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Xinjiang Xinxin Mining Industry Co., Ltd.* 新疆新鑫礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 3833)

ANNOUNCEMENT APPOINTMENT OF CHAIRMAN AND VICE-CHAIRMAN OF THE SEVENTH SESSION OF THE BOARD AND

CHANGES OF MEMBERS OF
THE STRATEGIC AND SUSTAINABLE DEVELOPMENT (ESG)
COMMITTEE,

THE NOMINATION COMMITTEE,
THE REMUNERATION AND REVIEW COMMITTEE AND
THE AUDIT COMMITTEE

AND

CHANGE OF COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE AND

APPOINTMENT OF CHAIRMAN OF SUPERVISORY COMMITTEE

APPOINTMENT OF CHAIRMAN AND VICE-CHAIRMAN OF THE SEVENTH SESSION OF THE BOARD

The board of directors (the "Board") of Xinjiang Xinxin Mining Industry Co., Ltd. (the "Company") announces that as a result of the change of the term of office from the sixth session to the seventh session of the Board on 14 October 2023, Mr. Guo Quan was re-elected and appointed as the chairman and Mr. Zhou Chuanyou was re-elected and appointed as the vice-chairman of the seventh session of the Board of the Company, both for a term of three years with effect from 14 October 2023 to 13 October 2026.

CHANGES OF MEMBERS OF THE STRATEGIC AND SUSTAINABLE DEVELOPMENT (ESG) COMMITTEE, THE NOMINATION COMMITTEE, THE REMUNERATION AND REVIEW COMMITTEE AND THE AUDIT COMMITTEE

As a result of the change of the term of office from the sixth session to the seventh session of the Board on 14 October 2023, the changes of members of the Strategic and Sustainable Development (ESG) Committee, the Nomination Committee, the Remuneration and Review Committee and the Audit Committee are as follows:

Strategic and Sustainable Development (ESG) Committee

With effect from 14 October 2023, the members of the Strategic and Sustainable Development (ESG) Committee are Mr. Guo Quan, Mr. Zhou Chuanyou, Mr. Qi Xinhui, Mr. Wang Lijian and Mr. Wang Qingming, with Mr. Guo Quan being the chairman of the Strategic and Sustainable Development (ESG) Committee.

Nomination Committee

With effect from 14 October 2023, the members of the Nomination Committee are Mr. Guo Quan, Mr. Hu Benyuan and Mr. Lee Tao Wai, with Mr. Guo Quan being the chairman of the Nomination Committee.

Remuneration and Review Committee

With effect from 14 October 2023, the members of the Remuneration and Review Committee are Mr. Hu Benyuan, Mr. Guo Quan, Mr. Zhou Chuanyou, Mr. Wang Qingming and Mr. Lee Tao Wai, with Mr. Hu Benyuan being the chairman of the Remuneration and Review Committee.

Audit Committee

With effect from 14 October 2023, the members of the Audit Committee are Mr. Hu Benyuan, Mr. Hu Chengye and Mr. Lee Tao Wai, with Mr. Hu Benyuan being the chairman of the Audit Committee.

CHANGE OF COMPANY SECRETARY

The Board announces that Mr. Lam Cheuk Fai and Mr. Li Zhenzhen ("Mr. Li") have retired as joint company secretaries of the Company with effect from 14 October 2023. Mr. Lam Cheuk Fai and Mr. Li have confirmed that they have no disagreement with the Board and there is no matter relating to their retirement as joint company secretaries that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and the shareholders of the Company.

The Board is pleased to announce that Mr. Lam Siu Wing has been appointed as the company secretary of the Company with effect from 14 October 2023. The profile of Mr. Lam Siu Wing is set out as follows:

Mr. Lam Siu Wing (林兆榮), aged 63, has extensive experience in accounting, and business consulting. From 2004 to 2020, Mr. Lam was a partner of both PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers in Hong Kong (collectively "PricewaterhouseCoopers"). He has served as (i) an independent nonexecutive director of Greatpower Nickel And Cobalt Materials Co., Ltd. (上海格派 鎳鈷材料股份有限公司) since June 2022, (ii) an independent non-executive director of Shanghai Fudan-Zhangjiang Bio-Pharmaceutical Co., Ltd. (上海復旦張江生物醫 藥股份有限公司), whose shares are listed on the Stock Exchange (stock code: 1349), since May 2023; and (iii) an independent non-executive director of Suzhou Basecare Medical Corporation Limited (蘇州貝康醫療股份有限公司), whose shares are listed on the Stock Exchange (stock code: 2170), since July 2023. Mr. Lam graduated from Macquarie University in Australia with a bachelor degree of economics major in accounting in March 1985. In October 1989, he graduated from The University of New South Wales in Australia with a master degree of Commerce major in Finance. He is a fellow member of both Hong Kong Institute of Certified Public Accountants (HKICPA) and Chartered Accountants Australia and New Zealand (CAANZ, formerly known as the Institute of Chartered Accountants of Australia (ICAA)).

The Board would like to take this opportunity to express its sincere gratitude to Mr. Li Zhenzhen and Mr. Lam Cheuk Fai for their contributions to the Company and its subsidiaries during their tenure of office and welcome Mr. Lam Siu Wing to his appointment.

CHANGE OF AUTHORISED REPRESENTATIVE OF THE COMPANY

The Board announces that as a result of the retirement of Mr. Lam Cheuk Fai as joint company secretary of the Company with effect from 14 October 2023, Mr. Lam Cheuk Fai ceased to be and Mr. Lam Siu Wing has been appointed as the authorised representative of the Company with effect from 14 October 2023.

APPOINTMENT OF CHAIRMAN OF SUPERVISORY COMMITTEE

The Board announces that according to the resolution passed in the first meeting of the seventh session of the supervisory committee of the Company (the "Supervisory Committee") held on 13 October 2023, Ms. Yao Wenying has been appointed as the chairman of the Supervisory Committee with effect from 14 October 2023 to 13 October 2026.

By order of the Board

Xinjiang Xinxin Mining Industry Co., Ltd

Guo Quan

Chairman

Xinjiang, the PRC 14 October 2023

As at the date of this announcement, the executive director of the Company is Mr. Qi Xinhui; the non-executive directors of the Company are Mr. Guo Quan, Mr. Zhou Chuanyou, Mr. Hu Chengye, Mr. Wang Lijian and Ms. Chen Yang; and the independent non-executive directors of the Company are Mr. Hu Benyuan, Mr. Wang Qingming and Mr. Lee Tao Wai.

* For identification purpose only