A and 88A of IAS 12 which are applied in current year)

³ Effective for annual periods beginning on or after a date to be determined

⁴ Effective for annual periods beginning on or after 1 January 2024

⁵ Effective for annual periods beginning on or after 1 January 2025

Except for the amendments to IFRSs mentioned below, the directors of the Company anticipate that the application of all other new and amendments to IFRSs will have no material impact on the consolidated financial statements in the foreseeable future.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

2. APPLICATION OF NEW AND AMENDMENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS (“IFRSS”) (Continued)

New and amendments to IFRSs in issue but not yet effective (Continued)

Amendments to IAS 1 “Classification of Liabilities as Current or Non-current” (the “2020 Amendments”) and Amendments to IAS 1 “Non-current Liabilities with Covenants” (the “2022 Amendments”)

The 2020 Amendments provide clarification and additional guidance on the assessment of right to defer settlement for at least twelve months from reporting date for classification of liabilities as current or non-current, which:

- clarify that if a liability has terms that could, at the option of the counterparty, result in its settlement by the transfer of the entity's own equity instruments, these terms do not affect its classification as current or non-current only if the entity recognises the option separately as an equity instrument applying IAS 32 “Financial Instruments: Presentation”.
- specify that the classification of liabilities as current or non-current should be based on rights that are in existence at the end of the reporting period. Specifically, the amendments clarify that the classification should not be affected by management intentions or expectations to settle the liability within 12 months.

For rights to defer settlement for at least twelve months from reporting date which are conditional on the compliance with covenants, the requirements introduced by the 2020 Amendments have been modified by the 2022 Amendments. The 2022 Amendments specify that only covenants with which an entity is required to comply with on or before the end of the reporting period affect the entity's right to defer settlement of a liability for at least twelve months after the reporting date. Covenants which are required to comply with only after the reporting period do not affect whether that right exists at the end of the reporting period.

In addition, the 2022 Amendments specify the disclosure requirements about information that enables users of financial statements to understand the risk that the liabilities could become repayable within twelve months after the reporting period, if the entity classify liabilities arising from loan arrangements as non-current when the entity's right to defer settlement of those liabilities is subject to the entity complying with covenants within twelve months after the reporting period.

The 2022 Amendments also defer the effective date of applying the 2020 Amendments to annual reporting periods beginning on or after 1 January 2024. The 2022 Amendments, together with the 2020 Amendments, are effective for annual reporting periods beginning on or after 1 January 2024, with early application permitted. If an entity applies the 2020 Amendments for an earlier period after the issue of the 2022 Amendments, the entity should also apply the 2022 Amendments for that period.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

2. APPLICATION OF NEW AND AMENDMENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS (“IFRSS”) (Continued)

New and amendments to IFRSs in issue but not yet effective (Continued)

Amendments to IAS 1 “Classification of Liabilities as Current or Non-current” (the “2020 Amendments”) and Amendments to IAS 1 “Non-current Liabilities with Covenants” (the “2022 Amendments”) (Continued)

As at 31 August 2023, the Group's right to defer settlement for borrowings of RMB1,616 million are subject to compliance with certain financial ratios within 12 months from the reporting date. Such borrowings were classified as non-current as the Group met such ratios at 31 August 2023. Upon the application of the 2022 Amendments, such borrowings will still be classified as non-current as the covenants which the Group is required to comply with only after the reporting period do not affect whether that right exists at the end of the reporting date. The Group will disclose additional information about the covenants and facts and circumstances that indicate the Group may have difficulty complying with the covenants.

Except for as disclosed above, the application of the 2020 and 2022 Amendments will not affect the reclassification of the Group's other liabilities as at 31 August 2023.

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation of consolidated financial statements

The consolidated financial statements have been prepared in accordance with IFRSs. For the purpose of preparation of the consolidated financial statements, information is considered material if such information is reasonably expected to influence decisions made by primary users. In addition, the consolidated financial statements, include applicable disclosures required by the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”) and by the Hong Kong Companies Ordinance.

In preparing the consolidated financial statements, the directors of the Company have given careful consideration of the future liquidity of the Group in light of the fact that its current liabilities exceeded its current assets of RMB1,259 million as at 31 August 2023. The directors of the Company have, at the time of approving the consolidated financial statements, a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. The directors of the Company consider that after taking into account the internal fund resources, the Group will have sufficient working capital to satisfy its present requirements for at least twelve months from the end of the reporting period. Accordingly, the consolidated financial statements have been prepared on a going concern basis.

The consolidated financial statements have been prepared on the historical cost basis except for certain financial instruments that are measured at fair values at the end of each reporting period, as explained in the accounting policies set out below. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(a) Basis of preparation of consolidated financial statements (Continued)

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in the consolidated financial statements are determined on such a basis, except for share-based payment transactions that are within the scope of IFRS 2 "Share-based Payment", leasing transactions that are accounted for in accordance with IFRS 16 "Leases", and measurements that have some similarities to fair value but are not fair value, such as net realisable value in IAS 2 "Inventories" or value in use in IAS 36 "Impairment of Assets".

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for asset or liability.

(b) Significant accounting policies

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities (including the Consolidated Affiliated Entities) controlled by the Company and its subsidiaries. Control is achieved when the Company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Basis of consolidation (Continued)

When the Group has less than a majority of the voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Group considers all relevant facts and circumstances in assessing whether or not the Group's voting rights in an investee are sufficient to give it power, including:

- the size of the Group's holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- potential voting rights held by the Group, other vote holders or other parties;
- rights arising from other contractual arrangements; and
- any additional facts and circumstances that indicate that the Group has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous shareholders' meetings.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the reporting period are included in the consolidated statement of profit or loss and other comprehensive income from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Profit or loss and each item of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policy.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Non-controlling interests in subsidiaries are presented separately from the Group's equity therein, which represent present ownership interests entitling their holders to a proportionate share of net assets of the relevant subsidiaries upon liquidation.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Business combination

A business is an integrated set of activities and assets which includes an input and a substantive process that together significantly contribute to the ability to create outputs. The acquired processes are considered substantive if they are critical to the ability to continue producing outputs, including an organised workforce with the necessary skills, knowledge, or experience to perform the related processes or they significantly contribute to the ability to continue producing outputs and are considered unique or scarce or cannot be replaced without significant cost, effort, or delay in the ability to continue producing outputs.

Acquisitions of businesses are accounted for using the acquisition method. The consideration transferred in a business combination is measured at fair value, which is calculated as the sum of the acquisition-date fair values of the assets transferred by the Group, liabilities incurred by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. Acquisition-related costs are generally recognised in profit or loss as incurred.

For business combinations in which the acquisition date is on or after 1 September 2022, the identifiable assets acquired and liabilities assumed must meet the definitions of an asset and a liability in the Conceptual Framework for Financial Reporting issued by International Accounting Standards Board in March 2018 (the "Conceptual Framework") except for transactions and events within the scope of IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" or IFRIC 21 "Levies", in which the Group applies IAS 37 or IFRIC 21 instead of the Conceptual Framework to identify the liabilities it has assumed in a business combination. Contingent assets are not recognised.

At the acquisition date, the identifiable assets acquired and the liabilities assumed are recognised at their fair value, except that:

- deferred tax assets or liabilities, and assets or liabilities related to employee benefit arrangements are recognised and measured in accordance with IAS 12 and IAS 19 "Employee Benefits" respectively;
- liabilities or equity instruments related to share-based payment arrangements of the acquiree or share-based payment arrangements of the Group entered into to replace share-based payment arrangements of the acquiree are measured in accordance with IFRS 2 at the acquisition date (see the accounting policy below);
- assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5 "Non-current Assets Held for Sale and Discontinued Operations" are measured in accordance with that standard; and

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Business combination (Continued)

- lease liabilities are recognised and measured at the present value of the remaining lease payments (as defined in IFRS 16) as if the acquired leases were new leases at the acquisition date, except for leases for which the lease term ends within 12 months of the acquisition date. Right-of-use assets are recognised and measured at the same amount as the relevant lease liabilities, adjusted to reflect favourable or unfavourable terms of the lease when compared with market terms.

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the fair value of the identifiable assets acquired and the liabilities assumed as at acquisition date. If, after re-assessment, the fair value of the identifiable assets acquired and liabilities assumed exceeds the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree and the fair value of the acquirer's previously held interest in the acquiree (if any), the excess is recognised immediately in profit or loss as a bargain purchase gain.

Non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the relevant subsidiary's net assets in the event of liquidation are initially measured at the non-controlling interests' proportionate share of the recognised amounts of the acquiree's identifiable net assets or at fair value.

When the consideration transferred by the Group in a business combination includes a contingent consideration arrangement, the contingent consideration is measured at its acquisition-date fair value and included as part of the consideration transferred in a business combination. Changes in the fair value of the contingent consideration that qualify as measurement period adjustments are adjusted retrospectively. Measurement period adjustments are adjustments that arise from additional information obtained during the "measurement period" (which cannot exceed one year from the acquisition date) about facts and circumstances that existed at the acquisition date.

The subsequent accounting for the contingent consideration that do not qualify as measurement period adjustments depends on how the contingent consideration is classified. Contingent consideration that is classified as equity is not remeasured at subsequent reporting dates and its subsequent settlement is accounted for within equity. Contingent consideration that is classified as an asset or a liability is remeasured to fair value at subsequent reporting dates, with the corresponding gain or loss being recognised in profit or loss.

Indemnification assets

Indemnification assets are recognised at acquisition dates upon business combination as assets and on the same basis as the indemnified items which are recognised as liabilities of the acquired subsidiaries, and are subject to impairment assessment at the end of the reporting period based on the evaluation of collectability. Indemnification assets are only derecognised when collected, disposed or when rights to it are lost.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Goodwill

Goodwill arising on an acquisition of a business is carried at cost as established at the date of acquisition of the business (see the accounting policy above) less accumulated impairment losses, if any.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating unit ("CGU") (or groups of CGUs) that is expected to benefit from the synergies of the combination, which represent the lowest level at which the goodwill is monitored for internal management purposes and not larger than an operating segment.

A CGU (or group of CGUs) to which goodwill has been allocated is tested for impairment annually or more frequently when there is indication that the unit may be impaired. For goodwill arising on an acquisition in a reporting period, the CGU (or group of CGUs) to which goodwill has been allocated is tested for impairment before the end of that reporting period. If the recoverable amount is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill and then to the other assets on a pro-rata basis based on the carrying amount of each asset in the unit (or group of CGUs).

On disposal of the relevant CGU or any of the CGU within the group of CGUs, the attributable amount of goodwill is included in the determination of the amount of profit or loss on disposal. When the Group disposes of an operation within the CGU (or a CGU within a group of CGUs), the amount of goodwill disposed of is measured on the basis of the relative values of the operation (or the CGU) disposed of and the portion of the CGU (or the group of CGUs) retained.

Revenue from contract with customers

The Group recognises revenue when (or as) a performance obligation is satisfied, i.e. when "control" of the goods or services underlying the particular performance obligations, representing tuition, boarding and ancillary services, are transferred to the students.

A performance obligation represents a good and service (or a bundle of goods or services) that is distinct or a series of distinct goods or services that are substantially the same.

Control is transferred over time and revenue is recognised over time by reference to the progress towards complete satisfaction of the relevant performance obligation if one of the following criteria is met:

- the customer simultaneously receives and consumes the benefits provided by the Group's performance as the Group performs;
- the Group's performance creates or enhances an asset that the customer controls as the Group performs; or
- the Group's performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Revenue from contract with customers (Continued)

Otherwise, revenue is recognised at a point in time when the customer obtains control of the distinct goods or service.

Contract liabilities represent the Group's obligation to transfer goods or services to the students for which the Group has received tuition fees, boarding fees and fees for ancillary services from the students.

Over time revenue recognition: measurement of progress towards complete satisfaction of a performance obligation

Input method

The progress towards complete satisfaction of a performance obligation is measured based on input method, which is to recognise revenue on the basis of the Group's efforts or inputs (mainly representing teaching staff costs, rental expenses and depreciation of school premises) to the satisfaction of a performance obligation relative to the total expected inputs to the satisfaction of that performance obligation, that best depict the Group's performance in transferring control of goods or services.

Incremental costs of obtaining a contract

Incremental costs of obtaining a contract are those costs that the Group incurs to obtain a contract with a customer that it would not have incurred if the contract had not been obtained.

The Group recognises such costs (mainly representing commissions to agents for successful referral of students) as an asset if it expects to recover these costs. The asset so recognised is subsequently amortised to profit or loss on a systematic basis that is consistent with the transfer to the customer of the goods or services to which the assets relate.

Leases

Definition of a lease

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

For contracts entered into or modified on or after the date of initial application or arising from business combinations, the Group assesses whether a contract is or contains a lease based on the definition under IFRS 16 at inception, modification date or acquisition date, where appropriate. Such contract will not be reassessed unless the terms and conditions of the contract are subsequently changed.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Leases (Continued)

The Group as a lessee

Allocation of consideration to components of a contract

For a contract that contains a lease component and one or more additional lease or non-lease components, the Group allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

Non-lease components are separated from lease component on the basis of their relative stand-alone prices.

Short-term leases

The Group applies the short-term lease recognition exemption to leases of network servers that have a lease term of twelve months or less from the commencement date and do not contain a purchase option. Lease payments on short-term leases are recognised as expense on a straight-line basis over the lease term.

Right-of-use assets

The cost of right-of-use asset includes:

- the amount of the initial measurement of the lease liability;
- any lease payments made at or before the commencement date, less any lease incentives received;
- any initial direct costs incurred by the Group; and
- an estimate of costs to be incurred by the Group in dismantling and removing the underlying assets, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

Right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term.

The Group presents right-of-use assets as a separate line item on the consolidated statement of financial position.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Leases (Continued)

The Group as a lessee (Continued)

Refundable rental deposits

Refundable rental deposits paid are accounted under IFRS 9 “Financial Instruments” and initially measured at fair value. Adjustments to fair value at initial recognition are considered as additional lease payments and included in the cost of right-of-use assets.

Lease liabilities

At the commencement date of a lease, the Group recognises and measures the lease liability at the present value of lease payments that are unpaid at that date. In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable.

The lease payments include:

- fixed payments (including in-substance fixed payments) less any lease incentives receivable;
- the exercise price of a purchase option reasonably certain to be exercised by the Group; and
- payments of penalties for terminating a lease, if the lease term reflects the Group exercising the option to terminate.

After the commencement date, lease liabilities are adjusted by interest accretion and lease payments.

The Group remeasures lease liabilities (and makes a corresponding adjustment to the related right-of-use assets) whenever the lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the related lease liability is remeasured by discounting the revised lease payments using a revised discount rate at the date of reassessment.

The Group presents lease liabilities as a separate line item on the consolidated statement of financial position.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Leases (Continued)

The Group as a lessee (Continued)

Lease modifications

The Group accounts for a lease modification as a separate lease if:

- the modification increases the scope of the lease by adding the right to use one or more underlying assets; and
- the consideration for the leases increases by an amount commensurate with the stand-alone price for the increase in scope and any appropriate adjustments to that stand-alone price to reflect the circumstances of the particular contract.

For a lease modification that is not accounted for as a separate lease, the Group remeasures the lease liability based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Group accounts for the remeasurement of lease liabilities by making corresponding adjustments to the relevant right-of-use asset. When the modified contract contains a lease component and one or more additional lease or non-lease components, the Group allocates the consideration in the modified contract to each lease component on the basis of the relevant stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

Sale and leaseback transactions

The Group applies the requirements of IFRS 15 "Revenue from Contracts with Customers" to assess whether sale and leaseback transaction constitutes a sale by the Group.

The Group as a seller-lessee

For a transfer that does not satisfy the requirements as a sale, the Group as a seller-lessee continues to recognise the assets and accounts for the transfer proceeds as other borrowings within the scope of IFRS 9.

Foreign currencies

In preparing the financial statements of each individual group entity, transactions in currencies other than the functional currency of that entity (foreign currencies) are recognised at the rates of exchange prevailing on the dates of the transactions. At the end of the reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are recognised in profit or loss in the period in which they arise.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Foreign currencies (Continued)

For the purposes of presenting the consolidated financial statements, the assets and liabilities of the Group's operations are translated into the presentation currency of the Group (i.e. RMB) using exchange rates prevailing at the end of each reporting period. Income and expenses items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during that period, in which case the exchange rates at the date of transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity under the heading of 'exchange reserve' (attributed to non-controlling interests as appropriate).

Goodwill and fair value adjustments on identifiable assets acquired arising on an acquisition of a foreign operation are treated as assets and liabilities of that foreign operation and translated at the rate of exchange prevailing at the end of each reporting period. Exchange differences arising are recognised in other comprehensive income.

Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets until such time as the assets are substantially ready for their intended use or sale.

Any specific borrowing that remain outstanding after the related asset is ready for its intended use or sale is included in the general borrowing pool for calculation of capitalisation rate on general borrowings. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Government grants

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Group recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Group should purchase, construct or otherwise acquire non-current assets are recognised as deferred income in the consolidated statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants related to income that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable and presented in "other income" line item.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Retirement benefit costs

Payments to defined contribution retirement benefit plan, state-managed retirement benefit scheme, Mandatory Provident Fund Scheme ("MPF Scheme") and defined contribution superannuation plans are recognised as an expense when employees have rendered services entitling them to the contributions.

Short-term employee benefits

Short-term employee benefits are recognised at the undiscounted amount of the benefits expected to be paid as and when employees rendered the services. All short-term employee benefits are recognised as an expense unless another IFRS requires or permits the inclusion of the benefit in the cost of an asset.

A liability is recognised for benefits accruing to employees (such as wages and salaries, annual leave and sick leave) after deducting any amount already paid.

Share-based payment arrangements

Equity-settled share-based payment transactions

Share options granted to employees

Equity-settled share-based payments to employees and others providing similar services are measured at the fair value of the equity instruments at the grant date.

The fair value of the equity-settled share-based payments determined at the grant date without taking into consideration all non-market vesting conditions is expensed on a straight-line basis over the vesting period, based on the Group's estimate of equity instruments that will eventually vest, with a corresponding increase in equity (share options reserve). At the end of the reporting period, the Group revises its estimate of the number of equity instruments expected to vest based on assessment of all relevant non-market vesting conditions. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the share options reserve.

When share options are exercised, the amount previously recognised in share options reserve will be transferred to share premium.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before taxation because of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, deferred tax liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset is realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Taxation (Continued)

For the purposes of measuring deferred tax for leasing transactions in which the Group recognises the right-of-use assets and the related lease liabilities, the Group first determines whether the tax deductions are attributable to the right-of-use assets or the lease liabilities.

For leasing transactions in which the tax deductions are attributable to the lease liabilities, the Group applies IAS 12 requirements to the leasing transaction as a whole. Temporary differences relating to right-of-use assets and lease liabilities are assessed on a net basis. Excess of depreciation on right-of-use assets over the lease payments for the principal portion of lease liabilities resulting in net deductible temporary differences.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority.

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

In assessing any uncertainty over income tax treatments, the Group considers whether it is probable that the relevant tax authority will accept the uncertain tax treatment used, or proposed to be used by individual group entities in their income tax filings. If it is probable, the current and deferred taxes are determined consistently with the tax treatment in the income tax filings. If it is not probable that the relevant taxation authority will accept an uncertain tax treatment, the effect of each uncertainty is reflected by using the most likely amount.

Property, plant and equipment

Property, plant and equipment including buildings held for use in the production or supply of goods or services, or for administrative purposes (other than construction in progress as described below) are stated in the consolidated statement of financial position at cost less subsequent accumulated depreciation and subsequent accumulated impairment losses, if any.

