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無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2359)

NOTICE OF THE 2024 FIRST H SHARE CLASS MEETING

Notice is hereby given that the 2024 First H Share Class Meeting (the "2024 First H Share Class Meeting") of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the "Company") will be held at Sheraton Shanghai Waigaoqiao Hotel, 28 Jilong Road, Pilot Free Trade Zone, Shanghai, China on Friday, January 5, 2024 after the conclusion of the 2024 EGM and the 2024 First A Share Class Meeting and any adjournments thereof, for the following purposes of considering and, if deemed appropriate, approving the following resolution. In this notice, unless the context otherwise requires, capitalized terms and used herein shall have the same meanings as defined in the Company's circular (the "Circular") dated December 13, 2023.

SPECIAL RESOLUTION

- 1. To consider and approve the "Proposal on the Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee and the Cancellation of such H Shares", which comprises (a) approving the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares; and (b) confirming the authority to handle matters pertaining to the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares granted to the Authorized Persons by the Board resolution passed on October 30, 2023, as well as authorizing the Board and for the Board to further authorize the Authorized Persons to handle matters pertaining to the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares with full authority. The scope of the abovementioned authorization includes but is not limited to:
 - (i) to appoint a securities broker on behalf of the Company to open an account with the Central Clearing and Settlement System ("CCASS") of Hong Kong Securities Clearing Company Limited for the purpose of the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares and execute any or all of the related documents. The aforementioned securities broker or Authorized Persons shall act as the representative of this account for the purposes of trading, withdrawing funds and securities, and executing all documents in relation to the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares;

- (ii) to withdraw the repurchased H Shares and funds (if any) on behalf of the Company from CCASS through the aforementioned securities broker or Authorized Persons;
- (iii) to authorize the Authorized Persons to handle the cancellation of H shares and the update of the register of H Shareholders with Tricor Investor Services Limited, and confirm that the Authorized Persons shall have full authorization in the matter of Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares, including but not limited to executing any or all of the related documents;
- (iv) to authorize Tricor Investor Services Limited to cancel the share certificates of the repurchased H Shares mentioned above and update the register of H Shareholders accordingly;
- (v) in the event of changes in the policies of regulatory authorities regarding the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares, or changes in market conditions, or changes in the method of handling repurchased H Shares after negotiation with the Scheme Trustee, except for matters that require the decision of the Board or Shareholders' general meeting as stipulated by relevant laws, regulations, normative documents and the Articles of Association, the Authorized Persons shall have the right to make corresponding adjustments to the specific details of the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares (including but not limited to the method, timing, price and quantity of H Shares to be repurchased and cancelled) and any other related matters;
- (vi) to implement, amend, authorize, execute and complete all necessary documents, agreements and contracts in relation to the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares:
- (vii) to fulfill all necessary obligations, including information disclosure, reporting to regulatory authorities and filings required by relevant domestic and foreign laws and regulations and the listing rules of the stock exchanges where the Shares are listed for the purpose of the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares;
- (viii) to handle the amendments to the Articles of Association, the change of registered capital and the reporting to relevant departments or authorities upon the completion of the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares; and

(ix) to handle any other matters that are not listed above but are necessary for the Proposed Direct Repurchase of H Shares from the Scheme Trustee and Cancellation of such H Shares.

The aforementioned authorization to the Board and the Authorized Persons shall be valid during the period from the date of approval at the 2024 EGM and the Class Meetings up to the completion of the handling of the aforementioned matters.

Details of the above resolution proposed at the 2024 First H Share Class Meeting are contained in the Circular, which is available on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.wuxiapptec.com.cn).

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, December 13, 2023

As at the date of this notice, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

Notes:

- 1. The resolution at the meeting will be taken by poll (except where the chairman decides to allow such resolution relating to a procedural or administrative matter to be voted on by a show of hands) pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"). The results of the poll will be published on the websites of the Hong Kong Stock Exchange and the Company in accordance with the Listing Rules.
- 2. Any shareholder of the Company entitled to attend and vote at the meeting is entitled to appoint more than one proxy to attend and on a poll, vote instead of him. A proxy need not be a shareholder of the Company. If more than one proxy is appointed, the number of shares in respect of which each such proxy so appointed must be specified in the relevant Form of Proxy. Every shareholder present in person or by proxy shall be entitled to one vote for each share held by him.
- 3. In order to be valid, the Form of Proxy together with the power of attorney or other authority, if any, under which it is signed or a certified copy of that power of attorney or authority, must be deposited at the Company's H Share Registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 24 hours before the time appointed for the meeting or the adjourned meeting (as the case may be) (i.e. not later than 2:50 p.m.) on Thursday, January 4, 2024 (Hong Kong time)). Completion and return of the Form of Proxy shall not preclude a shareholder of the Company from attending and voting in person at the meeting and, in such event, the instrument appointing a proxy shall be deemed to be revoked.

- 4. For determining the entitlement to attend and vote at the meeting, the Register of Members of the Company will be closed from Tuesday, January 2, 2024 to Friday, January 5, 2024, both dates inclusive, during which period no transfer of shares will be registered. In order to be eligible to attend and vote at the 2024 First H Share Class Meeting, unregistered holders of shares of the Company shall ensure that all transfer documents accompanied by the relevant share certificates must be lodged with the Company's H Share Registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Friday, December 29, 2023.
- 5. References to time and dates in this notice are to Hong Kong time and dates.
- 6. In addition, the Company encourages the Shareholders to exercise their right to vote at the 2024 First H Share Class Meeting by appointing the chairman of the 2024 First H Share Class Meeting as their proxy to vote on the relevant resolution at the 2024 First H Share Class Meeting instead of attending the meeting in person, by completing and returning the enclosed Form of Proxy for use at the 2024 First H Share Class Meeting in accordance with the instructions printed thereon.

^{*} For identification purpose only