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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**REPURCHASE AND CANCELLATION OF PART OF
THE RESTRICTED A SHARES GRANTED UNDER
THE 2019 A SHARE INCENTIVE PLAN**

References are made to the announcement of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated June 27, 2023 in relation to, among other things, the adjustment to the repurchase price of Restricted A Shares granted under the 2019 A Share Incentive Plan and the repurchase and cancellation of part of the Restricted A Shares granted under the 2019 A Share Incentive Plan (the “**Announcement**”). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Announcement.

As disclosed in the Announcement, due to 11 incentive participants under the 2019 A Share Incentive Plan (the “**Incentive Participants**”) either resigning or not having any performance appraisal results since the Incentive Participants did not participate in the annual comprehensive assessment due to insufficient working hours, the Board has approved the repurchase and cancellation of an aggregate of 24,357 Restricted A Shares granted under the initial grant of the 2019 A Share Incentive Plan (the “**Repurchased Restricted A Shares**”) at the adjusted repurchase price of RMB17.45 per A Share pursuant to the relevant provisions of the 2019 A Share Incentive Plan.

On October 10, 2023, the Company has submitted the application for the repurchase and cancellation of the Repurchased Restricted A Shares to the Shanghai Branch of the China Securities Depository and Clearing Co., Ltd. It is expected that the procedures for the repurchase and cancellation of the Repurchased Restricted A Shares will be completed on October 25, 2023. The expected changes in the shareholding structure of the Company upon the repurchase and cancellation of the Repurchased Restricted A Shares is set out in the table below:

Unit: Share

	Before the Change	Change	After the Change
A Shares with restricted conditions	209,362	-24,357	185,005
A Shares without restricted conditions	2,565,927,076	0	2,565,927,076
H Shares	<u>402,543,650</u>	<u>0</u>	<u>402,543,650</u>
Total	<u><u>2,968,680,088</u></u>	<u><u>-24,357</u></u>	<u><u>2,968,655,731</u></u>

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, October 20, 2023

As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* *For identification purposes only*