Properties in the course of construction for production, supply or administrative purposes are carried at cost, less any recognised impairment loss. Costs include any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of the manner intended by management including professional fees and, for qualifying assets, borrowing costs capitalised in accordance with the Group's accounting policy. Such properties are classified to the appropriate categories of property, plant and equipment when completed and ready for intended use. Depreciation of these assets, on the same basis as other property assets, commences when the assets are ready for their intended use.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Property, plant and equipment (Continued)

When the Group makes payments for a property interest which includes both leasehold land and building elements, the entire consideration is allocated between the leasehold land and the building elements in proportion to the relative fair values of the leasehold interests in the land element and building element at initial recognition.

To the extent the allocation of the relevant payments can be made reliably, interest in leasehold land is presented as "right-of-use assets" in the consolidated statement of financial position. When the payments cannot be allocated reliably between the leasehold land and building elements, the entire properties are classified as property, plant and equipment.

Depreciation is recognised so as to write off the cost of items of property, plant and equipment other than properties under construction less their residual values over their estimated useful lives, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Intangible assets

Intangible assets acquired in a business combination

Intangible assets acquired in a business combination are recognised separately from goodwill and are initially recognised at their fair value at the acquisition date (which is regarded as their cost).

Subsequent to initial recognition, intangible assets acquired in a business combination with finite useful lives are reported at costs less accumulated amortisation and any accumulated impairment losses. Amortisation for intangible assets with finite useful lives is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets acquired in a business combination with indefinite useful lives are carried at cost less any subsequent accumulated impairment losses.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains and losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognised in profit or loss when the asset is derecognised.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Impairment on property, plant and equipment, right-of-use assets, contract costs and intangible assets other than goodwill (see the accounting policy in respect of goodwill above)

At the end of the reporting period, the Group reviews the carrying amounts of its property, plant and equipment, right-of-use assets, intangible assets with finite useful lives and contract costs to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the relevant asset is estimated in order to determine the extent of the impairment loss (if any). Intangible assets with indefinite useful lives are tested for impairment at least annually, and whenever there is an indication that they may be impaired.

The recoverable amount of property, plant and equipment, right-of-use assets and intangible assets are estimated individually. When it is not possible to estimate the recoverable amount individually, the Group estimates the recoverable amount of the CGU to which the asset belongs.

In testing a CGU for impairment, corporate assets are allocated to the relevant CGU when a reasonable and consistent basis of allocation can be established, or otherwise they are allocated to the smallest group of cash generating units for which a reasonable and consistent allocation basis can be established. The recoverable amount is determined for the CGU or group of CGUs to which the corporate asset belongs, and is compared with the carrying amount of the relevant CGU or group of CGUs.

Before the Group recognises an impairment loss for assets capitalised as contract costs under IFRS 15, the Group assesses and recognises any impairment loss on other assets related to the relevant contracts in accordance with applicable standards. Then, impairment loss, if any, for assets capitalised as contract costs is recognised to the extent the carrying amounts exceeds the remaining amount of consideration that the Group expects to receive in exchange for related goods or services less the costs which relate directly to providing those goods or services that have not been recognised as expenses. The assets capitalised as contract costs are then included in the carrying amount of the CGU to which they belong for the purpose of evaluating impairment of that CGU.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Impairment on property, plant and equipment, right-of-use assets, contract costs and intangible assets other than goodwill (see the accounting policy in respect of goodwill above) (Continued)

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset (or a CGU) for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or a CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or a CGU) is reduced to its recoverable amount. For corporate assets or portion of corporate assets which cannot be allocated on a reasonable and consistent basis to a CGU, the Group compares the carrying amount of a group of CGUs, including the carrying amounts of the corporate assets or portion of corporate assets allocated to that group of CGUs, with the recoverable amount of the group of CGUs. In allocating the impairment loss, the impairment loss is allocated first to reduce the carrying amount of any goodwill (if applicable) and then to the other assets on a pro-rata basis based on the carrying amount of each asset in the unit or the group of CGUs. The carrying amount of an asset is not reduced below the highest of its fair value less costs of disposal (if measurable), its value in use (if determinable) and zero. The amount of the impairment loss that would otherwise have been allocated to the asset is allocated pro rata to the other assets of the unit or the group of CGUs. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or CGU or the group of CGUs) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or a CGU or the group of CGUs) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

Cash and cash equivalents

Cash and cash equivalents presented on the Group's consolidated statement of financial position include (i) cash, which comprises of cash on hand and demand deposits; and (ii) cash equivalents, which comprises of short-term deposits (generally with original maturity of three months or less). Cash equivalents are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

For the purposes of the consolidated statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments

Financial assets and financial liabilities are recognised in the consolidated statement of financial position when a group entity becomes a party to the contractual provisions of the instrument. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

Financial assets and financial liabilities are initially measured at fair value except for trade receivables arising from contracts with customers which are initially measured in accordance with IFRS 15. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets or financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognised immediately in profit or loss.

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income and interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts and payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset or financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Financial assets

Classification and subsequent measurement of financial assets

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All other financial assets are subsequently measured at FVTPL.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Classification and subsequent measurement of financial assets (Continued)

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling in the near term; or
- on initial recognition it is a part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

Except for financial assets at FVTPL, all other financial assets including trade receivables, deposits and other receivables, restricted bank deposits, short-term deposits and bank balances and cash are subsequently measured at amortised costs.

Amortised cost and interest income

Interest income is recognised using the effective interest method for financial assets measured subsequently at amortised cost. For financial instruments other than purchased or originated credit-impaired financial assets, interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired. For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset from the next reporting period. If the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset from the beginning of the reporting period following the determination that the assets is no longer credit-impaired.

Financial assets at FVTPL

Financial assets that do not meet the criteria for being measured at amortised cost or fair value through other comprehensive income ("FVTOCI") or designated as FVTOCI are measured at FVTPL.

Financial assets at FVTPL are measured at fair value at the end of the reporting period, with any fair value gains or losses recognised in profit or loss. The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset and is included in the "other gains and losses" line item.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets

The Group performs impairment assessment under expected credit loss ("ECL") model on financial assets (including trade receivables, deposits and other receivables, restricted bank deposits, short-term deposits and bank balances) and other item (loan commitments) which are subject to impairment assessment under IFRS 9. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition.

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of the relevant instrument. In contrast, 12-month ECL ("12m ECL") represents the portion of lifetime ECL that is expected to result from default events that are possible within 12 months after the reporting date. Assessment is done based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current conditions at the end of reporting period as well as the forecast of future conditions.

The Group always recognises lifetime ECL for trade receivables arising from revenue from contracts with customers.

For all other instruments, the Group measures the loss allowance equal to 12m ECL, unless when there has been a significant increase in credit risk since initial recognition, in which case the Group recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition.

(i) *Significant increase in credit risk*

In assessing whether the credit risk has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk, e.g. a significant increase in the credit spread, the credit default swap prices for the debtor;

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(i) *Significant increase in credit risk* (Continued)

- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

For loan commitment, the date that the Group becomes a party to the irrevocable commitment is considered to be the date of initial recognition for the purposes of assessing the financial instrument for impairment. In assessing whether there has been a significant increase in the credit risk since initial recognition of a loan commitment, the Group considers changes in the risk of a default occurring on the loan to which a loan commitment relates.

Despite the foregoing, the Group assumes that the credit risk on the restricted bank deposits and most of the bank balances has not increased significantly since initial recognition as the restricted bank deposits and most of the bank balances are determined to have low credit risk at the reporting date. The restricted bank deposits and most of the bank deposits are considered to have low credit risk as they are deposited with the financial institutions which have an internal or external credit rating of "investment grade" as per globally understood definitions.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(ii) *Definition of default*

For internal credit risk management, the Group considers an event of default occurs when information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group).

Irrespective of the above, the Group considers that default has occurred when a financial assets is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

(iii) *Credit-impaired financial assets*

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- (a) significant financial difficulty of the issuer or the borrower;
- (b) a breach of contract, such as a default or past due event;
- (c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;
- (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or
- (e) the disappearance of an active market for that financial asset because of financial difficulties.

(iv) *Write-off policy*

The Group writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, or in the case of trade receivables from students, when the student drops out from the tuition programme, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. A write-off constitutes a derecognition event. Any subsequent recoveries are recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(v) *Measurement and recognition of ECL*

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information. Estimation of ECL reflects an unbiased and probability weighted amount that is determined with the respective risks of default occurring as the weights. The Group uses a practical expedient in estimating ECL on trade receivables using a provision matrix taking into consideration historical credit loss experience and forward-looking information that is available without undue cost or effort.

Generally, the ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and the cash flows that the Group expects to receive, discounted at the effective interest rate determined at initial recognition.

For undrawn loan commitment, the ECL is the present value of the difference between the contractual cash flows that are due to the Group if the holder of the loan commitment draws down the loan, and the cash flows that the Group expects to receive if the loan is drawn down.

For ECL on loan commitment for which the effective interest rate cannot be determined, the Group will apply a discount rate that reflects the current market assessment of the time value of money and the risks that are specific to the cash flows but only if, and to the extent that, the risks are taken into account by adjusting the discount rate instead of adjusting the cash shortfalls being discounted.

Lifetime ECL for trade receivable from students are considered on a collective basis taking into consideration past due information and relevant credit information such as forward-looking macroeconomic information.

For collective assessment, the Group takes into consideration the following characteristics when formulating the grouping:

- Past-due status;
- Nature and size of debtors; and
- External credit ratings where available.

The grouping is regularly reviewed by management to ensure the constituents of each group continue to share similar credit risk characteristics.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(v) *Measurement and recognition of ECL* (Continued)

Interest income is calculated based on the gross carrying amount of the financial asset unless the financial asset is credit-impaired, in which case interest income is calculated based on amortised cost of the financial asset.

Except for loan commitments, the Group recognises an impairment gain or loss in profit or loss for all financial instruments through a loss allowance account.

Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

On derecognition of a financial asset, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

Financial liabilities and equity instruments

Classification of debt or equity

Debt and equity instruments are classified either as financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognised at the proceeds received, net of direct issue costs.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial liabilities and equity instruments (Continued)

Financial liabilities

All financial liabilities are subsequently measured at amortised cost using the effective interest method or at FVTPL.

Financial liabilities at amortised cost

Financial liabilities including trade payables, other payables and bank and other borrowings and bonds are subsequently measured at amortised cost, using the effective interest method.

Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when the financial liability is (i) contingent consideration of an acquirer in a business combination to which IFRS 3 applies, (ii) held for trading or (iii) it is designated as at FVTPL.

A financial liability other than a financial liability held for trading or contingent consideration of an acquirer in a business combination may be designated as at FVTPL upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Group's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and IFRS 9 permits the entire combined contract to be designated as at FVTPL.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Financial instruments (Continued)

Financial liabilities and equity instruments (Continued)

Financial liabilities at FVTPL (Continued)

For financial liabilities that are designated as at FVTPL, the amount of changes in the fair value of the financial liability that is attributable to changes in the credit risk of that liability is recognised in other comprehensive income, unless the recognition of the effects of changes in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. For financial liabilities that contain embedded derivatives, such as convertible bonds, the changes in fair value of the embedded derivatives are excluded in determining the amount to be presented in other comprehensive income. Changes in fair value attributable to a financial liability's credit risk that are recognised in other comprehensive income are not subsequently reclassified to profit or loss; instead, they are transferred to retained profits upon derecognition of the financial liability.

Convertible bonds

At the date of issue, both the debt component and derivative components are recognised at fair value and the convertible bonds are designated as at FVTPL. In subsequent period, changes in fair value are recognised in profit or loss as fair value gain or loss except for changes in the fair value that is attributable to changes in the credit risk (excluding changes in fair value of the derivatives component) is recognised in other comprehensive income, unless the recognition of the effects of changes in the credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. Changes in fair value attributable to the credit risk that are recognised in other comprehensive income are not subsequently reclassified to profit or loss, they are transferred to retained profits upon derecognition.

Transaction costs relating to the issue of the convertible bonds are charged to profit or loss immediately.

Derecognition of financial liabilities

The Group derecognises financial liability when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

3. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Significant accounting policies (Continued)

Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle that obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, which are described in note 3, management of the Group is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

(a) Critical judgments in applying accounting policies

The following are the critical judgments, apart from those involving estimations (see below), that the management of the Group have made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the consolidated financial statements.

(i) *Contractual Arrangements*

The Group conducts a substantial portion of the business through the Consolidated Affiliated Entities (as detailed and defined in note 39) in the PRC due to regulatory restrictions on foreign ownership in the Group's schools in the PRC. The Group does not have any equity interest in the Consolidated Affiliated Entities. The management of the Group assessed whether or not the Group has control over the Consolidated Affiliated Entities based on whether the Group has the power over the Consolidated Affiliated Entities, has rights to variable returns from its involvement with the Consolidated Affiliated Entities and has the ability to affect those returns through its power over the Consolidated Affiliated Entities. After assessment, the management of the Group concluded that the Group has control over the Consolidated Affiliated Entities as a result of the Contractual Arrangements (as detailed and defined in note 39) and other measures and accordingly, the assets, liabilities and their operating results of the Consolidated Affiliated Entities are included in the consolidated financial statements throughout the year or since the respective dates of incorporation/establishment/acquisition, whichever is the shorter period.

Nevertheless, the Contractual Arrangements and other measures may not be as effective as direct legal ownership in providing the Group with direct control over the Consolidated Affiliated Entities and uncertainties presented by the PRC legal system could impede the Group's beneficiary rights of the operating results, assets and liabilities of the Consolidated Affiliated Entities. The management of the Group, based on the advice of its legal counsel, consider that the Contractual Arrangements are in compliance with the relevant PRC laws and regulations and are legally enforceable.

(ii) *Intangible assets (other than goodwill) with indefinite useful lives*

The management of the Group considers that the brand names, as set out in note 16, for all practical purposes have indefinite useful lives and are therefore not amortised until their useful lives are determined to be finite. The brand names are tested for impairment annually.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

(b) Key sources of estimation uncertainty

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(i) **Impairment assessment of goodwill and other intangible assets with indefinite useful life**

Determining whether goodwill and other intangible assets with indefinite useful life (representing brand names) is impaired requires an estimation of the recoverable amount of the CGU (or group of CGUs) to which these assets has been allocated, which is the higher of the value in use or fair value less costs of disposal. The value in use calculation requires the Group to estimate the future cash flows expected to arise from the CGU (or a group of CGU) and a suitable discount rate in order to calculate the present value. Key assumptions and estimates include the discount rates, growth rates for student number, tuition fee and cost of revenue in the value in use calculations. Where the actual future cash flows are less than expected, or change in facts and circumstances which results in downward revision of future cash flows, a material impairment loss may arise. In estimating the recoverable amount of the CGU (or group of CGUs), the Group engaged an independent qualified external valuer to perform the valuation and worked with the independent qualified external valuer to establish inputs to the valuation.

As at 31 August 2023, the carrying amounts of goodwill and brand names were RMB3,627 million (2022: RMB3,835 million) and RMB4,840 million (2022: RMB5,095 million), respectively, of which a CGU was impaired. Details of the recoverable amounts' calculation are disclosed in note 17.

(ii) **Useful lives of property, plant and equipment**

The Group's management determines the estimated useful lives and the depreciation method in determining the related depreciation charges for its property, plant and equipment. This estimate is based on the management's experience of the actual useful lives of property, plant and equipment of similar nature and functions. The management will increase the depreciation charge where useful lives are estimated to be shorter than previously estimated, or will write off or write down assets that have been abandoned or impaired. As at 31 August 2023, the carrying amount of property, plant and equipment was RMB17,668 million (2022: RMB15,700 million). Any changes in these estimates may have a material impact on the results of the Group.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

4. CRITICAL ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

(b) Key sources of estimation uncertainty (Continued)

(iii) Income taxes

Management estimation is required in interpreting the relevant tax rules and regulation so as to determine whether the Group is subject to PRC Enterprise Income Tax ("EIT") as disclosed in note 9. New information may become available that causes the Group to change its estimation regarding the adequacy of the tax liabilities. Such changes to tax liabilities will impact tax expense in the period in which the new information are available based on the executions and local practices of the relevant provisions of the Law for Promoting Private Education and the relevant implementation rules issued from time to time, as well as other relevant tax rules and regulation.

As at 31 August 2023, the Group submitted the applications for the election for three schools (2022: two) in the PRC for the conversion into for-profit private schools (the "Conversion") in accordance with these laws and regulations.

As at 31 August 2023, the Conversion of the three (2022: two) schools was still in process and their tax positions have not been changed. During the year ended 31 August 2023, except for one (2022: one) school which is chargeable at the standard EIT rate based on the local practice of the region where the school is located, all other schools, including the three in the process of Conversion, followed previous EIT preferential treatments for the tuition and certain related incomes according to the current tax practice.

Should any school elected and be approved to be for-profit upon completion of the Conversion, the relevant school may not be able to follow previous EIT preferential treatments for the tuition and certain related incomes. Consequently, the discontinuation of the preferential tax treatment would cause an increase in the tax expense in the future. The Group has considered all relevant facts and circumstances, including the executions and local practices of the relevant provisions of the Law for Promoting Private Education and the relevant implementation rules issued from time to time; the plans for election, progress and results of the Conversion for individual schools of the Group; as well as other relevant tax rules and regulations, when assessing the effect of the estimation uncertainty by using the most likely amounts.

In addition, as at 31 August 2023, a deferred tax asset of RMB27 million (2022: RMB13 million) in relation to unused tax losses for certain operating subsidiaries has been recognised in the Group's consolidated statement of financial position. The realisability of the deferred tax asset mainly depends on whether sufficient future profits or taxable temporary differences will be available in the future. In cases where the actual future taxable profits generated are less or more than expected, or change in facts and circumstances which result in revision of future taxable profits estimation, a material reversal or further recognition of deferred tax assets may arise, which would be recognised in profit or loss for the period in which such a reversal or further recognition takes place.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

5. REVENUE AND SEGMENT INFORMATION

The Group mainly engages in the provision of vocational education services.

Revenue represents services income from education and ancillary services in the domestic and international markets.

Information reported to the Group's chief operating decision maker ("CODM"), being the directors of the Company, for the purpose of resource allocation and assessment of segment performance, was based on the geographical locations of the customers. In the current year, the Group reorganised its internal reporting structure, which resulted in changes to the composition of its operating and reportable segments. The "higher vocational education" segment and the "secondary vocational education" segment in the previous reporting structure are combined and presented as the "domestic market" segment while "global education" segment is renamed as "international market" segment to better reflect the relevant businesses of the Group, assessments of performance across different operating units and allocations of resources thereto. Prior year segment disclosures are restated to conform with the current year presentation.

