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Leading Holdings Group Limited

領地控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6999)

CHANGES OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND COMPOSITION OF BOARD COMMITTEES

This announcement is made by Leading Holdings Group Limited (the “**Company**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Ms. Jin Xu (“**Ms. Jin**”) has resigned as an independent non-executive Director, the chairman of the remuneration committee of the Company (the “**Remuneration Committee**”), and a member of each of the audit committee of the Company (the “**Audit Committee**”) and the nomination committee of the Company (the “**Nomination Committee**”) with effect from 17 November 2023 in order to devote more time to her other business commitments.

Ms. Jin has confirmed that, as at the date of this announcement, (i) she does not have any disagreement with the Board; and (ii) there are no other matters in relation to her resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to extend its gratitude to Ms. Jin for her valuable contribution to the Company during her tenure of service.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Luo Ying (“**Ms. Luo**”) has been appointed as an independent non-executive Director with effect from 17 November 2023.

The biographical details of Ms. Luo are set out as follows:

Ms. Luo Ying (羅瑩), aged 40, has over seven years of experience in investment and financial management. From October 2014 to December 2015, she worked as a financial director in Sichuan Development Financial Consulting Co., Ltd. (四川發展財務諮詢有限公司), a financial consulting company where she was primarily responsible for the daily operation and financial management of such company. From January 2016 to August 2016, she worked as a senior investment manager in the industry investment department in Sichuan Development Holding Co., Ltd. (四川發展控股有限公司), where she was primarily responsible for the investment and cooperation with other companies. From September 2016 to October 2017, she worked as a vice president of the financial department in Sinco Pharmaceuticals Holdings Limited (興科蓉醫藥控股有限公司), a provider of marketing, promotion and channel management services in the PRC pharmaceutical industry, whose shares are listed on Main Board of the Stock Exchange (stock code: 6833), where she was primarily responsible for market value management, refinancing, project investigation and mergers and acquisitions, formation of merger and acquisitions funds, and daily management of investor relations of such company. From November 2017 to August 2020, she worked as a general manager assistant in Sichuan Zhichuan Culture Co., Ltd. (四川知川文化有限公司), a platform company of The General Association of Sichuan Entrepreneurs (四川省川商總會) and a director of innovation center in The General Association of Sichuan Entrepreneurs, where she was primarily responsible for providing professional services in project investment, project management to global Sichuan entrepreneurs, as well as the daily operation and financial management of Sichuan Zhichuan Culture Co., Ltd. Since September 2020, she has been a deputy director in Sichuan Sky Software Co., Ltd. (四川四凱電腦軟體有限公司), a company providing software product and system operation and maintenance, where she was primarily responsible for the financial management and innovation business development of such company. Since June 2021, Ms. Luo has been serving as an independent non-executive director of Ling Yue Services Group Limited (“**Lingyue Services**”), whose shares are listed on Main Board of the Stock Exchange (stock code: 2165). Lingyue Services is 30%-controlled company (as defined in the Listing Rules) of the ultimate controlling shareholders of the Company, namely Mr. Liu Yuhui, Mr. Liu Ce, Mr. Liu Haowei, Ms. Wang Tao, Ms. Long Yiqin and Ms. Hou Sanli.

Ms. Luo obtained a diploma's degree in law from Nanjing University of Finance and Economics (南京財經大學) in the People's Republic of China ("PRC") in June 2006. She also obtained a master's degree in international business from the University of Sydney in Australia in August 2008. Ms. Luo obtained the qualification of intermediate economist (中級經濟師) granted by the Ministry of Human Resources and Social Security of the PRC (中華人民共和國人力資源和社會保障部) in November 2010. She also obtained the qualification of Board Secretaries of Listed Companies on the Shenzhen Stock Exchange (深圳交易所上市公司董事會秘書資格) granted by the Shenzhen Stock Exchange in July 2011. She also obtained the Securities Practice Qualification Certificate (基金從業資格證) granted by Asset Management Association of China (中國證券投資基金業協會) in November 2017.

Taking into consideration of the diversity perspectives (including but not limited talent, skills, gender, age, cultural and education background, ethnicity, professional experience, independence and knowledge), the Board is satisfied that Ms. Luo is of such character, integrity and experience commensurate with the office of an independent non-executive Director.

Ms. Luo has entered into a letter of appointment with the Company for a term of three years commencing from 17 November 2023, and is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the memorandum and articles of association of the Company. Pursuant to the letter of appointment, Ms. Luo is entitled to receive an annual remuneration of approximately RMB100,000 for her role as independent non-executive Director, which is determined by the Board upon recommendation from the remuneration committee with reference to her qualification, level of duties and responsibilities undertaken in the Company and the prevailing market conditions.

As at the date of this announcement, Ms. Luo does not have any interests in any shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as otherwise disclosed and as at the date of this announcement, Ms. Luo (i) does not hold any other position in the Company or its subsidiaries; (ii) does not hold any directorship in any other listed public company in Hong Kong or overseas in the last three years preceding the date of her appointment; and (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company.

Ms. Luo has confirmed that she meets the independence guidelines set out in Rule 3.13 of the Listing Rules.

Save as disclosed above, there are no other matters relating to the appointment of Ms. Luo that need to be brought to the attention of the shareholders of the Company and there is no other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Ms. Luo for joining the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

The Board further announces that Ms. Luo has been appointed as chairman of the Remuneration Committee, and a member of each of the Audit Committee and the Nomination Committee with effect from 17 November 2023.

By order of the Board
Leading Holdings Group Limited
Liu Yuhui
Chairman

Hong Kong, 17 November 2023

As at the date of this announcement, the Board comprises Mr. Liu Yuhui and Mr. Luo Changlin as executive Directors, and Ms. Luo Ying, Ms. Liang Yunxing and Mr. Fang Min as independent non-executive Directors.