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## CHANGE OF CHIEF FINANCIAL OFFICER

The Board of the Company announces that as a result of a management reorganisation:

- 1. Mr. Toh Hup Hock, currently the Chief Financial Officer of the Company and the Chief Operating Officer (Finance and Development) of SJM Resorts, will be appointed as the Chief Operating Officer of SJM Resorts with effect from 6 December 2023;
- 2. Mr. Ip Shih Ming, Christopher will be appointed as the Chief Financial Officer of the Company with effect from 6 December 2023 in view of Mr. Toh's redesignation.

The board of directors (the "Board") of SJM Holdings Limited (the "Company") announces that, as a result of a management reorganisation, Mr. Toh Hup Hock ("Mr. Toh"), currently the Chief Financial Officer of the Company and the Chief Operating Officer (Finance and Development) of SJM Resorts, Limited ("SJM Resorts") will be appointed as the Chief Operating Officer of SJM Resorts with effect from 6 December 2023.

The Board further announces that Mr. Ip Shih Ming, Christopher ("Mr. Ip") will be appointed as the Chief Financial Officer of the Company with effect from 6 December 2023 in view of Mr. Toh's redesignation as Chief Operating Officer of SJM Resorts.

Mr. Ip, aged 54, has extensive experience in the businesses of investments, real estate transactions and corporate finance. Prior to joining the Company, he was an executive director and Chief Financial Officer of The Hongkong and Shanghai Hotels, Limited from January 2021 to March 2023. He had held senior management positions in the Jardine Matheson Group previously, Morgan Stanley and Deutsche Bank respectively. Mr. Ip holds a Bachelor of Arts degree in International Relations from Brown University, U.S.A. and a Master of Business Administration degree from London Business School, the United Kingdom.

The Board welcomes Mr. Toh and Mr. Ip in their new appointments.

By order of the Board SJM Holdings Limited Ho Chiu Fung, Daisy Chairman and Executive Director

Hong Kong, 5 December 2023

As at the date of this announcement, the executive directors of the Company are Ms. Ho Chiu Fung, Daisy, Mr. Fok Tsun Ting, Timothy, Deputada Leong On Kei, Angela, Dr. Chan Un Chan and Mr. Shum Hong Kuen, David, the non-executive director of the Company is Mr. Tsang On Yip, Patrick and the independent non-executive directors of the Company are Mr. Tse Hau Yin, Ms. Wong Yu Pok, Marina, Mr. Yeung Ping Leung, Howard and Mr. Ho Hau Chong, Norman.