Specifically, the Group's reportable segments under IFRS 8 "Operating Segments" in the current year are as follows:

- Domestic market segment focuses in the domestic PRC market, comprising education services (including tuition fees and boarding fees) delivered by higher vocational education institutions and secondary vocational education institutions as well as ancillary services; and
- International market segment focuses in the international market, comprising education services (including tuition fees and boarding fees) delivered by institutions outside of the PRC.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

5. REVENUE AND SEGMENT INFORMATION (Continued)

Segment revenues and results

The following is an analysis of the Group's revenue and results by reportable and operating segments:

	Domestic Market RMB million	International Market RMB million	Total RMB million
<i>For the year ended 31 August 2023</i>			
Revenue	5,396	220	5,616
Segment results	2,482	34	2,516
Investment income			77
Other gains and losses			(540)
Finance costs			(469)
Unallocated corporate income and expenses			(23)
Profit before taxation			1,561
<i>For the year ended 31 August 2022 (as restated)</i>			
Revenue	4,567	189	4,756
Segment results	2,148	51	2,199
Investment income			61
Other gains and losses			(197)
Fair value change on convertible bonds			299
Finance costs			(308)
Unallocated corporate income and expenses			(85)
Profit before taxation			1,969

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

5. REVENUE AND SEGMENT INFORMATION (Continued)

Segment revenues and results (Continued)

	Domestic Market RMB million	International Market RMB million	Unallocated RMB million	Total RMB million
<i>For the year ended 31 August 2023</i>				
Depreciation of property, plant and equipment	654	5	3	662
Depreciation of right-of-use assets (net of capitalised as cost of construction in progress)	46	15	4	65
Amortisation of intangible assets	5	–	–	5
Impairment losses on goodwill and intangible assets recognised in profit or loss	458	–	–	458
<i>For the year ended 31 August 2022 (as restated)</i>				
Depreciation of property, plant and equipment	543	3	4	550
Depreciation of right-of-use assets	46	20	3	69
Amortisation of intangible assets	9	–	–	9
Impairment losses on goodwill recognised in profit or loss	70	–	–	70

The accounting policies of the reportable segments are the same as the Group's accounting policies described in note 3. Segment results represent the profit earned by each segment without allocation of investment income, other gains and losses, fair value change on convertible bonds, finance costs and unallocated corporate income and expenses (including central administrative expenses). This is the measure reported to the CODM of the Group for the purpose of resource allocation and performance assessment. No analysis of segment assets or segment liabilities is presented as they are not regularly provided to the CODM.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

5. REVENUE AND SEGMENT INFORMATION (Continued)

Revenue from major services

The following is an analysis of the Group's revenue by types of services:

	Domestic Market RMB million	International Market RMB million	Total RMB million
<i>Year ended 31 August 2023</i>			
Education services recognised over time	5,361	220	5,581
Ancillary services recognised over time	35	–	35
	5,396	220	5,616
<i>Year ended 31 August 2022 (as restated)</i>			
Education services recognised over time	4,531	189	4,720
Ancillary services recognised over time	36	–	36
	4,567	189	4,756

The Group's contracts with students in the PRC are normally with duration of 1 year and renewed up to total duration of 3–5 years depending on the education programmes while for Australia are normally with duration of 4 months and renewed up to total duration of 1–3 years. Contract period for boarding fees are normally with duration of 1 year. Tuition and boarding fees are fixed, determined and paid by the students before the start of each school year or trimester, while the ancillary services are charged based on students' usage at a fixed rate.

Geographical information

The Group mainly operates in the PRC and Australia.

Information about the Group's revenue from customers is presented based on the location of operations and the Group's non-current assets is presented based on the geographical location of the assets.

	Revenue from customers Year ended 31 August		Non-current assets (Note) At 31 August	
	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million
The PRC	5,396	4,567	27,868	26,021
Australia	220	189	849	865
Hong Kong, China	–	–	1	2
	5,616	4,756	28,718	26,888

Note: Non-current assets exclude financial instruments and deferred tax assets.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

5. REVENUE AND SEGMENT INFORMATION (Continued)

Revenue from major services (Continued)

Information about major customers

No single customer contributes over 10% or more of total revenue of the Group during the years ended 31 August 2023 or 2022.

Transaction price allocated to the remaining performance obligation for contracts with customers

The contracts for education services and ancillary services are for periods of one year or less. As permitted under IFRS 15, the transaction price allocated to these unsatisfied contracts is not disclosed.

6. INVESTMENT AND OTHER INCOME

(a) Investment income

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Banks interest income	55	48
Loan receivables interest income	22	13
	77	61

(b) Other income

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Income from on-campus management and service to vendors	100	105
Other service income	41	34
Government grants (Note)	58	59
Others	87	56
	286	254

Note: Government grants mainly represent subsidies from government for procurement of laboratory apparatus and equipment and conducting educational programmes for both years.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

7. OTHER GAINS AND LOSSES

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Foreign exchange loss, net	(66)	(123)
Impairment loss recognised in respect of		
— goodwill (note 17)	(206)	(70)
— other intangible assets (note 17)	(252)	–
Impairment loss under expected credit loss model, net of reversal, recognised in respect of trade and other receivables (note 20)	(8)	(17)
Loss on disposal of property, plant and equipment, net	(2)	(13)
Fair value gains (losses) on/of		
— financial assets at FVTPL	33	15
— deferred cash considerations	–	14
— construction cost payables for school premises	(39)	(3)
	(540)	(197)

8. FINANCE COSTS

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Interest expenses on bank and other borrowings and bonds	529	351
Interest on lease liabilities	4	5
Imputed interest on/for		
— deferred cash considerations	–	4
— fees payable for conversion of certain independent colleges into private universities	3	7
— amount due to connected party of a non-controlling interest	–	3
	536	370
Less: amounts capitalised in the cost of property, plant and equipment	(67)	(62)
	469	308

Borrowing costs capitalised during the year arose on the general borrowing pool and are calculated by applying a capitalisation rate of 5.57% per annum (2022: 5.43% per annum), to expenditure on construction in progress (included in property, plant and equipment).

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

9. TAXATION

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Income tax charge (credit):		
Current tax		
— EIT	93	26
— Australian Corporate Income Tax	7	6
Overprovision in prior years — EIT	(7)	(3)
Deferred tax (note 29)	(73)	4
	20	33

The taxation can be reconciled to the profit before taxation per the consolidated statement of profit or loss and other comprehensive income as follows:

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Profit before taxation	1,561	1,969
Tax at PRC EIT rate of 25%	390	492
Tax effect of income not taxable for tax purposes	(1,226)	(1,108)
Tax effect of expenses not deductible for tax purposes	840	641
Overprovision in respect of prior years	(7)	(3)
Others	23	11
Tax charge for the year	20	33

No provision for Hong Kong Profits Tax has been made in the consolidated financial statements as the Group had no assessable profit subject to Hong Kong Profits Tax for both years.

All group entities incorporated in Australia are subject to corporate income tax rate of 30% for both years.

Pursuant to the Enterprise Income Tax law and Implementation Regulations of the Law of the PRC (the "EIT Law of PRC"), the statutory tax rate of PRC subsidiaries is 25% for both years, except for 華教教育科技(江西)有限公司 (Huajiao Education Technology (Jiangxi) Company Limited) ("Huajiao Education") and certain subsidiaries, which are eligible for concessionary tax rate of 15% for the 10 calendar years ending 31 December 2030, and certain subsidiaries of the Company operating in the PRC are eligible for concessionary tax rates for being small profit enterprises.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

9. TAXATION (Continued)

According to the relevant provisions of the Law for Promoting Private Education and the relevant implementation rules issued from time to time, private schools providing academic qualification education for which the school sponsors do not require reasonable returns or schools elected to be not-for-profit are eligible to enjoy the same preferential tax treatment as public schools.

As at 31 August 2023, the Group submitted the applications for the Conversion which were still in process for three (2022: two) schools and their tax positions have not been changed. Other eight (2022: nine) schools have not yet elected to be for-profit or not-for-profit since it was not compulsory to elect up to the end of the current reporting period. During the year ended 31 August 2023, except for one (2022: one) school which is chargeable at the standard EIT rate based on the local practice of the region that the school is located, all other schools followed previous EIT preferential treatment for the tuition and certain related incomes according to the current tax practice.

During the year ended 31 August 2023, the non-taxable education services amounted to RMB4,843 million (2022: RMB4,062 million), and the related non-deductible expense amounted to RMB3,078 million (2022: RMB2,316 million). If the schools elected and were approved to be for-profit, the schools may not be able to follow previous EIT preferential treatment for the tuition and certain related incomes upon completion of the Conversion. Consequently, the discontinuation of the preferential tax treatment would cause an increase in the tax expense in the future.

10. PROFIT FOR THE YEAR

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Profit for the year has been arrived at after charging:		
Staff costs, including directors' remuneration (note 11)		
— salaries and other allowances	1,473	1,190
— retirement benefit scheme contributions	226	201
— share-based payments	17	20
Total staff costs	1,716	1,411
Depreciation of property, plant and equipment	662	550
Depreciation of right-of-use assets (net of capitalised as cost of construction in progress)	65	69
Amortisation of intangible assets (included in cost of revenue)	5	9
Auditor's remuneration	6	6

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

11. DIRECTORS', CHIEF EXECUTIVE'S AND EMPLOYEES' EMOLUMENTS

Directors and chief executive

Details of the emoluments paid or payable by the Group to the directors and chief executive of the Company (including emoluments for services as employees/directors of the group entities) for the year are as follows:

	Directors' fee, salaries and allowances RMB'000	Retirement benefit scheme contributions RMB'000	Total RMB'000
For the year ended 31 August 2023			
<i>Executive directors:</i>			
Mr. Yu	960	16	976
Mr. Xie	960	108	1,068
Dr. Yu Kai ("Dr. Yu") (Note)	2,453	157	2,610
Mr. Wang Rui (appointed with effect from 1 September 2022)	2,369	16	2,385
<i>Independent non-executive directors:</i>			
Dr. Gerard A. Postiglione	260	–	260
Dr. Rui Meng	260	–	260
Dr. Wu Kin Bing	260	–	260
	7,522	297	7,819
For the year ended 31 August 2022			
<i>Executive directors:</i>			
Mr. Yu	960	24	984
Mr. Xie	960	102	1,062
Dr. Yu (Note)	2,271	145	2,416
Ms. Xie Shaohua ("Ms. Xie", resigned with effect from 1 September 2022)	2,201	15	2,216
<i>Independent non-executive directors:</i>			
Dr. Gerard A. Postiglione	233	–	233
Dr. Rui Meng	233	–	233
Dr. Wu Kin Bing	233	–	233
	7,091	286	7,377

In addition to the directors' emoluments disclosed above, the estimated fair values of the share options granted under the Pre-IPO Share Option Scheme (as defined and detailed in note 33(a)) to Mr. Yu, Mr. Xie and Dr. Yu amounting to RMB3,628,000, RMB3,628,000, and RMB3,628,000 respectively (2022: RMB3,946,000, RMB3,946,000, RMB3,946,000 and RMB3,946,000 for Mr. Yu, Mr. Xie, Dr. Yu and Ms. Xie respectively), are recognised as equity-settled share-based payments for the year ended 31 August 2023. The estimated fair value of the share options granted was calculated by the Binomial model as detailed in note 33.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

11. DIRECTORS', CHIEF EXECUTIVE'S AND EMPLOYEES' EMOLUMENTS (Continued)

Directors and chief executive (Continued)

Taking into consideration of the equity-settled share-based payments, total remunerations of Mr. Yu, Mr. Xie, Dr. Yu for the year ended 31 August 2023 amounted to RMB4,604,000, RMB4,696,000 and RMB6,238,000, respectively while the total remunerations of Mr. Yu, Mr. Xie, Dr. Yu and Ms. Xie for the year ended 31 August 2022 amounted to RMB4,930,000, RMB5,008,000, RMB6,362,000 and RMB6,162,000, respectively.

The executive directors' emoluments shown above were paid for their services in connection with the management of affairs and for their services as directors of the Company and the Group for the year. The independent non-executive directors' emoluments shown above were for their services as directors of the Company.

Note: Dr. Yu, son of Mr. Yu, is also the chief executive of the Company and his emoluments disclosed above included those for services rendered by him as the chief executive of the Group.

Employees

The five highest paid individuals of the Group included 3 (2022: 4) directors for the year ended 31 August 2023 whose emoluments are included in the disclosures above. The emoluments of the remaining 2 (2022: 1) individuals for the year ended 31 August 2023 are as follows:

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Salaries and other benefits	4	3
Discretionary bonus	1	–
Equity-settled share-based payments	2	2
	7	5

The number of the highest paid individual(s), other than directors of the Company, whose emoluments fell within the following band(s) is as follows:

	Year ended 31 August	
	2023 Number of employee	2022 Number of employee
Hong Kong Dollar ("HK\$") 3,500,001 to HK\$4,000,000	1	–
HK\$4,500,001 to HK\$5,000,000	1	–
HK\$6,000,001 to HK\$6,500,000	–	1

During the years ended 31 August 2023 and 2022, no emoluments was paid by the Group to the directors of the Company or the five highest paid employees as an inducement to join or upon joining the Group or as compensation for loss of office.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

11. DIRECTORS', CHIEF EXECUTIVE'S AND EMPLOYEES' EMOLUMENTS (Continued)

Employees (Continued)

None of the directors of the Company or the chief executive of the Company waived or agreed to waive any emoluments during both years.

During the years ended 31 August 2023 and 2022, certain non-director and non-chief executive employees were granted share options, in respect of their services to the Group under the Post-IPO Share Option Schemes of the Company. Details of the share option schemes are set out in note 33.

12. DIVIDENDS

During the year, the Company recognised the following dividend as distribution:

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Final dividend for the year ended 31 August 2022 of RMB33.57 cents (2022: HK20.2 cents final dividend for the year ended 31 August 2021) per ordinary share	806	395
Interim dividend for the six months ended 28 February 2023 of RMB16.38 cents (2022: nil) per ordinary share	415	–
	1,221	395

The 2022 final dividend and 2023 interim dividend were settled in cash, with an alternative to receive the dividend (or part thereof) in form of scrip shares. The 2022 final dividend and 2023 interim dividend have been settled by cash of RMB1,217 million and the issue of 456,035 ordinary shares of the Company in aggregate.

Subsequent to the end of the reporting period, a final dividend in respect of the year ended 31 August 2023 of RMB13.53 cents per ordinary share (2022: RMB33.57 cents per ordinary share), in an aggregate amount of RMB345 million (2022: RMB800 million), has been proposed by the directors of the Company and is subject to approval by the shareholders in the forthcoming annual general meeting.

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For the year ended 31 August 2023

13. EARNINGS PER SHARE

The calculation of the basic and diluted earnings per share attributable to owners of the Company is based on the following data:

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Earnings:		
Profit for the year attributable to owners of the Company for the purpose of calculating basic earnings per share	1,380	1,845
Effect of dilutive potential ordinary shares:		
Fair value change on convertible bonds	—*	(299)
Profit for the year attributable to owners of the Company for the purpose of calculating diluted earnings per share	1,380	1,546
	Year ended 31 August	
	2023 million	2022 million
Number of shares:		
Weighted average number of ordinary shares for the purpose of basic earnings per share	2,495	2,395
Effects of dilutive potential ordinary shares:		
Share options granted under Pre-IPO Share Option Scheme	4	14
Convertible bonds	—*	94
Weighted average number of ordinary shares for the purpose of diluted earnings per share	2,499	2,503

* Less than RMB1 million/1 million shares.

The weighted average number of ordinary shares for purpose of calculating basic earnings per share for the years ended 31 August 2023 and 2022 has included the deferred consideration shares of the Company in relation to the acquisition of the Long Link Investment Limited ("Long Link") and its subsidiaries for the year ended 31 August 2023 and from the acquisition date to 31 August 2022, respectively.

The computation of diluted earnings per share for the years ended 31 August 2023 and 2022 did not assume the exercise of the Company's share options granted under the Post-IPO Share Option Scheme as defined in note 33 as the adjusted exercise prices of those share options were higher than the arrange market price of the shares of the Company for the year.

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For the year ended 31 August 2023

14. PROPERTY, PLANT AND EQUIPMENT

	Owned properties RMB million	Leasehold improvements RMB million	Motor vehicles RMB million	Furniture, fixtures and office equipment RMB million	Construction in progress RMB million	Total RMB million
COST						
At 1 September 2021	11,449	576	40	1,076	568	13,709
Additions	234	144	6	401	1,359	2,144
Acquisition of a business	1,854	11	–	99	27	1,991
Transfer	1,131	76	–	13	(1,220)	–
Disposals	(12)	–	(6)	(24)	–	(42)
At 31 August 2022	14,656	807	40	1,565	734	17,802
Additions	10	182	8	440	1,997	2,637
Transfer	1,909	103	–	11	(2,023)	–
Disposals	(8)	–	(12)	(80)	–	(100)
At 31 August 2023	16,567	1,092	36	1,936	708	20,339
DEPRECIATION						
At 1 September 2021	780	237	30	536	–	1,583
Provided for the year	286	67	3	194	–	550
Eliminated on disposals	(4)	–	(5)	(22)	–	(31)
At 31 August 2022	1,062	304	28	708	–	2,102
Provided for the year	307	93	4	258	–	662
Eliminated on disposals	(4)	–	(11)	(78)	–	(93)
At 31 August 2023	1,365	397	21	888	–	2,671
CARRYING VALUE						
At 31 August 2023	15,202	695	15	1,048	708	17,668
At 31 August 2022	13,594	503	12	857	734	15,700

The above items of property, plant and equipment, other than construction in progress, after taking into account their estimated residual value, are depreciated on a straight-line basis at the following useful life:

Owned properties	Over the shorter of 50 years or the terms of the leases
Leasehold improvements	Over the shorter of 10 years or the terms of the leases
Motor vehicles	4–5 years
Furniture, fixtures and office equipment	4–5 years

At 31 August 2023, the Group is in the process of obtaining the property certificates for the owned properties with carrying value of RMB5,516 million (2022: RMB4,984 million) which are located in the PRC. In the opinion of the management of the Group, the absence of formal title does not impair the value of the relevant owned properties and the Group shall use its best endeavours to obtain the formal title of these owned properties.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

15. RIGHT-OF-USE ASSETS

	At 31 August	
	2023 RMB million	2022 RMB million
Leasehold lands	2,275	2,021
Leased properties	59	80
	2,334	2,101
	Year ended 31 August	
	2023 RMB million	2022 RMB million
Expense relating to short-term leases	—*	—*
Total cash outflow for leases, excluding that acquired through acquisition of business	461	232
Depreciation charge for		
— leasehold lands	56	44
— leased properties	26	25
	82	69
Additions to right-of-use assets from		
— new leases of lands in the PRC	310	280
— new leases of properties in the PRC	1	—
— new leases of properties in the Australia	4	14
— acquisition of a business	—	383

* Less than RMB1 million.

The above items of right-of-use assets are depreciated on a straight-line basis over the terms of the leases.

The Group leases school premises, office premises, student dormitories and staff quarters for its operations. At 31 August 2023, lease contracts are entered into for fixed term of 3 years to 13 years (2022: 2 years to 13 years), but may have extension option as described below. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. In determining the lease term and assessing the length of the non-cancellable period, the Group applies the definition of a contract and determines the period for which the contract is enforceable.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

15. RIGHT-OF-USE ASSETS (Continued)

In addition, the Group owns several school buildings. The Group is the registered owner of these property interests, including the underlying leasehold lands. Lump sum payments were made upfront to acquire these property interests. The leasehold land components of these owned properties are presented separately only if the payments made can be allocated reliably.

At 31 August 2023, none of the leasehold lands (2022: the carrying amount of RMB23 million) was allocated by various governments in the PRC, which have no definite lease term stated in the relevant land use rights certificates. However, without the relevant administrative authorities' permission, the Group cannot transfer, lease or pledge as security such land use rights allocated by relevant governments.

During the year, the Group entered into new lease agreements for the use of certain leased properties. On the lease commencement, the Group recognised right-of-use assets of RMB5 million (2022: RMB14 million) and lease liabilities of RMB5 million (2022: RMB14 million).

The Group regularly entered into short-term leases for network servers. As at 31 August 2023, the portfolio of short-term leases is similar to the portfolio of short-term leases to which the short-term lease expense disclosed above.

The Group has extension options in several leases. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. These extension options held are exercisable only by the Group and not by the lessor.

In addition, the Group reassesses whether it is reasonably certain to exercise an extension option which has been included in determination of lease term at date of initial application of IFRS 16, upon the occurrence of either a significant event or a significant change in circumstances that is within the control of the lessee. During the years ended 31 August 2023 and 2022, there is no such triggering event.

In addition, lease liabilities as set out in note 28 are recognised with related leased properties as set out above as at 31 August 2023 and 2022. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as securities for borrowing purposes.

