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**中国铁建**  
**CRCC High-Tech Equipment Corporation Limited**  
**中國鐵建高新裝備股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 1786)**

**ANNOUNCEMENT**

**(1) PROPOSED APPOINTMENT OF EXECUTIVE DIRECTORS; AND**  
**(2) APPOINTMENT OF SENIOR MANAGEMENT MEMBERS**

**I. PROPOSED APPOINTMENT OF EXECUTIVE DIRECTORS**

The board of directors (the “**Board**”) of CRCC High-Tech Equipment Corporation Limited (the “**Company**”) announces that, on 3 November 2023, Mr. Mo Bin (“**Mr. Mo**”) and Mr. Zhou Huipeng (“**Mr. Zhou**”) have been nominated as executive directors of the Board of the Company. The proposed appointments of Mr. Mo and Mr. Zhou as executive directors are conditional upon the approval at the extraordinary general meeting of the Company, with a term of office from the date on which such proposed appointments are approved at the extraordinary general meeting of the Company to the date of expiration of the term of the current session of the Board.

The biographical details of Mr. Mo and Mr. Zhou are as follows:

**Mr. Mo Bin (莫斌)**, aged 53, has been the president of the labour union of the Company since August 2023. He graduated from Southwest Jiaotong University with a bachelor’s degree majoring in welding technology and equipment in July 1992, and is a senior engineer. From August 2001 to January 2010, he successively served as factory secretary, secretary of the Board and office director of the Company; from January 2010 to July 2017, he served as secretary of committee for discipline inspection of the Company and chairman of supervisory committee; from April 2018 to December 2018, he served as the deputy inspector and head of union work department of China Railway Construction Heavy Industry Corporation Limited; and from December 2018 to August 2023, he served as a deputy general manager of the Company.

**Mr. Zhou Huipeng (周慧鹏)**, aged 51, has been a deputy general manager of the Company since April 2021. He graduated from Yunnan University of Finance and Economics in December 2014 with a master's degree in business administration, and is a senior engineer. Mr. Zhou has 27 years of experience in the field of railway maintenance machinery manufacturing and repair. From March 2008 to April 2021, he successively served as deputy director of the marketing department, deputy general manager of Beijing Marketing Branch, deputy general manager and manager of the marketing company, head of the strategic investment department, head of safety and environmental protection department, director of lean promotion office and head of asset management department of the Company.

As at the date of this announcement, save as disclosed above, each of Mr. Mo and Mr. Zhou confirms for himself that: (i) during last three years, he has not held any directorships in any public companies, the securities of which are listed on any securities market in Hong Kong and/or overseas, nor held any other major appointment or professional qualification; (ii) he does not hold any other position with the Company or its subsidiaries; (iii) he does not have any interests in the shares or securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he does not have any other relationship with other current directors, senior management or substantial or controlling shareholders of the Company.

There is no other matter in relation to the proposed appointments of Mr. Mo and Mr. Zhou as executive directors that needs to be brought to the attention of the shareholders of the Company, nor any other information that needs to be disclosed pursuant to the requirements of Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

At the extraordinary general meeting, ordinary resolutions will be proposed for the election of Mr. Mo and Mr. Zhou as executive directors of the Company, and upon such appointments of directors being approved by the shareholders and becoming effective, the Company will enter into a director's service contract with each of Mr. Mo and Mr. Zhou. The term of office of these directors will commence from the date of being elected at the extraordinary general meeting to the date of expiration of the term of the current session of the Board. The remuneration of Mr. Mo and Mr. Zhou as directors of the Company will be determined in accordance with the Company's policy on directors' remuneration and subject to approval at the extraordinary general meeting.

A notice containing, among other things, details of the proposed appointments of executive directors and convening of the extraordinary general meeting will be despatched to the shareholders in due course.

## II. APPOINTMENT OF SENIOR MANAGEMENT MEMBERS

Upon review and recommendation by the nomination committee of the Board and based on the Company's development needs, the Board has resolved to appoint Mr. Zhou as the general manager of the Company; Mr. Ma Changhua, Mr. Yang Zhuo and Mr. Xu Shengwei as deputy general managers of the Company; and Mr. Li Wanqing as secretary of the Board of the Company.

The terms of office of the aforesaid senior management members shall commence from the date of passing the appointment by the Board (i.e. 3 November 2023) up to the date on which the fourth session of the Board of the Company is established and a new session of senior management is appointed, which are the same as the terms of office of the existing senior management members.

For the biographical details of Mr. Zhou, please refer to the section headed "PROPOSED APPOINTMENT OF EXECUTIVE DIRECTORS" in this announcement. The biographical details of other aforesaid senior management members are as follows:

**Mr. Ma Changhua (馬昌華)**, aged 50, has been the secretary of the Board of the Company since February 2015, a joint company secretary of the Company since November 2015 and director of the working department of the Board of the Company since July 2019. He obtained a master's degree in international economic and trade relations jointly set up by Nankai University and Flinders University, Australia in June 2014 and is an engineer who has 25 years of experience in the field of railway maintenance machinery manufacturing and repair. From March 2005 to February 2015, he successively served as deputy head and head of information management department, office director, assistant to general manager, and commander at construction instruction department of the northern base of the Company. From February 2015 to November 2021, he successively served as secretary of the Board, office director of the Board, and director of the strategic investment department, securities department and asset management department of the Company.

**Mr. Yang Zhuo (楊琢)**, aged 39, has been the general manager of the general manufacturing factory, deputy secretary of the Communist Party Committee and general manager of the technological service company of the Company since April 2022. He graduated from Central South University with a bachelor's degree of automation in June 2006, and has 17 years of experience in the field of railway maintenance machinery manufacturing and repair. From March 2013 to April 2022, he successively served as the director of technical office and factory director of the general assembly sub-factory, deputy general manager and general manager of the technological service company, member of the Party general branch of operational services, general manager and deputy secretary of the Communist Party Committee of the general manufacturing factory of the Company.

**Mr. Xu Shengwei (許聲偉)**, aged 36, has been the general manager of the rail transit business department since May 2022. He graduated from Southwest Jiaotong University with a bachelor's degree of locomotive and rolling stock engineering in June 2009, and has 14 years of experience in the field of railway maintenance machinery manufacturing and repair. From July 2018 to May 2022, he successively served as the secretary of the Communist Party Committee, deputy director of the office, the deputy general manager and general manager of the Operation Department II.

**Mr. Li Wanqing (李萬清)**, aged 53, currently serves as a researcher of special grade, general manager of asset management department, deputy director of large railway track maintenance machinery research and development center, president of the research institute for simulation and engineering testing and senior engineer of the Company. He obtained a master's degree in international economic and trade relations jointly set up by Nankai University and Flinders University, Australia in September 2016, and has 31 years of experience in the field of railway maintenance machinery manufacturing and repair. From January 2009 to October 2022, he successively served as the deputy director of technological transformation office, head of development planning department, deputy chief economist, office director of the Board, director of equipment management platform and director of test center of the research and design institute, deputy head of strategic investment department, head of equipment department and director of test center of the research and design institute, vice president of the research and design institute and president of the research institute for simulation and engineering testing of the Company.

By Order of the Board  
**CRCC High-Tech Equipment Corporation Limited**  
**Zhao Hui**  
*Chairman*

Kunming, the PRC, 3 November 2023

*As at the date of this announcement, the Board of the Company comprises Mr. Zhao Hui and Mr. Chen Yongxiang, as executive directors; Mr. Tong Pujiang and Mr. Bai Yunfei, as non-executive directors; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive directors.*