To better manage the Group's capital structure and financing needs, the Group sometimes enters into sale and leaseback arrangements in relation to leasehold improvements and furniture, fixtures and office equipment. These legal transfer does not satisfy the requirements of IFRS 15 to be accounted for as a sale of these assets amounting to RMB986 million (2022: RMB1,185 million). As at 31 August 2023, borrowings amounting to RMB883 million (2022: RMB1,036 million) were raised in respect of such sale and leaseback arrangements.

Notes to the Consolidated Financial Statements

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16. GOODWILL AND OTHER INTANGIBLE ASSETS

	Goodwill RMB million (Note (i))	Other intangible assets		Total RMB million
		Brand names RMB million (Note (ii))	Student rosters RMB million (Note (iii))	
COST				
At 1 September 2021	3,270	3,207	102	3,309
Acquisition of a business	693	1,885	–	1,885
Exchange realignment	1	3	–	3
At 31 August 2022	3,964	5,095	102	5,197
Exchange realignment	(2)	(3)	–	(3)
At 31 August 2023	3,962	5,092	102	5,194
AMORTISATION AND IMPAIRMENT				
At 1 September 2021	59	–	88	88
Impairment loss recognised in the year	70	–	–	–
Charge for the year	–	–	9	9
At 31 August 2022	129	–	97	97
Impairment loss recognised in the year	206	252	–	252
Charge for the year	–	–	5	5
At 31 August 2023	335	252	102	354
CARRYING VALUES				
At 31 August 2023	3,627	4,840	–	4,840
At 31 August 2022	3,835	5,095	5	5,100

Notes:

- i. Particulars regarding impairment testing on goodwill are disclosed in note 17.
- ii. Brand name is considered by the management of the Group as having an indefinite useful life because it is expected to contribute to net cash inflows indefinitely. The brand name will not be amortised until its useful life is determined to be finite. Instead, it will be tested for impairment annually and whenever there is an indication that it may be impaired. Particulars of the impairment testing are disclosed in note 17.
- iii. Student roster has finite estimated useful lives and it is amortised based on expected usage of student roster.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

17. IMPAIRMENT TEST ON GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES

For the purposes of impairment testing, goodwill and brand names with indefinite useful lives set out in note 16 have been allocated to nine individual CGUs (2022: nine) and one group of CGUs (2022: one), comprising of nine CGUs in the domestic market and one CGU in the international market in both years. The carrying amounts of goodwill and brand names (net of accumulated impairment losses, if any) as at 31 August 2023 and 2022 allocated to these units are as follows:

	Goodwill At 31 August		Brand names with indefinite useful life At 31 August	
	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million
Domestic Market				
CGU A (Note (i))	367	367	410	410
CGU B (Note (ii))	111	111	115	115
CGU C (Note (iii))	172	172	222	222
CGU D (Note (iv))	1,281	1,281	910	910
CGU E (Note (v))	693	693	1,885	1,885
CGU F (Note (vi))	326	326	200	200
CGU G (Note (vii))	–	206	130	382
CGU H (Note (viii))	255	255	356	356
CGU I (Note (ix))	211	211	45	45
International Market				
CGU J (Note (x))	211	213	567	570
	3,627	3,835	4,840	5,095

In addition to goodwill and brand names with indefinite useful life above, property, plant and equipment, intangible assets and right-of-use assets (including allocation of corporate assets thereto) that generate cash flows together with the related goodwill and brand names with indefinite useful life are also included in the respective CGUs (representing respective schools) for the purpose of the impairment assessment.

Notes to the Consolidated Financial Statements

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17. IMPAIRMENT TEST ON GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (Continued)

During each of the years ended 31 August 2023 and 2022, the Group estimates the value in use of the CGU G and concluded that carrying amounts of the relevant assets of this CGU was impaired to its recoverable amount as at 31 August 2023 and August 2022 respectively. Except for this CGU, the management of the Group determines that the recoverable amount of each of other CGUs exceeds the respective carrying value as at both 31 August 2023 and 2022 (i.e. positive headroom), and consequently no impairment of any other CGUs or group of CGUs containing goodwill and brand names with indefinite useful lives during the years ended 31 August 2023 and 2022 has been made.

The recoverable amount of all of the Group's CGUs or group of CGUs containing goodwill and brand names with indefinite useful lives as at 31 August 2023 and 2022 have been determined based on a value in use calculation. The Group engages an independent qualified valuer, Asset Appraisal Limited, to perform the value in use calculation. The management of the Group works closely with the qualified external valuer to establish the appropriate valuation techniques and inputs to these models. That calculation uses cash flow projections based on financial budgets approved by the management covering a five-year period, and discount rates specific to the respective CGUs or group of CGUs in the range of 12.5% to 20.5% as at 31 August 2023 (2022: ranging from 15.4% to 20.4%). The cash flows beyond the five-year period of the respective CGUs or group of CGUs are extrapolated using steady growth rates in the range of 2% to 3% as at 31 August 2023 (2022: ranging from 2% to 3%). These growth rates of respective CGUs or group of CGUs are based on the relevant industry growth forecasts and do not exceed the average long-term growth rate for the relevant industry. The compound annual growth rates of revenue in the next five years (which mainly reflect the combined effects of growth rates of student number and tuition fee) were in the range of 0.2% to 16.7% as at 31 August 2023 (2022: ranging from 0.6% to 19.0%). Other key assumptions for the value in use calculations relate to the estimation of cash inflows/outflows, which include growth rates of cost of revenue, based on the past performance of the respective CGUs or group of CGUs and the management's expectations for the market developments. These value in use calculations as at 31 August 2023 and 2022 have been assessed carefully by management of the Group taking into consideration the multiple uncertainties and challenges in the post-pandemic era.

The sensitivity analyses below for the respective CGUs or group of CGUs have been determined based on a multiple on discount rates by 105% (2022: 105%) underpinning further possible changes of discount rates underlying the calculation of value in use of respective CGU or group of CGU, and drops in student intakes in the forecast period by 10% (2022: 10%) in relevant CGUs or group of CGUs where applicable.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

17. IMPAIRMENT TEST ON GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (Continued)

Notes:

- i. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the aggregate carrying amounts of this group of CGUs as at 31 August 2023 and 2022 would not exceed their respective recoverable amounts. Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the aggregate carrying amount of this group of CGUs to materially exceed its aggregate recoverable amount.
- ii. If the discount rate changed by a multiple on discount rates by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU as at 31 August 2023 would not exceed its recoverable amount (2022: the carrying amount of this CGU would exceed its recoverable amount by RMB50 million). Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.
- iii. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU as at 31 August 2023 would exceed its recoverable amount by RMB77 million, while the carrying amount of this CGU as at 31 August 2022 would not exceed its recoverable amount. The management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.
- iv. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU as at 31 August 2023 would exceed its recoverable amount by RMB160 million (2022: RMB124 million). Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.
- v. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU as at 31 August 2023 would exceed its recoverable amount by RMB183 million (2022: RMB210 million). Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.
- vi. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU would exceed its recoverable amount by RMB3 million as at 31 August 2023, while the carrying amount of this CGU as at 31 August 2022 would not exceed its recoverable amount. Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.

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17. IMPAIRMENT TEST ON GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (Continued)

Notes: (Continued)

- vii. During the year ended 31 August 2022, the continuing prevention measures and social restrictions, including but not limited to extended periods of lock-downs of the city, against covid-19 pandemic, has continued led to drops of new student enrolments in current academic year. The directors of the Company have determined an impairment of goodwill directly related to the CGU G amounting to RMB70 million.

During the year ended 31 August 2023, the management of the Group noticed that although the covid-related restrictions have been lifted, the Autumn 2023 new student enrolments of the school comprising this CGU did not immediately fully recover to the pre-pandemic levels. The management of the Group also noticed that the new student enrolments of similar programmes offered by other education institutions in the region in which the school of this CGU located also significantly decreased compared to the pre-pandemic levels, suggesting that there may have been a change in the customer trends and preferences. The directors of the Company have therefore further impairment of goodwill and brand names with indefinite useful life directly related to the CGU G amounting to RMB206 million and RMB252 million, respectively.

These impairment losses have been included in profit or loss in the "other gains and losses" line item for the years ended 31 August 2023 and 2022. No write-down of other assets of the CGU G is considered necessary for any of the years ended 31 August 2023 or 2022. The recoverable amount of the CGU G amounted to RMB812 million (2022: RMB953 million) as at 31 August 2023.

If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, a further impairment of other assets of this CGU by RMB74 million (2022: a further impairment of goodwill by RMB82 million) would be recognised.

If the number of student intake in the subsequent years of the forecast period dropped by 10% (2022: 10%) while other parameters remain constant, a further impairment of other assets of this CGU by RMB60 million (2022: a further impairment of goodwill by RMB100 million) would be recognised.

Save for the above scenarios, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate and student intakes in subsequent years would not cause the carrying amount of this CGU to materially exceed its recoverable amount.

- viii. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU as at 31 August 2023 would exceed its recoverable amount by RMB45 million (2022: RMB36 million). Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.
- ix. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU as at 31 August 2023 and 2022 would not exceed their respective recoverable amounts. Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.
- x. If the discount rate changed by a multiple on discount rate by 105% (2022: 105%) while other parameters remain constant, the carrying amount of this CGU would exceed its recoverable amount by RMB15 million as at 31 August 2023, while the carrying amount of this CGU as at 31 August 2022 would not exceed its recoverable amount. Save for the above scenario, the management of the Group believes that any reasonably possible change in any of the key assumptions in the value in use calculation other than discount rate would not cause the carrying amount of this CGU to materially exceed its recoverable amount.

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18. DEPOSITS PAID FOR ACQUISITION OF PROPERTY, PLANT AND EQUIPMENT/RIGHT-OF-USE ASSETS

The deposits paid for acquisition of right-of-use assets represents deposits paid for leasehold lands located in the PRC.

19. CONTRACT COSTS

	At 31 August	
	2023 RMB million	2022 RMB million
Non-current assets	61	81
Current assets	59	68
	120	149

Contract costs capitalised as at 31 August 2023 and 2022 relate to the incremental commission fees paid to agents for successful referral of students entering into contracts for the tuition services. Contract costs are recognised as selling expenses in the consolidated statement of profit or loss and other comprehensive income in the period in which revenue from the related tuition services are recognised. The amount of capitalised costs recognised in profit or loss during the year ended 31 August 2023 was RMB68 million (2022: RMB74 million). There was no impairment in relation to the costs capitalised during the years ended 31 August 2023 and 2022.

The contract costs are amortised over the duration of the tuition programmes ranging from 3 to 5 years (2022: 3 to 5 years).

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20. TRADE RECEIVABLES, DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES

	At 31 August	
	2023 RMB million	2022 RMB million
Trade receivables (Notes (i) and (vi))	45	30
Less: allowance for credit losses	(14)	(10)
	31	20
Receivables from educational bureaus (Note (i))	40	40
Loan receivables, net of allowance (Notes (ii) and (vi))	236	199
Indemnification assets (Note (iii))	297	343
Amounts due from a vendor of acquired schools (Note (iv))	174	167
Deposits (Note (v))	86	157
Other prepayments and receivables, net of allowance (Note (vi))	284	210
	1,148	1,136
Non-current	25	78
Current	1,123	1,058
	1,148	1,136

Notes:

- i. For schools in the PRC, the students are required to pay tuition fees and boarding fees in advance for the upcoming school year, which normally commences in September except for adult education which normally commences in January, February or March. Meanwhile, for higher education institutions of the Group outside the PRC, the students are required to pay tuition fees in advance for the upcoming trimesters, which normally commences in March, July and November. The outstanding receivables represent amounts related to students who have applied for delayed payments of tuition fees and boarding fees. There is no fixed term for delayed payments. In view of the aforementioned and the fact that the Group's trade receivables relate to a large number of individual students, there is no significant concentration of credit risk. The Group does not hold any collaterals or other credit enhancements over its trade receivable balances.

The following is an analysis of trade receivables and receivables from education bureaus, net of allowance for credit losses, by age, presented based on debit notes.

	At 31 August	
	2023 RMB million	2022 RMB million
0-90 days	26	10
91-120 days	3	15
Over 120 days	42	35
	71	60

Notes to the Consolidated Financial Statements

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20. TRADE RECEIVABLES, DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES (Continued)

Notes: (Continued)

- ii. The loan receivables are non-trade in nature, interest bearing at 12% (2022: ranging from 6% to 12%) per annum, unsecured and repayable within twelve months from the end of the reporting period. As at 31 August 2022, an amount of RMB9 million of the loan commitment granted by the Group to the counter party has not been drawn down while as at 31 August 2023, the entire balance of the loan commitment granted by the Group has been drawn down by the counter party.
- iii. Indemnification assets are recognised upon business combination as assets of the Group and on the same basis as the indemnified items, representing provisions for certain compliance matters as detailed in note 27, which are recognised as liabilities of certain acquisition targets in prior years. The indemnification assets are subject to impairment assessment at the end of the reporting period based on the evaluation of collectability.
- iv. The amounts represent payments made by the Group for settlement of litigation of acquired schools that are recoverable from a vendor pursuant to an acquisition agreement. The amounts are interest free, unsecured and the management of the Group expects that the amounts would be settled together with deferred consideration payable to the vendor.
- v. As at 31 August 2023, included in the amounts are deposits secured for long-term borrowings under sale and leaseback arrangements that are accounted for as financing arrangements amounting to RMB25 million (2022: RMB28 million and long-term deposits with a bank with original maturity of more than one year of RMB50 million). All of these amounts are repayable beyond twelve months after the end of the reporting period and are presented as non-current assets.
- vi. The movements in the allowance for credit losses (not credit-impaired) in respect of trade receivables, other receivables and loan receivables and loan commitments during the years ended 31 August 2023 and 2022 is as follows:

	Trade receivables RMB million	Other receivables RMB million	Loan receivables and loan commitments RMB million	Total RMB million
At 1 September 2021	6	11	5	22
Impairment loss recognised during the year (note 7)	10	3	4	17
Write off during the year	(6)	–	–	(6)
At 31 August 2022	10	14	9	33
Impairment loss recognised during the year (note 7)	6	1	1	8
Write off during the year	(2)	–	–	(2)
At 31 August 2023	14	15	10	39

The credit risk management policy and ECL assessment process of the Group are detailed in note 35(b).

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

21. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	At 31 August	
	2023 RMB million	2022 RMB million
Structured deposits (Notes (i) and (ii))	307	198
Money market funds (Note (i))	263	17
	570	215

Notes:

- i. Details of the fair value measurement for the financial assets at FVTPL are set out in note 35. Except for the money market funds of carrying amount of RMB213 million as at 31 August 2023 (2022: RMB13 million) which is denominated in United States Dollars ("US\$"), all of the financial assets at FVTPL are denominated in RMB, which is the same as the functional currency of the relevant group entities.
- ii. As at 31 August 2023 and 2022, the structured deposits were issued by banks and financial institutions in the PRC and Hong Kong.

The expected rates of return (not guaranteed) of the structured deposits depend on the foreign exchange rates and market price of underlying financial instruments, including listed shares, bonds, debentures and other financial assets, as follow:

	At 31 August	
	2023	2022
Structured deposits	1.72% to 3.12%	1.85% to 4.00%

At 31 August 2023, structured deposits of carrying amount of RMB175 million (2022: RMB55 million) are restricted to redeem from 14 to 122 days (31 August 2022: from 7 to 63 days) from the relevant dates of issuances. Other than these amounts, all of the other structured deposits are redeemable at any time with prior notice.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

22. CASH AND CASH EQUIVALENTS/RESTRICTED BANK DEPOSITS

Cash and cash equivalents comprise cash and short-term deposits held by the Group with an original maturity of three months or less. As at 31 August 2023, the Group's bank deposits carried weighted-average interest rates of 0.52% per annum (2022: 0.43% per annum).

As at 31 August 2023, restricted bank deposits amounting to RMB11 million (2022: Nil) is placed as securities for the Group's long-term construction contracts. As at 31 August 2022, restricted bank deposits amounting to RMB422 million has also been pledged to a bank to secure a banking facility granted to the Group repayable beyond twelve months from the end of the reporting period. These restricted bank deposits carried weighted-average interest rates of 0.20% (2022: 3.13%) per annum and are classified as non-current assets.

Except for bank balances of carrying amounts of RMB42 million and RMB31 million respectively (2022: RMB81 million and RMB91 million respectively) were denominated in HK\$ and US\$, respectively, as at 31 August 2023, all of the bank balances and cash, restricted bank deposits and short-term deposits are denominated in currencies which are the same as the functional currencies of the relevant group entities.

23. TRADE PAYABLES

The credit period granted by suppliers payables on purchase of consumables and provision of services ranged from 30 days to 60 days.

The following is an aged analysis of trade payables presented based on invoice date at the end of each reporting period.

	At 31 August	
	2023 RMB million	2022 RMB million
0–30 days	6	2
31–90 days	44	31
Over 90 days	2	23
	52	56

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

24. CONTRACT LIABILITIES

The Group has recognised the following revenue-related contract liabilities:

	At 31 August	
	2023 RMB million	2022 RMB million
Education services	3,814	3,174
Ancillary services	7	4
	3,821	3,178

As at 1 September 2021, contract liabilities amounted to RMB2,266 million.

Revenue amounting to RMB3,178 million (2022: RMB2,266 million) recognised during the year ended 31 August 2023 relates to carried-forward contract liabilities. No revenue recognised during the year ended 31 August 2023 (2022: nil) relates to performance obligation that were satisfied in prior periods.

Typical payment terms which impact on the amount of contract liabilities recognised related to tuition fee, boarding fees and services fee for ancillary services are set out below.

When the Group receives the prepayments before commencement of school terms/trimesters, tuition courses or provision of ancillary services, this will give rise to contract liabilities at the start of a contract, until the revenue recognised on the relevant contract exceeds the amount of the prepayments. The Group typically receives the amounts in full before relevant services commence.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

25. OTHER PAYABLES AND ACCRUED EXPENSES

	At 31 August	
	2023 RMB million	2022 RMB million
Discretionary government subsidies receipt in advance (<i>note (i)</i>)	189	177
Receipt on behalf of ancillary services providers	396	369
Long term construction cost payables for school premises (<i>note (ii)</i>)	385	385
Construction cost payables and retention money payables for school premises (<i>note (iii)</i>)	822	660
Accrued staff benefits and payroll	143	146
Fees payable for conversion of certain independent colleges into private universities (<i>note (iv)</i>)	72	125
Deferred cash consideration (<i>note (v)</i>)	387	423
Other tax payables	15	21
Amount due to connected entities of a non-controlling interest (<i>note (vi)</i>)	19	19
Other payables and accruals (<i>note (vii)</i>)	355	280
	2,783	2,605
Current	2,269	1,992
Non-current	514	613
	2,783	2,605
Financial liabilities at amortised cost	2,193	2,013
Accruals and others	205	200
Financial liabilities at FVTPL	385	392
	2,783	2,605

Notes:

- i. The amounts represent scholarships and government subsidies to be distributed from time to time or upon demand to eligible students and teachers of the schools based mainly on the financial conditions or academic achievements of students and teachers, on behalf of the government.
- ii. Long term construction cost payables for school premises arose from arrangements between the Group and other constructors for building student dormitories and academic building, pursuant to which the constructors are entitled to future cash payments with payment terms ranging from 40 to 42 years after completion of construction, typically with guaranteed amounts and variable premium proportionate to boarding fees and tuition fees earned by respective buildings they constructed and are designated as at FVTPL calculated by discounting the expected future cash flow, with change in fair value recognised in profit or loss. Included in long term construction cost payables for school premises are amounts of RMB385 million (2022: RMB385 million) which are payable beyond twelve months after the end of the reporting period and are presented as non-current liabilities as at 31 August 2023 and 2022.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

25. OTHER PAYABLES AND ACCRUED EXPENSES (Continued)

Notes: (Continued)

- iii. The construction cost payable, and retention money payables for school premises include an amount of RMB41 million (2022: RMB106 million) which is payable beyond twelve months after the end of the reporting period and presented as non-current liabilities as at 31 August 2023 and 2022.
- iv. The amount includes fees payable for conversions of two schools from independent colleges into full private universities. Included in the amount is RMB29 million (2022: RMB52 million) which is payable beyond twelve months after the end of the reporting period and is presented as non-current liabilities as at 31 August 2023 and 2022.
- v. The amounts represent consideration payables for the acquisitions of certain schools in prior years. Amounts of RMB387 million (2022: RMB353 million) are repayable within twelve months after the end of the reporting period in accordance with acquisition agreements were included in other payables as current liabilities. The remaining amount as at 31 August 2022 was included as non-current liabilities which are repayable beyond twelve months after the end of the reporting period.

Including in the balance as at 31 August 2022 was RMB7 million classified as financial liabilities at FVTPL while the remaining balances are measured at amortised cost. The entire balance as at 31 August 2023 are measured at amortised cost.

- vi. The entire amount as at 31 August 2023 and 2022 represent payables to entities controlled by a substantial shareholder of a non-controlling interest of a subsidiary of the Company, and are interest free, unsecured and repayable within twelve months from the end of the reporting period.
- vii. Other payables includes an amount of RMB59 million (2022: nil) payable beyond twelve months after the end of the reporting period and is therefore presented as non-current liabilities as at 31 August 2023.

26. DEFERRED INCOME

	At 31 August	
	2023 RMB million	2022 RMB million
Government grants		
— current portion	58	61
— non-current portion	64	15
	122	76

The above amounts represent subsidies receipt in advance from government mainly for procurement of laboratory apparatus and equipment, conducting educational programmes and certain infrastructure constructions in the PRC.

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27. PROVISIONS

The amount of provisions assumed through acquisitions of businesses, representing (a) provisions for compliance matters, mainly on social insurance benefit, housing provident fund, lack of building ownership certificates for certain school premises and idle lands and (b) provision for legal cases, is the best estimate of the considerations required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Certain of the aforementioned compliance matters and legal cases are indemnified by respective vendors. Indemnification assets as set out in note 20 are recognised upon acquisitions of businesses in prior years and adjusted according to subsequent development of the indemnified matters.

	Compliance matters	Legal cases	Total
	<i>RMB million</i>	<i>RMB million</i>	<i>RMB million</i>
At 1 September 2022	253	118	371
Adjustments due to change of estimation	–	(43)	(43)
Settlements during the year	–	(3)	(3)
At 31 August 2023	253	72	325

28. LEASE LIABILITIES

	At 31 August	
	2023	2022
	<i>RMB million</i>	<i>RMB million</i>
Lease liabilities payable:		
Within one year	27	26
Within a period of more than one year but not more than two years	18	28
Within a period of more than two years but not more than five years	20	31
Within a period of more than five years	8	8
	73	93
Less: Amount due for settlement with 12 months shown under current liabilities	(27)	(26)
Amount due for settlement after 12 months shown under non-current liabilities	46	67

Except for lease liabilities of RMB1 million (2022: RMB5 million) as at 31 August 2023 which is denominated in HK\$, all of the lease liabilities are denominated in currencies which are the same as the functional currencies of the relevant group entities.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

29. DEFERRED TAXATION

For the purpose of presentation in the consolidated statement of financial position, certain deferred tax assets and liabilities have been offset. The following is the analysis of the deferred tax balances for financial reporting purposes:

	At 31 August	
	2023 RMB million	2022 RMB million
Deferred tax assets	(27)	(13)
Deferred tax liabilities	1,572	1,631
	1,545	1,618

The following are the deferred tax (asset) liability recognised and movements thereon during the current and prior years:

	Tax losses RMB million	Accelerated tax depreciation RMB million	Fair value adjustments of intangible assets, right-of-use assets and property, plant and equipment on business combinations RMB million	Total RMB million
At 1 September 2021	(13)	–	967	954
Acquisition of a business	–	101	556	657
Charge (credit) to profit or loss (note 9)	–	12	(8)	4
Exchange realignment	–	–	3	3
At 31 August 2022	(13)	113	1,518	1,618
Charge (credit) to profit or loss (note 9)	(14)	12	(71)	(73)
At 31 August 2023	(27)	125	1,447	1,545

Under the EIT Law of the PRC, withholding tax is imposed on dividends declared in respect of profits earned by PRC subsidiaries from 1 January 2008 onwards. As at 31 August 2023, no deferred taxation regarding such withholding tax has been provided as the PRC subsidiaries have accumulated losses and have no retained profits available for distribution (2022: nil).

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

30. BORROWINGS

(a) Bank and other borrowings and bonds

	At 31 August	
	2023 RMB million	2022 RMB million
Bank borrowings		
— secured	4,930	3,943
— unsecured	1,359	2,505
Other borrowings		
— secured	1,208	1,888
— unsecured	110	57
Guaranteed Bonds (defined below)		
— guaranteed and unsecured	996	495
Total	8,603	8,888

The other borrowings represent loans from independent financial institutions.

Bonds in an aggregate principal amount of RMB1,000 million (2022: RMB500 million) issued by the Company during the years ended 31 August 2023 and 2022 are due in 2026 and 2025 respectively, bearing interest at the rate of 4.0% per annum and are guaranteed by Credit Guarantee and Investment Facility ("CGIF") (the "Guaranteed Bonds") (2022: bonds issued during the year ended 31 August 2022 are due in 2025, bearing interest at the rate of 4.0% per annum and are guaranteed by CGIF). The Guaranteed Bonds are listed on the Singapore Exchange Securities Trade Limited.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

30. BORROWINGS (Continued)

(a) Bank and other borrowings and bonds (Continued)

At 31 August 2023 and 2022, secured bank borrowings are secured by tolling rights of tuition fee, boarding fee and ancillary income of certain schools of the Group and equity interest of several subsidiaries and consolidated affiliated entities of the Company while secured other borrowings are secured by tolling rights of tuition fee, boarding fee and ancillary income of certain schools of the Group, deposits and property, plant and equipment under sale and leaseback arrangements and equity interest of a subsidiary of the Company.

	Bank borrowings		Other borrowings		Guaranteed Bonds		Total	
	2023 RMB million	2022 RMB million						
The carrying amounts of the above borrowings are repayable*:								
Within one year	977	1,019	604	812	-	-	1,581	1,831
Within a period of more than one year but not exceeding two years	894	759	482	497	500	-	1,876	1,256
Within a period of more than two years but not exceeding five years	2,623	3,105	174	578	496	495	3,293	4,178
Within a period of more than five years	1,795	1,565	58	58	-	-	1,853	1,623
	6,289	6,448	1,318	1,945	996	495	8,603	8,888
Less: Amounts due within one year shown under current liabilities	(977)	(1,019)	(604)	(812)	-	-	(1,581)	(1,831)
Amounts shown under non-current liabilities	5,312	5,429	714	1,133	996	495	7,022	7,057

* The amounts due are based on scheduled repayment dates set out in the loan agreements.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

30. BORROWINGS (Continued)

(a) Bank and other borrowings and bonds (Continued)

	At 31 August	
	2023 RMB million	2022 RMB million
Variable-rate borrowings	5,261	4,731
Fixed-rate borrowings	3,342	4,157
	8,603	8,888

The variable-rate bank and other borrowings carried interest with reference to the Benchmark Borrowing Rate of The People's Bank of the PRC, Loan Prime Rate of The People's Bank of the PRC or the Secured Overnight Financing Rate ("SOFR") (2022: the Benchmark Borrowing Rate of The People's Bank of the PRC, Loan Prime Rate of The People's Bank of the PRC or London Interbank Offered Rate ("LIBOR")). The range of effective interest rates on the Group's borrowings are as follows.

	At 31 August	
	2023	2022
Effective interest rate:		
Fixed-rate borrowings	3.65% to 10.47%	3.40% to 10.00%
Variable-rate borrowings	2.50% to 9.13%	2.41% to 6.18%

Except for bank and other borrowings and bonds of carrying amount of RMB1,498 million as at 31 August 2023 (2022: RMB1,856 million) which is denominated at US\$, all of the borrowings are denominated in RMB which is the same as the functional currency of the relevant group entities.

Notes to the Consolidated Financial Statements

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30. BORROWINGS (Continued)

(b) Convertible bonds

	RMB million
At 1 September 2021	2,244
Change in fair value charged to profit or loss	(299)
Repurchase	(659)
Redemption	(1,250)
Interest paid	(33)
At 31 August 2022	3
Change in fair value charged to profit or loss	-*
Interest paid	-*
At 31 August 2023	3

* Less than RMB1 million

On 28 March 2019, the Company completed the issue of convertible bonds (the "2019 Convertible Bonds") with the aggregate principal amount of HK\$2,355 million (equivalent to RMB2,007 million), at the interest rate of 2% per annum with maturity date on 28 March 2024.

Pursuant to the relevant terms and conditions of the 2019 Convertible Bonds, the 2019 Convertible Bonds entitled the holders to convert into ordinary shares of the Company on or after 8 May 2019 to the close of business on the seventh day prior to the maturity date at an initial conversion price of HK\$14.69 per share (subsequently adjusted to HK\$12.65 per share), but would be subject to adjustment of anti-dilution protection. If the bonds had not been converted, they would be redeemed at 100% of its principal amount on maturity date. The Company would, at the option of the bondholders on giving not less than 30 nor more than 60 days' notice, redeem all or some of the bondholder's bonds on 28 March 2022 at 100% of the principal amount of the bonds. The bonds may also be redeemed all, but not some only, by the Company on giving not less than 30 nor more than 60 days' notice to the bondholders at the principal amount together with unpaid interest (i) at any time after 18 April 2022 but prior to the maturity date provided that the closing price of the shares, for 20 out of 30 consecutive trading days prior to the date upon which notice of such redemption is published was at least 130% of the conversion price then in effect; (ii) if at any time that 90% of the bonds had been converted and/or redeemed and/or cancelled; or (iii) for taxation reasons. The Group may, subject to applicable laws and regulations, at any time and from time to time to purchase the 2019 Convertible Bonds at any price in the open market or otherwise.

The Group designated the convertible bonds (including the conversion option) as financial liabilities at FVTPL which are initially recognised at fair value. Transaction costs relating to the issuance of the convertible bonds are charged to profit or loss immediately. In subsequent periods, such convertible bonds are remeasured at fair value. The change in fair value that is attributed to change in credit risk is recognised in other comprehensive income with the remaining fair value change recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

30. BORROWINGS (Continued)

(b) Convertible bonds (Continued)

During the year ended 31 August 2022, the Company redeemed convertible bonds with principal amount of HK\$1,544 million with cash consideration at face value of its principal amount (equivalent to RMB1,250 million). The redeemed convertible bonds have been cancelled and cannot be converted into the shares of the Company. During the year ended 31 August 2022, the Group also repurchased convertible bonds with an aggregate principal amount of HK\$807 million (equivalent to RMB664 million) at the consideration of HK\$800 million (equivalent to RMB659 million). The repurchased convertible bonds have been cancelled.

The fair values of the convertible bonds as at 31 August 2023 and 2022 are determined by the directors of the Company.

31. SHARE CAPITAL

Details of movements of authorised and issued capital of the Company up to 31 August 2023 are as follow:

	Number of shares	Share capital HK\$ (Note (vi))
<i>Ordinary shares of HK\$0.00001 each</i>		
Authorised		
At 1 September 2021, 31 August 2022 and 31 August 2023	50,000,000,000	500,000
Issued and fully paid		
At 1 September 2021	2,272,952,000	22,729
Issue of new shares under placing agreements (Note (i))	78,000,000	780
Issue of new shares on acquisition of a business (Note (ii))	38,309,387	383
Purchase of own shares for cancellation (Note (iii))	(2,191,000)	(21)
At 31 August 2022	2,387,070,387	23,871
Issue of new shares under placing agreements (Note (iv))	147,000,000	1,470
Issue of deferred consideration shares (Note (ii))	20,687,068	207
Repurchase of own shares for cancellation (Note (iii))	(3,923,000)	(39)
Issue of new shares as scrip dividends (Note (v))	456,035	4
Exercise of share options	250,000	2
At 31 August 2023	2,551,540,490	25,515

Notes to the Consolidated Financial Statements

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31. SHARE CAPITAL (Continued)

Notes:

- (i) On 19 October 2021, the Company entered into placing agreements (the "2021 Placing Agreements") with Blue Sky Education International Limited and White Clouds Education International Limited (collectively, the "Vendors") and an placing agent and subscription agreements (the "2021 Subscription Agreements") with the Vendors, pursuant to which the placing agent agreed to place 78,000,000 existing shares to certain placees at HK\$15.10 per share (the "2021 Placing"), and the Vendors agreed to subscribe for 78,000,000 new shares of the Company at HK\$15.10 per share (the "2021 Subscription"), respectively. The 2021 Placing and the 2021 Subscription were completed on 22 October 2021 and 27 October 2021 respectively, in accordance with the terms and conditions of the 2021 Placing Agreements and the 2021 Subscription Agreements. The proceeds, net of related fees and expenses, from the 2021 Subscription amounted to HK\$1,170 million (equivalent to RMB975 million). The new shares rank pari passu with the existing shares in all respects.
- (ii) On 26 July 2021, the Group has entered into an acquisition agreement in respect of the acquisition of entire equity interest in Long Link. Part of the consideration is 58,996,455 shares of the Company at the contractual issue price of HK\$15.69 per share. Certain conditions have to be fulfilled or waived before the Company issues these shares. On 2 September 2021, 38,309,387 of these consideration shares have been allotted and issued. The excess of the quoted market price at the acquisition date of the 38,309,387 shares amounting to RMB424 million over the par value has been credited to the share premium. On 13 January 2023, the remaining 20,687,068 of these consideration shares have been allotted and issued. The excess of the quoted market price at the acquisition date of the 20,687,068 shares amounting to RMB229 million over the par value has been credited to the share premium. The new shares rank pari passu with the existing shares in all respects.
- (iii) During the year, the Company repurchased a total of 3,923,000 (2022: 2,191,000) its own ordinary shares through the Stock Exchange in September 2022 (2022: May 2022) with price per share ranging from HK\$5.35 to HK\$6.28 (2022: ranging from HK\$5.05 to HK\$5.27) per share for an aggregate consideration of RMB20 million (2022: RMB10 million). These shares have been cancelled before the respective end of the reporting periods.
- (iv) On 9 January 2023, the Company entered into the placing agreements (the "2023 Placing Agreements") with the Vendors and an placing agent and a subscription agreement (the "2023 Subscription Agreement") with the Vendors, pursuant to which the placing agent agreed to place 147,000,000 existing shares to certain placees at HK\$10.94 per share (the "2023 Placing"), and the Vendors agreed to subscribe for 147,000,000 new shares of the Company at HK\$10.94 per share (the "2023 Subscription"), respectively. The 2023 Placing and the 2023 Subscription were completed on 12 January 2023 and 17 January 2023 respectively, in accordance with the terms and conditions of the 2023 Placing Agreements and the 2023 Subscription Agreement. The proceeds, net of related fees and expenses, from the 2023 Subscription amounted to HK\$1,598 million (equivalent to RMB1,406 million). The new shares rank pari passu with the existing shares in all respects.
- (v) The 2022 final dividend and 2023 interim dividend were settled in cash, with an alternative to receive the dividend (or part thereof) in form of scrip shares. During the year, 456,035 ordinary shares of the Company was issued for this purpose.
- (vi) Each of the movement of the issued capital of the Company during the years ended 31 August 2023 and 2022 and their balances as at 1 September 2021, 31 August 2022 and 31 August 2023 is less than RMB1 million.

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32. RETIREMENT BENEFIT PLANS

The Group participated in the MPF Scheme for its employees in Hong Kong. The MPF Scheme is registered with the Mandatory Provident Fund Schemes Authority under the Mandatory Provident Fund Schemes Ordinance. The assets of the MPF Scheme are held separately from those of the Group in funds under the control of an independent trustee. Under the rule of the MPF Scheme, the employer and its employees are each required to make contributions to the scheme at rates specified in the rules. The only obligation of the Group with respect to the MPF Scheme is to make the required contributions under the scheme.

The employees of the Group in the PRC are members of a state-managed retirement benefits scheme operated by the PRC government. The Group is required to contribute a specified percentage of payroll costs as determined by respective local government authority to the retirement benefits scheme to fund the benefits. The only obligation of the Group with respect to the retirement benefits scheme is to make the specified contributions under the scheme.

In accordance with the relevant rules and regulations in Australia, the Group's Australian subsidiaries are required to contribute a minimum of 10%, which was revised as 10.5% effective from 1 July 2022, of the employee's ordinary time earnings for all qualifying employees in Australia to any complying superannuation funds of employees' own choice.

The Group's contribution to the retirement benefit schemes for its employees in Hong Kong, the PRC and Australia are fully and immediately vested in the employees once the contributions are made. Accordingly, there are no forfeited contributions under the retirement benefit schemes that may be used by the Group to reduce the existing level of contributions as described in paragraph 26(2) of Appendix 16 of the Listing Rules.

The amounts of contributions made by the Group in respect of the retirement benefit scheme during the year are disclosed in note 10.

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33. SHARE-BASED PAYMENTS

(a) Share option schemes of the Company

The Company has adopted two share option schemes, namely pre initial public offering share option scheme (the "Pre-IPO Share Option Scheme") and post initial public offering share option scheme (the "Post-IPO Share Option Scheme").

Pre-IPO Share Option Scheme

The Pre-IPO Share Option Scheme was adopted pursuant to a resolution passed on 27 November 2017 for the primary purpose of providing incentives to directors and eligible employees. Under the Pre-IPO Share Option Scheme, the directors of the Company may grant options to eligible directors and employees to subscribe for shares in the Company, up to a total of 45,500,000 shares on such terms as determined by the directors of the Company. The terms of the offer may include but are not limited to, any minimum period(s) for which an option must be held and/or any minimum performance target(s) that must be achieved, before the option can be exercised in whole or in part, and may include at the discretion of the board of directors such other terms either on a case by case basis or generally.

Pursuant to the Pre-IPO Share Option Scheme, on every anniversary of the Listing (from the first anniversary to the fifth anniversary), a maximum of 20% of the underlying shares in respect of the options may be vested to the grantee, subject to the satisfaction of performance condition as determined by the remuneration committee at its discretion. In determining whether the performance condition is satisfied, the remuneration committee will assess the overall financial position and operating conditions of the Group on each vesting date, with a focus on growth, reputation, closing price of the Company's shares on the Stock Exchange, return to shareholders, dividend paid and industry ranking. In particular, the remuneration committee will also benchmark the Group's key performance metrics that it considers appropriate against comparable companies in the education industry and listed on a recognised stock exchange.

An option may be exercised in accordance with the terms of the Pre-IPO Option Scheme at any time during a period to be determined and notified by the directors of the Company to each grantee which period shall not expire later than 10 years from the date of Listing.

The price for the subscription of ordinary shares in relation to each option granted under the Pre-IPO Option Scheme shall be such price as may be determined by the directors of the Company. An option may be exercised in whole or in part by the grantee and the subscription price of the ordinary shares shall be fully paid by the grantee to the Company upon exercise of the option.

At 31 August 2023, the number of shares in respect of which options had been granted and outstanding under the Pre-IPO Share Option Scheme was 28,675,000 (2022: 28,925,000), representing 1.12% (2022: 1.21%) of the shares of the Company in issue at that date.

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33. SHARE-BASED PAYMENTS (Continued)

(a) Share option schemes of the Company (Continued)

Pre-IPO Share Option Scheme (Continued)

Details of specific categories of the options are as follows:

	Date of grant	Vesting period	Exercise period	Exercise price HK\$	Number of options as at 31 August	
					2023	2022
Pre-IPO Share Option	14 December 2017	15 December 2017 – 14 December 2018	15 December 2018 – 14 December 2027	6.45	8,200,000	8,450,000
	14 December 2017	15 December 2017 – 14 December 2020	15 December 2020 – 14 December 2027	6.45	2,275,000	2,275,000
	14 December 2017	15 December 2017 – 14 December 2021	15 December 2021 – 14 December 2027	6.45	9,100,000	9,100,000
	14 December 2017	15 December 2017 – 14 December 2022	15 December 2022 – 14 December 2027	6.45	9,100,000	9,100,000
					28,675,000	28,925,000

The following table discloses movements of options under the Company's Pre-IPO Share Options Scheme held by the directors of the Company and employees during the year:

Option type	Outstanding at 1 September 2021 and 31 August 2022	Exercised during the year	Outstanding at 31 August 2023
Directors			
Mr. Yu	6,500,000	–	6,500,000
Mr. Xie	6,500,000	–	6,500,000
Dr. Yu	6,500,000	–	6,500,000
Directors in aggregate	19,500,000	–	19,500,000
Employees in aggregate (Note)	9,425,000	(250,000)	9,175,000
Total	28,925,000	(250,000)	28,675,000
Weighted average exercise price	HK\$6.45	HK\$6.45	HK\$6.45

Note: Ms. Xie ceased to be an executive director of the Company with effect from 1 September 2022 but remains as an employee of the Group. The 6,500,000 options entitled by Ms. Xie are included in "employees in aggregate" above.

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For the year ended 31 August 2023

33. SHARE-BASED PAYMENTS (Continued)

(a) Share option schemes of the Company (Continued)

Pre-IPO Share Option Scheme (Continued)

The number of options under the Company's Pre-IPO Share Options Scheme exercisable as at 31 August 2023 is 28,675,000 (2022: 19,825,000).

The weighted average remaining contractual lives of the Company's Pre-IPO share options as at 31 August 2023 is 4.29 years (2022: 5.29 years).

During the year ended 31 August 2023, the Group recognised share options expenses of RMB16 million (2022: 17 million) for the remaining share options not yet vested under the Company's Pre-IPO Share Options Scheme.

Except for the above, no share option has been granted, cancelled or lapsed during the years ended 31 August 2023 or 2022 under the Company's Pre-IPO Share Option Scheme.

Post-IPO Share Option Scheme

The Post-IPO Share Option Scheme was adopted pursuant to a resolution passed on 29 November 2017 for the primary purpose of providing incentives to employee, director, officer, consultant, advisor, distributor, contractor, customer, supplier, agent, business partner, joint venture business partner or service provider of any member of the Group or any affiliate who the directors of the Company consider, in their sole discretion, to have contributed or will contribute to the Group is entitled to be offered and granted options, and will expire no later than 10 years from the date of the Listing. Under the Post-IPO Share Option Scheme, the total number of ordinary shares which may be issued upon exercise of all options to be granted under the Post-IPO Share Option Scheme and any other schemes is 200,000,000, being no more than 10% of the ordinary shares in issue on the date of Listing. The overall limit on the number of ordinary shares which may be issued upon exercise of all outstanding options granted and yet to be exercised under the Post-IPO Share Option Scheme and any other share option schemes of the Company at any time must not exceed 30% of the ordinary shares in issue from time to time (the "Post-IPO Option Scheme Limit"). Post-IPO Option Scheme Limit may be refreshed at any time by obtaining prior approval of the shareholders of the Company in general meeting. However, Post-IPO Option Scheme Limit cannot exceed 10% of the ordinary shares in issue as at the date of such approval.

Unless approved by the shareholders of the Company, the total number of ordinary shares issued and to be issued upon exercise of the options granted and to be granted under the Post-IPO Share Option Scheme and any other share option scheme(s) of the Company to each selected participant (including both exercised and outstanding options) in any twelve-month period shall not exceed 1% of the total number of ordinary shares in issue (the "Individual Limit"). Any further grant of options to a selected participant which would result in the aggregate number of Shares issued and to be issued upon exercise of all options granted and to be granted to such selected participant (including exercised, cancelled and outstanding options) in the twelve-month period up to and including the date of such further grant exceeding the Individual Limit shall be subject to separate approval of shareholders of the Company.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

33. SHARE-BASED PAYMENTS (Continued)

(a) Share option schemes of the Company (Continued)

Post-IPO Share Option Scheme (Continued)

Where any grant of options to a substantial shareholder or independent non-executive directors of the Company (or any of their respective associates) would result in the number of ordinary shares issued and to be issued upon exercise of all options already granted and to be granted (including options exercised, cancelled and outstanding) to such person in the twelve-month period up to and including the date of such grant: (i) representing in aggregate over 0.1% (or such other higher percentage as may from time to time be specified by the Stock Exchange) of the ordinary shares in issue; and (ii) having an aggregate value, based on the closing price of the ordinary shares as stated in the daily quotations sheets issued by the Stock Exchange on the date of grant, in excess of HK\$5 million (or such other higher amount as may from time to time be specified by the Stock Exchange), such further grant of options must also be first approved by the shareholders of the Company in a general meeting.

The Post-IPO Share Option Scheme does not set out any performance targets that must be achieved before the options may be exercised. However, the directors of the Company may at their sole discretion specify, as part of the terms and conditions of any option, such performance conditions that must be satisfied before the option can be exercised.

The period during which an option may be exercised is determined and notified by the directors of the Company to each grantee at the time of making an offer for the grant of the option and such period shall not expire later than 10 years from the date of grant of the option.

The exercise price shall be determined by the directors of the Company, but shall be not less than the greater of (i) the closing price of an ordinary share as stated in the daily quotations sheet issued by the Stock Exchange on the date of grant; (ii) the average closing price of the ordinary shares as stated in the daily quotations sheets issued by the Stock Exchange for the five business days immediately preceding the date of grant; and (iii) the nominal value of a Share on the date of grant.

At 31 August 2023, the number of shares in respect of which options had been granted and remained outstanding under the Post-IPO Share Option Scheme was 3,700,000 (2022: 3,850,000), representing 0.15% (2022: 0.16%) of the Shares of the Company in issue at that date.

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For the year ended 31 August 2023

33. SHARE-BASED PAYMENTS (Continued)

(a) Share option schemes of the Company (Continued)

Post-IPO Share Option Scheme (Continued)

Details of specific categories of options are as follows:

	Date of grant	Vesting period	Exercise period	Exercise price HK\$	Number of options as at 31 August	
					2023	2022
Post-IPO Share Option (Batch 1)	8 March 2019	8 March 2019 – 7 March 2020	8 March 2020 – 7 March 2029	12.48	345,000	345,000
	8 March 2019	8 March 2019 – 7 March 2021	8 March 2021 – 7 March 2029	12.48	537,500	537,500
	8 March 2019	8 March 2019 – 7 March 2022	8 March 2020 – 7 March 2029	12.48	650,000	650,000
	8 March 2019	8 March 2019 – 7 March 2023	8 March 2023 – 7 March 2029	12.48	812,500	962,500
	8 March 2019	8 March 2019 – 7 March 2024	8 March 2024 – 7 March 2029	12.48	1,155,000	1,155,000
					3,500,000	3,650,000
Post-IPO Share Option (Batch 2)	16 December 2019	16 December 2019 – 15 December 2020	16 December 2020 – 15 December 2029	10.76	20,000	20,000
	16 December 2019	16 December 2019 – 15 December 2021	16 December 2021 – 15 December 2029	10.76	30,000	30,000
	16 December 2019	16 December 2019 – 15 December 2022	16 December 2022 – 15 December 2029	10.76	40,000	40,000
	16 December 2019	16 December 2019 – 15 December 2023	16 December 2023 – 15 December 2029	10.76	50,000	50,000
	16 December 2019	16 December 2019 – 15 December 2024	16 December 2024 – 15 December 2029	10.76	60,000	60,000
					200,000	200,000

The vesting of share options will be conditional on completion of specified periods of services by the grantees on the respective vesting dates.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

33. SHARE-BASED PAYMENTS (Continued)

(a) Share option schemes of the Company (Continued)

Post-IPO Share Option Scheme (Continued)

The following table discloses movements of the Company's Post-IPO Share Options held by the employees during the year:

Option type	Outstanding at 1 September 2021	Lapsed/ cancelled during the year	Outstanding at 31 August 2022	Lapsed/ cancelled during the year	Outstanding at 31 August 2023
Batch 1	3,870,000	(220,000)	3,650,000	(150,000)	3,500,000
Batch 2	200,000	–	200,000	–	200,000
Employees in aggregate	4,070,000	(220,000)	3,850,000	(150,000)	3,700,000
Weighted average exercise price	HK\$12.40	HK\$12.48	HK\$12.39	HK\$12.48	HK\$12.39
Exercisable at the end of the year			1,582,500		2,435,000

The weighted average remaining contractual lives of the Company's Post-IPO share options as at 31 August 2023 is 5.56 years (2022: 6.56 years).

The Group recognised share options expenses of RMB1 million (2022: RMB3 million) for the remaining share options not yet vested under the Company's Post-IPO Share Options Scheme during the year ended 31 August 2023.

(b) Share award scheme of the Company

The Company's share award scheme (the "Share Award Scheme") was adopted pursuant to a resolution passed on 29 November 2017. The objective of the Share Award Scheme is for the primary purpose of providing incentives to employee, director, officer, consultant, advisor, distributor, contractor, customer, supplier, agent, business partner, joint venture business partner or service provider of any member of the Group or any affiliate who the directors of the Company considers, in their sole discretion, to have contributed or will contribute to the Group is entitled to be offered and granted options, and will expire no later than 10 years from the date of the Listing.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

33. SHARE-BASED PAYMENTS (Continued)

(b) Share award scheme of the Company (Continued)

A share award includes all cash income from dividends in respect of those ordinary shares from the date the share award is granted to the date the share award is vested. The directors of the Company at their discretion may from time to time determine that any dividends declared and paid by the Company in relation to the ordinary shares be paid to the selected participant even though the ordinary shares have not yet vested.

Save that the directors of the Company at their discretion may from time to time determine that any dividends declared and paid by the Company in relation to the ordinary shares be paid to the selected participants even though the shares have not yet vested, the selected participant only has a contingent interest in the shares underlying an award unless and until such shares are actually transferred to the selected participant.

The maximum aggregate number of ordinary shares underlying all grants made pursuant to the Share Award Scheme (excluding ordinary shares which have been forfeited in accordance with the Share Award Scheme) is conditionally set at 40,000,000, being 2% of issued shares of the Company as of the date of the Listing (i.e. 2% of 2,000,000,000 shares) (the "Share Award Scheme Limit"). The Share Award Scheme Limit is subject to further shareholders' approval.

The directors of the Company may from time to time determine such vesting criteria and conditions or periods for the awards to be vested under the Share Award Scheme.

Save as otherwise restricted by the Share Award Scheme Limit or the Listing Rules, there shall be no limit on the total number of non-vested ordinary shares that may be granted to a selected participant under the Share Award Scheme.

Each grant of an award to any director of the Company or the chief executive officer shall be subject to the prior approval of the independent non-executive directors (excluding any independent non-executive directors who is a proposed recipient of the grant of share award). The Company will comply with the relevant requirements under Chapter 14A of the Listing Rules for any grant of shares to connected persons of the Company.

No share award has been granted since the adoption of the Share Award Scheme.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

34. CAPITAL RISK MANAGEMENT

The Group manages its capital to ensure that it will be able to continue as a going concern while maximising the return to equity holders through the optimisation of the debt and equity balance. The Group's overall strategy remains unchanged from prior year.

The capital structure of the Group consists of net debt, which includes cash and cash equivalent, structured deposits and money market funds, net of bank and other borrowings and bonds disclosed in note 30(a), convertible bonds disclosed in note 30(b) and lease liabilities disclosed in note 28, and equity attributable to the owners of the Group, comprising share capital, reserves and retained profits.

The management of the Group reviews the capital structure on a continuous basis taking into account the cost of capital and the risks associated with each class of capital. Based on recommendations of the management of the Group, the Group will balance its overall capital structure through the payment of dividend, new share issues, the issue of new debts as well as the repayment of the existing debts.

35. FINANCIAL INSTRUMENTS

(a) Categories of financial instruments

	At 31 August	
	2023 RMB million	2022 RMB million
Financial assets		
Mandatorily measured at FVTPL	570	215
Amortised cost	6,000	5,976
	6,570	6,191
Financial liabilities		
Amortised cost	10,848	10,957
At FVTPL	388	395
	11,236	11,352

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies

The Group's major financial instruments include trade receivables, deposits and other receivables, restricted bank deposits, bank balances and cash, financial assets at FVTPL, trade payables, other payables, bank and other borrowings and bonds, convertible bonds and lease liabilities. Details of these financial instruments are disclosed in the respective notes.

The risks associated with these financial instruments and the policies on how to mitigate these risks are set out below. The directors of the Company manage and monitor these exposures to ensure appropriate measures are implemented on a timely and effective manner. These risks include market risk (currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

(i) Market risk

Currency risk

The Group has certain foreign currency bank balances, money market funds, convertible bonds and other borrowings denominated in HK\$ and US\$, currencies other than the functional currencies of the group entities ("foreign currencies"), which expose the Group to foreign currency risk. In addition, the Group has intra-group balances with several subsidiaries denominated in foreign currencies which also expose the Group to foreign currency risk.

The carrying amounts of the Group's monetary assets and monetary liabilities and intra-group balances at the reporting date that are denominated in foreign currencies are as follows:

	Assets At 31 August		Liabilities At 31 August	
	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million
HK\$	42	81	3	3
US\$	244	104	1,498	1,856
<i>Intra-group balances</i>				
Great Britain Pound ("GBP")	248	159	–	–
Australian Dollar ("AUD")	605	348	–	–

The Group currently does not have a foreign currency hedging policy. However, the management monitors foreign exchange exposure and will consider hedging significant foreign currency exposure when the need arises.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies (Continued)

(i) Market risk (Continued)

Currency risk (Continued)

Sensitivity analysis

The Group is mainly exposed to the fluctuation of relevant foreign currency against RMB.

The following table details the Group's sensitivity to a 5% (2022: 5%) increase and decrease in the relevant foreign currency against the functional currency of the relevant group entities. 5% (2022: 5%) represents the reasonably possible change in foreign exchange rates if currency risk is to be assessed by key management. The sensitivity analysis includes only outstanding relevant foreign currency denominated monetary items. The sensitivity analysis adjusts their translation at the year end for a 5% (2022: 5%) change in foreign currency rates. A positive (negative) number below indicates an increase (a decrease) in post-tax profit where the relevant foreign currency strengthens 5% (2022: 5%) against RMB. For a 5% (2022: 5%) weakening of the relevant foreign currency against RMB, there would be an equal and opposite impact on the profit.

	At 31 August	
	2023 RMB million	2022 RMB million
HK\$ impact	2	3
US\$ impact	(55)	(78)
GBP impact	10	6
AUD impact	25	14

In management's opinion, the sensitivity analysis is unrepresentative of the inherent foreign exchange risk as the year end exposure does not reflect the exposure during the year.

Interest rate risk

The Group's fair value interest rate risk relates primarily to its fixed-rate deposits, bank and other borrowings and bonds, convertible bonds and lease liabilities. The Group is exposed to cash flow interest rate risk through the impact of rate changes on variable interest-bearing financial assets and liabilities, mainly bank balances, short-term deposits and bank and other borrowings.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies (Continued)

(i) Market risk (Continued)

Interest rate risk (Continued)

Sensitivity analysis

The sensitivity analysis below has been determined based on the exposure to interest rates for variable-rate bank and other borrowings, short-term deposits and bank balances at the end of the reporting period and assumed that the amount outstanding at the end of the reporting period was outstanding for the whole year. A 10 basis point increase or decrease for bank balances, while 50 basis point increase or decrease for variable-rate bank and other borrowings are used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 10 or 50 basis points higher/lower for bank balances and bank and other borrowings, respectively, and all other variables were held constant, the Group's post-tax profit for the year would decrease/increase by RMB16 million (2022: RMB15 million). This is mainly attributable to the Group's exposure to interest rates on its bank balances, short-term deposits and bank and other borrowings with variable rate.

In management's opinion, the sensitivity analysis is unrepresentative of the inherent interest rate risk as the year end exposure does not reflect the exposure during the year.

Other price risk

The Group's exposure of price risk on structured deposits and money market funds was limited because maturity periods of these investments are short and corresponding fluctuations are minimal.

(ii) Credit risk and impairment assessment

As at 31 August 2023 and 2022, the Group's maximum exposure to credit risk in the event of the counterparties' failure to perform its obligations is arising from the carrying amounts of the respective recognised financial assets as stated in the consolidated statement of financial position. In addition, the Group is also exposed to credit risk arising from loan commitment. The Group does not hold any collateral or other credit enhancements to cover its credit risks associated with its financial assets and loan commitment.

In order to minimise the credit risk on trade receivables, deposits and other receivables, loan receivables and commitment, management makes periodic collective assessments as well as individual assessment on the recoverability of receivables based on historical settlement records and past experience. In addition, the Group performs impairment assessment under ECL model on the trade receivables from students based on provision matrix, while assesses the ECL of receivables from educational bureaus individually. In this regard, the directors of the Company believe there is no material credit risk inherent in the Group's outstanding balances of trade receivables and deposits and other receivables.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies (Continued)

(ii) Credit risk and impairment assessment (Continued)

Other than concentration of credit risk on liquid funds which are deposited with several banks with high credit ratings, the Group does not have any other significant concentration of credit risk. Trade receivables consist of a large number of students.

Impairment assessment on trade receivables from students and receivables from educational bureaus

The Group applies the simplified approach to provide for expected credit losses prescribed by IFRS 9, which permits the use of the lifetime expected loss provision for not credit-impaired trade receivables. Trade receivables from students are considered to be credit-impaired when the students drop out from the tuition programmes and are assessed individually for lifetime ECL provision.

Management assessed the expected loss on trade receivables from students grouped based on the ageing of the trade receivables, taking into account the historical default experience and forward-looking information, as appropriate.

The Group assessed the loss allowances for receivables from educational bureaus with gross carrying amount as set out in note 20 on lifetime ECL basis individually. In determining the ECL for receivables from educational bureaus, the management of the Group has taken into account the historical default experience and forward-looking information, as appropriate, for example, the Group has considered the consistently low historical default rate in connection with payments, and concluded that credit risk inherent in the Group's outstanding receivables from educational bureaus are insignificant.

In addition, the directors of the Company are of the opinion that there has no default occurred for (i) trade receivables aged over 90 days for students that are not dropped out from schools as the tuition fees and boarding fees will be fully received upon the graduation of the students by reference to past experience, and (ii) receivables from educational bureaus overdue over 90 days are not default as payment from educational bureaus may take long administrative process based on historical experience.

As part of the Group's credit risk management, the Group uses debtors' ageing to assess the impairment for students in relation to its private higher vocational education and secondary vocational education because these customers consist of a large number of students with common risk characteristics that are representative of the students' abilities to pay all amounts due in accordance with the contractual terms. The exposure to credit risk for trade receivables (gross carrying amount) are assessed collectively based on provision matrix within lifetime ECL (not credit-impaired). The estimated average loss rates are based on historical observed default rates over the expected life of the trade receivables and are adjusted for forward-looking information that is available without undue cost or effort. The grouping is regularly reviewed by the management to ensure relevant information about trade receivables is updated.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies (Continued)

(ii) Credit risk and impairment assessment (Continued)

*Impairment assessment on deposits and other receivables/restricted bank deposits/
bank balances/loan receivables and loan commitment*

The Group assessed the loss allowances for the following items on 12m ECL basis:

	Gross carrying amount At 31 August	
	2023 RMB million	2022 RMB million
Deposits and other receivables (note 20)	302	307
Loan receivables (note 20)	246	208
Undrawn amount of loan commitment (note 20)	–	9
Amounts due from a vendor of acquired schools (note 20)	174	167
Restricted bank deposits (note 22)	55	463
Bank balances (note 22)	5,177	4,793

The management of the Group considers the restricted bank deposits and most of the bank balances that are deposited with the financial institutions with high credit rating to be low credit risk financial assets. The management of the Group considers these restricted bank deposits, short-term deposits and bank balances are short-term in nature and the probability of default is negligible on the basis of high-credit-rating issuers, and accordingly, loss allowance was considered as insignificant.

At 31 August 2023, the Group provided impairment allowance on other receivables and loan receivables and loan commitment on 12m ECL individually.

In determining the ECL for deposits and other receivables and those bank balances deposited at financial institutions other than graded in the top credit rating agencies, the management of the Group has taken into account the historical default experience and forward-looking information, as appropriate. There had been no significant increase in credit risk since initial recognition and the Group provided impairment based on 12m ECL.

In determining the ECL for loan receivables and loan commitment, the management of the Group has taken into account the default rates benchmarking equivalent instruments from independent data sources and forward-looking information, as appropriate. There had been no significant increase in credit risk since initial recognition. The Group has considered the consistently low historical default rate in connection with payments, and concluded that credit risk inherent in the Group's outstanding bank deposits is insignificant.

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies (Continued)

(iii) Liquidity risk

In the management of the liquidity risk, the Group monitors and maintains levels of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows. The Group relies on bank and other borrowings and bonds and convertible bonds as a significant source of liquidity.

The following table details the Group's remaining contractual maturity for its financial liabilities based on the agreed repayment terms. The table has been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group can be required to pay. The table includes both interest and principal cash flows. To the extent that interest rates are floating rate, the undiscounted amount is derived from interest rate curve at the end of the reporting period.

	Weighted average effective interest rate %	On demand or less than 1 month RMB million	1-3 months RMB million	3 months to 1 year RMB million	1-5 years RMB million	Over 5 years RMB million	Total undiscounted cash flows RMB million	Carrying amount RMB million
At 31 August 2023								
Non-derivative financial liabilities								
Trade payables	-	52	-	-	-	-	52	52
Other payables	-	1,693	10	35	71	-	1,809	1,806
Long term construction cost payables for school premises	-	-	-	-	193	1,176	1,369	385
Deferred cash considerations	4.09	387	-	-	-	-	387	387
Bank borrowings								
— fixed-rate	5.61	150	2	485	970	141	1,748	1,537
— variable-rate	5.65	-	317	403	3,423	2,547	6,690	4,752
Other borrowings								
— fixed-rate	8.76	29	81	276	433	63	882	809
— variable-rate	8.20	9	23	257	263	-	552	509
Guaranteed Bonds								
— fixed-rate	4.00	-	20	20	1,060	-	1,100	996
Convertible bonds	2.00	-	-	3	-	-	3	3
Lease liabilities	5.70	2	5	22	48	26	103	73
Total		2,322	458	1,501	6,461	3,953	14,695	11,309
Loan commitment	-	-	-	-	-	-	-	-

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For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(b) Financial risk management objectives and policies (Continued)

(iii) Liquidity risk (Continued)

	Weighted average effective interest rate %	On demand or less than 1 month RMB million	1-3 months RMB million	3 months to 1 year RMB million	1-5 years RMB million	Over 5 years RMB million	Total undiscounted cash flows RMB million	Carrying amount RMB million
At 31 August 2022								
Non-derivative financial liabilities								
Trade payables	-	56	-	-	-	-	56	56
Other payables	-	1,335	85	30	151	-	1,601	1,597
Long term construction cost payables for school premises	-	4	6	29	154	1,215	1,408	385
Deferred cash considerations	4.20	324	-	30	70	-	424	423
Bank borrowings								
— fixed-rate	5.36	205	26	467	1,404	612	2,714	2,332
— variable-rate	5.29	-	236	307	3,182	1,120	4,845	4,116
Other borrowings								
— fixed-rate	7.57	230	143	252	863	63	1,551	1,330
— variable-rate	5.29	-	6	325	327	-	658	615
Guaranteed Bonds								
— fixed-rate	4.00	-	1	10	540	-	551	495
Convertible bonds	2.00	-	-	-	3	-	3	3
Lease liabilities	5.24	2	5	20	68	11	106	93
Total		2,156	508	1,470	6,762	3,021	13,917	11,445
Loan commitment	12.00	9	-	-	-	-	9	-

(c) Interest rate benchmark reform

A fundamental reform of major interest rate benchmarks is being undertaken globally, including the replacement of some interbank offered rates (“IBORs”) with alternative nearly risk-free rates. As listed in note 30(a), the Group's variable-rate borrowings carried interest at LIBOR in prior years have been transited to SOFR during the year.

Notes to the Consolidated Financial Statements

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35. FINANCIAL INSTRUMENTS (Continued)

(d) Fair value measurements of financial instruments

(i) Fair value of the Group's financial assets and liabilities that are measured at fair value on a recurring basis

Some of the Group's financial assets and liability are measured at fair value at the end of each reporting period. The following table gives information about how the fair values of these financial assets are determined (in particular, the valuation technique(s) and inputs used).

Financial instruments	Fair value At 31 August		Fair value hierarchy	Valuation technique(s) and key input(s)	Significant unobservable input(s)	Relationship of unobservable inputs to fair value
	2023	2022				
	RMB million	RMB million				
Financial assets						
Financial assets at FVTPL (Structured deposits)	307	198	Level 3	Discounted cash flow — Future cash flows are estimated based on estimated return and discounted at a rate that reflects the credit risk of various counterparties	Estimated return and discount rate	The higher the estimated return, the higher the fair value, vice versa (Note (i)) The higher the discount rate, the lower the fair value, vice versa (Note (i))
Financial assets at FVTPL (Money market funds)	263	17	Level 2	Quoted price from financial institutions	N/A	N/A
Financial liabilities						
Financial liabilities designated as at FVTPL (Convertible bonds)	3	3	Level 3	Binomial model, the key inputs are: — underlying share price, conversion price, risk free interest rate, time to maturity, expected volatility of share price, discount rate, and expected dividend yield	Expected volatility of share price and discount rate taking into account the historical share price of the Company for the period of time close to the expected time to exercise	The higher the volatility, the higher the fair value, vice versa (Note (i)) The higher the discount rate, the lower the fair value, vice versa (Note (i))
Financial liabilities at FVTPL (Deferred cash consideration for business acquisitions)	N/A	7	Level 3	Discounted cash flow — Future cash flows are estimated based on estimated cash outflow and discounted at an appropriate rate	Expected cash outflow and discount rate	The higher the cash outflow, the higher the fair value, vice versa (Note (i)) The higher the discount rate, the lower the fair value, vice versa (Note (i))
Long term construction cost payables for school premises	385	385	Level 3	Discounted cash flow — Future cash flows are estimated based on estimated cash outflow and discounted at an appropriate rate	Expected cash outflow and discount rate	The higher the expected cash outflow, the higher the fair value, vice versa (Note (ii)) The higher the discount rate, the lower the fair value, vice versa (Note (iii))

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

35. FINANCIAL INSTRUMENTS (Continued)

(d) Fair value measurements of financial instruments (Continued)

(i) Fair value of the Group's financial assets and liabilities that are measured at fair value on a recurring basis (Continued)

Notes:

- i. No sensitivity analysis has been presented as changes in fair values due to changes in the unobservable inputs above are insignificant.
- ii. As at 31 August 2023, if the expected variable cash outflow was 5% higher/lower and the other variables were held constant, the total carrying amount of long term construction cost payables for school premises would increase/decrease by RMB5 million/RMB4 million (31 August 2022: RMB3 million/RMB5 million), respectively.
- iii. As at 31 August 2023, if the discount rate was 5% higher/lower and the other variables were held constant, the total carrying amount of long term construction cost payables for school premises would decrease/increase by RMB17 million/RMB18 million (31 August 2022: RMB18 million/RMB18 million), respectively.

There were no transfers into or out of Level 3 during both years.

Notes to the Consolidated Financial Statements

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35. FINANCIAL INSTRUMENTS (Continued)

(d) Fair value measurements of financial instruments (Continued)

(ii) Reconciliation of Level 3 Measurements

The following table presents the reconciliation of Level 3 measurements of the financial assets (liabilities) during the year:

	Structured deposits	Convertible bonds	Deferred cash considerations	Long-term construction cost payables for school premises	Total
	RMB million	RMB million	RMB million	RMB million	RMB million
At 1 September 2021	795	(2,244)	(9)	(419)	(1,877)
Settlement of long-term construction cost payables for school premises	–	–	–	37	37
Acquisitions of businesses	200	–	–	–	200
Fair value change	–	299	14	(3)	310
Interest paid	–	33	–	–	33
Finance costs	–	–	(2)	–	(2)
Purchase of convertible bonds	–	659	–	–	659
Redemption of convertible bonds	–	1,250	–	–	1,250
Purchase of structured deposits	1,413	–	–	–	1,413
Redemption of structured deposits	(2,222)	–	–	–	(2,222)
Net gain on structured deposits	12	–	–	–	12
Exchange realignment	–	–	(10)	–	(10)
At 31 August 2022	198	(3)	(7)	(385)	(197)
Settlement of contingent considerations	–	–	7	–	7
Settlement of long-term construction cost payables for school premises	–	–	–	39	39
Fair value change	–	–	–	(39)	(39)
Purchase of structured deposits	1,130	–	–	–	1,130
Redemption of structured deposits	(1,033)	–	–	–	(1,033)
Net gain on structured deposits	12	–	–	–	12
At 31 August 2023	307	(3)	–	(385)	(81)

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35. FINANCIAL INSTRUMENTS (Continued)

(d) Fair value measurements of financial instruments (Continued)

(ii) Reconciliation of Level 3 Measurements (Continued)

Fair value changes on structured deposits, deferred cash consideration and long-term construction cost payables are presented in "other gains and losses" line item while fair value change on convertible bonds is presented separately in the consolidated statement of profit or loss and other comprehensive income.

The board of directors of the Company designates a team headed by the chief financial officer of the Company to determine the appropriate valuation techniques and inputs for fair value measurements.

In estimating the fair value of an asset or a liability, the Group uses market observable data to the extent it is available. Where Level 1 inputs are not available, the Group engages third party qualified valuer to perform the valuation. The finance team of the Group works closely with the qualified external valuer to establish the appropriate valuation techniques and inputs to the model. The chief financial officer reports to the board of directors of the Company when needed to explain the cause of fluctuations in the fair value of the assets and liabilities.

Information about the valuation techniques and inputs used in determining the fair value of various assets are disclosed above.

(iii) Fair value of the Group's financial assets and liabilities that are recorded at amortised cost

The management of the Group considers that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the consolidated financial statements approximate their fair values at the end of the reporting period.

36. CAPITAL COMMITMENTS

	At 31 August	
	2023 RMB million	2022 RMB million
Capital expenditure contracted for but not provided in the consolidated financial statements in respect of the acquisition of property, plant and equipment and right-of-use assets	986	1,370

As at 31 August 2022, the Group also committed for an undrawn loan commitment of RMB9 million.

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37. RECONCILIATION OF LIABILITIES ARISING FROM FINANCING ACTIVITIES

The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows from financing activities.

	Deferred cash considerations	Dividends payable	Guaranteed Bonds	Bank borrowings	Other borrowings	Interest payable	Convertible bonds	Lease liabilities	Long-term construction cost payables for school premises	Amount due to connected entities of a non-controlling interest	Total
	RMB million	RMB million	RMB million	RMB million	RMB million	RMB million	RMB million	RMB million	RMB million	RMB million	RMB million
At 1 September 2021	441	-	-	4,485	1,606	58	2,244	107	419	355	9,715
Financing cash flows (Note)	-	(395)	481	1,888	241	(368)	(1,942)	(35)	(37)	(339)	(506)
Acquisitions of businesses	-	-	-	-	58	-	-	-	-	-	58
New leases entered	-	-	-	-	-	-	-	14	-	-	14
Capitalisation of finance cost	-	-	-	-	-	62	-	-	-	-	62
Dividend recognised as distribution	-	395	-	-	-	-	-	-	-	-	395
Exchange difference recognised in profit or loss	-	-	-	75	40	-	-	2	-	-	117
Exchange realignment	12	-	-	-	-	-	-	-	-	-	12
Settlement of deferred consideration	(20)	-	-	-	-	-	-	-	-	-	(20)
Fair value loss	(14)	-	-	-	-	-	(299)	-	3	-	(310)
Finance cost recognised	4	-	14	-	-	275	-	5	-	3	301
At 31 August 2022	423	-	495	6,448	1,945	27	3	93	385	19	9,838
Financing cash flows (Note)	-	(1,217)	459	(205)	(646)	(473)	-	(29)	(39)	-	(2,150)
New leases entered	-	-	-	-	-	-	-	5	-	-	5
Capitalisation of finance cost	-	-	-	-	-	67	-	-	-	-	67
Dividend recognised as distribution	-	1,217	-	-	-	-	-	-	-	-	1,217
Exchange difference recognised in profit or loss	-	-	-	46	19	-	-	-	-	-	65
Settlement of deferred consideration	(36)	-	-	-	-	-	-	-	-	-	(36)
Fair value loss	-	-	-	-	-	-	-	-	39	-	39
Finance cost recognised	-	-	42	-	-	420	-	4	-	-	466
At 31 August 2023	387	-	996	6,289	1,318	41	3	73	385	19	9,511

Note: The cash flows for (i) bank and other borrowings represent the addition and repayment of borrowings, (ii) Guaranteed Bonds represent the addition and repayment of bonds and (iii) convertible bonds represent the interest paid, redemption and repurchase of convertible bonds during the year.

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38. RELATED PARTIES DISCLOSURES

Compensation of key management personnel

The remuneration of directors of the Company and other members of key management of the Group during the year are as follows:

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Short-term benefits	13	15
Share-based payments	13	18
	26	33

The remuneration of directors and key executives is determined having regard to the performance of individuals and market trends.

39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities

Name of subsidiary	Date and place of incorporation/ establishment/ operation	Issued and fully paid share capital/ registered capital	Equity interests attributable to the Group As at 31 August		Principal activities
			2023	2022	
Directly owned					
China Education Group Holdings (BVI) Limited	17 May 2017 The British Virgin Islands ("BVI")	US\$100	100%	100%	Investment holding
Indirectly owned					
China Education Group (Hong Kong) Limited	25 May 2017 Hong Kong	HK\$100	100%	100%	Investment holding
Huajiao Education (Note i)	13 June 2017 The PRC	HK\$2,700,000,000	100%	100%	Provision of educational consultancy services
Incentive Elite (Hong Kong) Limited	17 December 2018 Hong Kong	HK\$100	100%	100%	Investment Holding
King's Own Institute	7 August 2008 Australia	AUD7,000	100%	100%	Provision of education services in international market

Notes to the Consolidated Financial Statements

For the year ended 31 August 2023

39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

Name of subsidiary	Date and place of incorporation/ establishment/ operation	Issued and fully paid share capital/ registered capital	Equity interests attributable to the Group As at 31 August		Principal activities
			2023	2022	
Indirectly owned (Continued)					
Aspen Higher Education Pty Ltd	5 May 2015 Australia	AUD1,000	100%	100%	Investment Holding
Admiral One International Limited	18 May 2021 BVI	US\$1	100%	100%	Investment Holding
London Education Group Limited	19 February 2020 BVI	US\$1	100%	100%	Investment holding
China Education Group (UK) Limited	19 February 2020 United Kingdom	HK\$100	100%	100%	Investment holding
Saipolo HK Limited	20 August 2020 Hong Kong	HK\$10,000	100%	100%	Investment holding
Saipolo Limited	9 July 2020 BVI	US\$50,000	100%	100%	Investment holding
Long Link Investment Limited	17 September 1991 Hong Kong	HK\$10,000	100%	100%	Investment holding
Sichuan Jincheng Zhishan Technology Co., Ltd. 四川錦城至善科技有限公司 (Note ii)	16 March 2021 The PRC	RMB 44,746,616	51%	51%	Provision of education consulting services
Sichuan Jincheng Industrial Development Co., Ltd. 四川錦城實業發展有限公司 ("Sichuan Jincheng") (Note ii)	2 November 2004 The PRC	RMB73,640,000	51%	51%	Provision of education consulting services
Sichuan School (Note ii)	9 March 2005 The PRC	RMB70,000,000	51%	51%	Provision of education services in domestic market
Sichuan Jincheng Jiachuang Enterprise Management Co., Ltd. 四川錦城佳創企業管理有限公司 (Note ii)	26 January 2021 The PRC	RMB2,000,000	51%	51%	Provision of education consulting services

Notes to the Consolidated Financial Statements

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

Name of subsidiary	Date and place of incorporation/ establishment/ operation	Issued and fully paid share capital/ registered capital	Equity interests attributable to the Group As at 31 August		Principal activities
			2023	2022	
Indirectly owned and controlled through contractual arrangement (Note iv)					
Jiangxi University of Technology 江西科技學院 (Note iii)	26 July 1999 The PRC	RMB51,680,000	100%	100%	Provision of education services in domestic market
Guangdong Baiyun University 廣東白雲學院 (Note iii)	12 March 1999 The PRC	RMB130,000,000	100%	100%	Provision of education services in domestic market
Baiyun Technician College 廣州市白雲工商技師學院 (Note iii)	9 April 1996 The PRC	RMB60,000,000	100%	100%	Provision of education services in domestic market
Huafang Education Investment Group (Ganzhou) Company Limited 華方教育投資集團(贛州)有限公司 (Note ii)	2 August 2017 The PRC	RMB60,000,000	100%	100%	Provision of education consulting services
Lihe Education Consulting (Ganzhou) Company Limited 禮和教育諮詢(贛州)有限公司 (Note ii)	26 July 2017 The PRC	RMB60,000,000	100%	100%	Provision of education consulting services
Lishang Education Consulting (Ganzhou) Company Limited (Note ii)	22 December 2017 The PRC	RMB4,800,000	100%	100%	Provision of education consulting services
Youxin Education Consulting (Guangzhou) Company Limited 有信教育諮詢(廣州)有限公司 (Note ii)	4 June 2018 The PRC	RMB50,000,000	100%	100%	Provision of education consulting services
Guangzhou Bangrui Education Investment Company Limited 廣州邦瑞教育投資有限公司 (Note ii)	9 January 2017 The PRC	RMB50,000,000	100%	100%	Investment holding

Notes to the Consolidated Financial Statements

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

Name of subsidiary	Date and place of incorporation/ establishment/ operation	Issued and fully paid share capital/ registered capital	Equity interests attributable to the Group As at 31 August		Principal activities
			2023	2022	
Indirectly owned and controlled through contractual arrangement (Note iv) (Continued)					
Zengcheng Songtian Enterprise Company Limited 增城市松田實業有限公司 (Note ii)	20 January 1994 The PRC	RMB20,000,000	100%	100%	Investment holding
Guangzhou College of Applied Science and Technology 廣州應用科技學院 (Note iii)	14 June 2007 The PRC	RMB20,000,000	100%	100%	Provision of education services in domestic market
Guangzhou Songtian Polytechnic College 廣州松田職業學院 (Note iii)	6 September 2007 The PRC	RMB20,000,000	100%	100%	Provision of education services in domestic market
Junshi Education Consulting (Ganzhou) Company Ltd. 君時教育諮詢(贛州)有限公司 (Note ii)	22 December 2017 The PRC	RMB50,000,000	100%	100%	Provision of education consulting services
Shuren Education (Note ii)	6 December 2017 The PRC	RMB150,000,000	100%	100%	Investment Holding
Zhengzhou Urban Rail Transit School 鄭州城軌交通中等專業學校 (Note iii)	25 October 2010 The PRC	RMB100,000,000	100%	100%	Provision of education services in domestic market
Shangzhi Education Consulting (Ganzhou) Company Ltd. 上智教育諮詢(贛州)有限公司 (Note ii)	21 December 2017 The PRC	RMB200,000,000	100%	100%	Provision of education consulting services
Ganzhou Xitie Education Consulting Company Limited (贛州西鐵教育諮詢有限公司) ("Ganzhou Xitie") (Note ii)	5 March 2018 The PRC	RMB6,450,000	90%	90%	Provision of education consulting services

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

Name of subsidiary	Date and place of incorporation/ establishment/ operation	Issued and fully paid share capital/ registered capital	Equity interests attributable to the Group As at 31 August		Principal activities
			2023	2022	
Indirectly owned and controlled through contractual arrangement (Note iv) (Continued)					
Shaanxi Xitie Education Investing Company Limited 陝西西鐵教育諮詢有限公司 (Note ii)	12 August 2011 The PRC	RMB6,450,000	90%	90%	Investment Holding
Xi'an Railway Technician College 西安鐵道技師學院 (Note iii)	24 July 2007 The PRC	RMB50,000,000	90%	90%	Provision of education services in domestic market
Huajiao Education Investing Management (Ganzhou) Company Limited (Note ii)	21 December 2017 The PRC	RMB20,000,000	100%	100%	Investment holding
Renjing Education Consulting (Ganzhou) Company Limited (Note ii)	18 April 2018 The PRC	RMB100,000,000	100%	100%	Investment holding
Yantai Institute of Science and Technology 烟台科技學院 (Note iii)	23 August 2005 The PRC	RMB18,244,300	100%	100%	Provision of education services in domestic market
Lexian Education Consulting (Ganzhou) Company Limited (Note ii)	18 April 2018 The PRC	RMB200,000,000	100%	100%	Investment holding
Chongqing Institute of Foreign Studies 重慶外語外事學院 (Note iii)	25 July 2003 The PRC	RMB80,000,000	100%	100%	Provision of education services in domestic market
Yantai Haijun Property Limited (Note ii)	7 December 2009 The PRC	RMB142,582,000	100%	100%	Investment holding
Hainan Saipolo Education Technology Company Limited 海南塞波羅教育科技有限公司 (Note ii)	1 September 2020 The PRC	RMB5,000,000	100%	100%	Investment holding

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

Name of subsidiary	Date and place of incorporation/ establishment/ operation	Issued and fully paid share capital/ registered capital	Equity interests attributable to the Group As at 31 August		Principal activities
			2023	2022	
Indirectly owned and controlled through contractual arrangement (Note iv) (Continued)					
Hainan Cyber Education Group Company Limited 海南賽伯樂教育集團有限公司 ("Hainan Cyber Education") (Note ii)	21 October 1999 The PRC	RMB300,000,000	60%	60%	Investment holding
Haikou University of Economics 海口經濟學院 (Note iii)	20 June 2008 The PRC	RMB300,000,000	60%	60%	Provision of education services in domestic market
Affiliated Art School of Haikou University of Economics secondary vocational 海口經濟學院附屬藝術學校 (Note iii)	10 August 2005 The PRC	RMB1,500,000	60%	60%	Provision of education services in domestic market
Hainan Zhengyuan Property Service Co., Limited 海南正元物業服務有限公司 (Note ii)	14 January 2009 The PRC	RMB2,000,000	60%	60%	Provision of management services
Haijing Cyber Education Services Co., Limited 海南賽伯樂教育服務有限公司 (Note ii)	29 December 2008 The PRC	RMB300,000,000	60%	60%	Provision of education consulting services

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

Notes:

- i. This subsidiary is a wholly foreign owned enterprise established in the PRC.
- ii. These subsidiaries are limited liability companies established in the PRC.
- iii. These subsidiaries are schools established in the PRC.
- iv. Due to regulatory restrictions on foreign ownership in the schools in the PRC, the Company does not have any equity interest in these entities (collectively known as "Consolidated Affiliated Entities"). However, as a result of the contractual arrangements entered by a wholly-owned subsidiary of the Company, Huajiao Education, with the Consolidated Affiliated Entities, the Controlling Equity Holders and other relevant parties (collectively the "Contractual Arrangements"), the Company has power over the Consolidated Affiliated Entities, has rights to variable returns from its involvement with the Consolidated Affiliated Entities and has the ability to affect those returns through its power over the Consolidated Affiliated Entities and is therefore considered to have control over the Consolidated Affiliated Entities. Consequently, the Company regards the Consolidated Affiliated Entities as indirect subsidiaries and their financial positions and results are included in the consolidated financial statements for the years ended 31 August 2023 and 2022.

The following balances and amounts of the Consolidated Affiliated Entities were included in the consolidated financial statements:

	Year ended 31 August	
	2023 RMB million	2022 RMB million
Revenue	4,866	4,089
Profit before taxation	1,545	1,724

	At 31 August	
	2023 RMB million	2022 RMB million
Non-current assets	22,914	21,547
Current assets	5,208	4,705
Current liabilities	7,227	6,492
Non-current liabilities	6,105	6,049

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(a) Particulars of the Company's principal subsidiaries and consolidated affiliated entities (Continued)

The above table lists the subsidiaries of the Company which, in the opinion of the directors of the Company, principally affected the results or assets of the Group. To give details of other subsidiaries would, in the opinion of the directors, result in particulars of excessive length.

None of the subsidiaries had issued any debt securities during the year or at the end of the year.

(b) Non-wholly owned subsidiaries that have material non-controlling interests

The table below shows details of non-wholly-owned subsidiaries of the Group that have material non-controlling interests.

Name of subsidiary	Place of incorporation and principal place of business	Proportion of ownership interests and voting rights held by non-controlling interests		Accumulated non-controlling interests	
		At 31 August		At 31 August	
		2023	2022	2023 RMB million	2022 RMB million
Ganzhou Xitie and its subsidiaries (collectively "Xi'an Education Group")	The PRC	10%	10%	123	114
Hainan Cyber Education and its subsidiaries (collectively "Hainan Education Group")	The PRC	40%	40%	787	733
Sichuan Jincheng and its subsidiaries (collectively "Sichuan Education Group")	The PRC	49%	49%	1,820	1,722
				2,730	2,569

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39. SUBSIDIARIES AND CONSOLIDATED AFFILIATED ENTITIES (Continued)

(b) Non-wholly owned subsidiaries that have material non-controlling interests (Continued)

Summarised financial information in respect of the Group's subsidiary that has material non-controlling interest is set out below. The summarised financial information below represents amounts before intragroup eliminations.

	Xi'an Education Group		Hainan Education Group		Sichuan Education Group	
	At 31 August		At 31 August		At 31 August	
	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million
Non-current assets	928	813	3,631	3,476	4,332	4,287
Current assets	674	635	667	330	581	386
Current liabilities	(233)	(209)	(1,521)	(1,322)	(532)	(506)
Non-current liabilities	(138)	(96)	(1,573)	(1,545)	(738)	(726)
Equity attributable to owners of the Company	1,108	1,029	417	206	1,823	1,719
Non-controlling interests (Note)	123	114	787	733	1,820	1,722

Note: The Group is entitled to 100% of the operating results of Hainan Education Group till the end of February 2023. Therefore, no profit of Hainan Education Group was attributable to its non-controlling-interests for the period from 1 September 2022 to 28 February 2023 and for the year ended 31 August 2022.

	Xi'an Education Group		Hainan Education Group		Sichuan Education Group	
	Year ended 31 August		Year ended 31 August		Year ended 31 August	
	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million	2023 RMB million	2022 RMB million (Note)
Revenue	220	227	949	805	530	478
Net cash inflow (outflow) from:						
— operating activities	95	129	779	14	331	97
— investing activities	(106)	(147)	(250)	(199)	(234)	(129)
— financing activities	60	9	(216)	188	—	—
	49	(9)	313	3	97	(32)

Note: Include the revenue and cash flows of Sichuan Education Group from the date of completion of the acquisition to 31 August 2022.

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For the year ended 31 August 2023

40. STATEMENT OF FINANCIAL POSITION AND RESERVES OF THE COMPANY

	At 31 August	
	2023 RMB million	2022 RMB million
NON-CURRENT ASSETS		
Property, plant and equipment	1	1
Investment in a subsidiary	4,846	4,620
Amount due from subsidiaries	2,798	2,839
	7,645	7,460
CURRENT ASSETS		
Amount due from a subsidiary	275	275
Other receivables	25	8
	300	283
CURRENT LIABILITIES		
Other payables	7	22
Other borrowings	171	323
Amounts due to subsidiaries	14	14
Convertible bonds	3	–
	195	359
NET CURRENT ASSETS (LIABILITIES)	105	(76)
TOTAL ASSETS LESS CURRENT LIABILITIES	7,750	7,384
NON-CURRENT LIABILITIES		
Other borrowings and bonds	1,150	766
Convertible bonds	–	3
	1,150	769
NET ASSETS	6,600	6,615
CAPITAL AND RESERVES		
Share capital	–*	–*
Reserves	6,600	6,615
	6,600	6,615

* Less than RMB1 million.

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40. STATEMENT OF FINANCIAL POSITION AND RESERVES OF THE COMPANY (Continued)

Movement in the Company's reserves

	Share premium RMB million	Share options reserve RMB million	(Accumulated losses)/ retained profits RMB million	Deferred consideration shares RMB million	Total RMB million
At 1 September 2021	5,019	72	(196)	–	4,895
Profit and total comprehensive income	–	–	477	–	477
Dividend recognised as distribution (note 12)	(395)	–	–	–	(395)
Issue of shares (note 31)	981	–	–	–	981
Transaction costs attributable to issue of shares (note 31)	(6)	–	–	–	(6)
Acquisition of a business	424	–	–	229	653
Repurchase of shares (note 31)	(10)	–	–	–	(10)
Recognition of equity-settled share-based payments	–	20	–	–	20
At 31 August 2022	6,013	92	281	229	6,615
Loss and total comprehensive expense	–	–	(201)	–	(201)
Dividends recognised as distribution (note 12)	(1,217)	–	–	–	(1,217)
Issued of shares (note 31)	1,415	–	–	–	1,415
Transaction costs attributable to issue of shares (note 31)	(9)	–	–	–	(9)
Issue of consideration shares (note 31)	229	–	–	(229)	–
Repurchase of shares (note 31)	(20)	–	–	–	(20)
Recognition of equity-settled share-based payments	–	17	–	–	17
At 31 August 2023	6,411	109	80	–	6,600

Financial Summary

RESULTS

	Year ended 31 August				
	2019 RMB million	2020 RMB million	2021 RMB million	2022 RMB million	2023 RMB million
Revenue	1,955	2,678	3,682	4,756	5,616
Cost of revenue	(833)	(1,077)	(1,507)	(2,002)	(2,452)
Gross profit	1,122	1,601	2,175	2,754	3,164
Profit before taxation	668	730	1,511	1,969	1,561
Profit for the year	687	710	1,472	1,936	1,541
Adjusted net profit (Note i)	859	1,061	1,634	1,891	2,077

Note i: Adjusted net profit was derived from the profit for the year after adjusting for foreign exchange gain/loss, share-based payments, imputed interest on deferred cash considerations, fair value change on convertible bonds, one-off and other current period expenses related to conversion of independent colleges into private universities, fair value change on construction cost payables for school premises and impairment loss recognised in respect of goodwill and intangible assets, net of deferred tax.

OPERATIONAL DATA

	Year ended 31 August				
	2019	2020	2021	2022	2023
Total student enrollment	170,098	180,179	240,004	304,487	319,824
Total number of schools	9	11	13	14	14
Estimated total capacity for students	183,032	192,275	261,962	317,131	350,562

Financial Summary

ASSETS AND LIABILITIES

	At 31 August				
	2019 RMB million	2020 RMB million	2021 RMB million	2022 RMB million	2023 RMB million
Non-current assets	10,433	12,934	20,870	27,401	28,781
Current assets	4,906	5,041	5,876	6,175	6,973
Current liabilities	(3,729)	(3,379)	(8,492)	(7,613)	(8,232)
Net current assets (liabilities)	1,177	1,662	(2,616)	(1,438)	(1,259)
Total assets less current liabilities	11,610	14,596	18,254	25,963	27,522
Equity attributable to owners of the Company	6,594	8,573	10,920	14,008	15,574
Non-controlling interests	414	334	837	2,569	2,730
Total equity	7,008	8,907	11,757	16,577	18,304
Non-current liabilities	4,602	5,689	6,497	9,386	9,218
Total equity and non-current liabilities	11,610	14,596	18,254	25,963	27,522

Selected Major Items	At 31 August				
	2019 RMB million	2020 RMB million	2021 RMB million	2022 RMB million	2023 RMB million
Property, plant and equipment	5,851	6,847	12,126	15,700	17,668
Goodwill and other intangible assets	3,274	4,091	6,432	8,935	8,467
Bank balances and cash	3,497	3,443	3,327	4,793	5,177
Bank and other borrowings and bonds	2,123	2,679	6,091	8,888	8,603
Convertible bonds	2,144	2,428	2,244	3	3
Contract liabilities	1,617	1,239	2,266	3,178	3,821

Indicator	At 31 August				
	2019	2020	2021	2022	2023
Debt to asset ratio (Note ii)	27.8%	28.4%	31.2%	26.5%	24.1%

Note ii: The debt to asset ratio was calculated on the basis of total amount of bank and other borrowings and bonds and convertible bonds to total assets of the Group.

Glossary

“affiliate”	with respect to any specified person, any other person, directly or indirectly, controlling or controlled by or under direct or indirect common control with such specified person
“associate(s)”	has the meaning ascribed thereto under the Listing Rules
“Bangrui Education”	Guangzhou Bangrui Education Investment Company Limited (廣州邦瑞教育投資有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Blue Sky”	Blue Sky Education International Limited (藍天教育國際有限公司), a controlling shareholder of the Company
“Board”	the board of directors of the Company
“CG Code”	Corporate Governance Code contained in Appendix 14 to the Listing Rules
“China” or “PRC”	the People's Republic of China and for the purposes of this document only, except where the context requires otherwise, references to China or the PRC exclude Hong Kong, Macau and Taiwan
“Companies Ordinance”	the Companies Ordinance (Chapter 622 of the Laws of Hong Kong)
“Company”	China Education Group Holdings Limited (中國教育集團控股有限公司), an exempted company incorporated in the Cayman Islands with limited liability, the shares of which are listed on the Main Board of the Stock Exchange
“connected person(s)”	has the meaning ascribed to it under the Listing Rules
“consolidated affiliated entities” or “consolidated affiliated entity”	the entities we control through the Contractual Arrangements
“Contractual Arrangements”	the series of contractual arrangements entered into by, among others, Huajiao Education, Mr. Yu, Mr. Xie, Dr. Yu Kai and the relevant consolidated affiliated entities
“controlling shareholders”	has the meaning ascribed to it under the Listing Rules
“Director(s)”	the director(s) of the Company
“Ganzhou Xitie Education”	Ganzhou Xitie Education Consulting Company Limited (贛州西鐵教育諮詢有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities

Glossary

"Group", "we", "us", or "our"	the Company, its subsidiaries and its consolidated affiliated entities from time to time
"Hainan Cyber Education"	Hainan Cyber Education Group Co., Ltd. (海南賽伯樂教育集團有限公司), a company incorporated in the PRC with limited liability and a 60% owned consolidated affiliated entity of the Company
"Hong Kong"	the Hong Kong Special Administrative Region of the People's Republic of China
"Hong Kong dollars" or "HK\$"	Hong Kong dollars, the lawful currency of Hong Kong
"Huafang Education"	Huafang Education Investment Group (Ganzhou) Company Limited (華方教育投資集團(贛州)有限公司), one of our consolidated affiliated entities
"Huajiao Education" or "WFOE"	Huajiao Education Technology (Jiangxi) Company Limited (華教教育科技(江西)有限公司), a company established in the PRC with limited liability and a wholly-owned subsidiary of the Company
"independent third party(ies)"	any entity(ies) or persons who is not a connected person of the Company within the meaning ascribed thereto under the Listing Rules
"INED"	independent non-executive directors
"Junshi Education"	Junshi Education Consulting (Ganzhou) Company Limited (君時教育諮詢(贛州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
"King's Own Institute" or "KOI"	Australian Institute of Business and Management Pty Ltd (trading as King's Own Institute), a company incorporated in New South Wales, Australia and our member school in Australia
"Lexian Education"	Lexian Education Consulting (Ganzhou) Company Limited (樂賢教育諮詢(贛州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
"Lihe Education"	Lihe Education Consulting (Ganzhou) Company Limited (禮和教育諮詢(贛州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
"Lishang Education"	Lishang Education Consulting (Ganzhou) Company Limited (禮尚教育諮詢(贛州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
"Listing"	the listing of the Shares on the Main Board of the Stock Exchange on the Listing Date

Glossary

“Listing Date”	15 December 2017, the date on which the Shares were listed and on which dealings in the Shares were first permitted to take place on the Main Board of the Stock Exchange
“Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
“Model Code”	Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix 10 to the Listing Rules
“MOE”	the Ministry of Education of the PRC (中華人民共和國教育部)
“Mr. Xie”	Mr. Xie Ketao (謝可滔), an executive director, co-chairman and a controlling shareholder of the Company
“Mr. Yu”	Mr. Yu Guo (于果), an executive director, co-chairman and a controlling shareholder of the Company
“Nanchang Jiangke”	Nanchang Jiangke Education Investment Co., Ltd. (南昌江科教育投資有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Qixing Zhiyuan Education”	Hainan Qixing Zhiyuan Education Technology Company Limited (海南啟行致遠教育科技有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Renjing Education”	Renjing Education Consulting (Ganzhou) Company Limited (仁敬教育諮詢(贛州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“RMB” or “Renminbi”	Renminbi, the lawful currency of China
“Securities and Futures Ordinance” or “SFO”	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)
“Shaanxi Xitie Education”	Shaanxi Xitie Education Investment Company Limited (陝西西鐵教育投資有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Shandong Dazhong Cultural”	Shandong Dazhong Cultural Industry Investment Limited (山東大眾文化產業投資有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Shangzhi Education”	Shangzhi Education Consulting (Ganzhou) Company Limited (上智教育諮詢(贛州)有限公司), one of our consolidated affiliated entities
“Shareholder(s)”	holder(s) of our Share(s)

Glossary

“Shares”	ordinary shares in our Company of par value HK\$0.00001 each
“Shuren Education”	Shuren Education Management Company Limited (樹仁教育管理有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Shuzhi Education”	Shuzhi Education Consulting (Ganzhou) Co., Ltd. (術智教育諮詢(贛州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Songtian Company”	Zengcheng Songtian Enterprise Company Limited (增城市松田實業有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“subsidiary(ies)”	has the meaning ascribed thereto in section 15 of the Companies Ordinance (Chapter 622 of the laws of Hong Kong)
“United States” or “US”	the United States of America, its territories, its possessions and all areas subject to its jurisdiction
“US dollars” or “US\$”	United States dollars, the lawful currency of the United States
“White Clouds”	White Clouds Education International Limited (白雲教育國際有限公司), a controlling shareholder of the Company
“Youxin Education”	Youxin Education Consulting (Guangzhou) Company Limited (有信教育諮詢(廣州)有限公司), a company established in the PRC with limited liability and one of our consolidated affiliated entities
“%”	per cent

The English names of the PRC entities, PRC laws or regulations, PRC awards/accreditations, and the PRC governmental authorities referred to in this annual report are merely translations from their Chinese names and are for identification purposes. If there is any inconsistency, the Chinese names shall prevail.